

CEOs MISTRY HIRED

After taking over as Tata Sons Chairman in December 2012, Cyrus Mistry made some key appointments to lead various Tata group businesses. His tenure saw only two top-level departures:



Illustration: Ajay Mohanty

... AND
THOSE
WHO
LEFT



RAYMOND BICKSON

Considered a favourite of Ratan Tata, Raymond Bickson, MD and CEO, quit Indian Hotels in August 2014. Bickson's mandate was to take the Taj brand global. A month before he stepped down, the company sold loss-making Blue Sydney in Australia for \$30 million. IHCL was in losses since FY13.



RAKESH SARMA

A high profile recruit from outside the Tata group, Sarma was appointed MD & CEO of Indian Hotels in September 2014. He introduced the concept of Tajness but failed to turn around the loss-making company. The stint was also marked by sale of stake in some of the landmark properties.



GUENTER BUTSCHK

It took Mistry two years to find a head for Tata Motors. In January 2016, Guenter Butschek was appointed CEO and managing director, whose last assignment was with Airbus Group where he served as COO of Airbus and member of the Group Executive Committee.



TV NARENDRA

In September 2013, Narendran was appointed managing director of Tata Steel India and South East Asia. He has held several positions in Tata Steel and was involved in its first overseas acquisition, NatSteel.



KOUSHIK CHATTERJEE

Koushik Chatterjee was appointed group executive director (finance and corporate) in September 2013. He played a critical role in Tata Steel's overseas acquisitions like NatSteel, Millennium Steel and Corus. In February 2016, he was given additional charge of Europe. The sale of long products Europe to Greybull happened in May 2016.



HANS FISCHER

Hans Fischer, CTO of Tata Steel Europe, was appointed CEO and joined the board of Tata Steel Europe in March 2016. His mandate was operational and business performance of Tata Steel Europe under the advice and guidance of Koushik Chatterjee. He had joined Tata Steel Europe as CTO in July 2012.

Compiled by: Ishita Ayan Dutt



KARL KOEHLER

After leading many restructuring initiatives, Koehler stepped down as director of Tata Steel and CEO of Tata Steel Europe. The move came just ahead of Tata Steel's decision to review its European operations.