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SEC/2026

January 1, 2026

BSE Limited Phiroze Jejeebhoy Towers, Dalal Street, MUMBAI - 400 001 STOCK CODE: 500510	National Stock Exchange Of India Limited Exchange Plaza, 5th Floor Plot No.C/1, G Block Bandra-Kurla Complex Bandra (E), Mumbai - 400 051 STOCK CODE: LT
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Dear Sirs/Madam,

Sub: Change in Senior Management

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR) read with master circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, we wish to inform you that the following officials would be senior management effective today i.e. January 1, 2026:

- a. Ms. Koneru Bhavani, Senior Vice President & Head, Heavy Civil Infrastructure Business; and
- b. Mr. P Ramakrishnan, Senior Vice President, Corporate Accounts, Taxation and Investor Relations.

The information pursuant to Regulation 30 of SEBI LODR read with master circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed herewith as Annexure A.

Kindly take the same on record.

Thanking You

Yours faithfully,
For Larsen & Toubro Limited

**Subramanian Narayan
Company Secretary & Compliance Officer
(ACS 16354)**



An ISO 9001:2015 Certified Department

Annexure A

Sr. No.	Details of Events that needs to be provided	Ms. Koneru Bhavani (Senior Vice President & Head, Heavy Civil Infrastructure Business)	Mr. P Ramakrishnan, (Senior Vice President, Corporate Accounts, Taxation and Investor Relations)
1	Reason for change viz. resignation	Promoted as Senior Vice President	Promoted as Senior Vice President
2	Date of appointment & term of appointment	January 1, 2026. Term of appointment – Existing employee	January 1, 2026. Term of appointment – Existing employee
3	Brief Profile	<p>Ms. Koneru Bhavani is Head of Urban Transit SBG, Heavy Civil Infrastructure IC, a part of L&T Construction which focuses on establishment of Mass Rapid Transit Systems including Semi High-speed rail, High Speed Rail and Urban Tunnels.</p> <p>Ms. Bhavani, a Civil Engineering graduate from Nagarjuna University, Andhra Pradesh, started her career as Graduate Engineer Trainee in Cement Plants division of L&T, growing into becoming the Executive Vice President & Head- Urban Transit SBG whilst working in different functions as Head – Metros BU , Head – Procurement, EDRC Head for Metros, Section Head – CMPC for Roads, Bridges & Metro Projects and many diversified roles for past 29 years. She has extensive experience in various aspects of construction like bid estimation, Engineering & Design, Construction Methods & Planning, Supply Chain Management, Contracts etc.</p>	<p>Mr. P Ramakrishnan is a Chartered Accountant working with Larsen & Toubro (“L&T”), currently designated as Senior Vice President - Corporate Accounts, Taxation & Investor Relations. His experience of 33 years with L&T covers accounting, finance, treasury, risk management, internal controls, investor relations, management of Group taxation functions and Shared Service Centre. He previously held the position of CFO of L&T Technology Services, L&T’s listed subsidiary and prior to that was the Finance & Accounts Head for the Electronics & Automation division of L&T.</p> <p>He operates out of Mumbai and reports to the Group CFO of L&T.</p> <p>Currently P. Ramakrishnan holds Board positions in a few L&T Group Companies, and he is also the Board Member of the Bombay</p>

		<p>During her association with Engineering & Design, she has been instrumental in establishing Design department of Metro. She has headed teams which have designed Mega Projects like Hyderabad Metro, Delhi Metro, Mumbai Monorail etc. which have been appreciated and have received accolades in the international arena. She has been a pioneer in introducing and implementing breakthrough construction technologies in L & T Construction.</p> <p>She is also on the Board of the L&T GeoStructure Private Limited.</p>	Chambers of Commerce & Industry.
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable