

Date: 1st January, 2026

To.

Manager - Listing Compliance

National Stock Exchange of India Limited 'Exchange Plaza'. C-1, Block

G.

Bandra Kurla Complex, Bandra (E),

Mumbai - 400 051 SYMBOL: JSLL To,

Head of the Department,

Department of Listing Operation,

BSE Limited

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400001

SCRIP Code: 544476

Subject: Intimation of Grant of Stock Options to the eligible employees.

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Nomination and Remuneration Committee ("NRC") of the Board of Directors at its meeting held today i.e., **January 01, 2026**, has, inter alia, approved the following:

The NRC has approved the grant of 2,18,875 (Two Lakh Eighteen Thousand Eight Hundred Seventy-Five) Employee Stock Options to 1,176 (One Thousand One Hundred Seventy-Six) eligible employees of the Company, in accordance with the JEENA SIKHO EMPLOYEES STOCK OPTION SCHEME, 2025 ("ESOP 2025").

The disclosure as required under Regulation 30 of the SEBI Listing Regulations read with **SEBI Master** Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed herewith as Annexure – A.

This is for your kind information and record.

Thanking you, Yours faithfully,

For Jeena Sikho Lifecare Limited

Manish Grover Managing Director DIN: 07557886

Place: Zirakpur, Punjab

Date: 01.01.2026

JEENA SIKHO LIFECARE LIMITED

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$\underline{Annexure - A}$

<u>Disclosure of Material Events as per Part A of Schedule III of Regulation 30 of the SEBI</u> (LODR) Regulations, 2015 read with SEBI Circular no. <u>SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024</u>

S.	Particulars	Details
No.		
a.	Brief details of options	Grant of 2,18,875 Employee Stock Options to 1,176
	granted	(One Thousand One Hundred Seventy-Six) eligible
		employees under JEENA SIKHO EMPLOYEES
		STOCK OPTION SCHEME, 2025 ("ESOP 2025"),
		aimed at employee motivation and long-term value
		creation.
b.	Whether the scheme is in	The JEENA SIKHO EMPLOYEES STOCK OPTION
	terms of SEBI (Share	SCHEME, 2025 ("ESOP 2025") is in compliance with
	Based Employee	the SEBI (Share Based Employee Benefits and Sweat
	Benefits) Regulations,	Equity) Regulations, 2021 and other applicable laws.
	2021	
c.	Total number of shares	Each option, upon exercise, shall be converted into one
	covered by these options	fully paid-up equity share of face value ₹2/- each. Total
		equity shares covered: 2,18,875 .
d.	Pricing formula	The Exercise Price is fixed as Rs. 2/- per Stock Option.
e.	Options vested	Not Applicable, as this outcome is pertaining to grant of
		Options under the Scheme.
f.	Time within which	The exercise period would commence from the date of
	option may be exercised	vesting and will expire on completion of one year from
		the date of vesting of options.
g.	Options exercised	Not Applicable, as this outcome is pertaining to grant of
		Options under the Scheme.
h.	Money realized by	Not Applicable, as this outcome is pertaining to grant of
	exercise of options	Options under the Scheme.
i.	The total number of	Not Applicable.
	shares arising as a result	
	of exercise of option	
j.	Options lapsed	Not Applicable.
k.	Variation of terms of	Not Applicable.
	options	
1.	Brief details of	Shares arising on conversion of the Options will rank <i>pari</i>
	significant terms	passu with all other Equity Shares of the Company for the
		time being in issue.

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		Health Wealth Happine
m.	Subsequent changes or cancellation or exercise of such options	Not Applicable
n.	Diluted earnings per share pursuant to issue of equity shares on exercise of Options	Not Applicable

Thanking you, Yours faithfully,

For Jeena Sikho Lifecare Limited

Manish Grover Managing Director DIN: 07557886

Place: Zirakpur, Punjab

Date: 01.01.2026

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