

जय भगवान शर्मा
कार्यपालक निदेशक
(विधि एवं कंपनी सचिव)

Jai Bhagwan Sharma
Executive Director
(Legal & Company Secretary)

राष्ट्रीय केमिकल्स एण्ड
फर्टिलाइजर्स लिमिटेड
(भारत सरकार का उपक्रम)

साथ बढ़ें समृद्धि की ओर

“प्रियदर्शिनी”,

ईस्टर्न एक्सप्रेस हाइवे,
सायन, मुंबई - 400022



**Rashtriya Chemicals and
Fertilizers Limited**

(A Government of India Undertaking)

Let us grow together

“Priyadarshini”,

Eastern Express Highway,
Sion, Mumbai - 400022

CIN: L24110MH1978GOI020185

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RCF/CS/Stock Exchanges/ 2026

January 1, 2026

The Corporate Relations Department BSE Limited Department of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai -400001.	The Listing Department National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No.C/1, G Block, Sandra Kurla Complex, Bandra(East), Mumbai- 400 051.
Script Code: 524230 / 975890/ 976867 977150	Script Code: RCF EQ ISIN: INE027A08028/ INE027A08036/ INE027A08044

Dear Sir/ Madam,

Change in Senior Management

In terms of Regulation 30 read with Schedule III Part A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform change in Senior Management as per following table: -

Sr.No	Name of the Senior Management Personnel	Designation	Event	Effective Date	Brief Profile
1.	Shri T Charles	General Manager (TS/Lab/PHS/F&S), Thal	Appointment	January 1, 2026	Annexure 1
2.	Shri Parag Ashok Dandekar	General Manager, (Purchase)	Appointment		Annexure 1
3.	Shri. Devendra D. Dafe	General Manager (HSE/SGP/GTG/EES)	Superannuation		Not Applicable
4.	Shri. Dharmendra M Ramteke	General Manager (HRD)	Superannuation		Not Applicable

This is for your kind information and record.

Yours faithfully,
For Rashtriya Chemicals and Fertilizers Limited

J. B. Sharma
Executive Director
Legal & Company Secretary

Annexure 1

Sr. No.	Name & Designation	Brief Profile
1.	Shri T. Charles, General Manager (TS/Lab/PHS/F&S), Thal	Shri T.Charles holds an M.Tech Degree in Chemical Engineering from A.C.Tech, Anna University, Chennai. He joined Rashtriya Chemicals and Fertilizers Limited, Thal Unit as Management Trainee in 1993. He has more than 32 years of experience. He has worked in Heavy Water Plant, Technical Services Department, Central Chemical Laboratory, Fire & Safety Department and Plant Health Services Department
2.	Shri Parag Ashok Dandekar, General Manager (Purchase)	Shri Parag Ashok Dandekar is a B.E. in Instrumentation Engineering from V.E.S.I.T. Engineering College, Mumbai and Masters in Financial management from JBIMS, Mumbai. He had joined RCF in January 1993 as Management Trainee (Instrumentation) and has more than 32 years of work experience in various capacities in Acid Group of Plant (Instrumentation Department), Bagging & Material Handling Department, Purchase Department, Commercial Department, Hospital Administration, Chairman Office, Corporate Communication & CSR, Vigilance Department

