



Ref: SECT: STOC: 115-25

October 1, 2025

To
The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

To
The Manager,
Listing Department,
National Stock Exchange of India Limited
Exchange Plaza, C-1, G Block, Bandra-Kurla
Complex, Bandra (East), Mumbai - 400 051

Scrip Code: 519552

Scrip Code: HERITGFOOD

Dear Sir/Madam,

Sub: Appointment of Senior Management Personnel of the Company - Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

In compliance with Regulation 30 read with Schedule III, Part A, Para A (7) of the SEBI Listing Regulations, we would like to inform you that Mr. Amit Vijay Shetty has joined as Chief Human Resources Officer (CHRO) in the category of Senior Management Personnel of the Company with effect from October 1, 2025.

Mr. Amit shall be responsible for leading the Human Resources function of the Company, including strategic talent management, leadership development, organizational culture, employee engagement, performance management, diversity and inclusion initiatives and aligning the HR strategy with the overall business objectives of the Company.

The details that are required to be disclosed as per SEBI Circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated 13th July 2023 are provided in Annexure A.

Kindly take the same on record and display the same on the website of your exchange.

Thanks & Regards,

For **HERITAGE FOODS LIMITED**

UMAKANTA BARIK

Company Secretary & Compliance Officer
M. No: FCS-6317

Encl: a/a

HERITAGE FOODS LIMITED

CIN : L15209TG1992PLC014332

AN ISO: 22000 CERTIFIED COMPANY

Regd. Off : H.No. 8-2-293/82/A/1286 , Plot No. 1286, Road No. 1 & 65, Jubilee Hills, Hyderabad - 500033, Telangana, INDIA.
Tel. : +91-40-23391221, 23391222, Fax: 23326789, 23318090 Email : hfl@heritagefoods.in, Website : www.heritagefoods.in





Annexure-A

Details pursuant to SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is as follows:

Sl. No.	Particulars	Details of
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment of Mr. Amit Vijay Shetty as Chief Human Resources Officer
2.	Date of appointment/ reappointment/ cessation (as applicable) & term of appointment/ re-appointment;	October 1, 2025 Term: Full-time employment
3.	Brief profile (in case of appointment)	<p>Mr. Amit Vijay Shetty holds a Masters in Management Studies (MMS) with specialization in Human Resources Management from Mumbai University and a Bachelor of Engineering (B.E.) in Instrumentation from Mumbai University. With this strong academic foundation, he has built a career as a seasoned Human Resources professional with over 16 years of diverse experience across FMCG, manufacturing, chemical, and cement sectors. His expertise spans leadership development, talent management, learning & development, and HR business partnering, contributing significantly to organizational growth and transformation.</p> <p>Over the years, Mr. Amit has headed leadership programs, capability-building workshops and workforce development initiatives, including projects aimed at enhancing managerial competencies, improving shop-floor efficiency and strengthening employee engagement. He has also championed initiatives to improve women's representation in factories and uplift literacy levels among workmen.</p> <p>His career journey includes impactful roles in Learning & Development, HR business partnership and strategic HR interventions across domestic and international operations. He has successfully led training programs for sales and leadership teams, introduced innovative engagement platforms for workforce efficiency and managed graduate trainee recruitment in global markets.</p> <p>With a strong focus on people development and change management, Mr. Amit continues to drive HR excellence and align human capital strategies with business objectives.</p>
4.	Disclosure of relationships between directors (in case of appointment)	Mr. Amit Vijay Shetty is not related to any Director of the Company

HERITAGE FOODS LIMITED

CIN : L15209TG1992PLC014332

AN ISO: 22000 CERTIFIED COMPANY

Regd. Off : H.No. 8-2-293/82/A/1286 , Plot No. 1286, Road No. 1 & 65, Jubilee Hills, Hyderabad - 500033, Telangana, INDIA.
Tel. : +91-40-23391221, 23391222, Fax: 23326789, 23318090 Email : hfl@heritagefoods.in, Website : www.heritagefoods.in

