

1st November 2025

Bombay Stock Exchange,
25th Floor, Phiroze Jeejeebhoy Towers,
Dalal Street, Kala Ghoda, Fort,
Mumbai, Maharashtra-400001

Reg.: Grant of Employee Stock Options under "Transcorp International Limited Employee Stock Option Plan – 2017" ("TIL ESOP-2017" / "Plan")

Ref.: Transcorp International Limited (CIN: L51909DL1994PLC235697)
Script No. 532410

Dear Sir/Mam,

With reference to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with para-A of part A of Schedule III of the said regulation, the Nomination & Remuneration Committee of the company in their meeting held on Saturday 1st November 2025, in the light of exercise its power, granted ESOPs (Employee Stock Option Purchase scheme) to its eligible employees as per Companies Act, 2013 under "Transcorp International Limited Employee Stock Option Plan – 2017" ("TIL ESOP-2017" / "Plan").

This is for your information please.

Kindly acknowledge the receipt of above.

Thanking you

Yours faithfully

For Transcorp International Limited



Jayesh Kumar Pooniya
Company Secretary & Compliance Officer

Transcorp International Limited

Web-Site: www.transcorpint.com E-mail: corp@transcorpint.com Telephone: 011-30418901-05

Regd. & Corporate office: Plot No. 3, HAF Pocket, Sector 18A, Phase-II Dwarka, New Delhi-110075 (India)

H.O.: 5th Floor, Transcorp Towers, Moti Doongri Road, Jaipur-302004 (Rajasthan)

Telephone: 0141- 4118888

CIN: L51909DL1994PLC235697

Annexure -1

The details as required under Regulation 30 of Securities Exchange of Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with requisite details pursuant to SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 are as follows:

Sr. No.	Particulars	Details			
1.	Brief details of options granted	Options granted to eligible employees of the Company and Subsidiary Companies under the TIL ESOP Scheme 2017 on 01 st November 2025.			
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021	The TIL ESOP Scheme 2017 is in accordance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021			
3.	Total number of shares covered by these options	One option shall be convertible into one fully paid-up equity share having face value of Rs. 2/- each			
4.	Pricing Formula	closing price of share as on 31.10.2025	Discount %	Price at which share granted	
		23.67	40%	14.20	
5.	Options vested	The vesting dates of options granted is as mentioned below and will be subject to the option grantees meeting various performance parameters as applicable at the time of vesting of options and as determined by the Nomination and Remuneration Committee as prescribed under TIL ESOP Scheme 2017: ➤ On 01.11.2026 – 30% ➤ On 01.11.2027 – 30% ➤ On 01.11.2028 – 40%			
6.	Time within which option may be exercised	Exercise period for the vested options will be up to 3 (Three) years from the date of respective vesting.			

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7.	Brief details of significant terms	The shareholders of the Company at its Annual General Meeting held on 11 th August, 2017 approved grant of up to 12,71,309 options to eligible employees of the Company and Subsidiary Companies under the ESOP Scheme 2017 from time to time.
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