

December 1, 2025

The Secretary
BSE Ltd.
P J Tower, Rotunda Bldg,
Dalal Street, Fort
Mumbai-400 001

Scrip Code – 500414

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations), read with the SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, and in accordance with the Company's Policy on Determination of Materiality for Disclosure of Events or Information, we wish to inform you that Mr. Varun Malik, General Manager – Marketing and Senior Management Personnel of the Company has tendered his resignation from his services to the Company with effect from close of business hours of December 11, 2025 due to his personal reasons and to explore other professional opportunities.

Disclosure pursuant to Regulation 30 and Schedule III to the SEBI Listing Regulations read with aforesaid SEBI Circular with regard to change in Directors/ Key Managerial Personnel/ Senior Management is given in Annexure A.

You are requested to take the above on your records and bring to the notice of all concerned.

Thanking you

Yours Faithfully

For Timex Group India Limited

Dhiraj Kumar Maggo
Vice President -Legal, HR and Company Secretary
ICSI Membership No – F7609

ANNEXURE-A

Details required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Sl. No.	Disclosure Requirement	Information of such event(s)
1	Reason for change viz., appointment, reappointment, resignation, removal, death or otherwise	Resignation of Mr. Varun Malik from the position of General Manager – Marketing and Senior Management Personnel of the Company, due to his personal reasons and to explore other professional opportunities. His Last working day will be on December 11, 2025. Copy of resignation letter is also attached herewith.
2	Date of appointment/re-appointment/ cessation (as applicable) and term of appointment/re-appointment	December 11, 2025
3	Brief profile (in case of appointment)	Not applicable
4	Disclosure of the relationships between Director (in case of appointment of a director)	Not applicable

01st December 2025

To
Deepak Chhabra,
Managing Director,
Timex Group India Ltd.

Subject: Resignation from the services of TGIL due to personal reasons

Sir,

As discussed, I would like to formally resign from my position as **General Manager – Marketing at Timex Group India Ltd.** due to personal reasons. This has been a difficult decision and comes after careful thought and consideration.

I am exploring other professional opportunities that align with my long-term goals, and therefore my last working day shall be **11th December 2025**.

Thank you for the opportunities provided, to work with the organization. I have enjoyed working for the company and appreciate the support provided me during my tenure with the company.

Thanking you



Varun Malik
General Manager - Marketing

Accepted with last working day as 11th Dec'25.

