



Hindustan Unilever Limited

1st December 2025

Stock Code BSE: 500696

NSE: HINDUNILVR

ISIN: INE030A01027

BSE Limited,
Corporate Relationship Department,
2nd Floor, New Trading Wing,
Rotunda Building, P.J. Towers,
Dalal Street,
Mumbai – 400 001

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra – Kurla Complex,
Bandra (E),
Mumbai – 400 051

Dear Sir / Madam,

Sub: Change in Senior Management

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), we would like to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors vide Circular Resolution dated 1st December 2025, has approved the appointment of Ms. Vandana Suri as Executive Director, Home Care and General Manager, India – Home Care Business Unit and as a Member of the Management Committee of the Company with effect from 1st January , 2026. Ms. Vandana Suri will succeed Mr. Srinandan Sundaram who will take over as Chief Executive Officer of Unilever International.

The information in regard to the abovementioned change in terms of Regulation 30 of Listing Regulations read with relevant SEBI Circular(s) is enclosed herewith as **Annexure 1**. Press Release in respect of the above mentioned item is enclosed herewith as **Annexure 2**.

Please take the above information on record.
Thanking You.

Yours faithfully,
For Hindustan Unilever Limited

Radhika Shah
Company Secretary & Compliance Officer
Membership No.: A19308
Encl: as above



ANNEXURE 1

**Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI
(Listing Obligations and Disclosure Requirements) Regulations 2015**

| S. No. | Particulars | Description |
|-------------------|--|--|
| 1. | Reason for Change | Appointment of Ms. Vandana Suri as Executive Director, Home Care and General Manager, India – Home Care Business Unit and as a Member of the Management Committee of the Company with effect from 1st January , 2026, in succession to Mr. Srinandan Sundaram. |
| 2. | Date of appointment/cessation & term of appointment | Please refer Response to Point (1) above. Term of Appointment: Not Applicable |
| 3. | Brief Profile | Brief Profile of Ms. Vandana Suri forms a part of the Press Release enclosed herewith. |
| 4. | Disclosure of relationships between directors | Not Applicable |

PRESS RELEASE

HUL announces key change to its Management Committee

December 01, 2025: Hindustan Unilever Limited (HUL) today announced the appointment of **Ms Vandana Suri** to the HUL Management Committee (MC) as Executive Director, Home Care in succession to **Mr Srinandan Sundaram**, who will take over as CEO of Unilever International. The changes will be effective January 1st, 2026.

Vandana, currently the General Manager, Beauty & Wellbeing for Unilever Indonesia, has worked with multinationals such as PepsiCo, Tetra Pak and Nielsen, before joining HUL in 2011. She has over 20 years of experience building brands and leading categories including several Unilever businesses in India, South Asia and Indonesia.

Vandana led the premium laundry portfolio at HUL and consistently delivered strong growth during her tenure. As the Vice President, Skin Care & Colour Cosmetics, Beauty & Wellbeing at HUL, she charted a premiumization pathway for Skin Care, focusing on high-growth spaces and formats. More recently, as the GM for B&W for Indonesia, she drove an ambitious transformation agenda leading the growth of the business.

Thanking Srinandan for his contribution to HUL over the years, Ms Priya Nair, CEO and Managing Director, HUL said, "Joining the company as a management trainee, donning several leadership positions across Customer Development and Marketing, and finally spending the last nine years as part of the Management Committee, Srinandan has made immense contribution to the HUL growth journey. As the Executive Director for Home Care, he led the business for growth and decisive market share gains. As he moves on to his new role, I would like to congratulate him and extend my heartfelt gratitude for his contribution to HUL."

Welcoming Vandana to the HUL MC, Priya added, "Vandana has a deep understanding of consumers, markets and ecosystems. She has successfully led diverse, multicultural teams to foster high performance with empathy. I welcome her back to HUL and I am confident that she will take the Home Care business to even greater heights."