

Date: 2nd January, 2026

To
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G
Bandra Kurla Complex
Bandra (E), Mumbai – 400 051
Scrip Symbol: EIEL

To
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400001
Scrip Code: 544290

Sub: Result of Postal Ballot

Dear Sir / Madam,

In continuation to our intimation dated 2nd December 2025, titled 'Notice of Postal Ballot', please find enclosed;

1. Voting results pursuant to Regulation 30 and 44(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
2. Report of Scrutinizer dated 2nd January, 2026.

All the resolutions as set out in the postal ballot notice have been duly passed by the shareholders through remote e-voting process with requisite majority. The resolutions are deemed to have been passed on 1st January, 2026, the last date specified for receipt of votes through remote e-voting process.

The voting results along with the scrutinizer's report are also available on the Company's website at <https://www.eiel.in/investor>.

Kindly take the above information on record.

Thanking you,

For Enviro Infra Engineers Limited

(Piyush Jain)
Company Secretary & Compliance Officer
A57000

Encl: a/a

Details of Voting Results
(As per Regulation 44(3) of Listing Regulations)

Company Name	Enviro Infra Engineers Limited
Date of the AGM/EGM / Postal Ballot Notice	25.11.2025
Total number of shareholders on record date	2,33,310 as on 28.11.2025
No. of shareholders present in the meeting either in person or through proxy: Promoters and Promoter Group: Public:	N.A.
No. of Shareholders attended the meeting through Video Conferencing Promoters and Promoter Group: Public:	N.A.

AGENDA- WISE DISCLOSURE:

RESOLUTION 1: TO APPOINT DR. MUKUL JAIN (DIN: 07187651) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY								
Resolution required :(Ordinary / Special)			Special Resolution					
Whether promoter/promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes in favor (4)	No. of Votes against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter & Promoter Group	E-Voting	123101527	123101527	100.00	123101527	0	100.00	0.00
	Poll		0	0.00	0	0	0.00	0.00
	Postal Ballot (If Applicable)		0	0.00	0	0	0.00	0.00
	Total	123101527	123101527	100.00	123101527	0	100.00	0.00
Public - Institutions	E-Voting	2568579	1703418	66.32	1703418	0	100	0.00
	Poll		0	0.00	0	0	0.00	0.00
	Postal Ballot (If Applicable)		0	0.00	0	0	0.00	0.00
	Total	2568579	1703418	66.32	1703418	0	100.00	0.00
Public-Non Institutions	E-Voting	49859894	623797	1.25	621043	2754	99.56	0.44
	Poll		0	0.00	0	0	0.00	0.00
	Postal Ballot (If Applicable)		0	0.00	0	0	0.00	0.00
	Total	49859894	623797	1.25	621043	2754	99.56	0.44
TOTAL		175530000	125428742	71.46	125425988	2754	100	0.00

RESOLUTION 2: APPROVAL OF EIEL EMPLOYEES STOCK OPTION PLAN, 2025 ("THE PLAN")								
Resolution required :(Ordinary / Special)			Special Resolution					
Whether promoter/promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes in favor (4)	No. of Votes against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter & Promoter Group	E-Voting	123101527	123101527	100.00	123101527	0	100.00	0.00
	Poll		0	0.00	0	0	0.00	0.00
	Postal Ballot (If Applicable)		0	0.00	0	0	0.00	0.00
	Total	123101527	123101527	100.00	123101527	0	100.00	0.00
Public - Institutions	E-Voting	2568579	1703418	66.32	1422776	280642	83.52	16.48
	Poll		0	0.00	0	0	0.00	0.00
	Postal Ballot (If Applicable)		0	0.00	0	0	0.00	0.00
	Total	2568579	1703418	66.32	1422776	280642	83.52	16.48
Public-Non Institutions	E-Voting	49859894	623843	1.25	618805	5038	99.19	0.81
	Poll		0	0.00	0	0	0.00	0.00
	Postal Ballot (If Applicable)		0	0.00	0	0	0.00	0.00
	Total	49859894	623843	1.25	618805	5038	99.19	0.81
TOTAL		175530000	125428788	71.46	125143108	285680	99.77	0.23

RESOLUTION 3: APPROVAL OF “EIEL EMPLOYEES STOCK OPTION PLAN 2025 (“THE PLAN”) FOR THE BENEFIT OF THE EMPLOYEES OF THE SUBSIDIARY(IES) / ASSOCIATE(S) OF THE COMPANY (PRESENT AND FUTURE)								
Resolution required :(Ordinary / Special)			Special Resolution					
Whether promoter/promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes in favor	No. of Votes against	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
(1)			(2)		(4)	(5)		
Promoter & Promoter Group	E-Voting	123101527	123101527	100.00	123101527	0	100.00	0.00
	Poll		0	0.00	0	0	0.00	0.00
	Postal Ballot (If Applicable)		0	0.00	0	0	0.00	0.00
	Total	123101527	123101527	100.00	123101527	0	100.00	0.00
Public - Institutions	E-Voting	2568579	1703418	66.32	1422776	280642	83.52	16.48
	Poll		0	0.00	0	0	0.00	0.00
	Postal Ballot (If Applicable)		0	0.00	0	0	0.00	0.00
	Total	2568579	1703418	66.32	1422776	280642	83.52	16.48
Public-Non Institutions	E-Voting	49859894	623743	1.25	618119	5624	99.10	0.90
	Poll		0	0.00	0	0	0.00	0.00
	Postal Ballot (If Applicable)		0	0.00	0	0	0.00	0.00
	Total	49859894	623743	1.25	618119	5624	99.10	0.90
TOTAL		175530000	125428688	71.46	125142422	286266	99.77	0.23



Your Compliance Partner

JAIN ALOK & ASSOCIATES

COMPANY SECRETARIES

C-5/24-25, Sector-6, Rohini

New Delhi-110085

FORM NO. MGT-13
REPORT OF SCRUTINIZER

[Pursuant to section 110 of the Companies Act, 2013 and rule 21(2) of the Companies (Management and Administration) Rules, 2014]

To,
The Chairman,
Enviro Infra Engineers Limited,
Unit 201, 2nd Floor, R G Metro Arcade,
Sector-11, Rohini, New Delhi – 110085

Sub: Scrutinizer Report on Resolutions passed through Postal Ballot process through electronic voting ('remote e-voting') pursuant to Section 108 and 110 of the Companies Act, 2013 and Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014

I, Alok Jain, Proprietor of M/s. Jain Alok & Associates, Company Secretaries having its office at C-5/ 24-25, Sector 6, Rohini, Delhi - 110085, have been appointed as the Scrutinizer by the Board of Directors of **Enviro Infra Engineers Limited** ("the Company") having its registered office situated at Unit 201, 2nd Floor, R G Metro Arcade, Sector-11, Rohini, New Delhi – 110085 to receive and scrutinize the Postal Ballot process through electronic voting ('remote e-voting') in respect of the Resolutions as circulated in the Postal Ballot Notice dated 25th November, 2025.

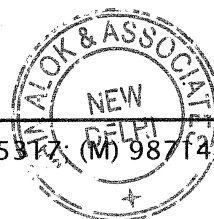
The Company had appointed M/s Bigshare Services Private Limited ("Bigshare" or "Registrar and Transfer Agent" or "RTA") as the Service Provider for extending the facility of remote e-voting to the shareholders of the Company till the time fixed for closing of the remote e-voting period i.e. till 5 p.m. on Thursday, January 01, 2026.

The management of the Company is responsible to ensure the compliance with the requirements of the relevant provisions of (i) the Companies Act, 2013 and the Rules made there under and (ii) the Listing Agreements entered with the Stock Exchanges, relating to postal ballot voting through voting by electronic means. My responsibility as a Scrutinizer is restricted to making a Scrutinizer's report of the votes cast by the members for the resolutions contained in the Notice dated 25th November, 2025, based on the reports generated from the e-voting system provided by M/s Bigshare Services Private Limited.

As stated in Rule 22(3) of the Companies (Management and Administration) Rules, 2014, advertisements were published by the Company one in English language newspaper i.e. "Financial Express" and other in Hindi newspaper i.e. "Jansatta", on 03rd December, 2025, informing about the completion of dispatch of the Postal Ballot Notices in electronic form to all the shareholders who have registered their e-mail addresses with the Company/ Registrar and Share Transfer Agent ('RTA') Depository Participant(s) and are entitled to cast their votes as on the Cut-off date being Friday, 28th November, 2025 and also about the procedure to register /update their email ids.

The e-voting period commenced on Thursday, 3rd December, 2025 at 9:00 a.m. and ended on Thursday, 1st January, 2026 till 5:00 p.m. All votes cast electronically, were considered for my scrutiny. The details of total votes cast electronically for the items placed for consideration by the members are given below:

E mail: csalokjain@gmail.com; Ph: 011-49091217 & 011-49125377; (M) 9871494280



ITEM No. 1: TO APPOINT DR. MUKUL JAIN (DIN: 07187651) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY**Special Resolution:**

"RESOLVED THAT pursuant to Sections 149, 150, 152, 161 read with schedule IV and other applicable provisions, if any, of the Companies Act, 2013 (the "Act") and the relevant rules made thereunder (including any statutory modification(s) or reenactment thereof for the time being in force), Regulation 25(2A) and other applicable Regulations, if any, of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, Dr. Mukul Jain (DIN: 07187651), who on the recommendation of the Nomination and Remuneration Committee, was appointed as an Additional Director (Non-Executive Independent) of the Company by the Board of Directors w.e.f. 04th October, 2025 and who holds office up to the next Annual General Meeting and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a member proposing his candidature for the office of Director, being eligible, be and is hereby appointed as a Non-Executive Independent Director of the Company for an initial term of 5 years commencing from 04th October, 2025 upto 03rd October, 2030, not liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors and Company Secretary of the Company be and are hereby severally authorized to file necessary forms, e-forms, declarations with the Registrar of Companies and do all such acts, deeds, matters and things as it may be necessary, proper or expedient for the purpose of giving full effect to this resolution."

The result are as follows:**I. Voted in favour of the Resolution:**

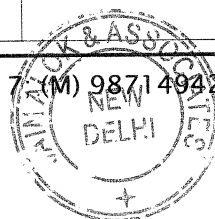
	Number of Members who voted	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-voting	228	125425988	100.00

II. Voted against the Resolution:

	Number of Members who voted	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-voting	22	2754	0.00

III. Invalid/ Abstain Votes:

	Number of Members who voted	Number of votes cast (in proportion to shareholding)	% of total number of votes cast by them
Remote E-voting	4	481	100.00



Results:

As the number of votes casted in favour of resolution is more than 75% of the votes casted against the resolution, I report that the Special Resolution as contained in Item No. 1 of the Notice dated 25th November, 2025, is passed.

ITEM NO. 2: APPROVAL OF EIEL EMPLOYEES STOCK OPTION PLAN, 2025 ("THE PLAN")

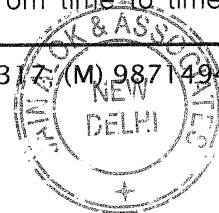
Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 62 (1) (b) of the Companies Act, 2013 ("the Act") and the Companies (Share Capital and Debentures) Rules, 2014 (the "Companies SCD Rules") and other applicable provisions, if any, of the Act, including any statutory modification(s) or re-enactment of the Act for the time being in force and in accordance with the provisions of the Memorandum of Association and Articles of Association of the Company and the provisions of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 including any modifications thereof or supplements thereto ("the SEBI SBEB Regulations"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the SEBI LODR Regulations"), the Listing Agreement entered into with the Stock Exchange where the securities of the Company are listed and any other applicable laws for the time being in force and subject to such other consents, permissions, sanctions and approvals which may be agreed by the Board of Directors of the Company (hereinafter referred to as "the Board" which term shall be deemed to include the Compensation/Nomination and Remuneration Committee), the consent of shareholders, be and is hereby accorded to introduce and implement the EIEL Employees Stock Option Plan 2025' (" the Plan"), the salient features of which are detailed in the explanatory statement to this notice and to create, grant, offer, issue and allot at any time in one or more tranches to or for the benefit of eligible Employees and Directors of the Company, its Subsidiaries / Associates and such other persons as may from time to time be allowed to be eligible for the benefit under the provisions of applicable laws and Regulations prevailing from time to time (hereinafter collectively referred to as "Employee(s)" selected on the basis of criteria decided by Board under the Plan, such number of stock options convertible into Equity Shares of the Company ("Options"), in one or more tranches, not exceeding 17,73,031 (Seventeen lakh Seventy Three Thousand and Thirty One) equity shares of face value of Rs. 10 (Rupees Ten only) each, at such price and on such terms and conditions as may be fixed or determined by the Board in accordance with the provision of the Plan and all provisions of applicable laws.

RESOLVED FURTHER THAT the Plan may also envisage provisions for providing financial assistance to the eligible Employees to enable them to acquire, purchase or subscribe to the said securities of the Company in accordance with the provisions of the Act / SEBI SBEB Regulations.

RESOLVED FURTHER THAT the Board be and is hereby authorized to issue and allot equity shares directly to the eligible Employees upon exercise of Options from time to time in accordance with the Plan and such equity shares shall rank pari-passu in all respects with the then existing equity shares of the Company.

RESOLVED FURTHER THAT in case of any corporate action(s) such as rights issues, bonus issues, merger, buy-back, scheme of arrangement and sale of division or other re-organisation of capital structure of the Company, as applicable from time to time, if any



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additional equity shares are issued by the Company for the purpose of making a fair and reasonable adjustment to the Options granted earlier, the above ceiling shall be deemed to be increased to the extent of such additional equity shares issued.

RESOLVED FURTHER THAT in case the equity shares of the Company are either sub-divided or consolidated, then the number of equity shares to be issued and allotted on exercise of Options granted under the Plan and the exercise price of Options granted under the Plan shall automatically stand augmented or reduced, as the case may be, in the same proportion as the present face value of Rs. 10 (Rupees Ten Only) per equity share bears to their revised face value of the equity shares of the Company after such sub-division or consolidation, without affecting any other rights or obligations of the Employees who have been granted Options under the Plan.

RESOLVED FURTHER THAT the Company shall confirm to the accounting policies prescribed from time to time under the Act, SEBI SBEB Regulations and any other applicable laws and regulations to the extent relevant and applicable to the Plan.

RESOLVED FURTHER THAT without prejudice to the generality of the above, the Board, which includes the Compensation/ Nomination and Remuneration Committee, is authorised to formulate, evolve, decide upon and implement the Plan, determine the detailed terms and conditions of the aforementioned Plan including but not limited to the quantum of the Options to be granted per Employee, the number of Options to be granted in each tranche, the terms or combination of terms subject to which the said Options are to be granted, the exercise period, the vesting period, the vesting conditions, instances where such Options shall lapse and to grant such number of Options, to such Employees of the Company, at price, at such time and on such terms and conditions as set out in the Plan and as the Board or the Compensation/ Nomination and Remuneration Committee may in its absolute discretion think fit.

RESOLVED FURTHER THAT the Nomination and Remuneration Committee be designated as the Compensation Committee in accordance with Regulation 5(1) of the SEBI SBEB Regulations as and when applicable to the Company for the purposes of administration of the Plan.

RESOLVED FURTHER THAT the Board is hereby authorised to make any modifications, changes, variations, alterations or revisions in the Plan as it may deem fit, from time to time or to suspend, withdraw or revive the Plan from time to time, in conformity with applicable laws, provided such variations, modifications, alterations or revisions are not detrimental to the interests of the Employees.

RESOLVED FURTHER THAT the Board shall take necessary steps for listing of the Equity Shares allotted under the Plan on the Stock Exchanges, in accordance with the provisions of the SEBI SBEB Regulations, the SEBI LODR Regulations (as amended from time to time) and other applicable laws and regulations.

RESOLVED FURTHER THAT for the purpose of giving effect to this Resolution, the Board be and is hereby authorized to do all such acts, deeds, matters and things as it may, in its absolute discretion, deem necessary, expedient or proper and to settle all questions, difficulties or doubts that may arise in relation to formulation and implementation of the Plan at any stage including at the time of listing of the equity shares issued herein without requiring the Board to secure any further consent or approval of the members of the Company to the end and intent that they shall be deemed to have given their approval thereto expressly by the authority of this Resolution.



RESOLVED FURTHER THAT the Board be and is hereby authorized to delegate all or any powers conferred herein to Compensation / Nomination and Remuneration Committee or such other Committees as constituted from time to time, with power to sub-delegate to any executives/officers of the Company to do all such acts, deeds, matters and things as also to execute such documents, writings etc., as may be necessary in this regard.

RESOLVED FURTHER THAT the Board of Directors and Company Secretary of the Company be and are hereby severally authorized to file necessary forms, e-forms, declarations with the Registrar of Companies and do all such acts, deeds, matters and things as it may be necessary, proper or expedient for the purpose of giving full effect to this resolution."

The result are as follows:

I. Voted in favour of the Resolution:

	Number of Members who voted	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-voting	216	125143108	99.77

II. Voted against the Resolution:

	Number of Members who voted	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-voting	34	285680	0.23

III. Invalid/ Abstain Votes:

	Number of Members who voted	Number of votes cast (in proportion to shareholding)	% of total number of votes cast by them
Remote E-voting	2	435	100.00

Results:

As the number of votes casted in favour of resolution is more than 75% of the votes casted against the resolution, I report that the Special Resolution as contained in Item No. 2 of the Notice dated 25th November, 2025, is passed.

ITEM NO. 3: APPROVAL OF "EIEL EMPLOYEES STOCK OPTION PLAN 2025 ("THE PLAN") FOR THE BENEFIT OF THE EMPLOYEES OF THE SUBSIDIARY(IES) / ASSOCIATE(S) OF THE COMPANY (PRESENT AND FUTURE)

Special Resolution:



"RESOLVED THAT pursuant to the provisions of Section 62 (1) (b) of the Companies Act, 2013 ("the Act") and the Companies (Share Capital and Debentures) Rules, 2014 (the "Companies SCD Rules") and other applicable provisions, if any, of the Act, including any statutory modification(s) or re-enactment of the Act for the time being in force and in accordance with the provisions of the Memorandum of Association and Articles of Association of the Company and the provisions of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 including any modifications thereof or supplements thereto ("the SEBI SBEB Regulations"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the SEBI LODR Regulations"), the Listing Agreement entered into with the Stock Exchange where the securities of the Company are listed and any other applicable laws for the time being in force and subject to such other consents, permissions, sanctions and approvals which may be agreed by the Board of Directors of the Company (hereinafter referred to as "the Board"), the consent of shareholders, be and is hereby accorded to introduce and implement 'EIEL Employees Stock Option Plan 2025' ("the Plan") to create, grant, offer, issue and allot at any time in one or more tranches to or for the benefit of eligible Employees and Directors of the group company(ies) including subsidiary / Associate company(ies), whether in or outside India, such number of stock options convertible into Equity Shares of the Company ("Options"), in one or more tranches, not exceeding 17,73,031 (Seventeen Lakh Seventy Three Thousand Thirty One) equity shares of face value of Rs. 10 (Rupees Ten Only) each, at such price and on such terms and conditions as may be fixed or determined by the Compensation / Nomination and Remuneration Committee in accordance with the provision of the Plan and all provisions of applicable laws.

RESOLVED FURTHER THAT the Board of Directors and Company Secretary of the Company be and are hereby severally authorized to file necessary forms, e-forms, declarations with the Registrar of Companies and do all such acts, deeds, matters and things as it may be necessary, proper or expedient for the purpose of giving full effect to this resolution."

The result are as follows:

I. Voted in favour of the Resolution:

	Number of Members who voted	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-voting	213	125142422	99.77

II. Voted against the Resolution:

	Number of Members who voted	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-voting	37	286266	0.23

III. Invalid/ Abstain Votes:



[Handwritten signature]

	Number of Members who voted	Number of votes cast (in proportion to shareholding)	% of total number of votes cast by them
Remote E-voting	3	535	100.00

Results:

As the number of votes casted in favour of resolution is more than 75% of the votes casted against the resolution, I report that the Special Resolution as contained in Item No. 3 of the Notice dated 25th November, 2025, is passed.

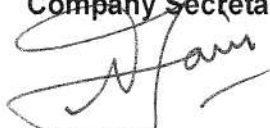
I further report that Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014, has been duly complied with. I further report that as per the said rules, the records maintained by me, including the data as obtained from M/s Bigshare Services Private Limited (the System Provider for the e-Voting facility), are in safe custody which will be handed over to the Chairman of the Company when he approves and signs the minutes of the Meeting.

I further report that as per the Postal Ballot Notice dated 25th November, 2025, the Chairman or any other person as authorized may declare and confirm the above results of voting in respect of the resolutions referred herein by 2nd January, 2026. The result of the Postal Ballot together with the Scrutinizer's Report would be displayed on the Company's website www.eiel.in and shall also be communicated to the Stock Exchanges.

I thank you for the opportunity given to act as the Scrutinizer for the above Postal Ballot.

Thanking You,
Yours faithfully,


For Jain Alok & Associates
Company Secretaries



Alok Jain
(Scrutinizer)
C.P No. 14828
Peer Review No.: 2438/2022
UDIN: A030369G003100711



Counter Sign by:

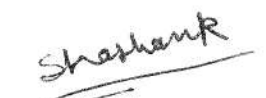

PIYUSH JAIN
Company Secretary &
Compliance Officer
AS7000

Date: 02-01-2026

Place: New Delhi

We the undersigned witnessed that the votes casted through remote e-voting were unblocked from the e-voting website of M/s Bigshare Services Private Limited e-voting website <https://ivote.bigshareonline.com/auth/scrutinizer/login> in our presence at 13:16:03 hours on 2nd January, 2026 at the office of the Scrutinizer.


Shalini Shree


Shashank Sharma