

January 2, 2026

National Stock Exchange of India Limited  
Exchange Plaza,  
C-1, Block G  
Bandra Kurla Complex  
Bandra (E), Mumbai - 400 051

SCRIP CODE: ASHOKLEY

BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai - 400 001

SCRIP CODE: 500477

Dear Sir/Madam,

**Subject: Intimation under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 – Change of SMP in Product Development function**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations), we wish to inform you that

- **Dr. N. Saravanan**, President & CTO, shall now focus on formulating and driving our strategic product and technology roadmap and partnerships.
- **Mr. Alfred Nixon Mendez**, will take over as Head of Product Development with immediate effect *i.e.*, January 2, 2026.

Both Dr. N. Saravanan and Mr. Nixon shall report to MD & CEO.

The disclosure as required under the Regulation 30(6) of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD- PoD1/P/CIR/2023/123 dated July 13, 2023, is enclosed as Annexure - A.

We request you to kindly note and take the above information on record.

Thanking you,

Yours faithfully,  
**for ASHOK LEYLAND LIMITED**

**N Ramanathan**  
**Company Secretary**

**Encl : a/a**

**Disclosure under Regulation 30(6) of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015**

S.No	Particulars	Mr Alfred Nixon Mendez
1.	Reason for change viz., <del>appointment, resignation, removal, death or otherwise</del>	Currently, Chief Engineer-Global Trucks & Buses is now taking over as Head of Product Development function, reporting to MD & CEO
2.	Date of <del>appointment/cessation (as applicable) &amp; term of appointment</del> / Change in SMP	With immediate effect (January 2, 2026)
3.	Brief profile (in case of appointment)	Mr. Alfred Nixon Mendez has held a distinguished career with Ashok Leyland spanning over the last 32 years. He began his career as a GET and played a key role in truck and bus product development, ensuring competitive and innovative offerings including digital transformation initiatives.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

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