

January 2, 2026

National Stock Exchange of India Limited
Exchange Plaza,
C-1, Block G
Bandra Kurla Complex
Bandra (E), Mumbai - 400 051

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai - 400 001

SCRIP CODE: ASHOKLEY

SCRIP CODE: 500477

Dear Sir/Madam,

Subject: Intimation under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 – Change of SMP in Product Development function

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations), we wish to inform you that

- **Dr. N. Saravanan**, President & CTO, shall now focus on formulating and driving our strategic product and technology roadmap and partnerships.
- **Mr. Alfred Nixon Mendez**, will take over as Head of Product Development with immediate effect *i.e.*, January 2, 2026.

Both Dr. N. Saravanan and Mr. Nixon shall report to MD & CEO.

The disclosure as required under the Regulation 30(6) of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD- PoD1/P/CIR/2023/123 dated July 13, 2023, is enclosed as Annexure - A.

We request you to kindly note and take the above information on record.

Thanking you,

Yours faithfully,
for ASHOK LEYLAND LIMITED

N Ramanathan
Company Secretary

Encl : a/a

Annexure – A

Disclosure under Regulation 30(6) of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015

S.No	Particulars	Mr Alfred Nixon Mendez
1.	Reason for change viz., appointment, resignation, removal, death or otherwise	Currently, Chief Engineer-Global Trucks & Buses is now taking over as Head of Product Development function, reporting to MD & CEO
2.	Date of appointment/cessation (as applicable) & term of appointment / Change in SMP	With immediate effect (January 2, 2026)
3.	Brief profile (in case of appointment)	Mr. Alfred Nixon Mendez has held a distinguished career with Ashok Leyland spanning over the last 32 years. He began his career as a GET and played a key role in truck and bus product development, ensuring competitive and innovative offerings including digital transformation initiatives.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

