

कोल इण्डिया लिमिटेड

(महारात कंपनी)

(भारत सरकार उपक्रम)

कंपनी सचिवालय,

कोल भवन, प्रेमसिंज सं.04 एमएआर,

प्लॉट सं.-एएफ-III, एक्शन एरिया-1 ए, न्यूटाउन, राजरहाट,

कोलकाता-700 156,

वेबसाइट: www.coalindia.in

सी आई एन सं. L23109WB1973GOI028844



5 DECADES OF UNEARTHING ENERGY

COAL INDIA LIMITED

(A Maharatna Company)

(A Govt. of India Undertaking)

Company Secretariat,

'Coal Bhawan', Premises No.04-MAR,

Plot No-AF-III, Action Area - IA,

New Town, Rajarhat

Kolkata - 700 156

Website: www.coalindia.in

CIN No.L23109WB1973GOI028844

Ref.No.CIL:XI(D):4157/4156:2026:

Dated:02.02.2026

To,
Listing Department,
Bombay Stock Exchange Limited, 14th
Floor, P.J. Towers, Dalal Street,
Mumbai – 400 001
Scrip Code 533278

To,
Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051.
Ref: ISIN – INE522F01014

Sub: - Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations 2015 – Upgradation of Pay Scale of Executives (up to mid-level)

The pay scale of executives (up to mid-level) of Coal India Limited have been upgraded notionally w.e.f 01.01.2017. The financial effect of this upgradation is payable from 23.08.2023. The total estimated financial impact of this upgradation for the period upto 31.12.2026 is approximately Rs.3400 Crores.

This disclosure is pursuant to Regulation 30 of the SEBI (LODR) Regulations 2015.

This is for your information and record.

Yours faithfully,

(B.P. Dubey)
Executive Director (CS)