



Date: 02 February 2026

The Corporate Relationship Department
BSE Limited,
P.J. Towers, Dalal Street,
Mumbai- 400001
Scrip Code: 500089

The Calcutta Stock Exchange Ltd.
71 Lyons Range,
Kolkata- 700001
Scrip Code: 10013217

National Stock Exchange of India Limited,
Exchange Plaza, 5th Floor, Plot No. C/1, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai – 400051
Scrip Code: DICIND

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”).

Dear Madam/ Sir,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform that Mr. Kuldeep Sharma, Head of Sales and Marketing has ceased to be the Senior Managerial Person of DIC India Limited w.e.f 02 February 2026 due to his resignation from the Company. The Company has accepted his resignation and he shall be relieved from his responsibilities from the close of business hours on 07 March 2026, after completion of notice period as per employment agreement. A copy of his resignation letter is enclosed herewith.

Further, please be informed that Ms Manjusha Singh has joined the Company as Head of Sales & Marketing in place of Mr. Kuldeep Sharma, w.e.f 02 February 2026 and has been designated as the Senior Managerial Person basis the approval of Nomination & Remuneration Committee and Board on 02 February 2026.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are mentioned in **Annexure-1**.

Kindly take the same on your record.

For and on behalf of:

DIC India Limited

Meghna Saini
Company Secretary & Compliance Officer
Membership No. A-42587

DIC INDIA LIMITED

Fusion square, 5th Floor, Plot no. 5A & 5B, Sector-126, Noida – 201303

Tel: +91-120-6361414 | Fax: +91-120-6361443

GSTIN: 09AABCC0703C1ZF

CIN No. L24223WB1947PLC015202

Website: www.dic.co.in | Email id: investors@dic.co.in

*Registered office: UB 03, Mani Tower, 31/41, Binova Bhave Road,
Behala, Kolkata-700038*



Annexure-1

Details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr.No	Disclosure requirements	Details
1	Reason for Change viz appointment, Resignation, removal, death or otherwise.	Mr. Kuldeep Sharma ceased to be the senior managerial person, due to his resignation from the Company, effective from 02 Feb 2026. Due to such resignation the Company has appointed Ms Manjusha Singh as the Head of Sales and Marketing effective 02 Feb 2026 and thus Ms Manjusha Singh is designated as the Senior Managerial Person in place of Mr. Kuldeep Sharma
2	Date of Appointment/re-appointment / cessation (as applicable) & term of appointment/ re-appointment	Date of cessation of Mr. Kuldeep Sharma from the position of SMP: Feb 02, 2026 Effective date of resignation of Mr. Kuldeep Sharma: March 07, 2026 Date of appointment and designation of Ms. Manjusha Singh Head Sales & Marketing as SMP: Feb 02, 2026
3	Brief Profile (In case of Appointment)	Ms Manjusha Singh is a business leader with 25+ years of experience in B2B sales, with cross-functional experience in Marketing, Pricing and Strategy roles in both regional & global capacities industrial manufacturing and packaging sectors. Proven track record of driving revenue growth/ share, managing large multinational accounts, heading an independent profit centre and driving largescale business transformation projects.
4	Disclosure of relationship between directors (In case of Appointment)	Not Applicable

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Fw: Resignation

From Manish Bhatia manish.bhatia@dic.co.in

Date Sat 1/31/2026 3:27 PM

To Sudeep Majumdar sudeep.majumdar@dic.co.in

FYI

Manish Bhatia
MD&CEO

From: Kuldeep Sharma kuldeep.sharma@dic.co.in

Sent: Sunday, December 7, 2025 4:45 PM

To: Manish Bhatia manish.bhatia@dic.co.in

Subject: Resignation

Dear Manish

Recently, I had undergone medical check-ups and after careful consideration and based on medical advice, I would like to focus on my health. Hence, I will be on sabbatical from work. I will be available for any help on business or advice during my notice period as per terms of my appointment letter.

I am submitting my resignation from my position as Head- Sales & Marketing (Sr. Vice President), effective 8th Dec, due to personal health reasons.

This has been a very difficult decision, as my time at DIC has been deeply fulfilling both professionally and personally. However, my current health condition requires sustained focus on recovery and prevents me from continuing a role that demands full attention and travelling. I remain committed fully dedicated to ensuring a smooth transition.

I want to express my sincere gratitude for the trust, opportunities, and collaboration. It has been an honour to contribute to our shared goals, and deeply value relationships I have built here.

Since, I will be on sabbatical and not joining any competition, I would request DIC Management to consider performance bonus for my tenure of 2025.

Thanks for your understanding and support during this time.

Warm Regards

Kuldeep Sharma
Head- Sales & Marketing
DIC India Limited
Fusion Square, 5th Floor,
Plot No. 5A &5B, Rajpur Khadar,
Sector- 126, Noida – 201303

Uttar Pradesh, India

Tel: +91-120-63614412

Fax: +91-120-6361443

Mobile : +91-9742373330

E-mail : kdeep.sharma@dic.co.in

Color & Comfort

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