

WEL/SEC/2026

February 02, 2026

To,

BSE Limited Corporate Relationship Department, 2 nd Floor, New Trading Wing, Rotunda Building, P.J. Towers, Dalal Street, Mumbai – 400 001. Scrip Code: 532553	National Stock Exchange of India Limited Exchange Plaza, 5 th Floor, Plot No. C-1, Block-G, Bandra-Kurla Complex, Bandra (East), Mumbai – 400 051. NSE Symbol: WELENT
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Dear Madam / Sir,

Ref: Disclosure pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Sub: Intimation of Grant of Stock Options under Welspun Enterprises Employee Benefit Scheme - 2022

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform that the Nomination & Remuneration Committee of the Board at its meeting held today i.e. February 02, 2026, has approved grant of upto 10,00,000/- (Ten Lakh) Stock Options ("ESOPs") to the eligible employees under the Welspun Enterprises Employee Benefit Scheme - 2022 ("ESOP Scheme").

Brief details of grant under ESOP Scheme, as required under SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are enclosed as “**Annexure-A**”.

The meeting of Nomination & Remuneration Committee of the Board (“Committee”) commenced at 12:00 noon and concluded at 01:00 p.m.

The aforesaid intimation is also hosted on the Company’s website at www.welspunenterprises.com

You are requested to take above information on record.

Thanking you.

For **Welspun Enterprises Limited**

Nidhi Tanna
Company Secretary
ACS-30465

Encl. as above

Welspun Enterprises Limited

Welspun House, Kamala City, Senapati Bapat Marg, Lower Parel (W), Mumbai 400013, India

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E-mail: companysecretary_wel@welspun.com | Website: www.welspunenterprises.com

Registered Address: Welspun City, Village Versamedi, Taluka Anjar, District Kutch, Gujarat 370110. India

T: +91 28 3666 2222 | F: +91 28 3627 9010

Corporate Identity Number: L45201GJ1994PLC023920

ANNEXURE-A

Sr. No.	Particulars	Details
1.	Brief details of options granted	The Committee approved grant of 10,00,000 (Ten Lakh) Options to the eligible employees
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options.	10,00,000/- (Ten Lakh) equity shares of Rs.10/- each
4.	Pricing Formula / Exercise Price	Exercise Price is Rs. 250/- per Option
5.	Options vested / Vesting Schedule	25% of the Options granted would vest each year, over a period of 4 years, beginning from the 1st anniversary of Grant date.
6.	Time within which the options may be exercised / Exercise Period	The exercise period shall be 1 (One) year from the date of last vesting.
7.	Options exercised	Not Applicable
8.	Money realized by exercise of Options	
9.	Total number of shares arising as a result of exercise of option	
10.	Options lapsed	
11.	Variation of terms of options	
12.	Brief details of significant terms	
13.	Subsequent changes or cancellation or exercise of such options	
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	

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