

April 02, 2025

The Manager
Dppt. Of Corporate Services
BSE Limited
Phirozee Jeejeebhoy Tower,
Dalal Street
Mumbai 400 001
BSE Scrip Code: 532395

Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5 Floor, Plot C/1, G Block
Bandra – Kurla Complex,
Bandra(E)
Mumbai 400 051
NSE Symbol: AXISCADES

Dear Sir/Madam,

Sub.: Intimation of grant of stock options under AXISCADES ESOP 2018 -SERIES 1 & 2

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("SEBI Listing Regulations"), this is to inform you that the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, has approved today i.e., April 02, 2025, the following grant of 15,90,000 stock options to the eligible employee of the Company under AXISCADES ESOP 2018 – Series 1 & 2.

The relevant details pertaining to the above, as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is enclosed as Annexure-I.

You are requested to take the abovementioned information on record.

The same will also be available on Company's website.

Yours faithfully,

For **AXISCADES Technologies Limited**

Sonal Dudani
Company Secretary & Compliance Officer

AXISCADES Technologies Limited
(Formerly AXISCADES Engineering Technologies Limited)
CIN No.: L72200KA1990PLC084435

Reg. Office: Block C, Second Floor, Kirloskar Business Park, Bengaluru - 560024, Karnataka, INDIA
Ph: +91 80 4193 9000 | Fax: +91 80 4193 9099 | Email: info@axiscades.com | www.axiscades.com

Annexure I:

Details under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

S. No.	Particulars	Disclosure
1	Brief details of stock options granted	Grant of 15,90,000 Stock Options to the eligible employee of the Company
2	Whether the scheme is in terms of SEBI (Share Based Employees Benefits and Sweat Equity) Regulations, 2021	Yes
3	Total number of shares covered by these options	15,90,000
4	Pricing formula/Exercise Price	Rs. 555 (Rupees Five Hundred Fifty-Five)
5	Options vested/Vesting Schedule	<ul style="list-style-type: none"> • 5,10,000 Options will vest on or after 2nd April 2026 • 5,10,000 Options will vest on or after 2nd April 2027 • 5,70,000 Options will vest on or after 2nd April 2028 <p>Each of the above vesting, shall be subject to the achievement of performance parameters as determined by the Board</p>
6	Time within which option may be exercised	The exercise period would be eight years from the date of grant.

Yours faithfully,

For AXISCADES Technologies Limited

Sonal Dudani

Company Secretary & Compliance Officer

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