September 2, 2025

The General Manager
BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

The Manager
National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th Floor,
Plot No. C-1, Block-G
Bandra-Kurla Complex, Bandra(E)
Mumbai-400 051

BSE Scrip Code: 532281

NSE Scrip Code: HCLTECH

Sub: Grant of Restricted Stock Units ('RSUs')

Dear Sir/Madam,

This is to inform you that the Nomination and Remuneration Committee ('NRC'), vide its resolution dated September 1, 2025 has granted RSUs to one eligible employee of the Company under the HCL Technologies Limited - Restricted Stock Unit Plan 2024 ("RSU Plan 2024"), as per details given hereunder.

Particulars	Details of RSUs granted
Brief details of RSUs granted	26,50,735 RSUs have been granted. Each RSU shall entitle the RSU holder one fully paid-up equity share of ₹ 2/- each of the Company against each RSU vested and exercised and accordingly, up to 26,50,735 equity shares of ₹ 2/- each (representing 0.098% of the paid-up equity share capital of the Company as on date) shall be transferred as per the terms of the aforesaid RSU Plan to the eligible employee. The aforesaid RSU Plan has been implemented through a trust mechanism wherein the trust acquires the shares from the secondary market and transfers the same to the eligible employee on exercise. No fresh shares shall be issued by the Company either to the Trust or to the employee in terms of the RSU Plan.

<table>
<tr><td>Whether the scheme is in terms of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (erstwhile known as the SEBI (Share Based Employee Benefits) Regulations, 2014).</td><td>Yes</td></tr>
<tr><td>Vesting Period</td><td><table>
<tr><th>Vesting Date</th><th>No. of RSU</th></tr>
<tr><td>30-Sep-26</td><td>108,228</td></tr>
<tr><td>30-Oct-26</td><td>282,447</td></tr>
<tr><td>30-March-27</td><td>229,189</td></tr>
<tr><td>31-May-27</td><td>508,036</td></tr>
<tr><td>30-March-28</td><td>101,862</td></tr>
<tr><td>31-May-28</td><td>133,694</td></tr>
<tr><td>30-March-29</td><td>229,189</td></tr>
<tr><td>31-May-29</td><td>508,036</td></tr>
<tr><td>30-March-30</td><td>229,189</td></tr>
<tr><td>31-May-30</td><td>320,865</td></tr>
</table></td></tr>
<tr><td>Exercise Period</td><td>The vested RSUs shall be exercised by the eligible employee within a maximum period of 6 months from the date of vesting of RSUs.</td></tr>
<tr><td>Exercise Price</td><td>₹ 2/- Per RSU i.e. at Par value of equity share.</td></tr>
<tr><td>Diluted earnings per share pursuant to issue of equity shares on exercise of RSUs.</td><td>There will not be any dilution of earnings per share as no fresh shares shall be issued in terms of the RSU Plan.</td></tr>
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This is for your information and records.

Yours faithfully,

For **HCL Technologies Limited**

MANISH ANAND Digitally signed by MANISH ANAND Date: 2025.09.02 10:58:30 +05'30'

Manish Anand
Company Secretary