



# SUDARSHAN PHARMA INDUSTRIES LTD

Head Office : 301, Aura Biplax, Premium Retail, Premises, 7, S.V. Road, Borivali (West), Mumbai - 400092.

E-mail : [compliance@sudarshanpharma.com](mailto:compliance@sudarshanpharma.com), Website : [www.sudarshanpharma.com](http://www.sudarshanpharma.com)

Board Line : +91-22-42221111 / 43331111/42221116 (100 line) CIN: L51496MH2008PLC184997

SPIL/CS/SE/2025-2026/58

Date: 2<sup>nd</sup> December 2025

To,  
**The Listing Department**  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai – 400 001

BSE Scrip Code: 543828  
BSE Trading Symbol: SUDARSHAN  
ISIN: INE00TV01023

**Sub: Regulation 30 of SEBI (Listing Obligations And Disclosure Requirements) Regulations, 2015 – Appointment of Senior Management Personnel**

Dear Sir / Madam,

Pursuant to Regulation 30 and other applicable Regulations, if any, of the SEBI (Listing Obligations And Disclosure Requirements) Regulations, 2015 ('**SEBI Listing Regulations**'), we inform you that subsequent to approval of the Nomination & Remuneration Committee, the Board of Directors of the Company have:

1. Appointed Mr. Rahul Pandey as the President – Business Operations & Development (Excipients & API Division) of the Company w.e.f. December 1, 2025. The details required under Regulation 30 of the SEBI Listing Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given as Annexure 1;
2. Appointed Mr. Mayank Vyas as the President - Business Development Manager of the Company w.e.f. December 1, 2025. The details required under Regulation 30 of the SEBI Listing Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given as Annexure 2;

Request you to take the same on your record.

**For Sudarshan Pharma Industries Limited**

  
Hemal Mehta  
Chairman & Managing Director

Encl: As above





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## Annexure 1

1	reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Rahul Pandey as the President – Business Operations & Development (Excipients & API Division) of the Company
2	date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	December 1, 2025
3	brief profile (in case of appointment)	<p>Mr. Rahul Pandey results-driven leader with over 15 years of experience in the global healthcare industry, driving growth, operational excellence, and portfolio diversification across APIs, excipients, granules, and specialty ingredients.</p> <p>He has successfully built business presence across Bangladesh, MENA region, Korea, Indonesia and China. His approach combines global business acumen, deep technical understanding, and operational discipline to deliver sustainable growth and organizational success.</p> <p>He has worked in companies such as Pfizer Limited, Mylan Limited, Nitika Pharmaceutical Specialties Private Limited, Barentz India Private Limited and Gangwal Healthcare Private Limited.</p>
4	disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

For Sudarshan Pharma Industries Limited

  
Hemal Mehta  
Chairman & Managing Director





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## Annexure 2

1	reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Mayank Vyas as President - Business Development Manager of the Company
2	date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	December 1, 2025
3	brief profile (in case of appointment)	<p>Mr. Mayank Vyas has more than 20 years of experience in Marketing and HR (Construction Equipment; Tiles, Pharma Machinery and Chemicals).</p> <p>He has experience in manufacturing quality competent in understanding manufacturing processes of child parts &amp; assembly processes, manufactured through Press shop, M/C Shop, fabrication shop &amp; assembly shop. With Product &amp; Process audit.</p> <p>He also has expertise in problem solving tools targeting to eliminate the defects affecting the product quality &amp; productivity with help of quality tools. He is capable of playing a vital role to find out the root cause of non-conformity, implementing the Corrective &amp; Preventive Action.</p> <p>He has worked in organizations such as M/s. Dev Construction Equipment, M/s. Amin JCB, M/s. Mahadev Engineering Industries and M/s. Vihita Chem Private Limited</p>
4	disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

For Sudarshan Pharma Industries Limited

Hemal Mehta  
Chairman & Managing Director

