

December 02, 2025

<b>BSE Limited</b> Corporate Relationship Manager, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001 <b>Scrip Code: 505509</b>	<b>National Stock Exchange of India Limited</b> Exchange Plaza, C - 1, Block G, Bandra-Kurla Complex, Bandra (East), Mumbai - 400 051 <b>Stock Symbol: RESPONIND</b>
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**Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations") – Notice of Postal Ballot**

Dear Sir/ Madam,

Pursuant to Regulation 30 of the SEBI LODR Regulations, we hereby enclose the Notice of Postal Ballot dated November 11, 2025 along with explanatory statement for seeking approval of Members through electronic voting ("remote e-voting") in relation to following special resolution:

Sr. No.	Description of Resolution	Type of Resolution
1.	Appointment of Mr. Ajay Pratapray Shanghavi (DIN: 00084653) as a Non-Executive Independent Director of the Company.	Special Resolution

In compliance with the relevant circulars issued by the Ministry of Corporate Affairs ("MCA") from time to time, the Notice of Postal Ballot is being sent by electronic mode only on Tuesday, December 02, 2025 only to those Members whose names appear in the Register of Members / List of Beneficial Owners and whose e-mail addresses are registered with the Company/Company's Registrar and Share Transfer Agent/Depositories as on the "Cut-off Date" i.e. **Friday, November 28, 2025**.

In this connection, the Company has engaged the services of M/s. MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited) for providing e-voting facility to all the Members. The remote e-voting facility would be available during the following period:

<b>Commencement of remote e-voting</b>	<b>Friday, December 05, 2025 (09:00 A.M. IST)</b>
<b>Conclusion of remote e-voting</b>	<b>Sunday, January 04, 2026 (05:00 P.M. IST)</b>

The Notice is being sent to the Members in electronic mode and is also being placed on the website of the Company <https://www.responsiveindustries.com/news-announcements/>.

The results of remote e-voting will be declared on or before Tuesday, January 06, 2026 and the same shall be intimated to BSE Limited and National Stock Exchange of India Limited and will also be displayed on the Company's website [www.responsiveindustries.com](http://www.responsiveindustries.com). The Company will also display the results of the Postal Ballot at its Registered Office.

Kindly take the same on your record and acknowledge receipt.

Thanking you,

Yours sincerely,

For **Responsive Industries Limited**



**Mohini Sharma**  
**Company Secretary & Compliance Officer**

Encl: as above



## RESPONSIVE INDUSTRIES LIMITED

CIN: L65100MH1982PLC027797

**Registered Office:** Betegaon, Mahagaon Road, Boisar (East), Taluka Palghar,  
Dist. Thane – 401501, Maharashtra

**Telephone No.:** 022-66562730; **Fax:** 022-66562798

**Website:** [www.responsiveindustries.com](http://www.responsiveindustries.com) **E-mail Id:** [investor@responsiveindustries.com](mailto:investor@responsiveindustries.com)

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### NOTICE OF POSTAL BALLOT

*[Pursuant to Section 108 and 110 of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014]*

To

**The Members of Responsive Industries Limited,**

**NOTICE** is hereby given that pursuant to the provisions of Sections 108 and 110 and other applicable provisions, if any, of the Companies Act, 2013 (the “**Act**”) read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, (“**Rules**”) and other applicable provisions of the Act and the Rules; guidelines prescribed by the Ministry of Corporate Affairs (the “**MCA**”), Government of India, for conducting postal ballot process through voting by electronic means (“remote e-voting”) vide General Circular Nos. 14/2020 dated April 08, 2020, 17/2020 dated April 13, 2020, and subsequent circulars issued in this regard, the latest one being General Circular No. 03/2025 dated September 22, 2025 (collectively, the “**MCA Circulars**”); Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (“**SEBI LODR Regulations**”) and Secretarial Standard on General Meetings (“**SS-2**”) issued by the Institute of Company Secretaries of India, and any other applicable laws, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), that the Special Resolution as set out in this notice is proposed for the approval by the Members of Responsive Industries Limited (“**Company**”) by means of Postal Ballot only by voting through electronic means (“**remote e-voting**”).

#### **SPECIAL BUSINESS:**

#### **ITEM NO.1: APPOINTMENT OF MR. AJAY PRATAPRAY SHANGHAVI (DIN: 00084653) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR FOR A TERM OF FIVE YEARS**

To consider and, if thought fit, to pass with or without modification(s) the following Resolutions as **Special Resolution:**

“**RESOLVED THAT** pursuant to the provisions of Sections 149, 150 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 (“**Act**”); the Companies (Appointment and Qualification of Directors) Rules, 2014 (“**Rules**”) (including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force); the Securities and Exchange Board of India (Listing Obligations and Disclosure

Requirements) Regulations, 2015 (“SEBI LODR Regulations”) as amended from time to time; the Articles of Association of the Company and based on the recommendation of the Nomination and Remuneration Committee, Mr. Ajay Pratapray Shanghavi (DIN: 00084653) who was appointed by the Board of Directors as an Additional Non-Executive Independent Director of the Company on November 11, 2025 and who has submitted a declaration that he meets the criteria of independence as prescribed under the Act and the SEBI LODR Regulations and being eligible for appointment as an Independent Director, be and is hereby appointed as an Independent Director of the Company to hold office for a term of 5 (five) consecutive years with effect from November 11, 2025 to November 10, 2030 (both days inclusive), and he shall not be liable to retire by rotation.”

“**RESOLVED FURTHER THAT** the Board of Directors of the Company (which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this Resolution) be and is hereby authorised to take all such steps as may be necessary, proper and expedient to give effect to this Resolution.”

**By Order of the Board of Directors  
For Responsive Industries Limited**

**Sd/-**

**Mohini Sharma  
Company Secretary & Compliance Officer  
Membership No.: FCS-13427**

**Place: Mumbai**

**Date: November 11, 2025**

**Registered Office:**

Betegaon, Mahagaon Road,  
Boisar (East), Taluka Palghar,  
Dist. Thane – 401501, Maharashtra

CIN: L65100MH1982PLC027797

Website: [www.responsiveindustries.com](http://www.responsiveindustries.com)

E-mail: [investor@responsiveindustries.com](mailto:investor@responsiveindustries.com)

## **NOTES:**

1. The Statement pursuant to Section 102 of the Companies Act, 2013 (“the Act”), in respect of the proposed resolution given in this Notice of Postal Ballot, the details under Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR Regulations”) and Clause 1.2.5 of the Secretarial Standard on General Meeting (“SS-2”) issued by the Institute of Company Secretaries of India, in respect of the person seeking appointment as a Director is furnished as an Annexure to the Notice of Postal Ballot.
2. In compliance with Regulation 44 of the SEBI LODR Regulations and pursuant to the provisions of Sections 108 and 110 of the Companies Act, 2013 read with the Rules framed thereunder and the relevant circulars issued by the MCA from time to time, the manner of voting on the proposed resolution is restricted only to remote e-voting i.e. by casting votes electronically instead of submitting Postal Ballot Form physically. Accordingly, the Notice is being sent in electronic form only to the Members and the physical copy of the Notice along with Postal Ballot Form and pre-paid business reply envelope are not being sent to the Members for this Postal Ballot. Accordingly, the communication of the assent or dissent of the Members would take place through the remote e-voting system only.
3. The Notice of Postal Ballot is being sent to all the Members of the Company, whose names appear on the Register of Members/list of beneficial owners as on **Friday, November 28, 2025 (“Cut-off Date”)** as received from M/s. MUFG Intime India Private Limited (“MUFG”) (formerly known as Link Intime India Private Limited) being the Registrar and Share Transfer Agent of the Company.
4. A copy of this Postal Ballot Notice shall also be available on the website of the Company i.e., [www.responsiveindustries.com](http://www.responsiveindustries.com), the website of the Stock Exchanges where the equity shares of the Company are listed i.e., BSE Limited (“BSE”) at [www.bseindia.com](http://www.bseindia.com) and National Stock Exchange of India Limited (“NSE”) [www.nseindia.com](http://www.nseindia.com) and on the website of M/s. MUFG Intime India Private Limited (“MUFG”) (formerly known as Link Intime India Private Limited) at <https://instavote.linkintime.co.in>.
5. The voting for this Notice cannot be exercised through proxy.
6. Members holding equity shares as on the cut-off date can cast their vote using remote e-voting facility only. A person who is not a Member as on the cut-off date should treat this Notice of Postal Ballot for information purpose only.
7. Voting rights shall be reckoned on the paid-up value of equity shares registered in the name of the Members as at the **Cut-off date** i.e. **Friday, November 28, 2025**.
8. The Resolution, if passed through Postal Ballot, will be deemed to have been passed on the last date specified for remote e-voting i.e. **Sunday, January 04, 2026**. Further, resolution passed by the Members through Postal Ballot is deemed to have been passed as if it is passed at a General Meeting of the Members.
9. To facilitate such Members to receive this notice electronically and cast their vote electronically, the Company has made arrangement with M/s. MUFG Intime India Private Limited (“MUFG”) (formerly known as Link Intime

India Private Limited), Registrar and Share Transfer Agent (“RTA”) of the Company for registration of email addresses in terms of the General Circulars issued by the MCA.

10. In compliance with the provisions of Sections 108 and 110 of the Companies Act, 2013 read with Rules 20 and 22 the Companies (Management and Administration) Rules, 2014, and Regulation 44 of the SEBI LODR Regulations, the Company is offering remote e-voting facility to all the shareholders. For this purpose, the Company has appointed M/s. MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited) (hereinafter referred to as “**MUFG**” or “**Service Provider**”) for providing remote e-voting facilities to the Members, enabling them to cast their vote electronically and in a secure manner.
11. The voting period begins on **Friday, December 05, 2025 at 09:00 A.M. (IST)** and ends on **Sunday, January 04, 2026 at 05:00 P.M. (IST)**. During this period, shareholders of the Company, holding shares as on the cut-off date i.e. on Friday, November 28, 2025, may cast their vote electronically. The e-voting module shall be disabled by MUFG upon expiry of the aforesaid period. Once the vote on the resolution is cast by the Member, he/she shall not be allowed to change it subsequently or cast the vote again.
12. To support the ‘Green Initiative’, the Company has made necessary arrangements for the members to register their email address. The Members who have not yet registered their e-mail addresses are requested to register the same with their Depository Participant(s) (“DPs”) where they maintain their demat accounts and with the Company’s Registrar and Share Transfer Agent i.e. M/s. MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited).
13. The Company has appointed **M/s. Mayank Arora & Co., Practicing Company Secretaries** having address at Office no. 101, Udyog Bhavan, Sonawala Lane, Goregaon East, Mumbai-400063 Maharashtra, India as the Scrutinizer for conducting the postal ballot and remote e-voting process in accordance with the applicable laws in a fair and transparent manner.
14. The results declared along with the Scrutinizer’s Report, will be intimated to the Stock Exchanges where the Company’s shares are listed i.e. BSE Limited at [www.bseindia.com](http://www.bseindia.com) and National Stock Exchange of India Limited at [www.nseindia.com](http://www.nseindia.com) and shall also be placed on the website of the Company at [www.responsiveindustries.com](http://www.responsiveindustries.com) and on the website of M/s. MUFG Intime India Private Limited (“MUFG”) (formerly known as Link Intime India Private Limited) at <https://instavote.linkintime.co.in> within 2 (two) working days from the end of the e-voting period in accordance with the provisions of the SEBI LODR Regulations. The result of the Postal Ballot will also be displayed at the Registered Office of the Company.
15. All material documents referred to in the explanatory statement will be available for inspection at the Registered Office of the Company during office hours on all working days from the date of dispatch until the last date for receipt of votes by remote e-voting.
16. In case shareholders/ members have any queries regarding Postal Ballot through remote e-voting, they may refer the Frequently Asked Questions (‘FAQs’) and InstaVote e-voting manual available at <https://instavote.linkintime.co.in> under Help section or can write an e-mail to [enotices@in.mpms.mufig.com](mailto:enotices@in.mpms.mufig.com) or contact on: - Tel: 022-4918 6000.

The detailed process and manner for remote e-voting is explained herein below:

17. **INSTRUCTION FOR MEMBERS FOR REMOTE E-VOTING:**

In terms of SEBI circular no. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants.

Shareholders are advised to update their mobile number and email Id correctly in their demat accounts to access remote e-Voting facility.

**Login method for Individual shareholders holding securities in demat mode:**

Individual Shareholders holding securities in demat mode with NSDL

**METHOD 1 - NSDL IDeAS facility**

Shareholders registered for IDeAS facility:

- a) Visit URL: <https://eservices.nsd.com> and click on “Beneficial Owner” icon under “IDeAS Login Section”.
- b) Click on “Beneficial Owner” icon under “IDeAS Login Section”.
- c) Post successful authentication, you will be able to see e-Voting services under Value added services section. Click on “Access to e-Voting” under e-Voting services.
- d) Click on “MUFG InTime” or “evoting link displayed alongside Company’s Name” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders not registered for IDeAS facility:

- a) To register, visit URL: <https://eservices.nsd.com> and select “Register Online for IDeAS Portal” or click on <https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp>
- b) Enter 8-character DP ID, 8-digit Client ID, Mobile no, Verification code & click on “Submit”.
- c) Enter the last 4 digits of your bank account / generate ‘OTP’
- d) Post successful registration, user will be provided with Login ID and password. Follow steps given above in points (a-d).

Shareholders/ Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.



**METHOD 2 - NSDL e-voting website**

- a) Visit URL: <https://www.evoting.nsd.com>
- b) Click on the “Login” tab available under ‘Shareholder/Member’ section.
- c) Enter User ID (i.e., your 16-digit demat account no. held with NSDL), Password/OTP and a Verification Code as shown on the screen.
- d) Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services.
- e) Click on “MUFG InTime” or “evoting link displayed alongside Company’s Name” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

### **METHOD 3 - NSDL OTP based login**

- a) Visit URL: <https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp>
- b) Enter your 8 - character DP ID, 8 - digit Client Id, PAN, Verification code and generate OTP.
- c) Enter the OTP received on your registered email ID/ mobile number and click on login.
- d) Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.
- e) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Individual Shareholders registered with CDSL Easi/ Easiest facility

### **METHOD 1 - CDSL Easi/ Easiest facility:**

Shareholders registered for Easi/ Easiest facility:

- a) Visit URL: <https://web.cdslindia.com/myeasitoken/Home/Login> or [www.cdslindia.com](http://www.cdslindia.com) & click on New System Myeasi Tab.
- b) Enter existing username, Password & click on "Login".
- c) Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders not registered for Easi/ Easiest facility:

- a) To register, visit URL: <https://web.cdslindia.com/myeasitoken/Home/EasiRegistration> / <https://web.cdslindia.com/myeasitoken/Home/EasiestRegistration>
- b) Proceed with updating the required fields for registration.
- c) Post successful registration, user will be provided username and password. Follow steps given above in points (a-c).

### **METHOD 2 - CDSL e-voting page**

- a) Visit URL: <https://www.cdslindia.com>
- b) Go to e-voting tab.
- c) Enter 16-digit Demat Account Number (BO ID) and PAN No. and click on "Submit".
- d) System will authenticate the user by sending OTP on registered Mobile and Email as recorded in Demat Account
- e) Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Individual Shareholders holding securities in demat mode with Depository Participant

Individual shareholders can also login using the login credentials of your demat account through your depository participant registered with NSDL / CDSL for e-voting facility.

- a) Login to DP website
- b) After Successful login, user shall navigate through “e-voting” option.
- c) Click on e-voting option, user will be redirected to NSDL / CDSL Depository website after successful authentication, wherein user can see e-voting feature.
- d) Post successful authentication, click on “MUFG InTime” or “evoting link displayed alongside Company’s Name” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

### Login method for Non-Individual Shareholders holding securities in demat mode.

Non-Individual Shareholders holding securities in demat mode as on the cut-off date for e-voting may register and vote on InstaVote as under:

#### STEP 1: LOGIN / SIGNUP to InstaVote

##### Shareholders registered for INSTAVOTE facility:

- a) Visit URL: <https://instavote.linkintime.co.in> & click on “Login” under ‘SHARE HOLDER’ tab.
- b) Enter details as under:

1. User ID: Enter User ID
2. Password: Enter existing Password
3. Enter Image Verification (CAPTCHA) Code
4. Click “Submit”.

(Home page of e-voting will open. Follow the process given under "Steps to cast vote for Resolutions")

InstaVote USER ID	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg.12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is <u>Event No + Folio no.</u> , registered with the Company

##### Shareholders not registered for INSTAVOTE facility:

- a) Visit URL: <https://instavote.linkintime.co.in> & click on “Sign Up” under ‘SHARE HOLDER’ tab & register with details as under:

1. User ID: Enter User ID
2. PAN: Enter your 10-digit Permanent Account Number (PAN) (Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.
3. DOB/DOI: Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP/Company - in DD/MM/YYYY format)
4. Bank Account Number: Enter your Bank Account Number (last four digits), as recorded with your DP/Company.
  - o Shareholders holding shares in NSDL form, shall provide ‘D’ above

InstaVote USER ID	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg.12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is <u>Event No + Folio no.</u> , registered with the Company



5. Set the password of your choice.  
(The password should contain minimum 8 characters, at least one special Character (!#\$&\*), at least one numeral, at least one alphabet and at least one capital letter).
6. Enter Image Verification (CAPTCHA) Code.
7. Click “Submit” (You have now registered on InstaVote).  
Post successful registration, click on “Login” under ‘SHARE HOLDER’ tab & follow steps given above in points (a-b).

#### STEP 2: Steps to cast vote for Resolutions through InstaVote

- A. Post successful authentication and redirection to InstaVote inbox page, you will be able to see the “Notification for e-voting”.
- B. Select ‘View’ icon. E-voting page will appear.
- C. Refer the Resolution description and cast your vote by selecting your desired option ‘Favour / Against’ (If you wish to view the entire Resolution details, click on the ‘View Resolution’ file link).
- D. After selecting the desired option i.e. Favour / Against, click on ‘Submit’.
- E. A confirmation box will be displayed. If you wish to confirm your vote, click on ‘Yes’, else to change your vote, click on ‘No’ and accordingly modify your vote.

NOTE: Shareholders may click on “Vote as per Proxy Advisor’s Recommendation” option and view proxy advisor recommendations for each resolution before casting vote. “Vote as per Proxy Advisor’s Recommendation” option provides access to expert insights during the e-Voting process. Shareholders may modify their vote before final submission.

Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently.

#### **Guidelines for Institutional shareholders (“Custodian / Corporate Body/ Mutual Fund”)**

##### **STEP 1 – Custodian / Corporate Body/ Mutual Fund Registration**

- A. Visit URL: <https://instavote.linkintime.co.in>
- B. Click on “Sign Up” under “Custodian / Corporate Body/ Mutual Fund”
- C. Fill up your entity details and submit the form.
- D. A declaration form and organization ID is generated and sent to the Primary contact person email ID (which is filled at the time of sign up). The said form is to be signed by the Authorised Signatory, Director, Company Secretary of the entity & stamped and sent to [insta.vote@linkintime.co.in](mailto:insta.vote@linkintime.co.in).
- E. Thereafter, Login credentials (User ID; Organisation ID; Password) is sent to Primary contact person’s email ID. (You have now registered on InstaVote)

##### **STEP 2 – Investor Mapping**

- A. Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- B. Click on “Investor Mapping” tab under the Menu Section
- C. Map the Investor with the following details:
  - 1) ‘Investor ID’ – Investor ID for NSDL demat account is 8 Character DP ID followed by 8 Digit Client ID i.e., IN00000012345678; Investor ID for CDSL demat account is 16 Digit Beneficiary ID.

- 2) 'Investor's Name - Enter Investor's Name as updated with DP.
- 3) 'Investor PAN' - Enter your 10-digit PAN.
- 4) 'Power of Attorney' - Attach Board resolution or Power of Attorney.

NOTE: File Name for the Board resolution/ Power of Attorney shall be – DP ID and Client ID or 16 Digit Beneficiary ID.

Further, Custodians and Mutual Funds shall also upload specimen signatures.

- D. Click on Submit button. (The investor is now mapped with the Custodian / Corporate Body/ Mutual Fund Entity). The same can be viewed under the "Report Section".

### **STEP 3 – Steps to cast vote for Resolutions through InstaVote**

The corporate shareholder can vote by two methods, during the remote e-voting period.

#### **METHOD 1 - VOTES ENTRY**

- a) Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- b) Click on "Votes Entry" tab under the Menu section.
- c) Enter the "Event No." for which you want to cast vote.  
Event No. can be viewed on the home page of InstaVote under "On-going Events".
- d) Enter "16-digit Demat Account No.".
- e) Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link). After selecting the desired option i.e. Favour / Against, click on 'Submit'.
- f) A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.  
(Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

#### **METHOD 2 - VOTES UPLOAD**

- a) Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- b) After successful login, you will see "Notification for e-voting".
- c) Select "View" icon for "Company's Name / Event number".
- d) E-voting page will appear.
- e) Download sample vote file from "Download Sample Vote File" tab.
- f) Cast your vote by selecting your desired option 'Favour / Against' in the sample vote file and upload the same under "Upload Vote File" option.
- g) Click on 'Submit'. 'Data uploaded successfully' message will be displayed.  
(Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

## Helpdesk:

### Non-Individual Shareholders holding securities in demat mode:

Non-Individual Shareholders holding securities in demat mode facing any technical issue in login may contact INSTAVOTE helpdesk by sending a request at [enotices@in.mpms.mufg.com](mailto:enotices@in.mpms.mufg.com) or contact on: - Tel: 022 – 4918 6000.

### Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e., NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at: 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800 22 55 33

## Forgot Password:

Non-Individual Shareholders holding securities in demat mode:

Non-Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both then the shareholder can use the “Forgot Password” option available on: <https://instavote.linkintime.co.in>

- Click on “Login” under ‘SHARE HOLDER’ tab.
- Click “forgot password?”
- Enter User ID, select Mode and Enter Image Verification code (CAPTCHA).
- Click on “SUBMIT”.

In case Custodian / Corporate Body/ Mutual Fund has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the “Forgot Password” option available on: <https://instavote.linkintime.co.in>

- Click on ‘Login’ under “Custodian / Corporate Body/ Mutual Fund” tab
- Click “**forgot password?**”
- Enter User ID, Organization ID and Enter Image Verification code (CAPTCHA).
- Click on “SUBMIT”.

*In case shareholders have a valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing information about the particulars of the Security Question and Answer, PAN, DOB/DOI etc. The password should contain a minimum of 8 characters, at least one special character (!#\$%&\*), at least one numeral, at least one alphabet and at least one capital letter.*

**Individual Shareholders holding securities in demat mode with NSDL/ CDSL has forgotten the password:**

*Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both, then the Shareholders are advised to use Forget User ID and Forget Password option available at above mentioned depository/ depository participants website.*

**General Instructions - Shareholders**

- ❖ It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- ❖ For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
- ❖ During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular "Event".

**By Order of the Board of Directors  
For Responsive Industries Limited**

**Sd/-  
Mohini Sharma  
Company Secretary & Compliance Officer  
Membership No.: FCS-13427**

**Place: Mumbai**

**Date: November 11, 2025**

**Registered Office:**

Betegaon, Mahagaon Road,  
Boisar (East), Taluka Palghar,  
Dist. Thane – 401501, Maharashtra  
CIN: L65100MH1982PLC027797

Website: [www.responsiveindustries.com](http://www.responsiveindustries.com)

E-mail: [investor@responsiveindustries.com](mailto:investor@responsiveindustries.com)

## EXPLANATORY STATEMENT

*(Pursuant to Section 102 and 110 of the Companies Act, 2013)*

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### **ITEM NO.1:**

Pursuant to the provisions of Section 161(1) of the Companies Act, 2013 (“the Act”); the Articles of Association of the Company and based on the recommendation of the Nomination and Remuneration Committee (“NRC”) of the Company, the Board of Directors at its meeting held on November 11, 2025, appointed Mr. Ajay Pratapray Shanghavi (DIN: 00084653) as an Additional Non-Executive Director categorized as “Independent Director” on the Board of the Company for a term of 5 (five) consecutive years commencing from November 11, 2025 to November 10, 2030 not liable to retire by rotation and subject to the approval of the shareholders through special resolution.

The Brief Profile of Mr. Ajay Pratapray Shaghavi is given below:

Mr. Ajay Pratapray Shaghavi is an MBA from the prestigious Jamnalal Bajaj Institute, Mumbai and he has also completed his Mechanical Engineering, Production Engineering Polytechnic Foundry Technology with distinction. He is a results-driven professional with over 38 years of hands-on experience in leading and expansion of various medium and large-scale companies in industries such as engineering, manufacturing, packaging, IT, ITES, EdTech, financial services, media and entertainment. He has an expertise in incubation of business in developing new products and markets, and has gained in-depth knowledge and exposure in setting up Greenfield projects, Corporate Management, Taxation, Litigation, Arbitration, Labour Management, Union Management and Business Development, business acquisition, managing businesses at corporate level, arranging funding through equity and debt, restructuring of companies, amalgamation of companies, audit and compliance. He has been on the board on several companies encompassing different industries.

In the opinion of the Board, Mr. Ajay Pratapray Shanghavi (DIN: 00084653) is a person of integrity and his appointment as an Independent Director of the Company would be in the best interest of the Company. Mr. Ajay Pratapray Shanghavi meets the criteria for independence under Section 149(6) of the Act and the Rules made thereunder and Regulation 16(1)(b) of SEBI LODR Regulations. In the opinion of the Board, Mr. Ajay Pratapray Shanghavi is independent of the management. The Nomination and Remuneration Committee and the Board are of the view that Mr. Ajay Pratapray Shanghavi possesses the requisite skills and capabilities, which would be of benefit to the Company, and hence, it is desirable to appoint him as an independent director of the Company.

In terms of Regulation 25(8) of the SEBI LODR Regulations, Mr. Ajay Pratapray Shanghavi has confirmed that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge his duties as an Independent Director of the Company. He has also confirmed that he is not debarred from holding the office of a Director by virtue of any order passed by SEBI or any such authority. Mr. Ajay Pratapray Shanghavi is not disqualified from being appointed as a Director in terms of Section 164 of the Act and he has also confirmed that he is in compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualification of Directors) Rules, 2014, with respect to his registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs.

Pursuant to Regulations 17 and Regulation 25 of the SEBI LODR Regulations, the appointment of an independent director shall be approved by the shareholders at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier by way of a special resolution. Pursuant to Section 160(1) of the Act, the Company has received a notice in writing from

a member proposing the candidature of Mr. Ajay Pratapray Shanghavi as an Independent Director. Mr. Ajay Pratapray Shanghavi has conveyed his consent to act as a Director of the Company and has given his consent to act as a Director in Form DIR-2. The Company has also received other necessary disclosures and declarations from Mr. Ajay Pratapray Shanghavi.

The terms and conditions of appointment of Mr. Ajay Pratapray Shanghavi are open for inspection at the registered office of the Company by any member during normal business hours. Further, Brief Profile and other disclosures, as required under Regulation 36 of the SEBI LODR Regulations and pursuant to the provisions of the Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India, are annexed to this Notice of Postal Ballot.

Mr. Ajay Pratapray Shanghavi shall be paid sitting fees for attending meetings of the Board or Committees thereof or for any other purpose whatsoever as may be decided by the Board, reimbursement of expenses for participating in the board and committee meetings in accordance with the provisions of the Act, Articles of Association of the Company and as may be determined by the Board.

In compliance with the provisions of Sections 149 and 152 of the Companies Act, 2013 read with Rules made there under, Schedule IV to the Act, Regulation 17 of the SEBI LODR Regulations and other applicable provisions of the Act and SEBI LODR Regulations, the resolution proposed at Item No.1 of the Notice seeks the approval of the Members for the appointment of Mr. Ajay Pratapray Shanghavi as a Non-Executive Independent Director of the Company for a term of 5 (five) consecutive years commencing from November 11, 2025 to November 10, 2030 and who would not be liable to retire by rotation.

Accordingly, the Board of Directors recommends the passing of the above mentioned resolution as set out in the Item No.1 of this Notice for the approval of the Members as a Special Resolution.

None of the Directors or Key Managerial Personnel (:KMP") of the Company or their respective relatives, except Mr. Ajay Pratapray Shanghavi and his relatives, are concerned or interested, financially or otherwise, in the resolution set out at Item No.1 of the accompanying Notice of Postal Ballot. This statement may also be regarded as an appropriate disclosure under the Act and SEBI LODR Regulations.

**By Order of the Board of Directors  
For Responsive Industries Limited**

**Sd/-  
Mohini Sharma  
Company Secretary & Compliance Officer  
Membership No.: FCS-13427**

**Place: Mumbai**

**Date: November 11, 2025**

**Registered Office:**

Betegaon, Mahagaon Road,  
Boisar (East), Taluka Palghar,  
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## DETAILS OF THE DIRECTORS SEEKING APPOINTMENT

*(Pursuant to Regulation 36(3) of the SEBI LODR Regulations and Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India)*

<b>NAME OF DIRECTOR</b>	<b>MR. AJAY PRATAPRAY SHANGHAVI</b>
DIN	00084653
Date of Birth (Age)	March 08, 1962 (63 years)
Category	Independent Director
Qualifications	MBA, Mechanical Engineer, Production Engineer, Polytechnic Foundry Technology.
Effective Date of Appointment on the Board	November 11, 2025
Nature of expertise in specific General/ Functional area	<p>Mr. Ajay Pratapray Shanghavi is an MBA, Mechanical Engineer, Production Engineer and Polytechnic, Foundry Technology. He is a dedicated and results-driven professional with over 38 years of hands-on experience in leading and expansion of various medium and large-scale companies in industries such as engineering, manufacturing, packaging, IT, ITES, EdTech, financial services, media and entertainment, etc.</p> <p>He has been on the board on several companies encompassing different industries and gained in-depth exposure to Corporate Management, Taxation, Litigation, Arbitration, Labour Management, Union Management and Business Development. He has specialised in setting up greenfield projects, business acquisition, managing businesses at corporate level, arranging funding through equity and debt, restructuring of companies, amalgamation of companies, audit and compliance. His core competence areas are corporate strategy, business growth plans and strategy, HR strategy, managing board meetings and annual general meetings of listed and unlisted companies, passion and knowledge in incubation of businesses as well as development of new products and markets.</p>
Experience and Expertise in specific functional Area	Mr. Ajay Pratapray Shanghavi is having more than 38 years and is having expertise in functional areas such as setting up Greenfield projects, business acquisition, managing businesses at corporate level, arranging funding through equity and debt, restructuring of companies, amalgamation of companies, audit and compliance and so on.
The skills and capabilities of Independent Director and its fulfilment	Please refer to the Explanatory Statement forming part of this Postal Ballot Notice.
Terms and conditions of appointment or reappointment	Appointed as an Independent Director of the Company for a term of 5 (five) consecutive years commencing from November 11, 2025 to November 10, 2030, and shall not be liable to retire by rotation.
Remuneration sought to be paid	Mr. Shanghavi will not be entitled to any remuneration other than sitting fees for attending Board and Committee Meetings.
Remuneration last drawn	Not Applicable

Date of first appointment on the Board	November 11, 2025
Shareholding in the Company	NIL
Number of Board Meetings attended during the financial year	Not Applicable
Chairperson/ Member of Committee(s) of Board of Directors of the Company	<ul style="list-style-type: none"> <li>• Member in Nomination Remuneration Committee of the Company</li> <li>• Member in Stakeholders' Relationship Committee of the Company</li> <li>• Member in Corporate Social Responsibility Committee of the Company</li> </ul>
List of other Companies in which Directorship is held	<ol style="list-style-type: none"> <li>1) Ashika Credit Capital Limited</li> <li>2) Integra Capital Limited</li> <li>3) Global Emerging Markets India Limited</li> <li>4) Chand Industries Limited</li> <li>5) Neo Wheels Limited</li> <li>6) Pavim Marketing &amp; Management Private Limited</li> <li>7) Aiverbalyze Technologies Private Limited</li> <li>8) Patina Designs Private Limited</li> <li>9) Nihon Technology Private Limited</li> <li>10) Randhawa Construction Private Limited</li> </ol>
Memberships of committees across Listed companies (only Statutory Committees as required to be constituted under the Act are considered)	<ul style="list-style-type: none"> <li>• Chairman in Audit Committee in Ashika Credit Capital Limited</li> <li>• Chairman in Nomination Remuneration Committee in Ashika Credit Capital Limited</li> <li>• Member in Stakeholders' Relationship Committee in Ashika Credit Capital Limited</li> <li>• Member in Risk Management Committee in Ashika Credit Capital Limited</li> <li>• Chairman in Corporate Social Responsibility Committee in Ashika Credit Capital Limited</li> <li>• Chairman in Audit Committee in Integra Capital Limited</li> <li>• Chairman in Nomination Remuneration Committee in Integra Capital Limited</li> <li>• Member in Stakeholders' Relationship Committee in Integra Capital Limited</li> </ul>
Chairmanship of Committees across Listed companies (only Statutory Committees as required to be constituted under the Act are considered)	<ul style="list-style-type: none"> <li>• Chairman in Audit Committee in Ashika Credit Capital Limited</li> <li>• Chairman in Nomination Remuneration Committee in Ashika Credit Capital Limited</li> <li>• Chairman in Corporate Social Responsibility Committee in Ashika Credit Capital Limited</li> <li>• Chairman in Audit Committee in Integra Capital Limited</li> <li>• Chairman in Nomination Remuneration Committee in Integra Capital Limited</li> </ul>
Relationship with other Directors, Manager and other Key Managerial Personnel of the Company, If any	None
Listed entities from which the Director has resigned from Directorship in last 3 (three) years	None