

December 02, 2025

<p>To</p> <p>The Corporate Relations Department BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001 Code: 540222</p>	<p>To</p> <p>The Listing Department National Stock Exchange of India Ltd., Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051 Code: LAURUSLABS</p>
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Sub: Allotment of Equity Shares to the employees of the Company on exercise of ESOPs

Dear Sir / Madam,

This is to inform you that the Nomination & Remuneration Committee of the Directors of the Company has allotted on December 02, 2025 by way of resolution passed by circulation 31,683 Equity Shares of Rs.2/- each of the Company, fully paid up to the eligible employees on exercise of their Stock Options as per the details provided below:

Scheme	Grant	No of Allottees	No of Shares	Face Value/Rs.	Premium Rs.	Exercise Price per share/Rs.	Amount/Rs.
2016	III	34	4,549	2	348.00	350.00	15,92,150.00
2018	III	38	12,030	2	354.00	356.00	42,82,680.00
2016	IV	51	4,479	2	299.50	301.50	13,50,418.50
2021	I	8	10,625	2	299.50	301.50	32,03,437.50
	Total	131	31,683				1,04,28,686.00

The total paid up capital of the Company after the above allotments stands at Rs.1,07,97,13,164/-.

The required details under SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed as **Annexure-1**.

Further, please find enclosed the details as required under Regulation 10(c) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 as **Annexure-2**.

Please take the above information on record.

Yours faithfully,

For **Laurus Labs Limited**

G. Venkateswar Reddy
Company Secretary & Compliance Officer

Encl: A/a

Registered Office

Laurus Enclave, Plot Office 01, E. Bonangi Village,
Parawada Mandal, Anapalli District - 531021, Andhra Pradesh, India.

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BRIEF DETAILS ON THE ALLOTMENT OF EQUITY SHARES

(Pursuant to SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024)

1. Grant-III of Laurus Employees Stock Option Scheme, 2016

Sr. No.	Particulars	Details
1.	Brief details of options granted	Not applicable
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	The present disclosure is in respect of allotment of 4,549 equity shares made on December 02, 2025.
4.	Pricing formula	Not applicable
5.	Options vested	In accordance with Laurus Employees Stock Option Scheme, 2016 (Grant III).
6.	Time within which option may be exercised	Within one year from the date of vesting.
7.	Options exercised	4,549
8.	Money realized by exercise of options	Rs.15,92,150/-
9.	The total number of shares arising as a result of exercise of option	4,549
10.	Options lapsed	Not applicable
11.	Variation of terms of options	Not applicable
12.	Brief details of significant terms	As per Laurus Employees Stock Option Scheme, 2016.
13.	Subsequent changes or cancellation or exercise of such options	Not applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Rs. 7.05/-

2. Grant-II of Laurus Employees Stock Option Scheme, 2018

Sr. No.	Particulars	Details
1.	Brief details of options granted	Not applicable
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	The present disclosure is in respect of allotment of 12,030 equity shares made on December 02, 2025.
4.	Pricing formula	Not applicable
5.	Options vested	In accordance with Laurus Employees Stock Option Scheme, 2018 (Grant II).
6.	Time within which option may be exercised	Within one year from the date of vesting.
7.	Options exercised	12,030
8.	Money realized by exercise of options	Rs.42,82,680/-
9.	The total number of shares arising as a result of exercise of option	12,030

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10.	Options lapsed	Not applicable
11.	Variation of terms of options	Not applicable
12.	Brief details of significant terms	As per Laurus Employees Stock Option Scheme, 2018.
13.	Subsequent changes or cancellation or exercise of such options	Not applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Rs. 7.05/-

3. Grant-IV of Laurus Employees Stock Option Scheme, 2016

Sr. No.	Particulars	Details
1.	Brief details of options granted	Not applicable
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	The present disclosure is in respect of allotment of 4,479 equity shares made on December 02, 2025.
4.	Pricing formula	Not applicable
5.	Options vested	In accordance with Laurus Employees Stock Option Scheme, 2016 (Grant IV).
6.	Time within which option may be exercised	Within one year from the date of vesting.
7.	Options exercised	4,479
8.	Money realized by exercise of options	Rs.13,50,418.50/-
9.	The total number of shares arising as a result of exercise of option	4,479
10.	Options lapsed	Not applicable
11.	Variation of terms of options	Not applicable
12.	Brief details of significant terms	As per Laurus Employees Stock Option Scheme, 2016.
13.	Subsequent changes or cancellation or exercise of such options	Not applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Rs. 7.05/-

4. Grant-I of Laurus Employees Stock Option Scheme, 2021

Sr. No.	Particulars	Details
1.	Brief details of options granted	Not applicable
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	The present disclosure is in respect of allotment of 10,625 equity shares made on December 02, 2025.
4.	Pricing formula	Not applicable
5.	Options vested	In accordance with Laurus Employees Stock Option Scheme, 2021 (Grant I).

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6.	Time within which option may be exercised	Within one year from the date of vesting.
7.	Options exercised	10,625
8.	Money realized by exercise of options	Rs.32,03,437.5/-
9.	The total number of shares arising as a result of exercise of option	10,625
10.	Options lapsed	Not applicable
11.	Variation of terms of options	Not applicable
12.	Brief details of significant terms	As per Laurus Employees Stock Option Scheme, 2021.
13.	Subsequent changes or cancellation or exercise of such options	Not applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Rs. 7.05/-

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DETAILS UNDER REGULATION 10(C) OF SEBI (SHARE BASED EMPLOYEE BENEFITS AND SWEAT EQUITY) REGULATIONS, 2021

1. Details for ESOP 2016 (Grant-III)

1.	Company name and address of Registered Office: Laurus Labs Limited Laurus Enclave, Plot Office 01, E. Bonangi (V), Parawada (M), Anakapalli (D), Andhra Pradesh – 531 021, India.
2.	Name of the Stock Exchanges on which the company's shares are listed: BSE Limited and National Stock Exchange of India Ltd.
3.	Filing date of the statement referred in regulation 10(b) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with Stock Exchange: March 02, 2017 (Post-IPO of the Company)
4.	Filing Number, if any: Nil
5.	Title of the Scheme pursuant to which shares are issued, if any: Laurus Employees Stock Option Scheme, 2016
6.	Kind of security to be listed: Equity Shares
7.	Par value of the shares: Rs.2/- per Share
8.	Date of issue of shares: December 02, 2025 (Date of Allotment on Exercise)
9.	Number of shares issued: 4,549 Equity Shares under ESOP 2016 (Grant-III)
10.	Share Certificate No., if applicable: N.A.
11.	Distinctive number of the share, if applicable: 53,98,24,900 to 53,98,29,448
12.	ISIN Number of the shares if issued in Demat: INE947Q01028
13.	Exercise price per share: Rs.350/- under ESOP 2016 (Grant-III)
14.	Premium per share: Rs. 348/- per share under ESOP 2016 (Grant-III)
15.	Total Issued shares after this issue: 53,98,29,448
16.	Total Issued share capital after this issue: Rs. 1,07,96,58,896/-
17.	Details of any lock-in on the shares: Nil
18.	Date of expiry of lock-in: N.A.
19.	Whether shares identical in all respects to existing shares if not, when will they become identical?: Yes, identical in all respects to existing shares
20.	Details of listing fees, if payable: Nil

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2. Details for ESOP 2018 (Grant-II)

1.	Company name and address of Registered Office: Laurus Labs Limited Laurus Enclave, Plot Office 01, E. Bonangi (V), Parawada (M), Anakapalli (D), Andhra Pradesh – 531 021, India.
2.	Name of the Stock Exchanges on which the company's shares are listed: BSE Limited and National Stock Exchange of India Ltd.
3.	Filing date of the statement referred in regulation 10(b) of the SEBI Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with Stock Exchange: August 31, 2018
4.	Filing Number, if any: Nil
5.	Title of the Scheme pursuant to which shares are issued, if any: Laurus Employees Stock Option Scheme, 2018
6.	Kind of security to be listed: Equity Shares
7.	Par value of the shares: Rs.2/- per Share
8.	Date of issue of shares: December 02, 2025 (Date of Allotment on Exercise)
9.	Number of shares issued: 12,030 Equity Shares under ESOP 2018 (Grant-II)
10.	Share Certificate No., if applicable: N.A.
11.	Distinctive number of the share, if applicable: 53,98,29,449 to 53,98,41,478
12.	ISIN Number of the shares if issued in Demat: INE947Q01028
13.	Exercise price per share: Rs. 356/- per share under ESOP 2018 (Grant-II)
14.	Premium per share: Rs. 354/- per share under ESOP 2018 (Grant-II)
15.	Total issued shares after this issue: 53,98,41,478
16.	Total issued share capital after this issue: Rs.1,07,96,82,956/-
17.	Details of any lock-in on the shares: Nil
18.	Date of expiry of lock-in: N.A.
19.	Whether shares identical in all respects to existing shares if not, when will they become identical?: Yes, identical in all respects to existing shares
20.	Details of listing fees, if payable: Nil

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3. Details for ESOP 2016 (Grant-IV)

1.	Company name and address of Registered Office: Laurus Labs Limited Laurus Enclave, Plot Office 01, E. Bonangi (V), Parawada (M), Anakapalli (D), Andhra Pradesh – 531 021, India.
2.	Name of the Stock Exchanges on which the company's shares are listed: BSE Limited and National Stock Exchange of India Ltd.
3.	Filing date of the statement referred in regulation 10(b) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with Stock Exchange: March 02, 2017 (Post-IPO of the Company)
4.	Filing Number, if any: Nil
5.	Title of the Scheme pursuant to which shares are issued, if any: Laurus Employees Stock Option Scheme, 2016
6.	Kind of security to be listed: Equity Shares
7.	Par value of the shares: Rs.2/- per Share
8.	Date of issue of shares: December 02, 2025 (Date of Allotment on Exercise)
9.	Number of shares issued: 4,479 Equity Shares under ESOP 2016 (Grant-IV)
10.	Share Certificate No., if applicable: N.A.
11.	Distinctive number of the share, if applicable: 53,98,41,479 to 53,98,45,957
12.	ISIN Number of the shares if issued in Demat: INE947Q01028
13.	Exercise price per share: Rs.301.50/- under ESOP 2016 (Grant-IV)
14.	Premium per share: Rs.299.50/- per share under ESOP 2016 (Grant-IV)
15.	Total Issued shares after this issue: 53,98,45,957
16.	Total Issued share capital after this issue: Rs. 1,07,96,91,914/-
17.	Details of any lock-in on the shares: Nil
18.	Date of expiry of lock-in: N.A.
19.	Whether shares identical in all respects to existing shares if not, when will they become identical?: Yes, identical in all respects to existing shares
20.	Details of listing fees, if payable: Nil

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4. Details for ESOP 2021 (Grant-I)

1.	Company name and address of Registered Office: Laurus Labs Limited Laurus Enclave, Plot Office 01, E. Bonangi (V), Parawada (M), Anakapalli (D), Andhra Pradesh – 531 021, India.
2.	Name of the Stock Exchanges on which the company's shares are listed: BSE Limited and National Stock Exchange of India Ltd.
3.	Filing date of the statement referred in regulation 10(b) of the SEBI Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with Stock Exchange: September 23, 2021
4.	Filing Number, if any: Nil
5.	Title of the Scheme pursuant to which shares are issued, if any: Laurus Employees Stock Option Scheme, 2021
6.	Kind of security to be listed: Equity Shares
7.	Par value of the shares: Rs.2/- per Share
8.	Date of issue of shares: December 02, 2025 (Date of Allotment on Exercise)
9.	Number of shares issued: 10,625 Equity Shares under ESOP 2021 (Grant-I)
10.	Share Certificate No., if applicable: N.A.
11.	Distinctive number of the share, if applicable: 53,98,45,958 to 53,98,56,582
12.	ISIN Number of the shares if issued in Demat: INE947Q01028
13.	Exercise price per share: Rs.301.50/- per share under ESOP 2021 (Grant-I)
14.	Premium per share: Rs.299.50/- per share under ESOP 2021 (Grant-I)
15.	Total issued shares after this issue: 53,98,56,582
16.	Total issued share capital after this issue: Rs.1,07,97,13,164/-
17.	Details of any lock-in on the shares: Nil
18.	Date of expiry of lock-in: N.A.
19.	Whether shares identical in all respects to existing shares if not, when will they become identical?: Yes, identical in all respects to existing shares
20.	Details of listing fees, if payable: Nil

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