



Ref: No. ABCL/SD/MUM/2025-26/FEBRUARY/11

03 February 2026

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001

Scrip Code: 540691
Scrip ID: ABCAPITAL

National Stock Exchange of India Ltd
Exchange Plaza, 5th Floor,
Plot. C/1, G-Block, Bandra-Kurla Complex,
Bandra (East),
Mumbai 400 051
Symbol: ABCAPITAL

Dear Sir/ Madam,

Sub: Grant of Employee Stock Options ("Stock Options") / Employee Performance Stock Units ("PSUs") under Aditya Birla Capital Limited Employee Stock Option and Performance Stock Unit Scheme 2022 ("ABCL Scheme 2022")

This is to inform you that, the Nomination, Remuneration and Compensation Committee of the Board of Directors of the Company at its Meeting held on 03 February 2026 has approved the following Grant of Stock Options and PSUs to the eligible employee under ABCL Scheme 2022:

Instrument	Stock Options	PSUs
Quantum of grant	73,598	27,622
Grant / Exercise Price (Rs. Per Share)	₹333.05	₹10
Date of grant	03 February 2026	03 February 2026
Vesting Period	3 years - Equal vesting in the 1 st year, 2 nd year & 3 rd year from the date of grant	3 years - Equal vesting in the 1 st year, 2 nd year & 3 rd year from the date of grant
Exercise Period	5 years from date of vesting	5 years from date of vesting
Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes	Yes

The Meeting commenced at 12:00 p.m. and concluded at 12:54 p.m.

We request you to take the aforesaid on records.

Thanking you,

Yours sincerely,
For **Aditya Birla Capital Limited**

Santosh Haldankar
Company Secretary & Compliance Officer

Cc:

Luxembourg Stock Exchange
Market & Surveillance Dept.,
P.O. Box 165, L-2011 Luxembourg,
Grand Duchy of Luxembourg

Citi Bank N.A.
Custodial Services
FIFC, 11th Floor, C-54 & 55, G Block
Bandra Kurla Complex
Bandra (East), Mumbai 400 051

Citi Bank N.A.
Depository Receipt Services
388 Greenwich Street
14th Floor, New York,
NY 10013

Listing Agent
Banque Internationale à Luxembourg SA
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Grand Duchy of Luxembourg