



CIN: L99999GJ1987PLC009768

Regd. Office: 9-10, GIDC Industrial Estate, Waghodia, Dist.: Vadodara, 391760

Ph.: +91 75 748 06350 | **E-Mail:** co_secretary@20microns.com | **Website:** www.20microns.com

February 3, 2026

To,
The Secretary,
BSE Ltd.
25th Floor,
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai - 400 001
Scrip Code - 533022

To,
Asst. Vice President,
National Stock Exchange of India Ltd.,
Exchange Plaza, Plot C/1, G Block
Bandra-Kurla Complex,
Bandra (E),
Mumbai - 400 051
Symbol - 20MICRONS

Sub: Intimation of Notice of Postal Ballot

Ref: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to **Regulation 30** of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as amended, we hereby inform you that the Company has today, i.e. **February 3, 2026**, dispatched the Notice of Postal Ballot dated January 24, 2026, along with the Explanatory Statement thereto (**Annexure A**), to the Members of 20 Microns Limited ("the Company") for seeking their approval by way of Postal Ballot through remote e-voting only, in respect of the following items of special business:

- 1) Advancing loans, giving guarantees and/or providing securities** to entities in which Directors are interested, pursuant to Section 185 of the Companies Act, 2013; and
- 2) Appointment of Ms. Vedika Parikh as Strategy & Transformation Associate (AI + Finance)**, constituting an appointment to an office or place of profit and a related party transaction under the applicable provisions of the Companies Act, 2013.

The Notice has been issued to those Members whose names appear in the Register of Members / List of Beneficial Owners as received from National Securities Depository Limited and Central Depository Services (India) Limited, as on **Friday, January 30, 2026 (cut-off date)**, and whose e-mail addresses are registered with the Company or their respective Depository Participants as on the said date.



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Members holding shares in physical mode and who have not registered their e-mail addresses are requested to update the same in accordance with the instructions provided in the Postal Ballot Notice.

The **remote e-voting period** shall commence at **9:00 A.M. (IST) on Friday, February 6, 2026**, and shall end at **5:00 P.M. (IST) on Saturday, March 7, 2026**.

The above information is also available on the Company's website at www.20microns.com.

We request you to kindly take the above information on record.

Yours faithfully,

For 20 Microns Limited

Komal Pandey

Company Secretary & Compliance Officer
ACS 37092



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Annexure-A

NOTICE OF POSTAL BALLOT

[Pursuant to Section 110 of the Companies Act, 2013 read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, each as amended]

E-VOTING STARTS FROM	E-VOTING ENDS ON
Friday, February 6, 2026, from 9:00 A.M. (IST)	Saturday, March 7, 2026, till 5:00 P.M. (IST)

Dear Member(s),

Notice is hereby given to the Members of **20 Microns Limited** ("the Company"), pursuant to the provisions of Sections 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") as amended from time to time, read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 ("Rules"), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), read with General Circular No. 09/2024 dated September 19, 2024, General Circular No. 09/2023 dated September 25, 2023 read with earlier Circulars, issued by the Ministry of Corporate Affairs in this regard ("MCA Circulars"), Secretarial Standard - 2 on General Meetings ("Secretarial Standard-2") issued by the Institute of Company Secretaries of India and other applicable provisions of the Act, regulations, rules, circulars and notifications issued thereunder (including any statutory amendment(s), modification(s), variation(s) or re-enactment(s) thereto, for the time being in force), that the Special businesses as set out in this Postal Ballot Notice ("Notice") is proposed to be passed by Members of the Company by way of Postal Ballot through the remote e-voting process **only** ("remote e-voting").

In compliance with Regulation 44 of the SEBI LODR Regulations, as amended and pursuant to the provisions of Sections 108 and 110 of the Act read with Rules and MCA Circulars, the Company is sending this Notice only through electronic mode and has provided only the remote e-voting facility for its Members, to enable them to cast their votes electronically instead of submitting the Postal Ballot form.

In accordance with the MCA Circulars, the Company has made necessary arrangements to enable the Members to register their e-mail address. Those Members who have not yet registered their e-mail address are requested to register the same by following the procedure set out in this Notice. The hard copy of this Notice along with Postal Ballot form and pre-paid business envelope will not be sent to the Members for this Postal Ballot. Accordingly, the communication of the assent or dissent of the Members would take place through the remote e-voting system only.

The remote e-voting period commences from 09:00 A.M. (IST) on Friday, February 6, 2026, and ends at 05:00 P.M. (IST) on Saturday, March 7, 2026. Members are requested to read the instructions in the Notes under the section "General information and instructions relating to e-voting" in this Notice to cast their vote electronically. Members are requested to cast their vote through the e-voting process not later than 05:00 p.m. (IST) on Saturday, March 7, 2026, to be eligible for being considered, failing which it will be strictly considered that no vote has been

received from the shareholder. Once the vote is cast by the member, the member shall not be allowed to change it subsequently.

The Board of Directors of the Company at their meeting held on January 24, 2026, approved and appointed **Mr. Umesh Parikh (Membership No. FCS 4152), failing him Mr. Uday Dave (Membership No. FCS 7158)** Partner of **M/s Parikh Dave & Associates, Practicing Company Secretaries, Ahmedabad** as the Scrutiniser for conducting the Postal Ballot through E-voting process in a fair and transparent manner. The Scrutiniser will submit their report to the Chairman, or any authorised person of the Company and the results of the Postal Ballot will be announced on or before March 10, 2026. The said results would be displayed at the Registered Office of the Company and intimated to the National Stock Exchange of India Limited (NSE) and BSE Limited (BSE) where the shares of the Company are listed. Additionally, the results will also be uploaded on the Company's website www.20microns.com and on the website of National Securities Depository Limited.

The resolution, if passed with requisite majority by the Members through Postal Ballot shall be deemed to be passed on the last date specified for remote e-voting, i.e., Saturday, March 7, 2026. The voting rights of the Members shall be reckoned on the basis of the equity shares of the Company held by them as on the Cut-off Date, i.e., Friday, January 30, 2026.

SPECIAL BUSINESSES

1) Advancing loans, giving guarantees and/or providing securities to body corporate(s) in which Directors are interested pursuant to Section 185 of the Companies Act, 2013

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 185(2), of the Companies Act, 2013 ("the Act") read with Rules made thereunder, as amended from time to time, including any statutory modification(s) or re-enactment(s) thereof for the time being in force, and on the basis of the recommendation of the Audit Committee and approval of the Board of Directors, the consent of the Members of the Company be and is hereby accorded to the Board of Directors of the Company (hereinafter referred to as the "Board", which term shall be deemed to include any Committee thereof) to advance any loan(s), including any loan represented by a book debt, and/or to give any guarantee(s) and/or to provide any security(ies), in connection with any loan, to anybody corporate/person in which any Director of the Company is interested or deemed to be interested (hereinafter referred to as the "Borrowing Body corporate(s)"), in accordance **with explanation provided in Section 185(2)** of the Act, up to an aggregate amount not exceeding **Rs. 50 Crores (Rupees Fifty Crores only)** outstanding at any point of time, in one or more tranches, from time to time.

RESOLVED FURTHER THAT the loan(s) so advanced, guarantee(s) given and/or security(ies) provided shall be utilised by the Borrowing Body corporate(s) for their respective principal business activities only and shall be on such terms and conditions, including rate of interest, tenure, security and other covenants, as may be determined by the Board.

RESOLVED FURTHER THAT the Board be and is hereby authorised to negotiate, finalise, vary, modify and agree to the terms and conditions of such loan(s), guarantee(s) and/or security(ies), including any loan represented by a book debt, without being required to seek any further consent or approval of the Members, and to take all such steps, execute all such documents, instruments and writings, and to do all such acts, deeds, matters and things as may be necessary, incidental or expedient to give effect to this resolution and to ensure compliance with all applicable laws, rules and regulations.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised, and may delegate all or any of the powers conferred by this resolution to any Committee thereof or to any Director, Key Managerial Personnel or Officer of the Company, as it may deem fit, to do all such acts, deeds, matters and things as may be necessary or expedient to give effect to this resolution."

2) Appointment of Ms. Vedika Parikh as Strategy & Transformation Associate (AI + Finance)

To consider and, if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 188(1)(f) of the Companies Act, 2013 ("the Act") read with the applicable Rules made thereunder, and in compliance with Regulation 23 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), and on the basis of the recommendation of the Nomination and Remuneration Committee, approval of Audit Committee and the Board of Directors, the consent of the Members of the Company be and is hereby accorded for the appointment of **Ms. Vedika Parikh** as **Strategy & Transformation Associate (AI + Finance)**, being holding an **office or place of profit** and a **related party transaction**, with effect from **February 1, 2026**, on such terms and conditions as set out in the Explanatory Statement annexed to the Postal Ballot Notice.

RESOLVED FURTHER THAT the remuneration payable to Ms. Vedika Parikh shall not exceed **₹50,00,000/- (Rupees Fifty Lakh only) per annum**, together with other perquisites, allowances and benefits as may be applicable and in accordance with the policies of the Company and as detailed in the Explanatory Statement further she shall also be entitled for annual increment not exceeding **30%** of last remuneration drawn as per the policy of the Company.

RESOLVED FURTHER THAT the Board of Directors of the Company (hereinafter referred to as the "Board", which term shall be deemed to include any Committee thereof) be and is hereby authorised to alter, vary or modify the terms and conditions of the said appointment, including remuneration within aforesaid limit, designation, roles and responsibilities, within the overall limits approved by the Members and in accordance with the provisions of the Act and applicable regulations.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised, and may delegate all or any of the powers conferred by this resolution to any Committee thereof or to any Director, Key Managerial Personnel or Officer of the Company, as it may deem fit, to do

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all such acts, deeds, matters and things as may be necessary or expedient to give effect to this resolution."

Registered Office:

9-10, GIDC Industrial Estate, Waghodia,
Dist.: Vadodara, 391760.

**For and on behalf of the Board of Directors of
20 Microns Limited**

CIN: L99999GJ1987PLC009768

Tel. No. +91 75 748 06350

Website: www.20microns.com

E-mail: co_secretary@20microns.com

Ms. Komal Pandey

Company Secretary

Membership No.: A37092

Place: Vadodara

Date: January 24, 2026

Notes:

- 1) An explanatory statement pursuant to the provisions of Section 102 of the Companies Act, 2013 ('Act') setting out the material facts relating to the special business to be transacted is annexed hereto.
- 2) In accordance with the MCA Circulars, the Postal Ballot Notice is being sent only in electronic form to Members whose names appear on the Register of Members/List of Beneficial Owners as received from the National Securities Depository Limited ('NSDL') and Central Depository Services (India) Limited ('CDSL') as on Friday, January 30, 2026, (cut-off date) and who have registered their e-mail addresses with the Company/Depositories. The Postal Ballot Notice has also been placed on the websites of the Stock Exchanges, Company and NSDL. Physical copies of the Postal Ballot Notice along with Postal Ballot forms and pre-paid business reply envelopes are not being sent to Members for this Postal Ballot in line with the exemption provided in the MCA Circulars.
- 3) Members whose names appear in the Register of Members or in the List of Beneficial Owners as received from the Depositories as on the cut-off date shall be entitled to cast their vote through remote e-voting. A person who is not a Member as on the cut-off date should treat this Postal Ballot Notice for information purposes only.

Members who have not registered their e-mail address are requested to register or update the same in the following manner:

(i) Members holding shares in electronic form are requested to register or update their e-mail address with their respective Depository Participant(s); and

(ii) Members holding shares in physical form and who have not registered or updated their e-mail address with the Company are requested to register or update the same by submitting a duly filled and signed **Form ISR-1** (for registration of PAN, KYC details or change/updation thereof), along with a self-attested copy of the PAN card and a self-attested copy of any valid address proof (such as Driving Licence, Voter Identity Card, Passport, Masked Aadhaar, etc.),

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to the Company's Registrar and Share Transfer Agent ("RTA") at the address given below or by e-mail to rani@cameoindia.com from their registered e-mail address.

Registrar and Share Transfer Agent:

Cameo Corporate Services Limited

(Unit – 20 Microns Limited)

1, Subramanian Building, Club House Road,

Chennai – 600 002

Form ISR-1 is available on the website of the Company at www.20microns.com

- 4) In accordance with the MCA Circulars, the Company has made necessary arrangements for the members to register their e-mail address. Members who have not registered their e-mail address are requested to register the same (i) with the Depository Participant(s) where they maintain their demat accounts, if the shares are held in electronic form, and (ii) Members holding shares in physical mode, who have not registered / updated their e-mail address with the Company, are requested to register / update their e-mail address by submitting Form ISR-1 (available on the website of the Company at <https://www.20microns.com/sebi-circular> duly filled and signed along with requisite supporting documents to RTA.

- 5) Service of Postal Ballot Notice electronically:

Members holding shares in physical mode	This postal ballot notice is issued electronically to Members whose e-mail addresses are available and registered in the records of the Registrar and Transfer Agent.
Members holding shares in demat mode	This postal ballot notice is issued electronically to Members whose e-mail addresses are available and registered in the records of the Depositories.

- 6) In compliance with the provisions of Section 108 and 110 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Circulars issued from time to time, the Company provides the Members the facility to exercise their right to vote by electronic means through E-voting services provided by National Securities Depositories Limited (NDSL). The instructions for E-voting are annexed to this Notice.

Remote e-voting timeline:

Commencement of e-voting	Friday, February 6, 2026, from 9:00 A.M. (IST)
Conclusion of e-voting	Saturday, March 7, 2026, till 5:00 P.M. (IST)

E-voting shall not be allowed beyond the said date and time.

- 7) A Member cannot exercise his/her vote through proxy on Postal Ballot.
- 8) The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date i.e., Friday, January 30, 2026

- 9) The resolutions, if passed with requisite majority by the Members through Postal Ballot shall be deemed to be passed on the last date of the voting period i.e. on Saturday, March 7, 2026, and shall be deemed to have been passed as if they have been passed at a general meeting of the Members convened in that regard.
- 10) The Board of Directors of the Company (the Board) has appointed **Mr. Umesh Parikh (Membership No. FCS 4152) failing him Mr. Uday Dave (Membership No. FCS 7158)** of Partners of **M/s Parikh Dave & Associates, Practicing Company Secretaries, Ahmedabad**, who are not in employment of the Company, as the Scrutiniser, for conducting the said Postal Ballot process in a fair and transparent manner. The Scrutiniser has communicated their willingness to be appointed for conducting the Postal Ballot process.
- 11) The Scrutiniser will submit their report to the Chairman, or any authorised person of the Company and the results of the Postal Ballot will be announced on or before Tuesday, March 10, 2026. The said results will be displayed at the Registered Office of the Company and intimated to the National Stock Exchange of India Limited (NSE) and BSE Limited (BSE), where the shares of the Company are listed. Additionally, the results will also be uploaded on the Company's website www.20microns.com and on the website of NSDL www.evoting.nsdl.com.
- 12) Relevant documents referred to in the Postal Ballot Notice and the Statement under Section 102 of the Act are available for inspection by the Members at the Registered Office of the Company during 11:00 a.m. to 3:00 p.m. on all working days (Monday - Friday) till the last date for E-voting. Members seeking inspection may send an e-mail to co_secretary@20microns.com.
- 13) The instructions for E-voting are as under:
- a) In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on E-voting facility provided by Listed Companies, individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and e-mail address in their demat accounts in order to access the E-voting facility.
 - b) Pursuant to aforesaid SEBI Circular, login process for E-voting for individual shareholders holding securities in Demat mode is given below:

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

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In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<p>1) For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p> <p>2) Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p> <p>3) If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</p> <p>4) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p>

	<p>5) Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.</p> <p style="text-align: center;">NSDL Mobile App is available on</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p>App Store</p> </div> <div style="text-align: center;">  <p>Google Play</p> </div> </div> <div style="display: flex; justify-content: space-around; align-items: center; margin-top: 10px;">   </div>
Individual Shareholders holding securities in demat mode with CDSL	<p>1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password.</p> <p>2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers’ website directly.</p> <p>3) If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option.</p> <p>4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</p>
Individual Shareholders (holding securities in demat mode) login through their depository participants	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p>

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

- 1) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
- 2) Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
- 3) A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4) Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.

c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***
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5) Password details for shareholders other than Individual shareholders are given below:

- a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**

6) If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

- a) Click on "[Forgot User Details/Password?](#)" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
- b) [Physical User Reset Password?](#)" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
- c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
- d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7) After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.

8) Now, you will have to click on "Login" button.

9) After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

- 1) After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
- 2) Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
- 3) Now you are ready for e-Voting as the Voting page opens.
- 4) Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 5) Upon confirmation, the message "Vote cast successfully" will be displayed.
- 6) You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7) Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

- 1) Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to evoting@parikhdave.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
- 2) It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on www.evoting.nsdl.com to reset the password.
- 3) In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on : 022 - 4886 7000 or send a request to Mr. Amit Vishal, Deputy Vice President or Ms. Pallavi Mhatre, Senior Manager at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

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- 1) In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to co_secretary@20microns.com.
- 2) In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to co_secretary@20microns.com. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e. **Login method for e-Voting for Individual shareholders holding securities in demat mode.**
- 3) Alternatively, shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
- 4) In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

Members are requested to note that SEBI vide circular dated November 3, 2021 and subsequent circulars has mandated that Members holding shares in physical mode are required to update the following with the Company/RTA:

- a) PAN;
- b) KYC details containing address, mobile number, e-mail address, bank account details;
- c) Nomination details

Also, pursuant to the above SEBI Circulars, with effect from April 01, 2024, in case of non-updating of PAN and KYC details except "choice of nomination", the shareholders holding shares in physical form shall be eligible for the following only after furnishing KYC details:

- i) to lodge grievance or avail any service request from the RTA
- ii) to receive any payment of dividend through electronic mode in respect of shares held in the folio in physical form.

Members holding shares in physical mode, who have not registered their above particulars are requested to register the same with the Company/RTA in the prescribed Forms at the earliest. Any clarifications in this regard may be addressed to the RTA at investor@cameoindia.com.

Explanatory Statement pursuant to Section 102 and Section 110 of the Companies Act, 2013

Item-1:

As per Section 185 of the Companies Act, 2013, read with Rule 22 of the Companies (Management and Administration) Rules, 2014

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The Members are informed that the Company, from time to time, may receive requests from its subsidiary companies, joint venture companies or other body corporate(s) in which one or more Directors of the Company are interested, for financial support in the form of loans, guarantees and/or securities. Such support may be required to meet business or operational requirements of such body corporate(s) and to protect or enhance the Company's strategic and financial interests on a group level.

Under Section 185 of the Companies Act, 2013 ("the Act"), a company is restricted from advancing any loan, including a loan represented by a book debt, or from giving any guarantee or providing any security in connection with any loan taken by an entity in which a Director of the company is interested. However, Section 185(2) of the Act permits such transactions, provided the prior approval of the Members is obtained by way of a Special Resolution and the borrowing body corporate utilises the funds for its principal business activities only.

Therefore, in order to ensure compliance with the Act while retaining flexibility to meet business needs, the Company seeks approval of the Members as an enabling approval.

The Audit Committee and the Board of Directors, at their respective meetings held on January 24, 2026, have considered the proposal and are of the view that granting loans, guarantees and/or securities to anybody corporate/ person in whom the Director is interested, in appropriate cases would be in the interest of the Company, as it would support group body corporate(s), safeguard investments, and enable better financial and operational management.

Accordingly, the Members are requested to accord their approval to authorise the Board of Directors (including any Committee thereof) to advance loans, give guarantees and/or provide securities, in one or more tranches, to anybody corporate in which any Director of the Company is interested, up to an aggregate amount not exceeding **₹50 Crores (Rupees Fifty Crores only)** outstanding at any point of time, on such terms and conditions, including interest rate, tenure and security, as may be determined by the Board.

Any loan, guarantee or security provided pursuant to this approval shall be utilised by the borrowing body corporate only for its principal business activities and shall be in compliance with the provisions of the Companies Act, 2013.

None of the Directors or Key Managerial Personnel or their relative(s) is / are in any way concerned or interested, in passing of the above-mentioned resolution except to the extent of their directorships and shareholding in the Company (if any) as contemplated in the provisions of Section 102 of the Companies Act, 2013.

The Board of Directors recommends the Special Resolution set out in the Postal Ballot Notice for approval by the Members.

Item-2:

As per Section 188 of the Companies Act, 2013, read with Rule 15 of the Companies (Meetings of Board and its Powers) Rules, 2014 and Regulation 23 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

The Members are informed that the Company is strengthening its strategic planning, financial analysis and transformation initiatives, with a focus on data-driven decision-making, technology-enabled finance processes and long-term value creation. In order to support senior management in these areas, the Company proposes to appoint a professional in the role of **Strategy & Transformation Associate (AI + Finance)**.

The proposed role focuses on assisting management in strategy formulation and execution, financial analysis and modelling, budgeting and forecasting, capital allocation, investment evaluation, treasury and fund-raising support, and monitoring business performance. The role also supports transformation initiatives through the use of AI-enabled tools and technology-led solutions across finance and allied functions, including preparation of management dashboards, MIS and analytical reports, while working closely with finance, IT and other teams.

Based on this requirement, the **Nomination and Remuneration Committee ("NRC")** evaluated suitable candidates, considering qualifications, experience, skill set and role requirements. After such evaluation, the NRC identified **Ms. Vedika Parikh** as the most appropriate person for the proposed role and recommends her appointment to the Board.

Ms. Vedika Parikh holds a Bachelor of Science in Economics and a Bachelor of Arts in Business with a concentration in Finance from the University of North Carolina at Chapel Hill. She begins her professional career in 2021 with Bank of America, New York, in the Investment Banking division (Emerging Growth Technology group), and subsequently works with growth-stage venture capital firms, including Innovius Capital and Top Tier Capital, where she gains experience in investment analysis and fund-raising. The Board is of the view that her academic background and professional exposure would be beneficial to the Company's strategy, finance support and transformation initiatives.

Ms. Vedika Parikh is a part of promoter group of the Company and is the daughter of **Mr. Rajesh Parikh, Chairman & Managing Director**, and **Mrs. Sejal Parikh, Whole-Time Director**. Accordingly, her proposed appointment constitutes:

- a **related party transaction** under Section 188 of the Companies Act, 2013 and Regulation 23 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015; and
- an appointment to an **office or place of profit** under Section 188(1)(f) of the Companies Act, 2013 read with Rule 15 of the Companies (Meetings of Board and its Powers) Rules, 2014.

As the proposed remuneration exceeds ₹2,50,000 (Rupees Two Lakh Fifty Thousand only) per month as provided in Rule 15 of the Companies (Meetings of Board and its Powers) Rules, 2014 approval of members shall be required.

Thus, the Board recommends taking approval/ seeking ratification from the Members by way of an **Ordinary Resolution through Postal Ballot** under the Companies Act, 2013 and also as an abundant caution under Regulation 23 of LODR for the aforesaid Related Party Transaction.

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The Audit Committee and the Board of Directors, at their respective meetings, considered the proposal and are satisfied that the appointment and the proposed remuneration are fair, reasonable and in the interest of the Company.

The proposed appointment is effective from **February 1, 2026**, on the following principal terms:

- **Designation:** Strategy & Transformation Associate (AI + Finance)
- **Remuneration:** Up to **₹50,00,000/- (Rupees Fifty Lakh only) per annum**, with annual increment upto 30%, together with applicable perquisites and benefits as per the policy of the Company
- **Nature of Transaction:** Related Party Transaction being holding Office or Place of Profit

In accordance with Rule 15(3) of the Companies (Meetings of Board and its Powers) Rules, 2014 and SEBI LODR Regulations, the following disclosures are provided to the Members:

Particulars	Details
Name of the Related Party	Ms. Vedika Parikh
Name of the Director(s) or Key Managerial Personnel who is related	Mr. Rajesh Parikh (Chairman & Managing Director) and Mrs. Sejal Parikh (Whole-Time Director)
Nature of Relationship	Ms. Vedika Parikh is the daughter of Mr. Rajesh Parikh and Mrs. Sejal Parikh
Nature, material terms, monetary value and particulars of the contract or arrangement	Appointment of Ms. Vedika Parikh as Strategy & Transformation Associate (AI + Finance), with remuneration not exceeding ₹50,00,000/- (Rupees Fifty Lakh only) per annum, effective February 1, 2026, together with such perquisites, allowances and other benefits as may be applicable and in accordance with the policies of the Company, as more particularly set out in the Explanatory Statement. She shall also be entitled to an annual increment not exceeding 30% of the last remuneration drawn, in accordance with the policy of the Company.
% of the Company's annual consolidated turnover	N.A.
Subsidiary's annual turnover	N.A.
If the transaction relates to any loans, intercorporate deposits, advances or investments made or given by the listed entity or its subsidiary:	N.A.
Justification as to why the RPT is in the interest of the listed entity	Ms. Vedika Parikh possesses requisite qualification and aptitude and based on the evaluation her appointment is considered to be in the interest of the Company.

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A statement that the valuation or other external report, if any, relied upon by the listed entity in relation to the proposed transaction will be made available through the registered email address of the shareholders.	N.A.
Percentage of the counter-party's annual consolidated turnover that is represented by the value of the proposed RPT, on a voluntary basis.	N.A.
Any other information relevant or important for Members	The appointment has been evaluated and recommended by the NRC, approved by the Audit Committee and the Board of Directors, and is considered fair, reasonable and in the interest of the Company. All related parties shall abstain from voting on the resolution.

Mr. Rajesh Parikh, Chairman and Managing Director and Mrs. Sejal Parikh, Wholetime Director along with their relatives shall be deemed to be interested. None of the other Director and KMP along with their relatives are interested financially or otherwise in the Ordinary Resolution.

The Board of Directors recommends the Ordinary Resolution set out in the Postal Ballot Notice for approval by the Members.

In terms of Regulation 23 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, no related party shall vote to approve such resolutions irrespective of whether such related party is directly interested in the transaction or not.

Registered Office:

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**For and on behalf of the Board of Directors of
20 Microns Limited**

CIN: L99999GJ1987PLC009768

Tel. No. +91 75 748 06350

Website: www.20microns.com

E-mail: co_secretary@20microns.com

Ms. Komal Pandey

Company Secretary

Membership No.: A37092

Place: Vadodara

Date: January 24, 2026