

JKLC: SECTL:SE:26
3rd February 2026

1 **BSE Ltd.,**
Department of Corporate Services
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001
Security Code No. 500380
Through: BSE Listing Centre

2 **National Stock Exchange of India Ltd.**
“Exchange Plaza”
Bandra-Kurla Complex
Bandra (East)
Mumbai – 400 001
Symbol: JKLAKSHMI, Series: EQ
Through: NEAPS

Dear Sir/ Madam,

Re – Change in Senior Management

Pursuant to Regulation 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January 2026, we wish to inform that the Nomination and Remuneration Committee of Directors of the Company at their meeting held today i.e. 3rd February 2026 inducted Mr. Rajesh Keswani, Vice President (Works), Sirohi, Mr. Rajpal Singh Shekhawat, Assistant Vice President (Works), Durg and Mr. Sanjeeva Kr. Jha, Head (CSR & Sustainability), as Senior Management employees of the Company with immediate effect. Their brief profiles are enclosed.

We wish to further inform that Mr. Mukul Srivastava, Sr. Vice President (Works), Durg, will be superannuating from the services of the Company from the close of business hours on 28th February 2026 and will cease to be a Senior Management employee of the Company.

The meeting commenced at 12:00 Noon and concluded at 12:15 PM.

Kindly take the above information on record.

Thanking you and assuring you our best co-operation at all times.

Yours faithfully,
For JK Lakshmi Cement Limited

(Amit Chaurasia)
Company Secretary

Encl: a.a.

BRIEF PROFILE OF MR. RAJESH KESWANI

Mr. Rajesh Keswani holds a Bachelor's degree in Engineering, a Master of Business Administration, and is a BEE-certified Energy Manager and Auditor. He has more than 30 years of experience in Cement, Thermal and Solar power plants.

BRIEF PROFILE OF MR. RAJPAL SINGH SHEKHAWAT

Mr. Rajpal Singh Shekhawat is a seasoned cement industry professional with over 23 years of experience in cement manufacturing, plant operations and project management. He holds a Bachelor's degree in Chemical Engineering from MNIT Jaipur and a Master's degree in Manufacturing Management from BITS Pilani. He brings in strong expertise in process optimization, brownfield capacity enhancement, alternative fuel utilization (AFR) and sustainability-focused initiatives. He has successfully led several high-impact projects in energy efficiency, AFR integration and sustainable manufacturing, driving long-term value creation and advancing ESG goals in the cement sector.

BRIEF PROFILE OF MR. SANJEEVA KR. JHA

Mr. Sanjeeva Kr. Jha is a postgraduate in Economics with specialization in Rural Development and holds an MBA in Operations Management. With over 25 years of professional experience in CSR and Sustainability, he has led several high-impact projects. He is an IICA-certified ESG Professional (Impact Leader), a CII-certified Sustainability Assessor and a member of the National Sustainability Committee of the Indian Chambers of Commerce as well as the Decarbonisation Committee of the Cement Manufacturers' Association.