

INDIA PESTICIDES LIMITED

An ISO 9001:2015, 14001:2015, 45001:2018 and 10002:2018 Company

CIN No. L24112 UP1984PLC006894



Water Works Road, Aishbagh, Lucknow – 226004 (INDIA)

Tel : +91-522-2653602, 2653603, 2653622, 4041014

Fax : +91-522-2653610

Website : www.indiapesticideslimited.com

E-mail : info@indiapesticideslimited.com

Date: 03.02.2026

To

The Manager, Listing Department BSE Limited P. J. Towers, Dalal Street, Mumbai-400001 Scrip Code: 543311 ISIN: INE0D6701023	The Manager, Listing & Compliance Department National Stock Exchange of India Ltd. Exchange Plaza, Plot no. C/1, G Block, Bandra- Kurla Complex, Mumbai-400051 Symbol: IPL
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Dear Sir/ Ma'am,

Sub: Notice of Resolutions proposed to be passed through Postal Ballot (Remote E-voting only) of India Pesticides Limited ('the Company')

With reference to our letter dated 12.01.2026 regarding outcome of circular resolution passed by the Board of Directors of the Company and pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulation), please find enclosed a copy of the Postal Ballot Notice of the Company dated February 03, 2026 for seeking approval of the Members of the Company on the Resolutions forming part of the Postal Ballot Notice.

In compliance with the provisions of circulars issued by SEBI (Listing Regulation) & Ministry of Corporate Affairs, this Notice is being sent only through electronic mode to those members whose e-mail addresses are registered with the Company /Depositories / Registrar and Share Transfer Agent and whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on January 28, 2026 ('Cut-off date'). Accordingly, physical copy of the Notice is not being sent to the Members for this Postal Ballot Notice.

Kindly take the above on record.

Thanking you

Yours faithfully,

For India Pesticides Limited



(NARENDRA OJHA)

Company Secretary and Compliance Officer

Encl.: As Above

**INDIA PESTICIDES LIMITED**

CIN-L24112UP1984PLC006894

Tel: +91-522-2653602, 2653603, 2653622, 4041014 Fax: +91-522-2653610

Corporate Address: Water Works Road, Swarup Cold Storage Compound,
Aishbagh, Lucknow-226004

Registered Office-35-A, Civil Lines, Bareilly-243001

E-mail ind-investor@indiapesticideslimited.com website: www.indiapesticideslimited.com**NOTICE OF POSTAL BALLOT**

(Pursuant to Section 110 read with 108 of the Companies Act, 2013 read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014)

To the Members of the Company

NOTICE is hereby given that the resolutions set out below are proposed for approval by the Members of India Pesticides Limited (**"the Company"**) by means of Postal Ballot, only by remote e-voting process (**"e-voting"**) being provided by the Company to all its Members to cast their votes electronically, pursuant to Section 110 read with Section 108 and other applicable provisions, if any, of the Companies Act, 2013, (**"Act"**) read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014, (including any statutory modification(s) notifications, circulars issued thereunder or re-enactment(s) thereof for the time being in force) (**"Rules"**), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**"SEBI LODR Regulations"**) / **"Listing Regulations"**), Secretarial Standards on General Meetings issued by Institute of Company Secretaries of India (**"SS-2"**), as amended and in accordance with the circulars issued by the Ministry of Corporate Affairs (**"MCA"**) for holding general meetings / conducting Postal Ballot Process through e-voting vide General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 5, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 02/2021 dated January 13, 2021, 10/2021 dated June 23, 2021, and 20/2021 dated December 08, 2021, 3/2022 dated May 5, 2022, 11/2022 dated December 28, 2022, and 09/2023 dated September 25, 2023 09/2024 dated September 19, 2024 and 03/2025 dated 22.09.2025, (hereinafter collectively referred to as the **"MCA Circulars"**), the Company is seeking the consent of the Members to the Resolutions appended below, by passing the proposed Special resolutions to be passed through Postal Ballot by voting through electronic means (remote e-voting).

Details of e-voting are as under:

Commencement of e-voting	End of e-voting
Thursday, 05 th February, 2026 at 9:00 a.m. (IST)	Friday, 06 th March, 2026 at 5:00 p.m. (IST)

Pursuant to Section 101, 102 and Section 110 read with section 108 and other applicable provisions of the Act, the explanatory statement pertaining to the said Resolutions setting out the material facts and the reasons/rationale thereof is appended to this Postal Ballot Notice ('Notice') for your consideration and forms part of this Notice. The Notice is also available on the website of the Company at <http://www.indiapesticideslimited.com> & on the website of NSDL at evoting@nsdl.co.in.

In accordance with Section 101 of the Act, read with Rule 18 of the Rules, and in compliance with the MCA Circulars, the Company is sending this Notice only in electronic form to those Members whose e-mail addresses are registered with the Company /Registrar and Share Transfer Agent (RTA)/ Depositories Kfin Technologies Limited (formerly known as Kfin Technologies Private Limited) and whose names appear in the Register of Members / List of Beneficial Owners as on Wednesday 28th January, 2026 (**"Cut-off Date"**). Accordingly, a physical copy of the Notice along with the Postal Ballot Form and pre-paid business reply envelope are not being sent to the Members for this Postal Ballot.

Those Members who have not yet registered their e-mail address are requested to register the same by following the procedure set out in this Postal Ballot Notice.

In compliance with the provisions of Section 108 and Section 110 of the Act read with Rules 20 and 22 of the Rules, Regulation 44 of the SEBI Listing Regulations, the Company is pleased to provide a remote e-voting facility to its Members, to enable them to cast their votes electronically instead of submitting the Postal Ballot Forms physically. The communication of the assent or dissent of the Members would only take place through the remote e-Voting system. The detailed procedure for remote e-Voting forms part of the 'Notes' section of the

notice. The Company has engaged the services of “National Securities Depository Limited (“NSDL”) for facilitating remote e-voting,

Members are requested to carefully read the instructions mentioned under the head 'General information and instructions relating to remote e-voting' in this Notice and record their assent (“FOR”) or dissent (“AGAINST”) on the proposed Resolutions through the remote e-voting process not later than 5:00 p.m. (IST) on Friday, 06th March, 2026. The assent or dissent received after such date and time shall be treated as if reply from the Member has not been received.

Mr. Saket Sharma, a Practicing Company Secretary (Certificate of Practice No. 2565, Membership No. FCS 4229), Partner, M/s. GSK & Associates, appointed by the Board as Scrutinizer to conduct the Postal Ballot through remote e-voting process in a fair & transparent manner.

The Scrutinizer will submit his report, after the completion of scrutiny, to the Chairperson or any person authorized by the Chairperson. The result of remote e-voting will be announced within 2 working days from the conclusion of remote E-voting i.e. Friday, 06th March, 2026.

The results along with the Scrutinizer's Report will be posted on the Company's website, viz. www.indiapesticideslimited.com and also on the website of NSDL, viz., evoting@nsdl.co.in in addition to being communicated to the BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com where the Company's shares are listed.

The instructions for remote e-voting are appended to this Notice.

The proposed Resolutions as set out herein below, shall be deemed to be passed on the last day of the Postal Ballot e-voting period i.e., 06th March, 2026.

SPECIAL BUSINESSES

1. Re- appointment of Dr. Madhu Dikshit (DIN: 08495360) as a Non-Executive Independent Director & Chairperson of the Company for a second term of Five (5) consecutive years

To consider and if thought fit, to pass, with or without modification(s), the following Resolution as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and other applicable provisions of the Companies Act, 2013 (the “Act”) and the Companies (Appointment and Qualification of Directors) Rules, 2014 read with Schedule IV to the Act and Regulations 16, 17 and 25 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (the “Listing Regulations”) including any statutory modification(s) or re-enactment thereof, for the time being in force, based on the recommendation of the Nomination & Remuneration Committee and the Board of Directors of the Company, consent of the members of the Company be and is hereby accorded to re-appoint Dr. Madhu Dikshit (DIN: 08495360) as a Non-Executive Independent Director of the Company, for a second term of five (5) consecutive years commencing from 21st December, 2025 to 20th December, 2030, not liable to retire by rotation and shall continue to act as the Chairperson of the Company.

RESOLVED FURTHER THAT any of the Directors and/or the Company Secretary & Compliance Officer of the Company be and is hereby severally authorised to sign, file, submit and execute all such forms, documents, returns, and papers with the Registrar of Companies, Stock Exchanges and other statutory authorities and to do all such acts, deeds and things as may be necessary to give effect to this resolution.”

2. Re-appointment of Mr. Mohan Vasant Tanksale (DIN: 02971181) as a Non-Executive Independent Director for a second term of Five (5) consecutive years.

To consider and if thought fit, to pass, with or without modification(s), the following Resolution as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and other applicable provisions of the Companies Act, 2013 (the “Act”) and the Companies (Appointment and Qualification of Directors) Rules, 2014 read with Schedule IV to the Act and Regulations 16, 17 and 25 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (the “Listing Regulations”) including any statutory modification(s) or re-enactment thereof, for the time being in force, based on the recommendation of

the Nomination & Remuneration Committee and the Board of Directors of the Company, consent of the members of the Company be and is hereby accorded to re-appoint Mr. Mohan Vasant Tanksale (DIN: 02971181) as a Non-Executive Independent Director of the Company, for a second term of five (5) consecutive years commencing from 21st December, 2025 to 20th December, 2030, not liable to retire by rotation.

RESOLVED FURTHER THAT any of the Directors and/or the Company Secretary & Compliance Officer of the Company be and is hereby severally authorised to sign, file, submit and execute all such forms, documents, returns, and papers with the Registrar of Companies, Stock Exchanges and other statutory authorities and to do all such acts, deeds and things as may be necessary to give effect to this resolution.”

3. Regularisation of Mr. Arun Kumar Jain (DIN: 07563704) as a Non-Executive Independent Director of the Company:

To consider and if thought fit, to pass, with or without modification(s), the following Resolution as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, and any other applicable provisions of the Companies Act, 2013 read with Schedule IV thereto and the Companies (Appointment and Qualification of Directors) Rules, 2014 and in accordance with Regulation 16, 17 and 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment thereof, for the time being in force), based on the recommendation of the Nomination & Remuneration Committee and Board of Directors of the company, consent of the members be and is hereby accorded to appoint Mr. Arun Kumar Jain (DIN: 07563704) as a Non-Executive Independent Director of the Company and shall not be liable to retire by rotation, for a first term of five (5) consecutive years commencing from 23rd January, 2026 up to 22nd January, 2031.

RESOLVED FURTHER THAT any of the Directors and/or the Company Secretary & Compliance Officer of the Company be and is hereby severally authorised to sign, file, submit and execute all such forms, documents, returns, and papers with the Registrar of Companies, Stock Exchanges and other statutory authorities and to do all such acts, deeds and things as may be necessary to give effect to this resolution.”

By the order of the Board
For India Pesticides Limited

Sd/-

Narendra Ojha

Company Secretary and

Compliance Officer

Membership No.: F12283

Address: Swarup Cold Storage, Water Works Road,

Aishbagh, Lucknow-226004

Date: 03.02.2026

Place: Lucknow

Notes:

1. The relevant Explanatory Statement pursuant to the provisions of Section 102 read with Section 110 of the Companies Act, 2013 (“Act”) and Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 (Rules) as amended, along with details in terms of Regulation 36(3) of the SEBI Listing Regulations stating out the material facts relating to the proposed special businesses are annexed hereto and forms part of this Postal Ballot Notice (“Notice”).
2. The Postal Ballot Notice containing instructions is being sent by email to all the Members of the Company whose names appear on the Register of Members/ list of Beneficial Owners as received from the Depositories, National Securities Depository Limited (“NSDL”) / Central Depository Services (India) Limited (“CDSL”) on Wednesday, 28th January, 2026 (“Cut-Off Date”) and who have registered their email addresses in respect of electronic holdings with the Depository through the concerned Depository Participants).

3. A copy of the Notice will also be available on the Company's website at www.indiapesticideslimited.com, websites of the Stock Exchanges, that is, BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on the Website of National Securities Depository Limited (NSDL) at evoting@nsdl.co.in.

Members whose e-mail address is not registered and who wish to receive the Notice(s), and all other communications by the Company, from time to time may get their e-mail address registered with the RTA or with the Company.

4. Members would be able to cast their votes and convey their assent or dissent to the proposed resolution only through the remote e-voting process. Members whose names appear on the Register of Members / List of Beneficial Owners as on the Cut-Off Date i.e., 28th January, 2026 will only be considered eligible for the purpose of remote e-voting. It is however clarified that, all Members of the Company as on the Cut-Off Date (including those Members who may not have received this Notice due to non-registration of their e-mail addresses with the Company / RTA/ Depositories / Depository Participants) shall be entitled to vote in relation to the aforementioned Resolutions in accordance with the process specified in this Notice. A person who becomes a member after the Cut-Off Date should treat this notice for information purposes only.
5. Voting rights of a Member / Beneficial Owner (in case of electronic shareholding) shall be in proportion to his/her/ its shareholding in the paid-up Equity Share Capital of the Company as on the Cut-Off Date. Once the vote on the resolution is cast by the member, he / she shall not be allowed to change it subsequently.
6. All the documents referred to in this Notice and the Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 will be available for inspection via electronic mode from the date of circulation of this Notice until the last date of e-voting. Members can inspect the same by writing an e-mail to the Company at investors@indiapesticideslimited.com.
7. In compliance with provisions of Section 108 and Section 110 of the Act read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("Rules"), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), and Secretarial Standard - II, the Company is providing remote e-voting facility to enable its Members to cast their votes electronically on the matter included in this Notice.
8. The Company has appointed National Securities Depository Limited ("NSDL") for facilitating e-voting to enable the Members to cast their votes electronically instead of physical mode.
9. The Company's Registrar and Transfer Agent (RTA) for its Share Registry Work is Kfin Technologies Limited (formerly known as Kfin Technologies Private Limited), having its office at 301, The Centrium, 3rd Floor, 57, Lal Bahadur Shastri Road, Nav Pada, Kurla(West), Mumbai, 400070, Maharashtra, India Phone: +914067162222, E-mail Id: einward.ris@kfintech.com
10. The e-voting period commences at 9:00 a.m. (IST) on Thursday, 05th February, 2026 and ends at 5:00 p.m. (IST) on Friday, 06th March, 2026. Members desiring to exercise their vote should cast their vote during this period, to be eligible for being considered. The remote e-voting module shall be disabled by NSDL for e-voting thereafter.
11. The Board of Directors of the Company has appointed Mr. Saket Sharma, a Practicing Company Secretary (Certificate of Practice No. 2565, Membership No. FCS 4229), Partner, M/s. GSK & Associates as Scrutinizer for conducting the Postal Ballot/ e-voting process in a fair and transparent manner.
12. The Scrutinizer will submit consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairperson or any other person authorized by Chairperson within 2 working days from the conclusion of remote E-voting i.e. 06th March, 2026. The Scrutinizer's decision on the validity of votes cast will be final and binding.
13. The Results declared along with the Scrutinizer's Report shall be placed on the Company's website at www.indiapesticideslimited.com and on the website of NSDL at <https://www.evoting.nsdl.com> immediately after the result is declared by the Chairperson or any other person authorized by them, and the same shall be communicated to the BSE Limited and the National Stock Exchange of India Limited. The results shall also be displayed on the Notice Board of the Company at its Registered Office.
14. The resolutions, if approved by the requisite majority, shall be deemed to have been passed on the last date of e-voting i.e. Friday, 06th March, 2026.

Resolutions passed by the Members through Postal Ballot are deemed to have been passed as if they have been passed at a General Meeting of the Members.

The vote in this Postal Ballot cannot be exercised through proxy.

IMPORTANT COMMUNICATION TO SHAREHOLDERS

Subject: Awareness about Online Resolution of Disputes in the Indian Securities Market through Online Dispute Resolution ('ODR') Portal

Securities and Exchange Board of India ("SEBI") vide circular no. SEBI/HO/OIAE/OIAE IAD1/P/CIR/2023/131 dated July 31, 2023 provided guidelines for online resolution of disputes in the Indian securities market through establishment of a common ODR Portal which harnesses online conciliation and online arbitration for resolution of disputes arising between investors/ clients and listed companies or specified intermediaries/regulated entities in the securities market.

SEBI vide circular no. SEBI/HO/OIAE/OIAE IAD-1/P/CIR/2023/135 dated August 4, 2023 further clarified that the investor shall take up his/her/their grievance with the Market Participant (Listed Companies, specified intermediaries, regulated entities) by lodging a complaint directly with the concerned Market Participant. If the grievance is not redressed satisfactorily, the investor may, escalate the same through SMART ODR Portal that can be accessed at: <https://smartodr.in/login>.

Further, use of e-voting facility by Members is advisable for casting votes by following the procedures and instructions of E-Voting as mentioned in the Notice below:

Information and instructions relating to e-Voting

Note: Please read the instructions carefully before exercising your vote.

Facility to exercise vote(s) by means of Postal Ballot through e-voting will be available during the following period:

Commencement of e-voting	End of e-voting
Thursday, 05 th February, 2026 at 9:00 a.m. (IST)	Friday, 06 th March, 2026 at 5:00 p.m. (IST)

The voting will not be allowed beyond 5:00 p.m. (IST) on Friday, 06th March, 2026 and the remote e- voting shall be disabled by NSDL upon expiry of the aforesaid date and time.





THE INSTRUCTIONS TO SHAREHOLDERS FOR REMOTE E-VOTING ARE AS UNDER:

(i) The voting period begins on 9:00 a.m. (IST) on Thursday, 05th February, 2026 at 9:00 a.m. (IST) and end on Friday, 06th March, 2026 at 5:00 p.m. (IST). During this period, shareholders of the Company, holding shares in dematerialized form, as on the cut- off date (record date) Wednesday, 28th January, 2026 may cast their vote electronically. The remote e-voting module shall be disabled by NSDL for voting thereafter.

(ii) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 09, 2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level. Currently, there are multiple e- voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders. In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

(iii) In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e- Voting facility.

Login method for Individual shareholders holding securities in Demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS Portal” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience. <p>NSDL Mobile App is available on</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p>App Store</p> </div> <div style="text-align: center;">  <p>Google Play</p> </div> </div> <div style="display: flex; justify-content: space-around; align-items: center; margin-top: 10px;">   </div>

Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> 1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf

file contains your 'User ID' and your 'initial password'.

(ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "[Forgot User Details/Password?](#)" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) [Physical User Reset Password?](#)" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail cssaket.associates@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on : 022 - 4886 7000 or send a request to Mr. Kaushal Kumar, asst. Manager at evoting@nsdl.com.

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to info@indiapesticideslimited.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.**
2. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
3. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

In terms of Section 102 of the Companies Act, 2013, the following Explanatory Statement sets out all the material facts relating to the Item No. 1, 2 & 3 of the accompanying Notice:

Item No. 1

Re-appointment of Dr. Madhu Dikshit (DIN: 08495360) as a Non-Executive Independent Director of the Company for a second term of Five (5) consecutive years:

Dr. Madhu Dikshit (DIN: 08495360) was appointed as a Non-Executive Independent Director of the Company for a period of five years commencing from 21st December, 2020 to 20th December, 2025. She was further designated as the Chairperson of the Company with effect from 13th December, 2023.

During the discussion of this agenda item, Dr. Dikshit vacated the meeting and was not present. Accordingly, Mr. Anand Swarup Agarwal chaired and conducted the proceedings for this agenda item.

Her first term as an Independent Director is due to expire on 20th December, 2025. Based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors, and in view of her high standards of performance, integrity, and valuable contributions to the Board's deliberations, as well as the performance evaluation carried out for her first term, it is proposed to re-appoint her as a **Non-Executive Independent Director** of the Company for a **second term of five (5) consecutive years**,

Dr. Madhu Dikshit is an eminent scientist and former Director of the prestigious CSIR – Central Drug Research Institute (CDRI), Lucknow, widely recognized as one of India's leading researchers in biosciences. With an exceptional academic and research career spanning over 200 publications and several patents, she has earned national and global recognition for her pioneering contributions to cardiovascular pharmacology and nitric oxide biology.

Her research has significantly advanced the understanding of cardiovascular diseases, particularly with regard to the mechanisms and therapeutic applications of nitric oxide. Her distinguished career is reflected in her election as a Fellow of India's premier scientific academies such as:

- Indian Academy of Sciences (IAS)
- Indian National Science Academy (INSA)
- National Academy of Sciences, India (NASI)
- National Academy of Medical Sciences (NAMS)
- The World Academy of Sciences (TWAS), Italy

She has also served as Vice President of INSA and NASI, demonstrating her leadership and deep engagement with the scientific community.

Dr. Madhu Dikshit is not related to any Promoters or Directors of the Company and has confirmed her eligibility for re-appointment as an Independent Director in accordance with the provisions of the Companies Act, 2013 and SEBI (LODR) Regulations, 2015. She is entitled only to sitting fees for attending the meetings of the Board

and Committees thereof. Dr. Dikshit has also given confirmation for her reappointment as a Non-Executive Independent Director of the Company for the second Term.

Dr. Madhu Dikshit (DIN: 08495360) is not disqualified from being appointed as a Director in terms of Section 164 of the Act and has given her consent to act as a Director. The appointment of Dr. Madhu Dikshit shall be effective upon approval by the Members by way of special resolution through Postal Ballot.

The Directors recommend the Item No. 1 of the accompanying Postal Ballot Notice for consent and approval by the Shareholders by way of Special Resolution.

None of the Directors and/or Key Managerial Personnel of the Company and their relatives is concerned or interested in the resolution set out at Item No.1 except Dr. Madhu Dikshit.

Brief Profiles of Directors seeking re-appointment as required under sub-regulation (3) of Regulation 36 and of the SEBI (Listing Obligations and Disclosure Requirements), Regulations 2015 and in terms of Secretarial Standard-2 issued by the Institute of Company Secretaries of India is mentioned below:

Name	Dr. Madhu Dikshit
DIN	08495360
Designation	Non-Executive & Independent Director
Date of Birth	21-11-1957
Age	68 years
Qualifications	Master's Degree in science (bio chemistry) from the University of Allahabad and is a PHD in chemistry from the Chhatrapati Shahuji Maharaj University Kanpur.
Experience	43 years
Remuneration last drawn	NIL
Remuneration sought to be paid	Nil
Nationality	Indian
Expertise in specific functional area	Dr. Madhu Dikshit is an eminent scientist and former Director of the prestigious CSIR – Central Drug Research Institute (CDRI), Lucknow, widely recognized as one of India's leading researchers in biosciences. With an exceptional academic and research career spanning over 200 publications and several patents, she has earned national and global recognition for her pioneering contributions to cardiovascular pharmacology and nitric oxide biology. Her research has significantly advanced the understanding of cardiovascular diseases, particularly with regard to the mechanisms and therapeutic applications of nitric oxide. Her distinguished career is reflected in her election as a Fellow of India's premier scientific academies such as: <ul style="list-style-type: none"> • Indian Academy of Sciences (IAS) • Indian National Science Academy (INSA) • National Academy of Sciences, India (NASI) • National Academy of Medical Sciences (NAMS) • The World Academy of Sciences (TWAS), Italy She has also served as Vice President of INSA and NASI, demonstrating her leadership and deep engagement with the scientific community.
Date of first appointment on the Board of the Company	21 st December, 2020
No. of Equity Shares held in the Company	Nil
No. of Board meetings attended during the year (F.Y. 2025-26)	4 Meetings
Relationship with other directors, Manager and other KMP	NA

Other Directorships, Membership/Chairmanship of Committees of other Boards in Listed entities	1. Bharat Immunologicals and Biologicals Corporation Limited
Terms and conditions of appointment or re-appointment	Non-executive Independent Director not liable to retire by rotation for a consecutive term of 5 years
Name of the Listed Entities from which the person has resigned in the past 3 years	NIL
Information as required pursuant to NSE Circular with ref. no. NSE/CML/2018/24 and BSE Circular with ref. no. LIST/COMP/14/2018-19.	Not debarred from holding the office by virtue of any SEBI Order or any other authority.
Skills and capabilities required for the role and the manner in which the proposed person meets such requirements	Dr. Madhu Dikshit, eminent scientist and former Director of CSIR-CDRI, brings proven leadership, global recognition, and independent judgment to her role as Independent Director. Her scientific excellence, governance experience, and visionary approach enable her to provide unbiased guidance, uphold the highest standards of corporate governance, and contribute meaningfully to the Company's strategic growth as Chairperson.

Item No.2

Re-appointment of Mr. Mohan Vasant Tanksale (DIN:02971181) as a Non-Executive & Independent Director of the Company:

Mr. Mohan Vasant Tanksale (DIN: 02971181) was appointed as a Non-Executive Independent Director of the Company for a period of five years commencing from 21st December, 2020 to 20th December, 2025.

During the discussion of this agenda item Mr. Mohan Vasant Tanksale vacated the meeting and was not part of the discussion of this agenda item.

His first term as an Independent Director will expire on 20 December 2025. Based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors, and in view of his high standards of performance, integrity, and valuable contributions to the Board's deliberations, as well as the performance evaluation carried out for his first term, it is proposed to re-appoint him as a **Non-Executive Independent Director** of the Company for a **second term of five (5) consecutive years**.

Mr. Tanksale is among India's most distinguished banking leaders, having served as Chairman & Managing Director of Central Bank of India and as Chief Executive of the Indian Banks' Association (IBA). A Fellow Member of the Institute of Cost Accountants of India (FCMA) and a Certified Associate of the Indian Institute of Banking & Finance (CAIIB), he brings over four decades of illustrious experience across the Indian banking sector, including leadership roles in three major Public Sector Banks.

Throughout his career, he has received numerous prestigious awards and recognitions and has contributed significantly to high-level committees constituted by the Reserve Bank of India (RBI) and the Government of India. In addition to serving on the Boards of several reputed companies, he is currently an Advisor to SWIFT India (SWIFT India Domestic Services Private Limited), a majority-owned subsidiary of the Society for Worldwide Interbank Financial Telecommunication, Belgium, supporting globally trusted and secure financial messaging infrastructure.

Mr. Tanksale is not related to any Promoters or Directors of the Company and has confirmed his eligibility for re-appointment as an Independent Director in accordance with the provisions of the Companies Act, 2013 and SEBI (LODR) Regulations, 2015. He is entitled only to sitting fees for attending the meetings of the Board and Committees thereof. Mr. Tanksale has also given his confirmation for reappointment as Non-Executive Independent Director of the company for the second Term.

Mr. Mohan Vasant Tanksale (DIN: 02971181) is not disqualified from being appointed as a Director in terms of Section 164 of the Act and has given his consent to act as a Director. The appointment of Mr. Mohan Vasant Tanksale shall be effective upon approval by the Members by way of special resolution through Postal Ballot.

The Directors recommend the Item No. 2 of the accompanying Postal Ballot Notice for consent and approval by the Shareholders by way of Special Resolution.

None of the Directors and/or Key Managerial Personnel of the Company and their relatives is concerned or

interested in the resolution set out at Item No.2 except Mr. Mohan Vasant Tanksale.

Brief Profiles of Directors seeking re-appointment as required under sub-regulation (3) of Regulation 36 and of the SEBI (Listing Obligations and Disclosure Requirements), Regulations 2015 and in terms of Secretarial Standard-2 issued by the Institute of Company Secretaries of India is mentioned below:

Name	Mr. Mohan Vasant Tanksale
DIN	02971181
Designation	Non-Executive Independent Director
Date of Birth	31-07-1953
Age	72 years
Qualifications	Bachelor of Science Master's Degree in English Literature FCMA from the Institute of Cost & Management Accountants of India. Indian Institute of Banking and Finance (CAIIB)
Experience	43 years
Remuneration last drawn	NIL
Remuneration sought to be paid	Nil
Nationality	Indian
Expertise in specific functional area	Mr. Tanksale is among India's most distinguished banking leaders, having served as Chairman & Managing Director of Central Bank of India and as Chief Executive of the Indian Banks' Association (IBA). A Fellow Member of the Institute of Cost Accountants of India (FCMA) and a Certified Associate of the Indian Institute of Banking & Finance (CAIIB), he brings over four decades of illustrious experience across the Indian banking sector, including leadership roles in three major Public Sector Banks. Throughout his career, he has received numerous prestigious awards and recognitions and has contributed significantly to high-level committees constituted by the Reserve Bank of India (RBI) and the Government of India. In addition to serving on the Boards of several reputed companies, he is currently an Advisor to SWIFT India (SWIFT India Domestic Services Private Limited), a majority-owned subsidiary of the Society for Worldwide Interbank Financial Telecommunication, Belgium, supporting globally trusted and secure financial messaging infrastructure.
Date of first appointment on the Board of the Company	21 st December, 2020
No. of Equity Shares held in the Company	Nil
No. of Board meetings attended during the year (F.Y. 2025-26)	4 Meetings
Relationship with other directors, Manager and other KMP	NA
Other Directorships, Membership/ Chairmanship of Committees of other Boards in Listed entities	1. RAJA BAHADUR INTERNATIONAL LIMITED 2. ANAND RATHI WEALTH LIMITED
Terms and conditions of appointment or re-appointment	Non-executive Independent Director not liable to retire by rotation for a consecutive term of 5 years.
Name of the Listed Entities from which the person has resigned in the past 3 years	NIL
Information as required pursuant to NSE Circular with ref. no. NSE/CML/2018/24 and BSE Circular with ref. no. LIST/ COMP/14/	Not debarred from holding the office by virtue of any SEBI Order or any other authority.

2018- 19.	
Skills and capabilities required for the role and the manner in which the proposed person meets such requirements.	Mr. Mohan Vasant Tanksale, veteran banker and former CMD of Central Bank of India, brings over four decades of banking leadership, governance expertise, and independent judgment. His experience with RBI, IBA, and as Advisor to a leading financial services entity equips him to contribute effectively as Independent Director.

Item No.3

Regularisation of Mr. Arun Kumar Jain (DIN: 07563704) as Non-Executive Independent Director of the Company:

The tenure of Mr. Adesh Kumar Gupta as a Non-Executive Independent Director of the Company will conclude on 22nd January 2026. Accordingly, to ensure compliance with the provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, it is proposed to appoint Mr. Arun Kumar Jain as a Non-Executive Independent Director of the Company for a term of five (5) consecutive years with effect from 23rd January 2026. The Nomination and Remuneration Committee has recommended his appointment to the Board of Directors and the Board has considered and approved the regularization of Mr. Jain as a **Non-Executive Independent Director** of the Company.

Mr. Arun Kumar Jain is a former Indian Revenue Service (IRS) officer of the 1978 batch who retired as Chairman of Central Board of Direct Taxes (CBDT) on 31st January 2016. He holds a M.Sc. (Mathematics) (First Rank, Lucknow University) and an LL.B. degree from Pune University. He served in several senior positions in the Income Tax Department, including Director General (Investigation), Ahmedabad, and Chief Commissioner of Income Tax at Vadodara and Ahmedabad. In 2013, he joined the CBDT as Member (Personnel & Vigilance) before being elevated to Chairman.

During his career, he gained extensive experience in accounting and financial analysis, investigation, interpretation and implementation of tax laws, and public administration. Post-retirement, he has been serving as an Independent Director on the boards of various companies.

Currently, he is an Independent Director (second term) with GHCL Limited, a listed public company with an annual turnover of approximately ₹3,200 crore, known for high ethical standards and strong regulatory compliance.

Mr. Arun Kumar Jain (DIN: 07563704) is not disqualified from being appointed as a Director in terms of Section 164 of the Act and has given his consent to act as a Director. The appointment of Mr. Arun Kumar Jain shall be effective upon approval by the Members by way of special resolution through Postal Ballot.

The Directors recommend the Item No. 3 of the accompanying Postal Ballot Notice for consent and approval by Shareholders by way of Special Resolution.

None of the Directors and/or Key Managerial Personnel of the Company and their relatives is concerned or interested in the resolution set out at Item No.3 except Mr. Arun Kumar Jain.

Brief Profiles of Directors seeking appointment as required under sub-regulation (3) of Regulation 36 and of the SEBI (Listing Obligations and Disclosure Requirements), Regulations 2015 and in terms of Secretarial Standard-2 issued by the Institute of Company Secretaries of India is mentioned below:

Name	Mr. Arun Kumar Jain
DIN	07563704
Designation	Non-Executive Independent Director
Date of Birth	04-01-1956
Age	71 years
Qualifications	M.Sc. (Mathematics) (First Rank, Lucknow University) and an LL.B. degree from Pune University. He is also a former Indian Revenue Service (IRS) officer of the 1978
Experience	48 years
Remuneration last drawn	NIL
Remuneration sought to be paid	Nil

Nationality	Indian
Expertise in specific functional area	He served in several senior positions in the Income Tax Department, including Director General (Investigation), Ahmedabad, and Chief Commissioner of Income Tax at Vadodara and Ahmedabad. In 2013, he joined the CBDT as Member (Personnel & Vigilance) before being elevated to Chairman. During his career, he gained extensive experience in accounting and financial analysis, investigation, interpretation and implementation of tax laws, and public administration. Post-retirement, he has been serving as an Independent Director on the boards of various companies.
Date of first appointment on the Board of the Company	23 rd January, 2026
No. of Equity Shares held in the Company	Nil
No. of Board meetings attended during the year (F.Y. 2025-26)	Nil
Relationship with other directors, Manager and other KMP	NA
Other Directorships, Membership/ Chairmanship of Committees of other Boards in Listed entities	1. GHCL LIMITED
Terms and conditions of appointment or re-appointment	Non-executive Independent Director not liable to retire by rotation for a consecutive term of 5 years.
Name of the Listed Entities from which the person has resigned in the past 3 years	GHCL TEXTILES LIMITED
Information as required pursuant to NSE Circular with ref. no. NSE/CML/2018/24 and BSE Circular with ref. no. LIST/ COMP/14/ 2018- 19.	Not debarred from holding the office by virtue of any SEBI Order or any other authority.
Skills and capabilities required for the role and the manner in which the proposed person meets such requirements	Mr. Arun Kumar Jain, with his background as Chairman, CBDT, academic qualifications in Mathematics and Law, and experience as an Independent Director and committee member of a listed company, possesses strong regulatory, governance and risk management capabilities. His experience and professional competence make him well-suited to effectively discharge the responsibilities of the role.

By the order of the Board
For India Pesticides Limited

Sd/-

Narendra Ojha

Company Secretary and

Compliance Officer

Membership No.: F12283

Address: Swarup Cold Storage, Water Works Road,

Aishbagh, Lucknow-226004

Date: 03.02.2026

Place: Lucknow