

Ref: AHCL/2025-26/C065

February 03, 2026

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

Scrip Code – **544350**

National Stock Exchange of India Limited

Exchange Plaza, Plot No C/1, G Block,
Bandra-Kurla Complex, Bandra (E),
Mumbai – 400 051

Symbol : **AGARWALEYE**

Dear Sir / Madam,

Sub: Grant of Options under Dr. Agarwal's Health Care Limited - Employees Stock Option Scheme 2022

Ref: Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulation") and Stock Exchanges In-principal approval letters dated October 29, 2025

Pursuant to the captioned subject and reference, we wish to inform you that, the Nomination and Remuneration Committee (NRC) of the Board of Directors of the Company, at its meeting held today, i.e., **Tuesday, February 03, 2026**, has *inter alia*, approved the grant of 4,44,500 options under "Dr. Agarwal's Health Care Limited - Employees Stock Option Scheme 2022" to the eligible employees of the Company and its subsidiaries.

The details as required under Regulation 30 read with Schedule III of the SEBI Listing Regulations and the SEBI master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, in relation to the aforesaid grant of options are enclosed herewith.

The meeting of the NRC commenced at 04:45 P.M. IST and concluded at 05:15 P.M. IST

This information is also made available on the website of the Company at:
<https://dragarwals.co.in/dr-agarwals-health-care/#corporate-announcement>

We request you to kindly take the above on record. Thank you.

For Dr. Agarwal's Health Care Limited

Thanikainathan Arumugam

Company Secretary and Compliance Officer

Encl.: as above.

Dr. Agarwal's Health Care Limited

Regd. Office: 1st Floor, Buhari Towers, No.4, Moores Road, Off Greams Road, Near Asan Memorial School, Chennai - 600 006.

Corporate Office

3rd Floor, Buhari Towers, No.4 Moores Road, Off Greams Road, Near Asan Memorial School, Chennai - 600 006.

Tel: +91 44 4378 7777 | +91 44 4378 7778 | CIN: L85100TN2010PLC075403 | GST No: 33AADCD4418M1Z0

Email: info@dragarwal.com | Website: www.dragarwals.co.in

DETAILS REQUIRED UNDER REGULATION 30 READ WITH SCHEDULE III OF THE SEBI LISTING REGULATIONS AND THE SEBI MASTER CIRCULAR NO. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 DATED JANUARY 30, 2026

GRANT OF OPTIONS UNDER DR. AGARWAL'S HEALTH CARE LIMITED - EMPLOYEES STOCK OPTION SCHEME 2022

Sr. No.	Particulars	Details
a.	Brief details of options granted;	4,44,500 Options granted pursuant to the Dr. Agarwal's Health Care Limited – Employees Stock Option Scheme 2022 (Scheme) to the eligible employees of the Company and its subsidiaries.
b.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
c.	Total number of shares covered by these options	4,44,500 equity shares of ₹ 1 each of the Company
d.	Pricing formula	Under the Scheme, the exercise price will be based on the Fair Market Value, as on date of grant of Options, subject to disclosure requirements of the Accounting Standards prescribed by the Central Government in terms of section 133 of the Companies Act, 2013 (18 of 2013) including any 'Guidance Note on Accounting for employee share-based Payments'. The Committee has a power to provide suitable discount of maximum 20% on such price as arrived above. However, in any case the exercise price shall not go below the par value of Share of the Company.
e.	Options vested	<p>Vesting Schedule shall be:</p> <ul style="list-style-type: none"> • 25% of the options granted shall vest on completion of one year from the date of grant. • 25% of the options granted shall vest on completion of two years from the date of grant. • 25% of the options granted shall vest on completion of three years from the date of grant. • 25% of the options granted shall vest on completion of four years from the date of grant

Sr. No.	Particulars	Details
f.	Time within which option may be exercised	Options may be exercised not later than one year from the last date of vesting.
g.	Options exercised	Not Applicable, as this outcome is pertaining to the Grant of Options under the Scheme.
h.	Money realized by exercise of options	
i.	The total number of shares	Not Applicable, as this outcome is pertaining to the Grant of Options under the Scheme.
i.	arising as a result of exercise of option	
j.	Options lapsed	
k.	Variation of terms of options	
l.	Brief details of significant terms	<p>The Scheme is administered by the Nomination and Remuneration Committee of the Company.</p> <p>The Grant of Options is based upon the eligibility criteria as mentioned in the Scheme and determined by the Nomination and Remuneration Committee.</p> <p>The granted Options once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the Scheme.</p>
m.	Subsequent changes or cancellation or exercise of such options	Not Applicable, as this outcome is pertaining to the Grant of Options under the Scheme.
n.	diluted earnings per share pursuant to issue of equity shares on exercise of options.	