

Ref. No.: BCCL: CS: F-Post-Listing: 35

Dated: 03.02.2026

To,
Listing Department,
Bombay Stock Exchange Limited,
Mumbai-400051
Scrip Code 544678

To
Listing Department,
National Stock Exchange of India Limited
Mumbai-400051
Ref: ISIN – INE05XR01022

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations 2015- Upgradation of Pay Scale of Executives

As per directions dated 07.01.2026 of the Hon'ble High Court of Madhya Pradesh at Jabalpur in W.A. No. 1486 of 2023 and the acceptance of BPP Committee Report (implementation of the Board-approved pay upgradation of Coal India Limited) by the Ministry of Coal vide letter no. F.No. 55011/1(ii)/2023-LAIR dated 31.12.2025 and communicated to Bharat Coking Coal Limited vide letter no. CIL/C5A(PC)/payupgr./2243399/1431 dated 02.02.2026, the pay scales of executive of Coal India Limited (including executives of Bharat Coking Coal Limited) are being revised.

The revised pay scales shall be notionally fixed with effect from 01.01.2017. The revised payscale is to be implemented from the Salary of January 2026 to be paid in February 2026.

This disclosure is pursuant to Regulation 30 of the SEBI (LODR) Regulations 2015.

This is for your information and record please.

Yours Faithfully,

For Bharat Coking Coal Limited

Bani Kumar Parui
Company Secretary & Compliance Officer