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Date: February 03, 2026

BSE Limited
25th Floor, P. J. Towers,
Dalal Street,
MUMBAI - 400 001
(Company Code: 505714)

National Stock Exchange of India Limited
Exchange Plaza, Sandra Kurla Complex,
Bandra (E),
MUMBAI - 400 051
(Company Code: GABRIEL)

Sub: Outcome of Board Meeting

Ref: Regulation 30(2) and 33 of (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Dear Sirs,

Please note that a meeting of the Board of Directors of the Company was held on Tuesday, February 03, 2026, at 11:48 AM and was concluded at 1:10 P.M

In terms of SEBI Listing Regulations, we would like to inform you that in the said meeting the Board of Directors of the Company considered and approved, inter- alia the below matters:

1. The Unaudited Standalone and Consolidated Financial Results for the quarter ended December 31, 2025. A copy of the same along with the Limited Review Reports received from the Statutory Auditors is enclosed as Annexure- A.
2. Re-Appointment of Mrs. Pallavi Joshi Bakhru (DIN: 01526618) as a Non-Executive Independent Director of the Company for a second term of 5 (five) consecutive years with effect from May 26, 2026, to May 25, 2031, subject to the approval of the shareholders of the Company. The details required under SEBI Circular are enclosed as Annexure- B.

The trading window shall open w.e.f. February 06, 2026

We request you to take the above information on record and kindly acknowledge receipt.

Thanking you,
Yours faithfully,
For Gabriel India Limited

Nilesh Jain
Company Secretary
Email Id: secretarial@gabriel.co.in

Encl: as above

1. Unaudited Standalone and Consolidated Financial Results
2. Limited Review Reports

Registered Office:
Gabriel India Limited
29th Milestone, Pune-Nashik Highway,
Taluka Khed, Village Kuruli, Distt. Pune
410501 Maharashtra India
T: +912135610700, 610757
<https://www.anandgroupindia.com/gabrielindia>
CIN: L34101PN1961PLC015735

Price Waterhouse Chartered Accountants LLP

Review Report

To

The Board of Directors
Gabriel India Limited
29th Milestone, Pune-Nashik Highway,
Village Kuruli, Taluka Khed,
Pune- 410501, Maharashtra

1. We have reviewed the consolidated unaudited financial results of Gabriel India Limited (the "Holding Company"), its subsidiaries (the Holding Company and its subsidiaries hereinafter referred to as the "Group"), (refer para 4 below) for the quarter ended December 31, 2025 and the year to date results for the period April 01, 2025 to December 31, 2025 which are included in the accompanying 'Statement of Consolidated Unaudited Financial Results for the quarter and nine months ended December 31, 2025' (the "Statement"). The Statement is being submitted by the Holding Company pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations, 2015"), which has been digitally signed by us for identification purposes.
2. This Statement, which is the responsibility of the Holding Company's Management and has been approved by the Holding Company's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 "Interim Financial Reporting", prescribed under Section 133 of the Companies Act, 2013, and other accounting principles generally accepted in India. Our responsibility is to express a conclusion on the Statement based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagements ('SRE') 2410 "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India. This Standard requires that we plan and perform the review to obtain moderate assurance as to whether the Statement is free of material misstatement. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

We also performed procedures in accordance with the circular issued by the SEBI under Regulation 33 (8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, to the extent applicable.

4. The Statement includes the results of the following entities:

Name of the Entity	As at December 31, 2025	
	% Holding	Consolidated as
Gabriel India Limited	Holding Company	
Inalfa Gabriel Sunroof Systems Private Limited	100%	Subsidiary
Gabriel Europe Engineering Centre	100%	Subsidiary
SK Enmove Gabriel India Private Limited	100%	Subsidiary

Price Waterhouse Chartered Accountants LLP, 7th Floor, Tower A - Wing 1, Business Bay, Airport Road, Yerwada
Pune - 411 006
T: +91 (20) 69050570

Registered office and Head office: 11-A, Vishnu Digamber Marg, Sucheta Bhawan, New Delhi - 110002

Price Waterhouse (a Partnership Firm) converted into Price Waterhouse Chartered Accountants LLP (a Limited Liability Partnership with LLP identity no: LLPIN MC-5001) with effect from July 25, 2014. Post its conversion to Price Waterhouse Chartered Accountants LLP, its ICAI registration number is 012754N/N500016 (ICAI registration number before conversion was 012754N)

Price Waterhouse Chartered Accountants LLP

5. Based on our review conducted and procedures performed as stated in paragraph 3 above, nothing has come to our attention that causes us to believe that the accompanying Statement has not been prepared in all material respects in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standard and other accounting principles generally accepted in India and has not disclosed the information required to be disclosed in terms of Regulation 33 of the Listing Regulations, 2015 including the manner in which it is to be disclosed, or that it contains any material misstatement.
6. The consolidated unaudited financial results include the interim financial information of two subsidiaries which have not been reviewed by their auditors, whose interim financial information reflect total revenue of Rs. 47.96 million and Rs. 127.06 million, total net loss after tax of Rs. 3.69 million and Rs. 5.13 million and total comprehensive loss of Rs. 3.69 million and Rs. 5.13 million for the quarter ended December 31, 2025 and for the period from April 01, 2025 to December 31, 2025, respectively, as considered in the consolidated unaudited financial results. According to the information and explanations given to us by the Management, these interim financial information are not material to the Group.

Our conclusion on the Statement is not modified in respect of the above matter.

For Price Waterhouse Chartered Accountants LLP
Firm Registration Number: 012754N/N500016

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Digitally signed by
NEERAJ BALKRISHAN
BALKRISHA SHARMA
Date: 2026.02.03
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Neeraj Sharma
Partner
Membership Number: 108391
UDIN: 26108391WZAOLA5917
Place: Pune
Date: February 03, 2026

GABRIEL INDIA LIMITED


Registered office
29th Milestone,
Pune-Nashik Highway,
Vill.Kuruli, Tal.Khed
Pune 410 501
CIN-L34101PN1961PLC015735

STATEMENT OF CONSOLIDATED UNAUDITED FINANCIAL RESULTS FOR THE QUARTER AND NINE MONTHS ENDED DECEMBER 31, 2025

(Amount in Rs in Million)

S.No.	Particulars	Quarter ended		Year to Date		Year ended (Audited)
		31.12.2025 (Unaudited)	30.09.2025 (Unaudited)	31.12.2024 (Unaudited)	31.12.2025 (Unaudited)	
		31.12.2025 (Unaudited)	30.09.2025 (Unaudited)	31.12.2024 (Unaudited)	31.12.2025 (Unaudited)	
I	Income					
I	Revenue from operations	11,786.56	11,803.03	10,165.72	34,573.40	29,902.28
II	Other income	70.43	60.69	94.57	171.04	205.88
III	Total Income (I+II)	11,856.99	11,863.72	10,260.29	34,744.44	30,108.16
IV	Expenses					
	Cost of materials consumed	8,572.84	8,606.67	7,585.93	25,127.75	22,049.40
	Purchases of stock-in-trade	156.12	99.30	95.07	349.57	299.21
	Changes in inventories of finished goods, work-in-progress and stock-in-trade	(17.77)	(1.05)	(124.16)	(28.20)	(163.95)
	Employee benefits expense	716.24	764.56	652.16	2,214.25	1,898.40
	Depreciation and amortisation expense	254.77	250.53	194.14	755.26	575.45
	Other expenses	1,290.37	1,205.24	1,041.97	3,660.09	3,010.12
	Finance costs	32.01	28.36	29.91	88.91	72.01
	Total expenses	11,004.58	10,953.61	9,475.02	32,167.63	27,740.64
V	Profit before exceptional items and tax	852.41	910.11	785.27	2,576.81	2,367.52
VI	Exceptional items (refer note 9)				133.17	-
VII	Profit before tax (V-VI)			719.24	910.11	785.27
VIII	Tax expense				2,443.64	2,367.52
	Current tax	151.50	218.05	184.96	576.63	590.75
	Tax expense charge / (credit) relating to prior years	22.83	(0.41)	-	(0.64)	-
	Deferred tax	(1.74)	2.19	(0.80)	10.99	(29.43)
	Total tax expense	172.59	219.83	184.16	586.98	561.32
IX	Net Profit after tax (VII-VIII)	546.66	690.28	601.11	1,856.67	1,806.20
X	Other comprehensive income					
	Items that will not be reclassified to profit or loss					
	Remeasurement of post-employment benefit obligations	(12.00)	(4.00)	(3.00)	(20.00)	(11.64)
	Income tax relating to above	3.04	1.00	0.76	5.03	2.93
	Items that may be reclassified to profit or loss					
	Exchange differences on translating the financial statement of Foreign operation	-	-	-	-	-
	Net gains / (loss) on cash flow hedges	(0.15)	(0.12)	(0.23)	(0.62)	-
	Income tax relating to above	-	-	(0.92)	-	(1.54)
	Other comprehensive income for the period/year, net of tax	-	-	0.23	-	0.39
XI	Total comprehensive income for the period/year net of tax (IX+X)	(9.11)	(3.12)	(3.16)	(15.59)	(9.86)
	Paid up Equity share capital (Face value Rs. 1/- each)	537.55	687.16	597.95	1,841.08	1,796.34
	Reserves and Surplus	143.64	143.64	143.64	143.64	143.64
XII	Earnings per Equity share (nominal value of Rs. 1/- each, not annualized)					
	Basic and Diluted (Rs.)	3.81	4.81	4.18	12.93	12.57
						17.05

Notes:

- These financial results have been prepared in accordance with the Indian Accounting Standard (Ind AS) as prescribed under Section 133 of the Companies Act, 2013, read with Rule 3 of the companies (Indian Accounting Standards) Rule, 2015 and relevant amendment thereunder.
- The above results have been reviewed by the Audit Committee and approved by the Board of Directors in their meeting held on February 03, 2026.
- On November 12, 2025, The Board of Directors of the Company had accorded its approval for initialization of revised Joint Venture Agreement between the Company, Inalfa Roof Systems Group B.V. ('Inalfa') and Inalfa Gabriel Sunroof Systems Private Limited ('IGSPL'). The execution of the Agreement is subject to obtaining requisite approvals from the Ministry of Heavy Industries, Government of India, for which Inalfa will initiate the application process. Upon receipt of these approvals, Inalfa will infuse capital into Inalfa Gabriel Sunroof Systems Private Limited for 35% shareholding, with the remaining 65% shareholding with the Company.
- As the Company's business activity falls within a single operating segment viz. "auto components and parts", no segment information is required to be disclosed.
- On January 24, 2025, the Board of Directors of the Company had accorded its approval for execution of Asset Purchase Agreement ('the 'Agreement') with Marelli Motherson Auto Suspension Parts Private Limited ("MMAS"), Marelli Europe S.p.A, and Samvardhana Motherson International Limited, for the acquisition of identified assets of MMAS relating to the manufacturing of passive shock absorbers, struts and gas dampers, subject to the satisfaction of customary conditions at an agreed consideration of Rs. 521.39 million. All the conditions specified in the Agreement were duly satisfied, and the Company has completed the acquisition on April 01, 2025. The Company has accounted for the above acquisition as Business Combination under IND AS 103 "Business Combinations". The Purchase Price Allocation ("PPA") as on September 30, 2025 is on a provisional basis based on the estimated fair values at the date of acquisition. Based on the PPA, the excess of fair valuation of the assets acquired in acquisition over the consideration resulted into recognition of capital reserve (in other equity) of Rs. 56.83 million.
- The Board of Directors has, at its meeting held on June 30, 2025, approved (subject to the requisite regulatory and other approvals) a Composite Scheme of Arrangement (the "Scheme") involving the merger of Anchemco India Private Limited (Fellow subsidiary) with Asia Investments Private Limited (Immediate Holding Company) on a going concern basis with effect from the Appointed Date of April 1, 2025; and subsequently, demerger and transfer of Automotive Undertaking of Asia Investments Private Limited as defined in the Scheme to the Company with effect from the Appointed Date of April 1, 2026. The Company is in the process of obtaining approvals from the National Company Law Tribunal (NCLT) and other regulatory authorities for the scheme under Regulation 37 of the SEBI (LODR) Regulations and section 230 to 232 read with relevant provisions and applicable rules of the Companies Act, 2013.
- The Board of Director of the Company have accorded its approval in the Board meeting dated July 09, 2025 to enter into a Joint Venture Agreement and Share Subscription Agreement with Jinos Co., Ltd., a corporation incorporated under the laws of South Korea ("Jinos") for subscription of equity shares of Jinhap Automotive India Private Limited ("JAIP") to undertake the business of engineering, designing, developing, manufacturing, import, export, assembly, marketing, sales and distribution of fasteners for both automotive and industrial applications.
- On October 07, 2025, the Board of Directors of the Company had accorded its approval for execution of Joint Venture Agreement ('JVA') between SK Enmove Co., Ltd (SKEN), a corporation incorporated under the laws of the Republic of Korea, and the Company formally executed in October 15, 2025, to enable formation of a Joint Venture Company wherein SKEN and the Company will have shareholding in the ratio of 51:49 respectively, and will undertake the business of engineering, designing, developing, manufacturing, packaging, import, blending, assembly, marketing, sales and distribution and exports of any type of engine oils, e-fluids (electric vehicle fluids), shock absorber oil, industrial lubricants, greases and e-thermal fluids (thermal management) in identified territory.
- The Government of India notified four labour codes ('New Labour Codes') effective November 21, 2025. The Ministry of Labour & Employment has also issued draft Central Rules and FAQs to help in assessing the financial impact of these changes. Accordingly, the Group has recognised incremental obligations aggregating Rs. 133.17 million as an exceptional item on account of employees past services in accordance with Ind AS 19 - 'Employee Benefits' and FAQs provided by the Institute of Chartered Accountants of India. The Group is in the process of reassessing and implementing policy changes to its existing employee benefit policies and continues to monitor the finalisation of Central and State Rules and clarifications from the Government on other aspects of the New Labour Codes and would provide appropriate accounting effect on the basis of such developments, as needed.

For and on behalf of the Board

Atul Jaggi

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Date: 2026.02.03
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Atul Jaggi
Managing Director
DIN: 07263848

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NEERAJ
BALKRISHAN
SHARMA
Date: 2026.02.03
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Place: Pune
Date: February 03, 2026

Price Waterhouse Chartered Accountants LLP

Review Report

To

The Board of Directors
Gabriel India Limited
29th Milestone, Pune-Nashik Highway,
Village Kurli, Taluka Khed,
Pune- 410501, Maharashtra

1. We have reviewed the standalone unaudited financial results of Gabriel India Limited (the "Company") for the quarter ended December 31, 2025 and the year to date results for the period April 01, 2025 to December 31, 2025, which are included in the accompanying 'Statement of Standalone Unaudited Financial Results for the quarter and nine months ended December 31, 2025' (the "Statement"). The Statement has been prepared by the Company pursuant to Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations, 2015"), which has been digitally signed by us for identification purposes. This Statement, which is the responsibility of the Company's Management and approved by the Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34"), prescribed under Section 133 of the Companies Act, 2013, and other accounting principles generally accepted in India. Our responsibility is to express a conclusion on the Statement based on our review.
2. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410 "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India. This Standard requires that we plan and perform the review to obtain moderate assurance as to whether the Statement is free of material misstatement. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.
3. Based on our review conducted as above, nothing has come to our attention that causes us to believe that the Statement has not been prepared in all material respects in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standard and other accounting principles generally accepted in India and has not disclosed the information required to be disclosed in terms of Regulation 33 of the Listing Regulations, 2015 including the manner in which it is to be disclosed, or that it contains any material misstatement.

For Price Waterhouse Chartered Accountants LLP
Firm Registration Number: 012754N/N500016

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BALKRISHNA SHARMA
Date: 2026.02.03
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Neeraj Sharma
Partner
Membership Number: 108391
UDIN: 26108391OXYXQY4898
Place: Pune
Date: February 03, 2026

Price Waterhouse Chartered Accountants LLP, 7th Floor, Tower A - Wing 1, Business Bay, Airport Road,
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Registered office and Head office: 11-A, Vishnu Digamber Marg, Sucheta Bhawan, New Delhi - 110002

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GABRIEL INDIA LIMITED


Registered office

 29th Milestone,
 Pune-Nashik Highway,
 Vill.Kuruli, Tal.Khed
 Pune 410 501
 CIN-L34101PN1961PLC015735

STATEMENT OF STANDALONE UNAUDITED FINANCIAL RESULTS FOR THE QUARTER AND NINE MONTHS ENDED DECEMBER 31, 2025

(Amount in Rs Million)

S.No.	Particulars	Quarter ended			Year to Date		Year ended (Audited)
		31.12.2025 (Unaudited)	30.09.2025 (Unaudited)	31.12.2024 (Unaudited)	31.12.2025 (Unaudited)	31.12.2024 (Unaudited)	
I	Income						
I	Revenue from operations	10,715.69	10,660.82	9,241.77	31,222.02	27,124.17	36,432.90
II	Other income	235.18	92.24	93.68	396.10	232.21	299.12
III	Total Income (I+II)	10,950.87	10,753.06	9,335.45	31,618.12	27,356.38	36,732.02
IV	Expenses						
I	Cost of materials consumed	7,841.33	7,866.49	6,908.51	22,872.81	20,084.35	27,075.70
	Purchases of stock-in-trade	156.12	99.30	95.07	349.57	299.21	407.21
	Changes in inventories of finished goods, work-in-progress and stock-in-trade	(9.24)	(31.14)	(85.34)	(35.62)	(88.20)	(251.84)
	Employee benefits expense	676.15	703.68	596.29	2,049.11	1,731.17	2,316.10
	Depreciation and amortisation expense	194.92	190.21	156.32	576.54	467.67	632.58
	Other expenses	1,127.63	1,099.58	943.33	3,264.17	2,733.65	3,664.25
	Finance costs	20.79	12.24	13.59	48.69	29.43	40.79
V	Total expenses	10,007.70	9,940.36	8,627.77	29,125.27	25,257.28	33,884.79
V	Profit before exceptional items and tax	943.17	812.70	707.68	2,492.85	2,099.10	2,847.23
	Exceptional items (refer note 9)	130.00	-	-	130.00	-	-
VI	Profit before tax (III-IV-V)	813.17	812.70	707.68	2,362.85	2,099.10	2,847.23
VII	Tax expense						
	Current tax	136.29	205.61	180.64	541.94	556.82	748.05
	Tax expense charge / (credit) relating to prior years	22.83	(0.41)	-	(0.64)	-	-
	Deferred tax	(2.33)	1.00	(12.62)	1.96	(35.93)	(19.49)
VIII	Total tax expense	156.79	206.20	168.02	543.26	520.89	728.56
VIII	Net Profit after tax (VI-VII)	656.38	606.50	539.66	1,819.59	1,578.21	2,118.67
IX	Other comprehensive income						
	Items that will not be reclassified to profit or loss						
	Remeasurement of post-employment benefit obligations	(12.00)	(4.00)	(3.00)	(20.00)	(11.64)	(33.03)
	Income tax relating to above	3.04	1.00	1.51	5.03	2.93	8.15
	Items that may be reclassified to profit or loss						
	Net gain/ (loss) on cash flow hedges	-	-	(0.92)	-	(1.54)	(3.09)
	Income tax relating to above	-	-	0.23	-	0.39	0.78
X	Other comprehensive income for the period/year, net of tax	(8.96)	(3.00)	(2.18)	(14.97)	(9.86)	(27.19)
X	Total comprehensive income for the period/year net of tax (VIII + IX)	647.42	603.50	537.48	1,804.62	1,568.35	2,091.48
	Paid up Equity share capital (Face value Rs. 1/-each)	143.64	143.64	143.64	143.64	143.64	143.64
	Reserves and surplus						11,423.85
XI	Earnings per Equity share (nominal value of Rs. 1/- each, not annualized)						
	Basic and Diluted (Rs.)	4.57	4.22	3.76	12.67	10.99	14.75

Notes:

- These financial results have been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 "Interim Financial Reporting" (Ind AS 34), prescribed under Section 133 of the Companies Act, 2013, and other accounting principles.
- The above results have been reviewed by the Audit Committee and approved by the Board of Directors in their meeting held on February 03, 2026.
- On November 12, 2025, The Board of Directors of the Company had accorded its approval for initialization of revised Joint Venture Agreement between the Company, Inalfa Roof Systems Group B.V. ('Inalfa') and Inalfa Sunroof Systems Private Limited ('IGSSPL'). The execution of the Agreement is subject to obtaining requisite approvals from the Ministry of Heavy Industries, Government of India, for which Inalfa will initiate the application process. Upon receipt of these approvals, Inalfa will infuse capital into Inalfa Sunroof Systems Private Limited for 35% shareholding, with the remaining 65% shareholding with the Company.
- As the Company's business activity falls within a single operating segment viz. "auto components and parts", no segment information is required to be disclosed.
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- The Board of Directors has, at its meeting held on June 30, 2025, approved (subject to the requisite regulatory and other approvals) a Composite Scheme of Arrangement (the "Scheme") involving the merger of Anchemco India Private Limited (Fellow subsidiary) with Asia Investments Private Limited (Immediate Holding Company) on a going concern basis with effect from the Appointed Date of April 1, 2025; and subsequently, demerger and transfer of Automotive Undertaking of Asia Investments Private Limited as defined in the Scheme to the Company with effect from the Appointed Date of April 1, 2026. The Company is in the process of obtaining approvals from the National Company Law Tribunal (NCLT) and other regulatory authorities for the scheme under Regulation 37 of the SEBI (LODR) Regulations and section 230 to 232 read with relevant provisions and applicable rules of the Companies Act, 2013.
- The Board of Director of the Company have accorded its approval in the Board meeting dated July 09, 2025 to enter into a Joint Venture Agreement and Share Subscription Agreement with Jinos Co., Ltd., a corporation incorporated under the laws of South Korea ("Jinos") for subscription of equity shares of Jinhap Automotive India Private Limited ("JA IPL") now known as Jinhap Gabriel Auto India Private Limited to undertake the business of engineering, designing, developing, manufacturing, import, export, assembly, marketing, sales and distribution of fasteners for both automotive and industrial applications.
- On October 07, 2025, the Board of Directors of the Company had accorded its approval for execution of Joint Venture Agreement ('JVA') between SK Enmove Co., Ltd (SKEN), a corporation incorporated under the laws of the Republic of Korea, and the Company formally executed in October 15, 2025, to enable formation of a Joint Venture Company wherein SKEN and the Company will have shareholding in the ratio of 51:49 respectively, and will undertake the business of engineering, designing, developing, manufacturing, packaging, import, blending, assembly, marketing, sales and distribution and exports of any type of engine oils, e-fluids (electric vehicle fluids), shock absorber oil, industrial lubricants, greases and e-thermal fluids (thermal management) in identified territory.
- The Government of India notified four labour codes ('New Labour Codes') effective November 21, 2025. The Ministry of Labour & Employment has also issued draft Central Rules and FAQs to help in assessing the financial impact of these changes. Accordingly, the Company has recognised incremental obligations aggregating Rs. 130.00 million as an exceptional item on account of employees past services in accordance with Ind AS 19 - 'Employee Benefits' and FAQs provided by the Institute of Chartered Accountants of India. The Company is in the process of reassessing and implementing policy changes to its existing employee benefit policies and continues to monitor the finalisation of Central and State Rules and clarifications from the Government on other aspects of the New Labour Codes and would provide appropriate accounting effect on the basis of such developments, as needed.

For and on behalf of the Board

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 SHARMA
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 NEERAJ BALKRISHAN
 SHARMA
 Date: 2026.02.03
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 Atul Jaggi
 Digitally signed by
 Atul Jaggi
 Date: 2026.02.03
 12:35:15 +05'30'
 Atul Jaggi
 Managing Director
 DIN 07263848

 Place: Pune
 Date: February 03, 2026

Annexure B

Details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular

Re-appointment of Mrs. Pallavi Joshi Bakhru (DIN: 01526618) as a Non-Executive Independent Director of the Company for a second term of 5 (five) consecutive years with effect from May 26, 2026 to May 25, 2031, subject to the approval of the shareholders of the Company.

S. No.	Particulars	Details of Change
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Re-appointment of Mrs. Pallavi Joshi Bakhru (DIN: 01526618) as a Non-Executive Independent Director of the Company for a term of 5 (five) consecutive years with effect from May 26, 2026
2.	Date of appointment / cessation / re-appointment (as applicable)	Tuesday, May 26, 2026
3.	Brief profile (in case of appointment)	Not Applicable
4.	Term of appointment/re-appointment	Re-appointment of Mrs. Pallavi Joshi Bakhru (DIN: 01526618) as a Non-Executive Independent Director of the Company for a second term of 5 (five) consecutive years with effect from May 26, 2026 to May 25, 2031, subject to the approval of the shareholders of the Company.
5.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable
6.	Information as required pursuant to BSE Circular with to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 30, 2018.	Mrs. Pallavi Joshi Bakhru is not debarred from holding the office of director by virtue of any order of Securities and Exchange Board of India or any other such Authority.