

January 4, 2026

The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers Dalal Street,
Mumbai- 400 001

BSE Scrip Code: 532348

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot no. C/I G
Block, Bandra-Kurla Complex Bandra (E),
Mumbai - 400 051
NSE Symbol : SUBEXLTD

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Appointment of Director

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held today has appointed Mr. Alok Ohrie (DIN: 01052136) as an Additional Director (Category: Non-Executive, Independent Director) with effect from January 4, 2026, for a period of three years subject to approval of Shareholders of the Company.

The requisite disclosures as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with circular No. SEBI/HO/CFD/PoD2 /CIR/P/0155 dated November 11, 2024 is enclosed herewith as 'Annexure-A'.

Kindly take the same on record.

Thanking you,

Yours faithfully
For Subex Limited

Nisha Dutt
Managing Director & CEO

Encl: as above.

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Annexure – A

The details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

Sl. No.	Particulars	Details
		Mr. Alok Ohrie (DIN: 01052136)
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment
2.	Date of appointment/ cessation (as applicable) and term of appointment	Appointed as an Additional Director (Category : Non-Executive, Independent Director) with effect from January 4, 2026 for a period of three years subject to approval of Shareholders of the Company
3.	Brief Profile (in case of appointment)	Attached
4.	Disclosure of relationships between Directors	Nil
5.	Information as required pursuant to SEBI Order dated June 14, 2018 to the Stock Exchanges and further BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24, each dated June 20, 2018	Not debarred from holding the office of director pursuant to any order passed by SEBI or any such authority.

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Brief profile of Mr. Alok Ohrie



Alok Ohrie is a seasoned industry leader with over three and half decades of experience in the IT and IT-enabled services sector. Most recently, Alok served as the President and Managing Director of Dell Technologies India from April 2013 to July 2025. During this he was instrumental in transforming the company from predominantly being a PC Player into a comprehensive technology solutions provider, including AI-optimised infrastructure, Modern Datacentres, Multi Cloud and Cyber Security Solutions. Under his guidance, Dell Technologies India deployed customer-focused use-case solutions - from AI-based predictive maintenance to zero-trust cybersecurity stacks - fueling digital resilience for hundreds of enterprises and mid-market clients.

During his tenure, Alok led Dell Technologies India to become the fastest-growing business unit for Dell Globally. He architected innovative go-to-market strategies and established a robust omnichannel ecosystem, significantly enhancing the company's market presence in India. His leadership was pivotal in fostering a unified "One-Dell" culture and nurturing a strong leadership team and talent pool.

Prior to his role at Dell, Alok held various leadership positions at IBM, AMD, EMC and Wipro, accumulating extensive experience across multiple facets of the technology industry. He has been an active participant in several industry forums, including serving as the Chairman of ASSOCHAM's National Council of Electronics Manufacturing and as a member of the Executive Council of NASSCOM.

Alok's contributions to the industry have been widely recognized. He received the 'Outstanding Contribution to IT Industry' award in 2013, was named Indian Affairs' 'Most Innovative CEO of the Year' in 2019, and was honored with the "Distinguished Alumnus Award" by the National Institute of Technology Karnataka (NITK) in 2020. In 2024, he was felicitated with the Best CEO award by the Learning and Organisation Development Roundtable (LNOD Roundtable) in association with the Women Leadership Forum of Asia (WLFA) for championing Diversity and Inclusion practices.

Beyond his corporate achievements, Alok has contributed to national initiatives, serving as a 'Super Mentor' for the Government of India's Atal Innovation Mission and participating in

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advisory roles for the USIBC India Advisory Council and the Ministry of Electronics & IT's MeitY Advisory Group on the "Digital India Electronic Mission of \$300Bn".

Alok remains deeply committed to fostering diversity, equity and inclusion, and women's advancement in the workforce—a consistent thread throughout his tenure—earning acclaim for creating environments that empower underrepresented groups. He's widely recognized as a visionary technology leader with a robust understanding of how to align complex technological trends—including AI and digital infrastructure—with customer and market needs.

With a proven track record of delivering results through innovation, inclusive leadership, and operational excellence, Alok is equally celebrated as an accomplished business strategist, adept at building, scaling and managing high-performing businesses, cultivating strong customer and partner relationships, and guiding cross-functional teams for high-impact outcomes.
