



4<sup>th</sup> February, 2026

BSE Limited  
Corporate Relationship Department  
Scrip Code: 532538

The National Stock Exchange of India Limited  
Listing Department  
Scrip Code: ULTRACEMCO

**Sub:** Grant of Stock Options – UltraTech Cement Limited Employee Stock Option Scheme 2022

Dear Sirs,

The Nomination, Remuneration and Compensation Committee of the Board of Directors of the Company ("NRC") has granted 1,521 Stock Options, comprising of 1,381 Options and 140 Performance Stock Units ("PSUs") on 3<sup>rd</sup> February, 2026 to eligible employees of the Company, in terms of the UltraTech Cement Limited Employee Stock Option and Performance Stock Unit Scheme, 2022 ("the Scheme - 2022"). The details of grant are as follows:

Number of stock options granted	1,521 stock options in aggregate, comprising of 1,381 options and 140 PSUs.
Whether the scheme is in terms of SEBI (SBEB and Sweat Equity) Regulations, 2021 (if applicable)	Yes
Vesting Period	For Options – 33% every year, over 3 years. The first vesting being on completion of one year from date of grant.  For PSUs: 100% vesting at end of 3 years from date of grant.
Exercise Period	Stock Options to be exercised within 5 years from date of vesting.
Exercise Price	For Options: Rs. 12,535 per option, based on the 'Market Price' on 2 <sup>nd</sup> February, 2026 in accordance with applicable Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations 2021  For PSUs: Rs. 10/- per PSU.

The above is for your information and record please.

Yours faithfully,  
For UltraTech Cement Limited

Dhiraj Kapoor  
Company Secretary and Compliance Officer

Luxembourg Stock Exchange  
BP 165 / L – 2011 Luxembourg  
Scrip Code: US90403E1038 and  
US90403E2028

Singapore Exchange  
11 North Buona Vista Drive, #05-07  
The Metropolis Tower 2, Singapore 138589  
ISIN Code: US90403YAA73 and USY9048BAA18



**UltraTech Cement Limited**

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