



**Icon Facilitators Limited**

(Formerly known as Icon Facilitators Private Limited)

C-28, 2<sup>nd</sup> Floor, C-Block, Community Center

Janak Puri New Delhi-110058

Tele No. 011-42603176

Email: [iconfacilities@gmail.com](mailto:iconfacilities@gmail.com)

---

CIN : L93000DL2013PLC258273  
GSTIN : 07AACI3472Q1Z2  
PAN : AACI3472Q  
PF No. : DLCPM-33296  
ESI No. : 1100081251000101  
MSME : UDYAM-DL-11-0006466

**February 04, 2026**

To,

**BSE Limited**

Phirozee Jeejeebhoy Tower  
Dalal Street, Fort  
Mumbai – 400001

**BSE Scrip Code: 544426**

**Subject: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")**

Dear Sir/ Madam,

Pursuant to Regulation 30 of the SEBI Listing Regulations read with Schedule III of the said regulations, we would like to inform you that the Icon Facilitators Limited has entered into a Memorandum of Understanding (MoU) with Radiance Power Solutions, Firm (GSTIN – 09ABGFR9913E1ZX).

This MoU has been executed for a strategic collaboration for providing Integrated Facilities Management Services.

A copy of the MoU is enclosed herewith for your information and records.

Thank you,

Yours Sincerely,

**For Icon Facilitators Limited**

**Pooja**  
**Company Secretary & Compliance Officer**

Encl: As above



INDIA NON JUDICIAL

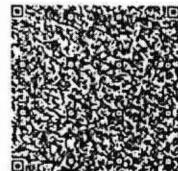


Government of Uttar Pradesh

IN-UP52336795538181Y

e-Stamp

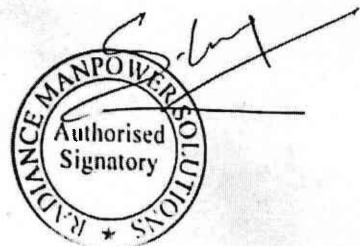
Certificate No. : IN-UP52336795538181Y  
 Certificate Issued Date : 15-Jan-2026 04:47 PM  
 Account Reference : NEWIMPACC (SV)/ up15142704/ MEERUT SADAR/ UP-MRT  
 Unique Doc. Reference : SUBIN-UPUP1514270400956384548598Y  
 Purchased by : RADIANCE MANPOWER SOLUTIONS  
 Description of Document : Article 5 Agreement or Memorandum of an agreement  
 Property Description : Not Applicable  
 Consideration Price (Rs.) :  
 First Party : RADIANCE MANPOWER SOLUTIONS  
 Second Party : ICON FACILITATORS LIMITED  
 Stamp Duty Paid By : RADIANCE MANPOWER SOLUTIONS  
 Stamp Duty Amount(Rs.) : 200  
 (Two Hundred only)



IN-UP52336795538181Y

Please write or type below this line

This stamp paper is an integral part of MOU dated 15 January 2026 between m/s Icon facilitators Limited and Radiance manpower Solutions executed in Meerut



## Statutory Alert:

- The authenticity of this Stamp certificate should be verified at [www.stampitnow.com](http://www.stampitnow.com) or using e-Stamp Mobile App of Stock Holding Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
- The onus of checking the legitimacy is on the users of the certificate.
- In case of any discrepancy, please inform the Government Authority.



Scanned with OKEN Scanner

## MEMORANDUM OF UNDERSTANDING (MOU)

This Memorandum of Understanding ("MOU") is executed on this 15<sup>TH</sup> day of January 2026 at Meerut.

### BETWEEN

ICON FACILITATORS LIMITED, a company incorporated under the provisions of the Companies Act, 2013, having its Corporate Identification Number (CIN) U93000DL2013PLC258273, GSTIN 07AADCI3472Q1Z2, and having its registered office at New Delhi (hereinafter referred to as "Icon" or "First Party"), acting through its authorised signatory Mr. Dinesh Makhija, Director, duly authorised for the purpose.

### AND

RADIANCE MANPOWER SOLUTIONS, a Firm, GSTIN 09ABGFR9913E1ZX, and having its registered office at 2<sup>ND</sup> Floor Siddhi Vinayak Complex, Baghpat Road, Near Delhi Public School, Rishi Nagar, Meerut, Uttar Pradesh, 250005 (hereinafter referred to as "Radiance" or "Second Party"), acting through its Partner Mr Shubham Garg, duly authorised for the purpose.

Icon and Radiance are hereinafter individually referred to as a "Party" and collectively as the "Parties".

### 1. PURPOSE OF THE MOU

The purpose of this MOU is to record the mutual understanding between the Parties for entering into a strategic collaboration for providing Integrated Facilities Management (IFM) Services, including but not limited to soft services, hard services, technical services, housekeeping, security coordination, manpower supply, and allied facilities services.

The Parties mutually aim to generate a consolidated revenue of INR 50 Crores (Rupees Fifty Crores only) during the Financial Year 2026–27 through this collaboration in the states of Uttar Pradesh and Uttarakhand.

### 2. BACKGROUND AND CAPABILITIES

#### 2.1 Icon Facilitators Limited

Icon Facilitators Limited is an established facilities management organisation with pan-India operational capability. Icon recorded an approximate turnover of INR 58 Crores in the last financial year (FY 2024–25) and possesses expertise in large-scale IFM



contracts, compliance management, audits, process governance, client acquisition, and contract administration.

## 2.2 Radiance Manpower Solutions

Radiance Manpower Solutions is a professionally managed manpower and services organisation with strong operational presence in Uttar Pradesh. Radiance recorded an approximate turnover of INR 16 Crores 48 Lakh in the last financial year (FY 2024–25) and possesses expertise in manpower mobilisation, local statutory compliance, workforce management, and site-level execution.

## 3. SCOPE OF COLLABORATION

The collaboration shall include, but not be limited to:

- Integrated Facilities Management (IFM) Services
- Soft Services (Housekeeping, Cleaning, Support Staff)
- Hard Services (Electrical, HVAC, Plumbing, Mechanical Maintenance)
- Technical & Engineering Services
- Manpower Supply and Workforce Management
- Client acquisition, bidding, and execution of IFM contracts

The geographical scope shall be Uttar Pradesh and Uttarakhand.

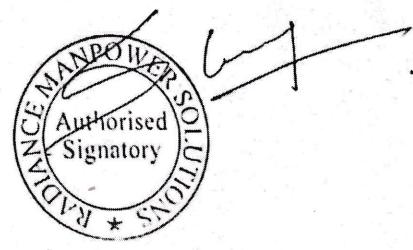
## 4. ROLES AND RESPONSIBILITIES

### 4.1 Responsibilities of Icon

- Lead business development, client acquisition, and key account management
- Overall contract governance and client interfacing
- Commercial structuring, pricing, and invoicing support
- Brand representation and corporate compliance

### 4.2 Responsibilities of Radiance

- Deployment and management of manpower
- Site-level operations and supervision



- Local statutory and labour law compliance
- Operational execution as per agreed Service Level Agreements (SLAs)

## 5. REVENUE MODEL AND SHARING

- The Parties agree to jointly pursue IFM contracts with a target revenue of INR 50 Crores in FY 2026–27.
- Revenue sharing shall be mutually decided on a project-to-project basis depending on scope, manpower, risk allocation, and client requirements, and shall be documented through written addendums or work orders.
- All statutory dues, taxes, and compliances shall be borne by the respective Party as per agreed responsibility.

## 6. TERM AND VALIDITY

This MOU shall be valid for a period of three (3) years from the date of execution, unless terminated earlier in accordance with this MOU.

## 7. CONFIDENTIALITY

Both Parties agree to maintain strict confidentiality of all commercial, technical, financial, and client-related information exchanged under this MOU, during and after the validity of this MOU.

## 8. NON-EXCLUSIVITY

This MOU is non-exclusive in nature, and both Parties may engage in similar business activities with other entities, provided such activities do not conflict with the interests of this collaboration.

## 9. TERMINATION

Either Party may terminate this MOU by giving 90 (ninety) days' prior written notice to the other Party. Obligations accrued prior to termination shall survive.

## 10. DISPUTE RESOLUTION

Any dispute arising out of or in connection with this MOU shall be resolved amicably through mutual discussions. Failing such resolution, the dispute shall be subject to arbitration in accordance with the Arbitration and Conciliation Act, 1996, with the seat of arbitration at New Delhi.



## 11. GOVERNING LAW AND JURISDICTION

This MOU shall be governed by and construed in accordance with the laws of India, and courts at Meerut shall have jurisdiction.

## 12. NON-BINDING NATURE

This MOU represents a statement of mutual intent and understanding and does not constitute a legally binding contract for execution of projects, except for clauses relating to confidentiality, dispute resolution, and governing law.

## 13. MISCELLANEOUS

- Amendments to this MOU shall be made only in writing and signed by both Parties.
- This MOU is executed in two originals, each Party retaining one copy.

IN WITNESS WHEREOF, the Parties have executed this MOU on the date first written above.

For ICON FACILITATORS LIMITED

Signature: \_\_\_\_\_

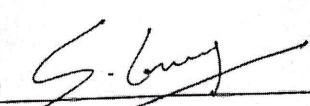
Name: Mr. Dinesh Makhija

Designation: Authorised Signatory

Date: \_\_\_\_\_



For RADIANCE MANPOWER SOLUTIONS

Signature: 

Name: Shubham Garg

Designation: Partner

Date: \_\_\_\_\_

