

## Century Plyboards (India) Limited

### Century House,

P 15/1, Taratala Road, Kolkata - 700088

• P: (033) - 3940 3950 • F: (033) - 2248 3539

kolkata@centuryply.com • www.centuryply.com

Cin No : L20101WB1982PLC034435



Date: 4<sup>th</sup> February, 2026

BSE Ltd. Phiroze Jeejeebhoy Towers Dalal Street Mumbai- 400 001 <b>Scrip Code: 532548</b>	National Stock Exchange of India Ltd. Exchange Plaza, Bandra Kurla Complex, Bandra (E) Mumbai- 400 051 <b>Scrip Name- Centuryply</b>
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Dear Sir(s)/ Madam(s)

**Sub: Change in Senior Management Personnel (SMP) of the Company - Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 read with Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that based on the recommendations of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held on 4<sup>th</sup> February, 2026, has, inter-alia, considered and approved redesignation of Dr. Sandip Pradhan as Chief Digital & Information Officer, and included him in the category of Senior Management Personnel, with immediate effect.

The Board also noted the resignation of Mr. Bhargab Dutta, Chief Digital Officer, and that 31<sup>st</sup> March, 2026 will be his last working day with the Company.

Other details as required in terms of SEBI Circular No SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023 read with SEBI Master Circular dated 11<sup>th</sup> July, 2023 (last updated on 30<sup>th</sup> January, 2026) are given in Annexure to this letter.

This is for your information and record.

Thanking you,

Yours faithfully,

**For Century Plyboards (India) Ltd.**

**Company Secretary**



PRELAM BOARD | VENEERS | PARTICLEBOARD  
EXTERIOR LAMINATES | DOOR |  | PVC BOARD | CFS



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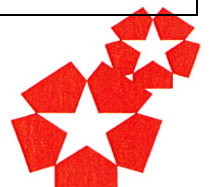
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### Annexure

Name	Dr. Sandip Pradhan	Shri Bhargab Dutta
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment	Resignation
Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	4 <sup>th</sup> February, 2026 Term of appointment: Permanent employee in full time employment with the Company.	His last working day with the Company is 31 <sup>st</sup> March, 2026
Brief profile (in case of appointment);	Dr. Sandip Pradhan is an IT Strategist and Digital Transformation leader with over 31 years of professional experience, including more than 25 years in the SAP/ERP domain, spanning solution design, large-scale program delivery, and enterprise transformation across complex IT landscapes and multiple industry verticals. He has held senior leadership positions at Exide Industries Limited and Mangalam Cement Limited, where he contributed to enterprise IT modernization, ERP-led transformation, cybersecurity governance, and business-aligned digital initiatives. An award-winning technology leader, he has received several recognitions, including the Global SAP Innovation Award, SAP Award for Customer Excellence, CIO 100 Award, 100 Eminent CIOs of India, CIO SAMMAN, and the Change Makers Award. He actively contributes to industry and professional bodies as a member of the IT Committee of BCC&I, Board Member of INDUS (SAP Indian SAP Users' Group), Management Committee member of CSI Kolkata Chapter, President of CIO Association Kolkata, and serves as a mentor at the WEBEL-BCC&I Tech Incubation Centre. In parallel, he contributes to management education through academic case research and writing, with several of his cases published by leading global educational institutions, supporting executive learning and broader societal impact. Dr. Pradhan holds a Ph.D.	Not Applicable



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	in Management, an MBA in Information Technology, a B.Sc. (Honours) in Statistics, an Advanced Postgraduate Diploma in Computers and Systems Management, along with multiple professional certifications in the IT domain.	
Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable

