

February 4, 2026

National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block Bandra - Kurla Complex Bandra (E), Mumbai - 400 051 Scrip Code: EVERESTIND	BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai - 400 001. Scrip Code: 508906
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**Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Changes in Senior Management Personnel**

Dear Sir/Madam,

Pursuant to the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") read with SEBI circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, we would like to inform the exchanges about the following changes in the Senior Management Personnel of the Company:

- a. Appointment of Mr. Subramaniam Venkatakrishnan as Vice President (Business Head - Boards & Panels) of the Company with effect from February 4, 2026. The requisite details in terms of the Listing Regulations and aforesaid circular are attached in "Annexure A".
- b. Mr. Rahul Chopra, Senior VP (BU Head - Boards & Panels) of the Company, has moved into another role within the Company as "Senior VP - Head of Skill Development, CSR, and Public Advocacy" with effect from February 4, 2026.

Kindly take the same on record.

Thanking you,

Yours faithfully,

**For Everest Industries Limited**

**Amruta Avasare  
Company Secretary & Compliance Officer  
Membership No.: A18844**

Encl.: A/a

**Annexure A**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Details</b>
1	Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise;</del>	Appointment of Mr. Subramaniam Venkatakrishnan as Vice President (Business Head - Boards & Panels) of the Company with effect from February 4, 2026
2	Date of appointment/ <del>re-appointment/cessation (as applicable)</del> & term of appointment/ <del>re-appointment</del> ;	February 4, 2026
3	Brief profile (in case of appointment)	<p>Mr. Subramaniam Venkatakrishnan brings over two decades of rich experience in building materials and solutions. Mr. Subramaniam spent nearly 20 years at Knauf India where he performed several roles in building the solution selling capability in ceilings and wall panelling. Mr. Subramaniam is a highly capable leader with proven expertise in P&amp;L management, technical sales, design, business development, specifier management, funnel management, marketing, innovation &amp; product development, systems development, solution implementation, and sourcing &amp; supply chain management. He has led large teams and managed large-scale projects during his stint at Knauf. In his last job at Knauf India, he was heading specification sales and managing key accounts for the ceilings and wall panels business. He began his career with Shapoorji Pallonji &amp; Co. Ltd., followed by roles at Godrej &amp; Boyce.</p> <p>Mr. Subramaniam holds Bachelor of Architecture from NIT Trichy, a post-graduate degree in Advanced Construction Management from NICMAR Pune and Masters in Marketing from Mumbai University.</p>
4	Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable