

July 4, 2025

National Stock Exchange of India Limited

Exchange Plaza
C-1, Block G, Bandra Kurla Complex,
Bandra (E), Mumbai-400051
Company Symbol: SIS

BSE Limited

Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai-400001
Company Code: Equity: 540673
Debt: 976573

Dear Sir/ Ma'am,

Sub: Intimation/ submission of proceedings of the 41st Annual General Meeting

We wish to inform you that the 41st Annual General Meeting (AGM) of the Company was held today, i.e., Friday, July 4, 2025, at 12:00 Noon (IST) through Video Conferencing / Other Audio-Visual Means, and the business mentioned in the Notice dated May 1, 2025, was transacted.

In this regard, please find enclosed the proceedings of the AGM, in compliance with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Kindly take note of the same.

Thanking you.

Yours Sincerely,

For SIS Limited

Pushpalatha Katkuri
Company Secretary and Compliance Officer

Encl: As above

SUMMARY OF PROCEEDINGS OF THE 41ST ANNUAL GENERAL MEETING OF SIS LIMITED

The 41st Annual General Meeting (“AGM”) of the members of SIS Limited (“Company”) was held on Friday, July 4, 2025, at 12:00 noon (IST) through Video Conferencing (“VC”)/Other Audio-Visual Means (“OAVM”).

The meeting was conducted in accordance with the General Circulars issued by the Ministry of Corporate Affairs, including Circular No. 9/2024 dated September 19, 2024, read with earlier circulars dated April 8, 2020, April 13, 2020, May 5, 2020, January 13, 2021, December 8, 2021, December 28, 2022, September 25, 2023 and September 19, 2024 (collectively, the “MCA Circulars”), and the Securities and Exchange Board of India Circular No. SEBI/HO/CFD/CFDPoD-2/P/CIR/2024/133 dated October 3, 2024 (“SEBI Circular”).

MEMBERS PRESENT:

No. of members attended the meeting through VC: 103

DIRECTORS/ MEMBERS OF THE ADVISORY BOARD/ KMP PRESENT:

1.	Mr. Uday Singh, joined over VC from Bengaluru	Chairman of the Meeting
2.	Mr. Upendra Kumar Sinha, joined over VC from Madrid, Spain	Independent Director, Chairman of the Audit Committee, Nomination and Remuneration Committee and Risk Management Committee
3.	Mrs. Rita Kishore Sinha joined over VC from Singapore	Non-Executive Director
4.	Mr. Sunil Srivastav, joined over VC from Mumbai	Independent Director, Chairman of the Stakeholders’ Relationship Committee
5.	Ms. Vrinda Sarup, joined over VC from New Delhi	Independent Director
6.	Mr. Rajan Verma, joined over VC from Lucknow	Independent Director
7.	Mr. Arvind Kumar Prasad joined over VC from New Delhi	Director – Finance
8.	Ms. Rivoli Sinha, joined over VC from Singapore	Non-Executive Director
9.	Mr. Deepak Kumar, joined over VC from Patna	Independent Director
10.	Mr. Rituraj Kishore Sinha, joined over VC from Singapore	Managing Director
11.	Mr. Haakan Gustaf Oscar Winberg, joined over VC from Sweden	Member of the Advisory Board
12.	Mr. Thomas Fredrik Berglund, joined over VC from Sweden	Member of the Advisory Board
13.	Mr. Brajesh Kumar, joined over VC from New Delhi	Chief Financial Officer (India)
14.	Ms. Pushpalatha Katkuri, joined over VC from Bengaluru	Company Secretary and Compliance Officer

OTHERS PRESENT:

1.	Mr. Dhiraj Singh	CEO (SIS India)
2.	Mr. Tapash Chaudhuri	CEO (Security Solutions)
3.	Mr. Vinay Kumar Srivastava	CEO (SIS Security)
4.	Mr. Shamsher Puri	CEO (Facility Management)
5.	Mr. R S Murali Krishna	CEO (SIS International)
6.	Mr. Vineeth Toshniwal	President – M&A & Investor Relations
7.	Mr. Vikram Kannothe	CFO (SIS International)
8.	Mr. Sushant Bhadani	Representative of S S Kothari Mehta and Co. LLP, Statutory Auditors
9.	Mr. Sudhir Vishnupant Hulyalkar	Secretarial Auditor

The meeting commenced at 12:00 p.m. (IST) and concluded at 02:08 p.m. (IST), including the time allowed for e-voting during the AGM.

Ms. Pushpalatha Katkuri, Company Secretary and Compliance Officer, welcomed the Members and briefed them on the procedural aspects relating to participation through video conference. She further informed the members that Mr. Ravindra Kishore Sinha, Chairman, was unable to attend the meeting.

With the unanimous consent of the Directors present, and in accordance with the Articles of Association of the Company, read with Table F of Schedule I to the Companies Act, 2013, Section 104 of the Companies Act, 2013, and the relevant circulars issued by the Ministry of Corporate Affairs, Mr. Uday Singh, Independent Director, was elected to chair the Meeting. He assumed the role of Chairman and extended a warm welcome to the Members, Directors and Invitees.

The requisite quorum being present through VC, the Chairman called the meeting to order. He then introduced the Board of Directors, Members of the Advisory Board and Senior Management who were participating in the meeting from their respective locations.

As advised by the Chairman, the Company Secretary and Compliance Officer provided general instructions to the members regarding the process of e-voting during the meeting. She further informed the Members that the Register of Directors and Key Managerial Personnel and their shareholding, the Register of Contracts or Arrangements in which directors are interested, and the certificate from the Secretarial Auditor certifying that the Company's Employee Stock Option Plan is being implemented in accordance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, were available for inspection.

She also informed the Members that the Board of Directors had appointed Mr. Suryakant Kumar, Company Secretary in Practice, as the Scrutinizer to oversee the remote e-voting process and e-voting at the AGM.

Thereafter, the Chairman and the Managing Director addressed the Members and delivered their speeches, apprising them of the business and financial performance of the Company and the Group for the financial year 2024-25.

With the consent of the Members, the Notice convening the meeting was taken as read. It was informed to the Members that there were no qualifications, reservations or adverse remarks in the Auditor's Report and that the Auditors have issued an unmodified opinion on both the

standalone and consolidated financial statements. It was further informed that there were no qualifications or adverse remarks in the Secretarial Audit Report.

The following items of business, as per the Notice of AGM dated May 1, 2025, were placed at the meeting:

Ordinary Business:

1. To receive, consider and adopt the audited financial statements of the Company (including the audited consolidated financial statements) for the financial year ended March 31, 2025, together with the reports of the Board of Directors and the Auditors thereon.
2. To appoint a director in place of Mr. Ravindra Kishore Sinha (DIN: 00945635), who retires by rotation and being eligible, offers himself for re-appointment.
3. To appoint a director in place of Mr. Rituraj Kishore Sinha (DIN: 00477256), who retires by rotation and being eligible, offers himself for re-appointment.

Special Business:

4. To consider and approve the revision in the remuneration of Mr. Rituraj Kishore Sinha (DIN: 00477256), Managing Director of the Company.
5. To consider and approve the appointment of Secretarial Auditor of the Company.

The Chairman then invited the Members to express their views or ask questions on the financial statements and related matters. Members raised questions pertaining to the financial performance and business operations of the Company. The Managing Director, CFO and Company Secretary provided appropriate clarifications to the queries raised.

Following the question-and-answer session, the Chairman informed the Members that the Scrutinizer would prepare a consolidated report on the votes cast in favour of or against each agenda item, based on remote e-voting and e-voting conducted during the Meeting. The Company Secretary was authorised to declare the results within the prescribed timeline, publish them on the Company's website, and submit the same to the stock exchanges.

The Chairman then thanked the Members for their continued support and for attending and participating in the Meeting.

The Chairman informed the Members that those who had not cast their votes electronically through remote e-voting were provided an opportunity to vote after the conclusion of the meeting through the e-voting system provided by CDSL. He further informed that Members could click on the "EVS" tab to cast their votes and that the e-voting facility would remain open for the next 15 minutes to enable them to do so.

There being no further business to transact, the Chairman concluded the meeting with a vote of thanks.