

4th August, 2022

STOCK. EXG/ AG/ 2022-23

The Corporate Relationship
Department
BSE Limited,
1st Floor,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001

The Listing Department
National Stock Exchange of
India Limited
Exchange Plaza, 5th Floor,
Plot No.-C/1, 'G' Block,
Bandra- Kurla Complex,
Bandra (E)
Mumbai – 400051

Listing Department
The Calcutta Stock Exchange
Ltd.
7 Lyons Range,
Kolkata-700001

Scrip Code: BERGEPAINT Scrip Code : 12529

Scrip Code : 509480

Dear Sirs,

Re.: Intimation of change in Chief Financial Officer

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR Regulations'), please be informed that the Board of Directors, at its meeting held today, *inter alia*, approved the following:

1. Mr Srijit Dasgupta (DIN: 03439076) will retire as the Chief Financial Officer (Key Managerial Personnel) of the Company with effect from the close of business hours of 30th September, 2022.
2. Based on the recommendation of the Compensation and Nomination and Remuneration Committee and pursuant to Section 203 of the Companies Act, 2013 and Regulation 6 (1) of SEBI LODR Regulations, Mr Vikash Sarda (A 061179) will be appointed as the Chief Financial Officer and Key Managerial Personnel of the Company w.e.f. 1st October, 2022. We attach herewith the brief details of the appointment as prescribed under SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015 and profile of Mr Sarda (Annexure A), the content of which is self-explanatory.

This is for your kind information.

Yours faithfully,

FOR, BERGER PAINTS INDIA LIMITED


ARUNITO GANGULY
Vice President & Company Secretary

Encl.: as above

BERGER PAINTS INDIA LIMITED

Berger House, 129, Park Street, Kolkata - 700 017, Phone : 2229 9724-28, 2229 6005-06, Fax : 91-33-2249 9009/9729, www.bergerpaints.com
CIN - L51434WB1923PLC004793, E-mail : consumerfeedback@bergerindia.com

Details under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated 9th September, 2015

| Sr No. | Particulars | Details of Change | |
|--------|--|---|---|
| | | Mr Srijit Dasgupta | Mr Vikash Sarda |
| 1. | Reason for change viz., appointment, resignation, removal, death or otherwise | Retirement | Appointment of Mr Vikash Sarda as Chief Financial Officer and Key Managerial Personnel consequent upon retirement of Mr Srijit Dasgupta |
| 2. | Date of appointment/cessation (as applicable) & term of appointment | 30th September, 2022 Term of appointment: NA | 1st October, 2022 Term of Appointment: Mr Vikash Sarda will be appointed as the Chief Financial Officer and Key Managerial Personnel w.e.f. 1 st October, 2022 consequent upon the retirement of Mr Srijit Dasgupta from the close of business hours on 30 th September, 2022 |
| 3. | Brief Profile (in case of appointment) | NA | Attached as Annexure B |
| 4. | Disclosure of relationships between directors (in case of appointment of a Director) | NA | NA |

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Brief Profile of Chief Financial Officer

Name: Vikash Sarda

ACA No.: 061179

Date of Birth: 20th October, 1978

Educational Qualification: BCom(Hons.), ACA

Background: Mr Vikash Sarda has over 20 years' experience in Corporate Finance and Internal Audit Function. Vikash joined Berger in 2020 and is working as Sr. General Manager, Finance and Accounts. Mr. Sarda has been playing a pivotal role in the cost transformation initiatives in various areas. Further, Mr. Sarda has also been involved in some key strategic projects in various verticals of the business aimed at stakeholder value addition. With his vast experience working in diverse companies, business segments and geographies, he has championed the journey of standardization, simplification, and systematization of processes.

Mr Sarda started his career with ITC Limited as Management Trainee in Internal Audit function and was designated Finance-Head for ITC Agri – business at the time of leaving the organization in 2007. He was associated with various Companies like, Castrol, Schlumberger, Mumbai, Johnson & Johnson, Medical Services (A division of Johnson & Johnson Ltd.) in the Finance function. Prior to joining Berger, Mr. Sarda was associated with West African Soy Industries Limited, Nigeria, (WASIL) as Finance Director.