



SYSCHEM (INDIA) LIMITED
Regd. Off.: Village BARGODAM, Tehsil Kalka, Distt.
Panchkula (Haryana) Tel.No.:0172-5070472; CIN:
L24219HR1993PLC032195,
Website: www.syschem.in; Email: info@syschem.in

Date: 04.08.2025

To,
The Gen Manager
Corporate Relationship Dept.
BSE Limited
PJ Tower, Dalal Street, Mumbai- 400 001
Equity Scrip Code: 531173

Kind Att: Head –Listing Department

Subject: Outcome of the Board Meeting held today that is on Monday dated 04th of August, 2025.

With reference to the captioned subject and pursuance to Regulation 30 and 33 of SEBI (Listing Obligation and Disclosure Requirements) Regulations 2015, this is to inform you that Meeting of the Board of directors was held on Monday, 04th August, 2025 at the corporate office of the company.

The Board, inter alia, considered and approved the following matters:

- Appointment of Secretarial Auditor:** The Board approved the appointment of Mr. Kanwaljit Singh, Practicing Company Secretary (Certificate of Practice Number as 5870), as the Secretarial Auditor of the Company for a period of 5(Five) years starting from the conclusion of this Annual General Meeting (AGM) till the conclusion of AGM to be held in the year 2031, to conduct the Secretarial Audit in terms of Section 204 of the Companies Act, 2013. This appointment is subject to the approval of the shareholders at the forthcoming AGM.
- Reappointment/Appointment of Statutory Auditor:** The Board approved the re-appointment / appointment of M/S S T AV & Co, Chartered Accountants (FRN: 024510C), as the Statutory Auditors of the Company for a term of 5 (Five) years starting from this Annual General Meeting (AGM) till the conclusion of AGM to be held in the year 2031, pursuant to Section 139 of the Companies Act, 2013. The said re-appointment is subject to the approval of the shareholders at the upcoming AGM.
- Appointment of Cost Auditor:** The Board appointed M/S Mohit Aggarwal & Co, Cost Accountants (Firm Reg. No. 000937), as the Cost Auditor of the Company for the financial year 2025–26, to conduct the audit of cost records in accordance with Section 148 of the Companies Act, 2013. The remuneration recommended by the Board shall be placed before the shareholders for ratification at the ensuing AGM.
- Approval of Draft Director's Report:** The Board considered and approved the draft Directors' Report for the financial year ended 31st March 2025, along with the annexures including the Management Discussion and Analysis Report, Secretarial Audit Report, and Corporate Governance Report.
- Determination of Cut-off Date for E-Voting:** The Board has fixed 28.08.2025 as the cut-off date for determining the eligibility of shareholders to vote through remote e-voting at the 32nd Annual General Meeting of the Company.

Shikha
Kataria
Digitally signed
by Shikha Kataria
Date: 2025.08.04
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6. **Book Closure Dates:** The Board has approved the closure of the Register of Members and Share Transfer Books of the Company from Friday 29.08.2025 to Thursday 04.09.2025 (both days inclusive) for the purpose of the Annual General Meeting.

7. **Approval of AGM Date and Notice:** The Board has fixed Thursday, September 4, 2025, at 3:30 P.M. as the date and time for convening the 32nd Annual General Meeting of the Company, to be held through Video Conferencing (VC) / Other Audio Visual Means (OAVM) and deemed venue at Vill-Bargodham Tehsil –Kalka Distt Panchkula, Haryana, and has approved the draft Notice of the AGM for dispatch to the shareholders.

8. **Approval of Unaudited Financial Results:** The Board considered and approved the Unaudited Financial Results (Standalone) of the Company for the quarter ended 30th June, 2025, along with Limited review Report thereon issued by the statutory Auditor of the Company.

9. To take note of the Grant of options made by Nomination and Remuneration Committee / Compensation Committee of the Company at its meeting held on 11th June, 2025 under the Syschem India Limited Employees Stock Options Scheme_2024 (“ESOS_2024”) as per the following details:

Date of Grant	11 th June, 2025											
Number of Options Granted	10,00,000 (Ten Lakhs)											
Exercise Price	Rs. 10 Per options											
Vesting Schedule	<table border="1"><tr><td>At the end of 1st year from the grant date</td><td>25% of ESOPs granted</td></tr><tr><td>At the end of 2nd year from the grant date</td><td>25% of ESOPs granted</td></tr><tr><td>At the end of 3rd year from the grant date</td><td>25% of ESOPs granted</td></tr><tr><td>At the end of 4th year from the grant date</td><td>25% of ESOPs granted</td></tr></table>		At the end of 1 st year from the grant date	25% of ESOPs granted	At the end of 2 nd year from the grant date	25% of ESOPs granted	At the end of 3 rd year from the grant date	25% of ESOPs granted	At the end of 4 th year from the grant date	25% of ESOPs granted		
At the end of 1 st year from the grant date	25% of ESOPs granted											
At the end of 2 nd year from the grant date	25% of ESOPs granted											
At the end of 3 rd year from the grant date	25% of ESOPs granted											
At the end of 4 th year from the grant date	25% of ESOPs granted											
Vesting Conditions	continued employment/ service with the Company on relevant date of Vesting											
Options Granted to	<table border="1"><thead><tr><th>Name</th><th>No of options granted</th></tr></thead><tbody><tr><td>Satyender Pal Singh</td><td>2,00,000</td></tr><tr><td>Sanjay Singh</td><td>2,50,000</td></tr><tr><td>Deepak Rana</td><td>50,000</td></tr><tr><td>Ashok Jha</td><td>50,000</td></tr></tbody></table>		Name	No of options granted	Satyender Pal Singh	2,00,000	Sanjay Singh	2,50,000	Deepak Rana	50,000	Ashok Jha	50,000
Name	No of options granted											
Satyender Pal Singh	2,00,000											
Sanjay Singh	2,50,000											
Deepak Rana	50,000											
Ashok Jha	50,000											



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	Sanjeev Agrawal	3,75,000
	Shikha Kataria	25,000
	Anju Sarkaik	20,000
	Vijender Aggarwal	20,000
	Jagdish Chand	10,000

The options have been granted in accordance with the provisions of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and the Company's ESOS-2024, as approved by the shareholders.

Request you to take above information in your record. The Meeting started at 11:00A.M. and concluded at 3:14 P.M.

Thanking You,

For Syschem (India) Limited

Shikha Kataria
Digitally signed
by Shikha Kataria
Date: 2025.08.04
12:35:30 +05'30'
M.NO:57304



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Under **Regulation 30 read with Schedule III, Part A of SEBI (LODR), 2015**, for the appointment or resignation of certain key professionals (including Auditors).

S.NO	Particulars	Statutory Auditor	Secretarial Auditor	Cost Auditor
1	Name of the Auditor	M/S S T AV & Co	Mr. Kanwaljit Singh	M/S Mohit Aggarwal & Co
2	Reason for change	Re-appointed M/S S T AV & Co (FRN: 024510C), as Statutory Auditors of the company	Appointed Mr. Kanwaljit Singh (CP No. 5870) as Secretarial Auditor of the Company.	Re-appointed M/s Mohit Aggarwal & Co. has as Cost Auditor of the company.
3	Date of appointment / cessation & term of appointment	August 4, 2025 (Re-appointment) Re-appointed for a further period of five years, commencing from August 4, 2025, subject to the approval of the shareholders at the Annual General Meeting.	August 4, 2025 (Appointment) Appointed for a period of five years, commencing from August 4, 2025, subject to the approval of the shareholders at the Annual General Meeting.	August 4, 2025 (Re-appointment) Re-appointed for a further period of one year, commencing from August 4, 2025, Remuneration to be paid shall be ratified by the shareholders at the Annual General Meeting.
4	Brief profile	M/s S T AV & Co is a reputed firm of Chartered Accountants with more than 8 years of professional experience in the field of Audit & Assurance, Taxation, Accounting, and Financial Advisory Services. The firm has expertise in conducting Statutory Audits, Tax Audits, Internal Audits, Limited Reviews, and Certification Services for listed companies, public	Mr. Kanwaljit Singh is a practicing Company Secretary with over 20 years of extensive experience in the areas of Corporate Law, SEBI Regulations, FEMA, Corporate Governance, Secretarial Compliance Audit, Due Diligence, and Advisory Services. He has been associated with reputed listed companies and corporate groups, handling Secretarial	M/s Mohit Aggarwal & Co is a well-established firm of Cost Accountants with more than 10 years of professional experience in the areas of Cost Audit, Cost Records Maintenance, Cost Analysis, Management Accounting, and Advisory Services. The firm specializes in conducting Cost Audits for manufacturing and service sector companies in compliance with the



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		sector undertakings, and private entities across diverse industries. The firm follows robust quality control standards and is committed to delivering services in compliance with applicable Indian Accounting Standards (Ind AS), Companies Act, 2013, and SEBI (LODR) Regulations. Partners: The firm is managed by a team of experienced partners registered with ICAI and supported by qualified professionals.	Audit, Corporate Restructuring, Listing Compliances, and Board Advisory Services. He has a strong track record in ensuring compliance with Companies Act, 2013, SEBI LODR Regulations, and other applicable laws, and has successfully conducted Secretarial Audits for numerous listed and large public companies.	provisions of Section 148 of the Companies Act, 2013 and the Companies (Cost Records and Audit) Rules, 2014. It provides expert services in cost control systems, budgeting, variance analysis, pricing strategies, and cost optimization, assisting companies in improving operational efficiency and meeting regulatory requirements.
5	Disclosure of relationships between directors (if any)	Not related	Not related	Not related

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UNAUDITED FINANCIAL RESULTS FOR THE QUARTER ENDED 30TH JUNE, 2025

(Rupees in Lakh)

S. No.	Particulars	QUARTER ENDED			YEAR ENDED
		30.06.2025	31.03.2025	30.06.2024	31.03.2025
		(Unaudited)	(Audited)	(Unaudited)	(Audited)
1.	Income from Operations				
	(a) Revenue from Operations - Gross	12675.83	13,874.63	10,215.17	38,623.10
	(b) Other Income	0.52	1.69	0.92	4.24
	Total Income from Operations	12676.35	13,876.32	10,216.09	38,627.34
2.	Expenses				
	(a) Cost of materials consumed	10201.46	11,805.40	7,276.05	31,086.60
	(b) Purchase of Stock in Trade		-	-	-
	(c) Changes in inventories of Finished Goods, Work-in-Progress and Stock-in-trade	157.40	(1,061.38)	1,072.69	(364.59)
	(d) Employee benefits expense	191.34	224.71	189.44	824.69
	(e) Finance Costs	3.91	(0.49)	0.30	6.60
	(f) Depreciation and amortisation expense	75.67	90.97	67.89	294.69
	(g) Goods and Service Tax	1744.29	1,988.1	1,462.36	5,455.43
	(g) Other Expenses	134.92	727.85	133.70	1,222.76
	Total Expenses	12509.00	13,775.14	10,202.42	38,526.18
3.	Profit/(Loss) before exceptional Items and Tax (1-2)	167.35	101.18	13.67	101.16
4.	Exceptional Items		-	-	-
5.	Profit before tax (3-4)	167.35	101.18	13.67	101.16
6.	Tax Expense				
	for Current		16.84	-	16.84
	for Deferred		55.15	-	55.15
	for MAT Credit		(16.84)	-	(16.84)
7.	Profit/(Loss) for the period (5-6)	167.35	46.03	13.67	46.01
8.	Share of Profit/(Loss) of associates and joint ventures		-	-	-
9.	Other Comprehensive Income/(Expense) (net of tax)				
	Items that will not be reclassified to Profit & Loss		-	-	-
	Items that will be reclassified to Profit & Loss		-	-	-
10.	Total Comprehensive Income for the period (7+9) (Comprising Profit & Other Comprehensive Income for the period)	167.35	46.03	13.67	46.01
11.	Basic and Diluted Earning Per Share on Net Profit after Tax (in Rupees)	0.38	0.112/0.092	0.03	0.115/0.109
12.	Paid up Equity Share Capital (Face value Rs.10/- per share)	4,351.30	4,351.30	3,986.30	4,351.30

Notes:

- The above financial results were reviewed by the Audit Committee and approved by the Board of Directors of the Company at their respective meetings held on 4th of Aug 2025 and have been reviewed by the Statutory Auditors of the Company in terms of Regulation 33 of SEBI (Listing and Other Disclosure Requirements) Regulation, 2015.
- The Financial Results have been prepared in accordance with Indian Accounting Standards ('Ind AS') prescribed under Section 133 of Companies Act, 2013 read with relevant Rules thereunder and in terms of Regulation 33 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015.
- Segment Reporting as defined in Indian Accounting Standard 108 is not applicable as the Company is engaged in pharmaceutical products (API) segment.
- The figures have been regrouped / rearranged, wherever necessary, in order to make them comparable with the figures for the current period.

PLACE : CHANDIGARH
DATED : 04/08/2025

By Order of the Board

(RANJAN JAIN)
Managing Director
DIN : 00635274

LIMITED AUDIT REVIEW

The Board of Directors,
Syschem (India) Limited,
Village Bargodam, Tehsil Kalka,
Distt. Panchkula – 133 302 [Haryana]

SUB :- LIMITED AUDIT REVIEW FOR THE QUARTER ENDED 30.06.2025.

Dear Sirs,

We have reviewed the accompanying statement of Unaudited Financial Results of **Syschem (India) Limited** (~~The Company~~), for the period ended 30th June, 2025. The Statement being submitted to the Company pursuant to Regulation 33 of the SEBI (Listing Obligation and Disclosures Requirements) Regulation, 2015 read with SEBI Circular Dated July 5, 2016.


This statement is the responsibility of the Company's management and has been approved by the Board of Directors at its meeting held on 04th August, 2025. Our responsibility is to issue a report on these financial statements based on the review.

We conducted our review of the Statement in accordance with the Standard on Review Engagement (SRE) 2410, 'Review of Interim Financial Information performed by the Independent Auditor of the Entity' issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the financial statements are free of material misstatement. A review is limited primarily to inquiries of Company personnel and analytical procedures applied to financial data and thus provides less assurance than an audit. We have not performed an audit and accordingly, we do not express an audit opinion.



Based on our review conducted as above, nothing has come to our attention that causes us to believe that the accompanying statement of Unaudited Financial Results has been prepared in accordance with applicable Accounting Standards i.e. IND AS prescribed under Section 133 of the Companies Act, 2013 read with relevant rules issued thereunder and other recognized accounting practices and policies generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligation and Disclosures Requirements) Regulation, 2015 read with SEBI Circular Dated July 5, 2016 including the manner in which it is to be disclosed, or that it contains any material misstatement.

For S T A V & CO
Chartered Accountants
Firm Registration No. 024510C

Varinder Singh


(CA VARINDER SINGH)
PARTNER
M.No. 542573

Date : 04.08.2025
Place : Chandigarh

UDIN : 25542573BMKQKD3005