

PRIMA INDUSTRIES LTD.



CORPORATE & REGD. OFFICE
Industrial Development Area
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Ref: PIL/SEC/2025-26/56

04th December, 2025

To
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai-400 001

Stock Code: BSE: 531246
ISIN: INE723N01012

Dear Sir/Madam

Subject: Disclosure under Regulation 30 SEBI (LODR), 2015- Change in Management/ Directorate and Reconstitution of Board Committees

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform the resignation of Mrs. Sarita Jindal (DIN: 00021622) from the office of Non- Executive Director with effect from 04th December 2025.

The Board took note of the resignation of Mrs. Sarita Jindal (DIN: 00021622) with effect from 04th December 2025 via passing circular resolution on 04.12.2025.

The Company has received a confirmation from the resigning Director that **there are no material reasons for her resignation other than those stated in the resignation letter**. A copy of the resignation letter along with her confirmation is enclosed herewith, as required under SEBI Circular CIR/CFD/CMD/4/2015 dated 9 September 2015.

We further wish to mention that earlier, the resignation of Mrs. Neethu Subramoniyam (DIN: 08788544), Independent Director, had been intimated to BSE on 18.11.2025. At that time, it was decided that the Board Committees would be reconstituted upon the appointment of a new Independent Director.

However, pursuant to the approval of the Circular Resolution dated 04.12.2025, the Board has now reconstituted the Committees, and Mrs. Hemalatha G (DIN: 10705286), who is already an existing Non-Executive Independent Director on the Board, has been designated to take the place of Mrs. Neethu Subramoniyam (DIN: 08788544) in the respective Committees. She continues to meet all eligibility conditions and independence criteria as prescribed under the Companies Act, 2013 and SEBI (LODR) Regulations, 2015 and is not debarred from holding office of Director by virtue of any order passed by the Securities and Exchange Board of India or any other such Authority.



This change relates only to Committee composition, and does not involve any new appointment of director. The revised Committee composition is enclosed as **Annexure 1**.

The details required under Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular No. CIR / CFD / CMD / 4 / 2015, dated September 09, 2015, are enclosed as **Annexure 2**.

This disclosure is made in compliance with Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

The resignation letter and the confirmation as required are enclosed herewith.

Kindly take the above intimation on your records.

Thanking You,

Yours faithfully,
For **Prima Industries Limited**

Nayana V B
Company Secretary & Compliance Officer
Membership Number- A76822



Annexure-1

COMPOSITION OF COMMITTEES

AUDIT COMMITTEE:

Sl. No	Name of Director	Designation	Category
1	MRS. HEMALATHA G	NON- EXECUTIVE INDEPENDENT DIRECTOR	CHAIRPERSON
2	MRS. ARYA SURENDRAN	NON- EXECUTIVE INDEPENDENT DIRECTOR	MEMBER
3	MR. KUSHAGRA GUPTA	NON- EXECUTIVE DIRECTOR	MEMBER

NOMINATION AND REMUNERATION COMMITTEE:

Sl. No	Name of Director	Designation	Category
1	MRS. ARYA SURENDRAN	NON- EXECUTIVE INDEPENDENT DIRECTOR	CHAIRPERSON
2	MRS. HEMALATHA G	NON- EXECUTIVE INDEPENDENT DIRECTOR	MEMBER
3	MR. KUSHAGRA GUPTA	NON- EXECUTIVE DIRECTOR	MEMBER

STAKEHOLDERS RELATIONSHIP COMMITTEE:

Sl. No	Name of Director	Designation	Category
1	MR. KUSHAGRA GUPTA	NON- EXECUTIVE DIRECTOR	CHAIRPERSON
2	MRS. ARYA SURENDRAN	NON- EXECUTIVE INDEPENDENT DIRECTOR	MEMBER
3	MRS. HEMALATHA G	NON- EXECUTIVE INDEPENDENT DIRECTOR	MEMBER



CORPORATE SOCIAL RESPONSIBILITY COMMITTEE:

Sl. No	Name of Director	Designation	Category
1	MRS. HEMALATHA G	NON- EXECUTIVE INDEPENDENT DIRECTOR	CHAIRPERSON
2	MRS. ARYA SURENDRAN	NON- EXECUTIVE INDEPENDENT DIRECTOR	MEMBER
3	MR. KUSHAGRA GUPTA	NON- EXECUTIVE DIRECTOR	MEMBER

RISK MANAGEMENT COMMITTEE:

Sl. No	Name of Director	Designation	Category
1	MR. KUSHAGRA GUPTA	NON- EXECUTIVE DIRECTOR	CHAIRPERSON
2	MRS. ARYA SURENDRAN	NON- EXECUTIVE INDEPENDENT DIRECTOR	MEMBER
3	MRS. HEMALATHA G	NON- EXECUTIVE INDEPENDENT DIRECTOR	MEMBER

For Prima Industries Limited

Nayana V B
Company Secretary & Compliance Officer
Membership Number- A76822



Annexure-2

Details required under Regulation 30 of SEBI (LODR) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 09, 2015.

Resignation of Mrs. Sarita Jindal from the office of Non- Executive Director

Sl. No	Particulars	Details
1	Name	Mrs. Sarita Jindal (DIN: 00021622)
2	Reason for change viz. appointment, resignation, removal, death or otherwise	Resignation from the office of Non- Executive Director with effect from 04 th December 2025 due to personal reasons and professional commitments as stated in her resignation letter enclosed herewith.
3	Date of appointment/ cessation and term of appointment	Resignation effective from 04.12.2025.
4	Brief Profile (in case of appointment)	NA
5	Disclosure of Relationships between Directors (in case of appointment of Director)	NA
6	Information as required under BSE circular Number LIST/COM/14/2018-19	NA
Additional Information in case of resignation of an Independent Director		
7	Letter of Resignation along with detailed reason for resignation	NA
8	Names of listed entities in which the resigning director holds directorships, indicating the category of directorship and membership of board committees, if any.	NA
9	The independent director shall, along with the detailed reasons, also provide a confirmation that there is no other material reasons other than those provided.	NA

Induction of Mrs. Hemalatha G (DIN: 10705286), existing Independent Director into Board Committees.

Sl. No	Particulars	Details
1	Name	Mrs. Hemalatha. G (DIN:10705286)
2	Reason for change viz. appointment, resignation, removal, death or otherwise	Being inducted to Committees



3	Date of appointment/ cessation and term of appointment	Being inducted to Committees with effect from 04.12.2025
4	Brief Profile (in case of appointment)	Qualified Company Secretary and having experience in Corporate governance, compliance and Statutory matters which would prove beneficial to the Company.
5	Disclosure of Relationships between Directors (in case of appointment of Director)	Not related to any Director(s) of the Company
6.	Shareholding in the Company	Nil

Thanking you,

Yours faithfully,
For **Prima Industries Limited**

Nayana V B
Company Secretary & Compliance Officer
Membership Number- A76822

04-12-2025

To,

The Board of Directors,
Prima Industries Limited
Door No. V/679-C, Industrial Development Area,
Muppathadam PO, Edayar, Cochin, Kerala, 683110

Subject: Resignation from the Office of Non-Executive Director

Dear Sir/Madam,

I, Sarita Jindal, holding DIN: 00021622, hereby tender my resignation from the position of **Non-Executive Director** of **Prima Industries Limited**.

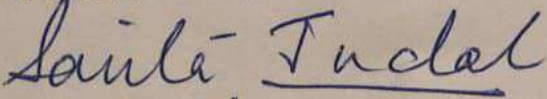
The resignation is due to personal reasons and other professional commitments. I confirm that there is no other material reason for my resignation other than those stated above.

I take this opportunity to express my sincere gratitude to the Board and the management for the support extended to me during my tenure.

I request the Company to please take the necessary steps to accept my resignation and relieve me from my duties and to file the required statutory forms with the Registrar of Companies and the Stock Exchanges, and kindly acknowledge receipt.

Thanking you,

Yours faithfully,



Sarita Jindal

DIN: 00021622