

January 5, 2026

| | |
|---|---|
| BSE Limited Corporate Relationship Department, Phiroze Jeejeebhoy Towers, 25 th Floor, Dalal Street, Fort, Mumbai - 400 001 | National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, Block G, Bandra - Kurla Complex Bandra (East), Mumbai – 400 051 |
|---|---|

Dear Sir/Madam,

Sub: Compliance under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Ref: Post Buy Back Public Announcement by eClerx Services Limited ("the Company")

Scrip Code: BSE - 532927
NSE – ECLRX

Please find enclosed copies of the Post Buy Back Public Announcement dated January 2, 2026 in relation to the Buy Back of 625,000 (Six Hundred Twenty Five Thousand) fully paid-up equity shares of the face value ₹ 10/- (Rupees Ten Only) each of the Company ("Equity Shares" or "Shares") at a buy back price of ₹ 4,800/- (Rupees Four Thousand Eight Hundred only) per Equity Share on a proportionate basis through tender offer route, which was published today i.e. January 5, 2026 in the following newspapers:

1. Business Standard (English and Hindi)- All India edition
2. Navshakti – Mumbai edition

The newspaper advertisements are also available on the website of the Company at www.eclrx.com.

This is for your information and records.

Thanking You,

Yours truly,
For eClerx Services Limited



Pratik Bhanushali
VP-Legal & Company Secretary
F8538

Encl: As above

PUBLIC NOTICE

Notice is hereby given that 530 Equity Shares bearing Certificates No. 33661 and 33662 and distinctive No. 7381217581-7381218080 and 7381218081-7381218110 of face value 0/- each, issued by the Company to the Bank of India standing in the name of Sudha Saxena and Mahesh Chandra Saxena (Deceased) has been Lost or mislaid and the undersigned has/have applied to the Company to issue duplicate certificates for the said shares.

Any person who has any claim in respect of the said share certificate(s) written to our office, KFin Technologies Limited, 1st Floor, Selenium Tower, B, Plot 31-32, Gachibowli, Financial District, Nanakramguda, Hyderabad, Telangana-500032 within one month from this date else the company will proceed to issue duplicate certificates.

Sudha Maheshchandra Saxena
Name of Shareholder
Date: 05/01/2026
Place: Mumbai

NOTICE

Notice is hereby given to the general public that the share certificate(s) of MAHINDRA & MAHINDRA Limited as per the following details, has/have been reported lost/misplaced, MAHINDRA & MAHINDRA Limited is in the process of issue of duplicate share certificate(s) to the claimant(s).

Object(s), if any, to the said issue should be communicated to the Company at its Corporate Office- MAHINDRA & MAHINDRA, Gateway Building, Apollo Bunder, Mumbai, Maharashtra, 400001 or email id investors@mahindra.com within 15 days from date of publication of this notice.

| Name of the shareholder | Folio No. | Share Certificate No(s) | No. of Shares | Distinctive No(s) |
|-------------------------|-----------|-------------------------|---------------|--------------------------|
| BHARATKUMAR | B012294 | 2004075 | 100 | 1157323 To 1157422 |
| AMRATLAL MASHRANI | B012294 | 5957589 | 100 | 123880235 To 1238802453 |
| BHARATKUMAR | B012295 | 2004076 | 32 | 1157423 To 1157454 |
| AMRATLAL MASHRANI | B012295 | 5959703 | 32 | 1239090850 To 1239090881 |

The public is hereby advised not to deal in the above mentioned shares

Place: Mumbai Name of Shareholder
Date: 05/01/2026 BHARATKUMAR AMRATLAL MASHRANI

eClerx**eClerx Services Limited**

Corporate Identification Number (CIN): L72200MH2000PLC125319

Registered Office and Correspondence Address: Sonawale Building, 1st Floor, 29 Bank Street, Fort, Mumbai - 400 023, Maharashtra, India.
Phone No.: +91 22 6614 8301 • Fax No.: +91 22 6614 8655
Contact Person: Mr. Pratik Bhanushali, VP- Legal & Company Secretary
Email Id: investor@eclerx.com • Website: www.eclerx.com

POST BUY BACK PUBLIC ANNOUNCEMENT FOR THE ATTENTION OF THE EQUITY SHAREHOLDERS/ BENEFICIAL OWNERS OF EQUITY SHARES OF eCLERX SERVICES LIMITED

This post Buy Back public advertisement (the "Post Buy Back Public Announcement") is being made in accordance with Regulation 24(vi) and other applicable provisions of the Securities and Exchange Board of India (Buy-Back of Securities) Regulations, 2018, as amended ("SEBI Buy Back Regulations") regarding completion of the Buy Back. This Post Buy Back Public Announcement should be read in conjunction with the public announcement dated December 5, 2025 published on December 6, 2025 ("Public Announcement"), addendum to public announcement dated December 16, 2025 published on December 17, 2025 ("Addendum") and the letter of offer dated December 18, 2025 ("Letter of Offer"), issued in connection with the Buy Back.

Unless specifically defined herein, capitalised terms and abbreviations used herein have the same meaning as ascribed to them in the Public Announcement and the Letter of Offer.

1. BUY BACK

1.1. eClerx Services Limited (the "Company") had announced the Buy Back of up to 625,000 (Six Hundred Twenty Five Thousand) fully paid-up equity shares of face value of ₹ 10/- (Rupees Ten only) each of the Company ("Equity Shares" or "Shares"), at a price of ₹ 4,800/- (Rupees Four Thousand Eight Hundred only) per Equity Share payable in cash for an aggregate amount of up to ₹ 3,000 Million (Rupees Three Thousand Million only), excluding expenses incurred or to be incurred for the Buy Back, which represents 21.08% and 13.80% of the aggregate of Company's fully paid-up Equity Share capital and free reserves as per the latest audited standalone and consolidated financial statements as on March 31, 2025 respectively, through the tender offer route using the stock exchange mechanism, on a proportionate basis from all the equity shareholders/beneficial owners of the Equity Shares of the Company as on the Record Date, in accordance with the Act and the SEBI Buy Back Regulations.

1.2. The Company adopted the Tender Offer route for the purpose of the Buy Back. The Buy Back was implemented using the "Mechanism for acquisition of shares through Stock Exchange" notified by SEBI vide circular CIR/CFD/POLICYCELL/1/2015 dated April 13, 2015 read with SEBI Circular CFD/DCR2/CIR/P/2016/131 dated December 09, 2016, read with SEBI Circular SEBI/HO/CFD/DCRII/CIR/P/2021/615 dated August 13, 2021 and circular bearing number SEBI/HO/CFD/POD-2/P/CIR/2023/35 dated March 08, 2023 including any amendments or statutory modifications for the time being in force. The Buy Back was implemented on BSE Limited.

1.3. The Buy Back Date was Monday, December 22, 2025 and the Buy Back Closing Date was Monday, December 29, 2025.

2. DETAILS OF THE BUY BACK

2.1. The total number of Equity Shares bought back by the Company in the Buy Back were 625,000 (Six Hundred Twenty Five Thousand) Equity Shares, at the price of ₹ 4,800/- (Rupees Four Thousand Eight Hundred Only) per Equity Share.

2.2. The total amount utilized in the Buy Back was ₹ 3,000 Million (Rupees Three Thousand Million Only), excluding Transaction Costs.

2.3. The Registrar to the Buy Back i.e. KFin Technologies Limited ("Registrar"), considered a total of 1,802 valid bids for 1,311,679 (One Million Three Hundred Eleven Thousand Six Hundred Seventy Nine) Equity Shares in response to the Buy Back, which is approximately 2.10 times the maximum number of Equity Shares proposed to be bought back. The details of the valid bids considered by the Registrar are as follows:

| Category of Shareholders | No. of Equity Shares reserved in the Buy Back | No. of valid Bids | Total no. of Equity Shares validly tendered | Response (%) |
|--|---|-------------------|---|---------------|
| Reserved category for Small Shareholders | 93,750 | 1,448 | 19,992 | 21.32 |
| General category for all other Eligible Shareholders | 531,250 | 354 | 1,291,687 | 243.14 |
| Total | 625,000 | 1,802 | 1,311,679 | 209.87 |

2.5. All valid bids were considered for the purpose of acceptance in accordance with the SEBI Buy Back Regulations and the Letter of Offer. The communication of acceptance/rejection was sent by the Registrar to the Eligible Shareholders, on Friday, January 2, 2026 (by email where the email id is registered with the Company or the depositories).

2.6. The settlement of all valid bids was completed by Indian Clearing Corporation Limited ("Clearing Corporation") on Friday, January 2, 2026. The Clearing Corporation has made direct funds pay-out to Eligible Shareholders whose shares have been accepted under the Buy Back. If bank account details of any Eligible Shareholders were not available or if the funds transfer instruction was rejected by the Reserve Bank of India/ relevant bank(s), due to any reasons, then the amount payable to the concerned shareholder was transferred to the Seller Members for onward transfer to such shareholders.

2.7. Equity Shares held in dematerialized form accepted under the Buy Back were transferred to the Company's demat account on Friday, January 2, 2026. No Equity Shares were tendered in physical form. The unaccepted dematerialized Equity Shares have been returned to respective Eligible Shareholders/custodians by release of lien on such Equity Shares by the Clearing Corporation on Friday, January 2, 2026.

2.8. The extinguishment of 625,000 (Six Hundred Twenty Five Thousand) Equity Shares accepted under the Buy Back, comprising of 625,000 (Six Hundred Twenty Five Thousand) Equity Shares in dematerialized form, is currently under process and will be completed in accordance with the SEBI Buy Back Regulations, on or before Tuesday, January 13, 2026.

3. CAPITAL STRUCTURE AND SHAREHOLDING PATTERN

3.1. The capital structure of the Company pre and post Buy Back is set forth below:

| Sr. No. | Particulars | Amount (in ₹) |
|---------|---|---------------|
| A | AUTHORISED SHARE CAPITAL | |
| | 100,000,000 Equity shares of ₹ 10/- each | 1,000,000,000 |
| B | ISSUED, SUBSCRIBED AND PAID UP CAPITAL BEFORE THE BUY BACK* | |
| | 47,650,359 Equity shares of ₹ 10/- each | 476,503,590 |
| C | ISSUED, SUBSCRIBED AND PAID UP CAPITAL AFTER THE BUY BACK* | |
| | 47,025,359 Equity shares of ₹ 10/- each | 470,253,590 |

*As on the Record date

*Subject to extinguishment of 625,000 (Six Hundred Twenty Five Thousand) Equity Shares accepted in the Buy Back

3.2. Details of the Eligible Shareholders from whom Equity Shares exceeding 1% of the total Equity Shares have been bought back under the Buy Back are as mentioned below:

| Sr. No. | Name of the Eligible Shareholder | No. of Equity Shares accepted under the Buy Back | Equity Shares accepted as a % of the total Equity Shares bought back | Equity Shares accepted as a % of the total post Buy Back Equity Share capital of the Company* |
|---------|--|--|--|---|
| 1. | HDFC Mutual Fund (Multiple Schemes) | 1,86,050 | 29.77 | 0.40 |
| 2. | Bandhan Small Cap Fund | 1,25,096 | 20.02 | 0.27 |
| 3. | Ashoka Whiteoak ICAV - Ashoka Whiteoak India Opportunities Fund | 57,059 | 9.13 | 0.12 |
| 4. | Mahindra Manulife Small Cap Fund | 33,278 | 5.32 | 0.07 |
| 5. | ICICI Prudential Smallcap Index Fund | 31,425 | 5.03 | 0.07 |
| 6. | Baroda BNP Paribas Small Cap Fund | 26,564 | 4.25 | 0.06 |
| 7. | Whiteoak Mutual Fund (Multiple Schemes) | 24,986 | 4.00 | 0.05 |
| 8. | Schroder International Selection Fund Indian Opportunities | 24,149 | 3.86 | 0.05 |
| 9. | Bajaj Life Insurance Limited | 16,211 | 2.59 | 0.03 |
| 10. | Trust Mutual Fund - Trust MF Small Cap Fund | 12,151 | 1.94 | 0.03 |
| 11. | CAISSE DE Depot ET Placement DU Quebec Institutional Asset Management BV | 8,582 | 1.37 | 0.02 |
| 12. | AL Mehwar Commercial Investment L.L.C. - (Whiting) | 8,378 | 1.34 | 0.02 |
| 13. | Axis Mutual Fund (Multiple Schemes) | 8,210 | 1.31 | 0.02 |
| 14. | Public Employees Retirement System of OHIO | 6,564 | 1.05 | 0.01 |

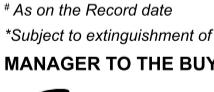
*Subject to extinguishment of 625,000 (Six Hundred Twenty Five Thousand) Equity Shares accepted in the Buy Back

3.3. The shareholding pattern of the Company, prior to the Buy Back (i.e. as of the Record Date, being Wednesday, December 17, 2025) and post the completion of the Buy Back is as follows:

| Particulars | Pre Buy Back* | | Post Buy Back* | |
|--|----------------------|--------------------------------------|----------------------|--------------------------------------|
| | No. of Equity Shares | % of total outstanding Equity Shares | No. of Equity Shares | % of total outstanding Equity Shares |
| Promoter and Promoter Group | 25,640,350 | 53.81 | 25,640,350 | 54.52 |
| Financial Institutions/Banks/AIFs and Mutual Funds | 11,462,933 | 24.06 | | |
| Foreign Investors (including Non Resident Indians/FPI/Foreign Nationals/Foreign Bodies Corporate etc.) | 532,409 | 1.12 | 21,385,009 | 45.48 |
| Others (public, public body corporates, trust etc.) | 10,014,667 | 21.02 | | |
| TOTAL | 47,650,359 | 100.00 | 47,025,359 | 100.00 |

*As on the Record date

*Subject to extinguishment of 625,000 (Six Hundred Twenty Five Thousand) Equity Shares accepted in the Buy Back

4. MANAGER TO THE BUY BACK

Your success is our success

EMKAY GLOBAL FINANCIAL SERVICES LIMITED

Contact Person: Mr. Deepak Yadav/Ms. Heena Sharma

Regd. Off.: The Ruby, 7th Floor, Senapati Bapat Marg,

Dadar (West), Mumbai - 400028, Maharashtra, India.

Tel. No.: +91 22 66121212; Fax No.: +91 22 66121299

Email id: eclerk.buyback@emkayglobal.com

Website: www.emkayglobal.com

SEBI Regn. No.: INM000011229

Validity Period: Permanent

CIN: L67120MH1995PLC084899

5. DIRECTORS RESPONSIBILITY

As per Regulation 24(i)(a) of the SEBI Buy Back Regulations, the Board of Directors of the Company ("Board") accepts responsibility for the information contained in this Post Buy Back Public Announcement and confirms that this Post Buy Back Public Announcement contains true, factual and material information and does not contain any misleading information.

This Post Buy Back Public Announcement is issued under the authority of the Board in terms of the resolution passed by the Board on October 24, 2025 and by the Buy Back Committee on January 2, 2026.

