

January 05, 2026

To National Stock Exchange of India Ltd Exchange Plaza, 5th Floor, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai 400051 Scrip Code: ATHERENERG	To BSE Limited 1 st Floor, Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400001 Script Code: 544397
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Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015

Dear Sir/ Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we hereby inform you that the Board of Directors of the Company vide circular resolution passed today i.e January 05, 2026, based on the recommendation of the Nomination and Remuneration Committee approved the appointment of Ms. Surabhi Loshali as Chief Human Resources Officer (CHRO), Senior Management Personnel (SMP) of the Company.

The disclosures required under Regulation 30 of the SEBI Listing Regulations read with Part A of Schedule III of the SEBI Listing Regulations and relevant SEBI Circulars are provided in **Annexure -1**.

We request you to kindly take the above information on record.

Thank you,

For Ather Energy Limited

Puja Aggarwal
Company Secretary and Compliance Officer
Membership No: A49310

Annexure-1

Information as required under Regulation 30 of the SEBI Listing Regulations read with Part A of Schedule III of the SEBI Listing Regulations and relevant SEBI Circulars are provided below:

Sno	Particulars	Details
1	Reason for Change viz. Appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Ms. Surabhi Loshali as CHRO, SMP of the Company.
2	Date of appointment /re-appointment/ cessation (as applicable) & term of appointment/reappointment	January 05, 2026
3	Brief Profile (In case of appointment)	<p>Ms. Surabhi brings over 20 years of experience in human resources leadership, with deep expertise in people strategy, organisation development, talent management, large scale transformation and people analytics and culture building across industries including pharmaceuticals, life sciences, manufacturing, technology, and financial services. She has held senior HR leadership roles at leading organisations, most recently serving as Group Chief Human Resources Officer at Strides Pharma Science Limited, where she led global people initiatives across multiple geographies.</p> <p>She holds a Post Graduate Diploma in Management, HR from XLRI Jamshedpur and a Bachelor of Engineering in Polymer Science & Chemical Technology from Delhi College of Engineering. Her accolades include the Top HR Icon Award from the World HRD Congress in 2025 and the Women Leader of the Year 2024 at the Women Empowerment Summit.</p>
4	Disclosure of relationships between Directors (in case of appointment of Director)	Not applicable
5	Information required pursuant to BSE Circular no. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated 20 June 2018.	Not applicable