



KANCO TEA & INDUSTRIES LIMITED

Registered Office : "Jasmine Tower", 3rd Floor
31 Shakespeare Sarani, Kolkata - 700 017, India, Telefax : 2281-5217
E-mail : contact@kancotea.in, Website : www.kancotea.in
Corporate Identity Number (CIN)-L15491WB1983PLC035793

Ref: KTIL/ Regulation_30

5th January, 2026

To,
The Manager,
Corporate Affairs Department,
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai – 400 001

Scrip Code/ID-541005/KANCOTEA

Dear Sir,

Sub: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015-Para A of Part A of Schedule III.

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Para a of Part a of Schedule III, we inform that Mr. Binay Kumar Pandey, Manager, Lakmijan Tea Estate has tendered his resignation voluntarily w.e.f. 4th January, 2026. The letter of resignation is attached for reference. He has requested to be released from the services of the company after the closing hours of 15th January, 2026.

The details as required under Schedule III - Para A (7C) of Part A of Regulation 30 of the SEBI (LODR) Regulations, 2015 is hereby enclosed as "Annexure A".

Thanking You,

Yours Faithfully,
For Kanco Tea & Industries Limited

Charulata Kabra
Company Secretary and Compliance Officer
Membership No: F9417

Encl:a/a

Annexure A

Details of Mr. Binay Kumar Pandey as required under Schedule III - Para A (7C) of Part A of SEBI (LODR) Regulations.

Reason for Change viz. appointment, resignation, removal, death or otherwise.	The reason for his resignation from the position Manager, Lakmijan Tea Estate of the Company is voluntary.
Date of appointment/ resignation(as applicable) and term of appointment	4 th January, 2026. He will be released from the services of the Company from the closing hours of 15 th January, 2026.
Brief Profile: (In case of Appointment of Director)	Not Applicable
Disclosure of relationship between directors:(In case of Appointment of Director)	Not Applicable
Letter of Resignation along with detailed reason for resignation	Attached



----- Forwarded message -----

From: **binay pandey** <binaypandey003@gmail.com>
Date: Sun, Jan 04, 2026 at 2:36 PM
Subject: Resignation
To: Umang Kanoria <umangkanoria@gmail.com>
Cc: skanoria@kancotea.in <skanoria@kancotea.in>, S.K. Parhi <system.admin@kancotea.in>

Subject: Resignation Letter

Dear Sir,

I hope this message finds you well. I am writing to formally submit my resignation from my position at Lakhmijan Tea Estate. Please consider my request my last working day as 15th January 2026

This decision was not an easy one. I am grateful for the opportunities, guidance, and support I have received during my time with the organization. Working under your leadership has been a valuable experience, and it has contributed significantly to my professional growth.

I will ensure a smooth transition of my responsibilities and am happy to assist in handing over my duties during the notice period.

Thank you once again for the trust and encouragement extended to me. I wish the company continued success in the future.

Yours sincerely,

Regards,

Binay Kumar Pandey.

Manager

Lakhmijan Tea Estate.

DATE --- 04 / 01 / 2026