

Thomas Cook (India) Limited

11th Floor, Marathon Futurex
N. M. Joshi Marg, Lower Parel (East),
Mumbai - 400 013.
Board No.: +91-22-4242 7000
Fax No. : +91-22-2302 2864



February 5, 2026

The Manager,
Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001
Scrip Code: 500413
Fax No.: 2272 2037/39/41/61

The Manager,
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1,
G Block, Bandra-Kurla Complex, Bandra (E),
Mumbai – 400 051
Scrip Code: THOMASCOOK
Fax No.: 2659 8237/38

Dear Sir/ Madam,

Sub: Intimation of Vesting of Options under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of Securities Exchange of Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company in its meeting held on even date approved vesting of 46196 Stock Options pursuant to the Thomas Cook Employees Stock Option Scheme 2018 – Execom (ESOP 2018 - Execom).

The details under Regulation 30 of the Securities Exchange of Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Securities Exchange of Board of India Master Circular No. HO/49/14/14(7)2025-CFD-POD2//3762/2026 dated January 30, 2026 for the ESOP vesting is given in enclosed '**Annexure A**'.

This is for your information and records.

Thank you,
Yours faithfully
For **Thomas Cook (India) Limited**

Amit J. Parekh
Company Secretary & Compliance Officer

Encl.: a/a

Holidays | Foreign Exchange | Business Travel | MICE | Value Added Services | Visas

Registered & Corporate Office:

Thomas Cook (India) Limited, 11th Floor, Marathon Futurex, N. M. Joshi Marg, Lower Parel (East), Mumbai - 400 013.
Email id: enquiry@thomascook.in CIN No.: L63040MH1978PLC020717
www.thomascook.in

Thomas Cook (India) Limited

11th Floor, Marathon Futurex
N. M. Joshi Marg, Lower Parel (East),
Mumbai - 400 013.
Board No.: +91-22-4242 7000
Fax No. : +91-22-2302 2864

**Annexure A**

Details as required under SEBI LODR and SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026:

Sr. No.	Particulars	Details
1.	Brief details of options granted	46196 Options were vested pursuant to the approval of Nomination and Remuneration Committee at its Meeting held on even date under the Thomas Cook Employees Stock Option Scheme 2018 – Execom (ESOP 2018 - Execom).
2.	Whether the scheme is in terms of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SBEB & SE Regulations"), if applicable	Yes, the ESOP 2018 – Execom is in compliance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3.	Total number of shares covered by these options;	As per the ESOP 2018 – Execom and pursuant to the ESOP Trust Deed, upon exercise of vested options by the eligible employee(s) 46196 Equity Shares of the Company against the 46196 options shall be transferred from Thomas Cook (India) Limited ESOP Trust ('ESOP Trust') acting through its Trustee, IDBI Trusteeship Services Limited, subject to approval of Nomination and Remuneration Committee.
4.	Pricing Formula	The aforesaid Options were granted at an exercise price of Re 1/- per stock option.
5.	Options Vested	46196 Options
6.	Time within which options may be exercised	The options, upon vesting, are exercisable within a period of 20 (twenty) years from vesting.
7.	Options exercised	Not applicable at this stage as this intimation pertains only to vesting of Options under the ESOP 2018 – Execom
8.	Money realized by exercise of Options	
9.	The Total number of shares arising as a result of exercise of Option	
10.	Option lapsed	
11.	Variation of terms of Options	
12.	Brief details of significant terms	<ul style="list-style-type: none"> In case of a consolidation where the face value of the shares is increased above Re. 1, the maximum number of shares available for

Holidays | Foreign Exchange | Business Travel | MICE | Value Added Services | Visas

Registered & Corporate Office:

Thomas Cook (India) Limited, 11th Floor, Marathon Futurex, N. M. Joshi Marg, Lower Parel (East), Mumbai - 400 013.
Email id: enquiry@thomascook.in CIN No.: L63040MH1978PLC020717
www.thomascook.in

Thomas Cook (India) Limited

11th Floor, Marathon Futurex
N. M. Joshi Marg, Lower Parel (East),
Mumbai - 400 013.

Board No.: +91-22-4242 7000

Fax No. : +91-22-2302 2864



		<p>being granted under ESOP 2018 - EXECOM shall stand modified accordingly, so as to ensure that the cumulative face value.</p> <ul style="list-style-type: none"> The Options not exercised within the Exercise Period shall lapse and the Option Grantee shall have no right over such lapsed or cancelled options. All Options that have lapsed (including those having lapsed by way of forfeiture) shall be added back to the number of Options that are pending to be granted or Shares pending to be allotted. The Scheme also provides for the manner in which Stock Options would be dealt with in case of death, permanent incapacity, resignation, separation, retirement, Termination etc.
13.	Subsequent changes or cancellation or exercise of Option	Not applicable at this stage
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of Options	

Holidays | Foreign Exchange | Business Travel | MICE | Value Added Services | Visas

Registered & Corporate Office:

Thomas Cook (India) Limited, 11th Floor, Marathon Futurex, N. M. Joshi Marg, Lower Parel (East), Mumbai - 400 013.

Email id: enquiry@thomascook.in CIN No.: L63040MH1978PLC020717

www.thomascook.in