

Varroc Engineering Limited

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VARROC/SE/INT/2025-26/147

To,

The Manager- Listing
The Listing Department,
**National Stock Exchange of India
Limited**
Exchange Plaza, Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East), Mumbai-400051.
NSE Symbol: VARROC

February 5, 2026

The Manager – Listing
The Corporate Relation Department,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai-400 001.
BSE Security Code: 541578
[Debt: 975062]

Sub: Investor Presentation - Financial Results Q3 and Nine Months FY 2025-26

Dear Sir/Madam,

Please find enclosed a copy of Investor Presentation on the Un-audited Financial Results (Consolidated & Standalone) for the quarter and Nine Months ended December 31, 2025.

Kindly take the same on record and note the compliance.

For Varroc Engineering Limited

Anil Ghatiya
Company Secretary & Compliance Officer

Encl: a/a



Presentation to Investors – Q3 FY26

5th February 2026



Disclaimer



This presentation may include statements which may constitute forward-looking statements. All statements that address expectations or projections about the future, including, but not limited to, statements about the strategy for growth, business development, market position, expenditures, and financial results, are forward looking statements. Forward looking statements are based on certain assumptions and expectations of future events and involves known and unknown risks, uncertainties and other factors. The Company cannot guarantee that these assumptions and expectations are accurate or exhaustive or will be realised. The actual results, performance or achievements, could thus differ materially from those projected in any such forward-looking statements. No obligation is assumed by the Company to update the forward-looking statements contained herein.

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About Us



Varroc is a leading global auto technology company with a product portfolio covering a wide range of electrical, electronics, lighting, polymer, metallic, after-market and advanced safety solutions

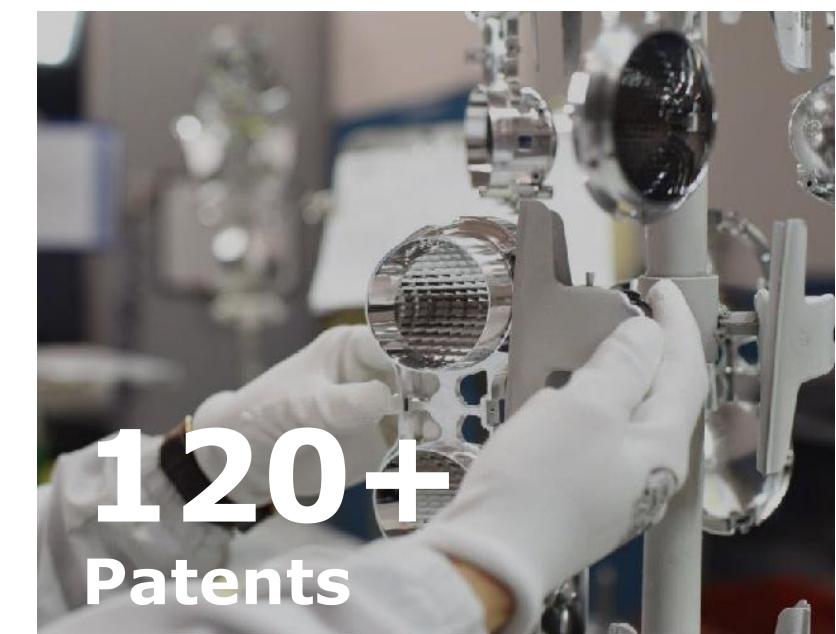
REVENUE USD 954 MILLION

BUSINESS CONTRIBUTION BY REGION

INDIA 88.2%

GLOBAL 11.8%

*Updated as per financial year 2025





Vision

Create safe, smart and sustainable future mobility solutions for everyone.



Mission

Be the trendsetter in providing mobility solutions that offer the highest value for money to customers

- Extend India Market leader position in 2W mobility, lighting, and driver assistance to the world
- Stay ahead of market in growth and profitability
- Be the Partner of Choice for our valued customers through superior customer experience
- Empower and enable all teams committed to speed, excellence, and our values to achieve exceptional success

Continue to be a trusted business partner for our customers focused on societal and environmental sustainability.

Values

 **Sincerity:**
To speak & act from the heart

 **Humility:**
To walk with everyone

 **Integrity:**
To do what is right

 **Passion:**
To go against all odds

 **Self-discipline:**
To make it all happen

Our Global R&D Footprint



Poland R&D Center

Focus Area

- Interior Lighting
- Smart Mobility
- Driver Monitoring Systems (DMS)
- Advance Driver Assist Systems (ADAS)

China R&D Center

Focus Area

- Exterior Lighting
- Advanced Driver Assist Systems (ADAS)
- Intelligent Cockpit

Italy R&D Center

Focus Area

- Exterior Lighting
- Interior Lighting
- Lighting Electronics

India R&D Center

Focus Area

- ICE Powertrain
- E-Mobility Solutions
- Body System Solutions
- Lighting Solutions
- HMI Solutions
- Advanced Driver Assist Systems (ADAS)
- Smart Mobility
- Intelligent Cockpit



Update on Q3 FY26 Performance

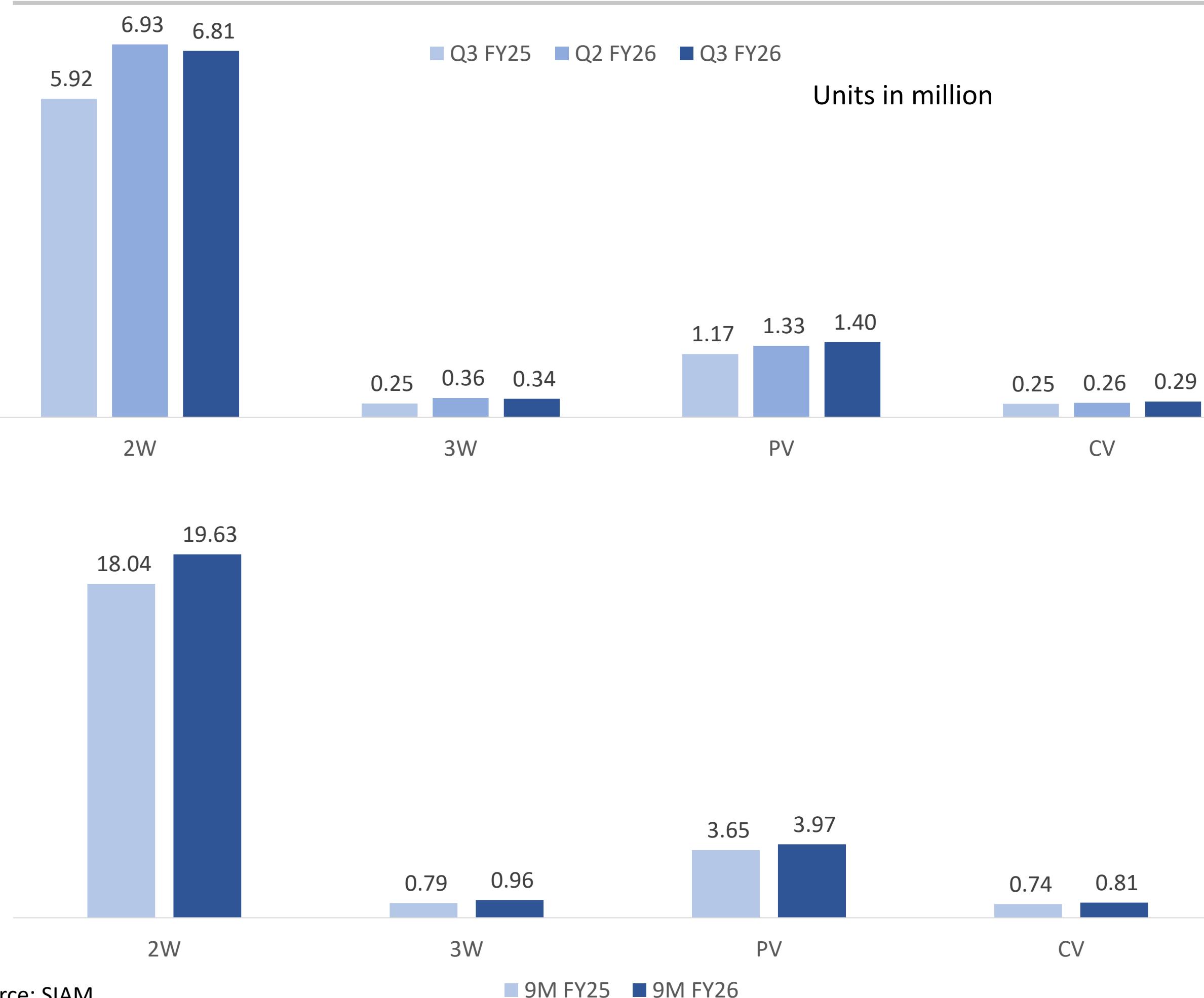
5th February 2026

Highlights for Q3 FY26



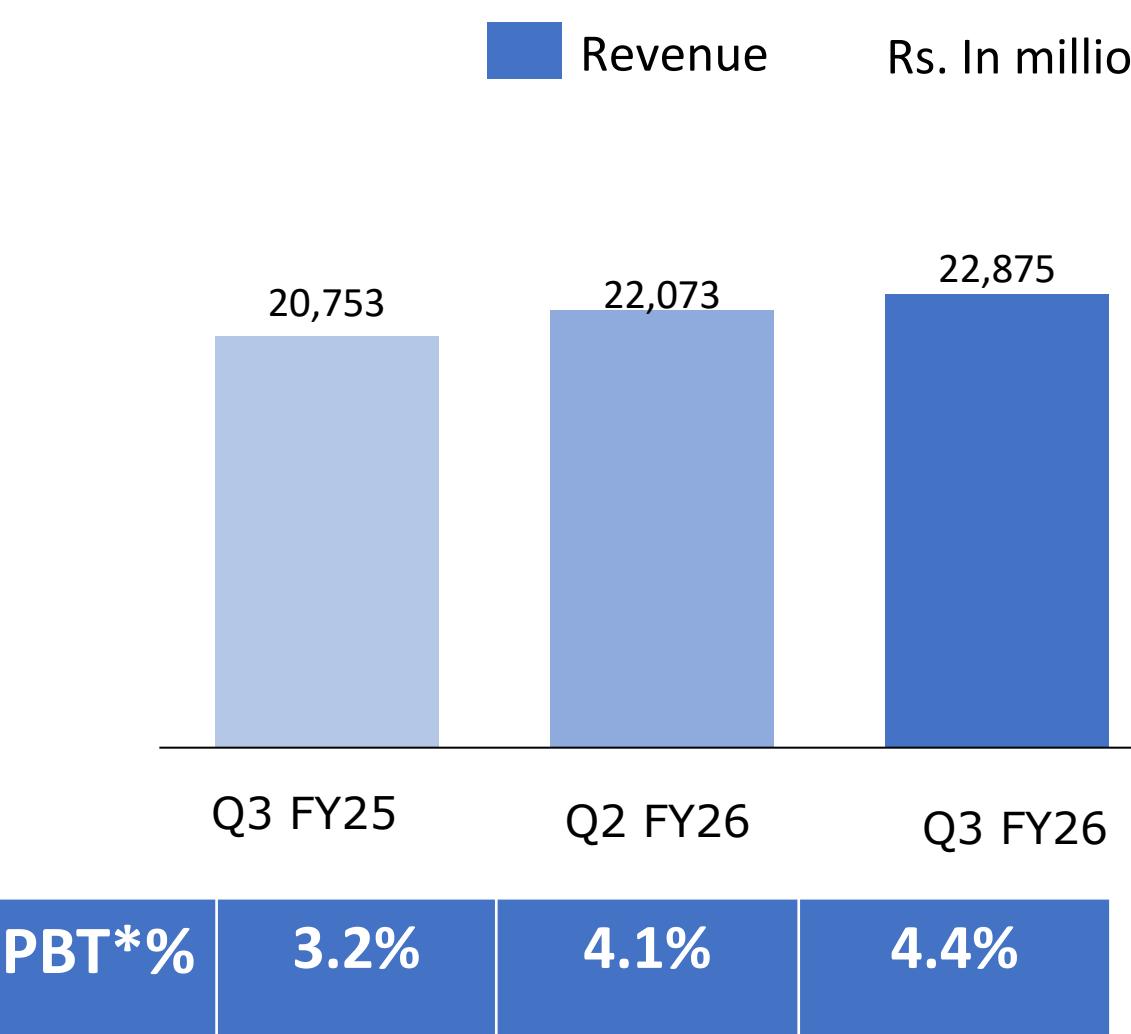
1. Q3 FY26 Revenue at Rs. 22,875 million with a growth of 10.2% YoY. **India Operations registered a 12.3% growth.**
Revenue from EV models in Q3 FY26 at ~14.3% which grew by 53% YoY.
Revenue from EV models in 9M FY26 at ~12.1% which grew by 38% YoY.
2. Q3 FY26 PBT (before exceptional and JV profits) at 4.4% vs. 3.2% in Q3 FY25; EBITDA at 9.3% vs 9.2% on YoY basis
3. Highest ever net new order wins in 9M FY26 with annual peak revenue potential of Rs.20,636 million (> 74% related to EV models)
4. Net debt increased to Rs.4405 million due to one-time VRS spending of ~799 million which improves our cost structure and gives recurring annual benefit with payback of ~ 4 yrs.
5. Filed more than 15 patents in 9M FY26, taking the total filing to more than 130+
6. Notable business win in last quarter are
 - HV PCBA for our Romanian Entity from Global EV OEM
 - 4W lighting from Global EV OEM for our Thailand entity and
 - 4W lighting business in India for Indian OEM for its upcoming EV vehicle.

Automotive Production in India



- Strong economy growth and GST reduction resulted in strong growth across sector on YoY basis in Q3 FY26
 - 2W grew by 15.0%
 - 3W grew by 34.7%
 - PV grew by 19.1%
 - CV grew by 17.5%
- In Q3 FY26, on QoQ basis, volumes witnessed only marginal growth / degrowth despite seasonality impact in Q3 compared to Q2 due to year end phenomenon
 - 2W de-grew by -1.7%
 - 3W grew by -4.6%
 - PV grew by 5.4%
 - CV grew by 9.7%
- EV 2W volume on QoQ basis grew by 23.4% in the absence of rare earth issue and by 43.8% on YoY basis
- For 9M FY26 all the segment have seen growth as economic activity remained buoyant and consumption boosted by GST cut.
 - 2W grew by 8.8%
 - 3W grew by 21.1%
 - PV grew by 8.7%
 - CV grew by 10.4%

Consolidated Financials of Q3 FY26



Particulars	Q3 FY26	Q3 FY25	YoY	Q2 FY26	QoQ
Revenue from operations	22,875	20,753	10.2%	22,073	3.6%
EBITDA	2,122	1,900		2,018	
EBITDA %	9.3%	9.2%	10 bps	9.1%	20 bps
PBT before JV and exceptional items	1,007	661		912	
PBT before JV and exceptional items %	4.4%	3.2%	120 bps	4.1%	30 bps
Exceptional Items	1,049	909			
PBT (incl. JV profits) after exceptional items*	-33	-248		920	
PBT %	-0.1%	-1.2%	110 bps	4.2%	(430) Bps
PAT	-113	-452		633	

* includes **Q3 FY26** Exceptional items:
- VRS ~ (Rs. 799) mn
- New Labour Code: ~ (Rs. 225) mn

* includes **Q3 FY25** Exceptional items:
- Merger expenses ~ Rs. (113) mn
- China JV provision ~ Rs. (797) mn

- 1) YoY revenue grows in double-digit i.e. by 10.2% supported mainly by India business growing at 12.3%
- 2) The improvement in PBT% before exceptional item is supported due to good amount of cash generation as we have done prudent capital allocation. This has resulted in our absolute depreciation not to increase by much in last 2 years and the FCF has helped us to lower the debt and thus we see lower interest cost.
- 3) Exceptional item in Q3 FY26 pertains to voluntary separation scheme and new labour code.

Note:- PBT*% means PBT before JV and exceptional items

Consolidated Financials of 9M FY26



Revenue	Rs. In million.	Particulars	9M FY26	9M FY25	YoY
60,549		Revenue from Operations	65,224	60,549	7.7%
	65,224	EBITDA	6,059	5,634	
		EBITDA %	9.3%	9.3%	- Bps
		PBT before JV and exceptional items	2,741	2,095	
		PBT before JV and exceptional items %	4.2%	3.5%	70 bps
		Exceptional Items	437	909	
		PBT (incl. JV profits) after exceptional items*	2,327	1,220	
		PBT %	3.6%	2.0%	160 bps
		PAT	1,594	467	

PBT*%	3.5%	4.2%
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* includes **9M FY26** Exceptional items:
- FCTR released on disposal of China JV invst~Rs.611 mn
- VRS ~Rs.799 mn
- New Labour Code:~Rs.225 mn

* includes **9M FY25** Exceptional items:
- Merger expenses~Rs.(113) mn
- China JV provision~Rs.(797) mn

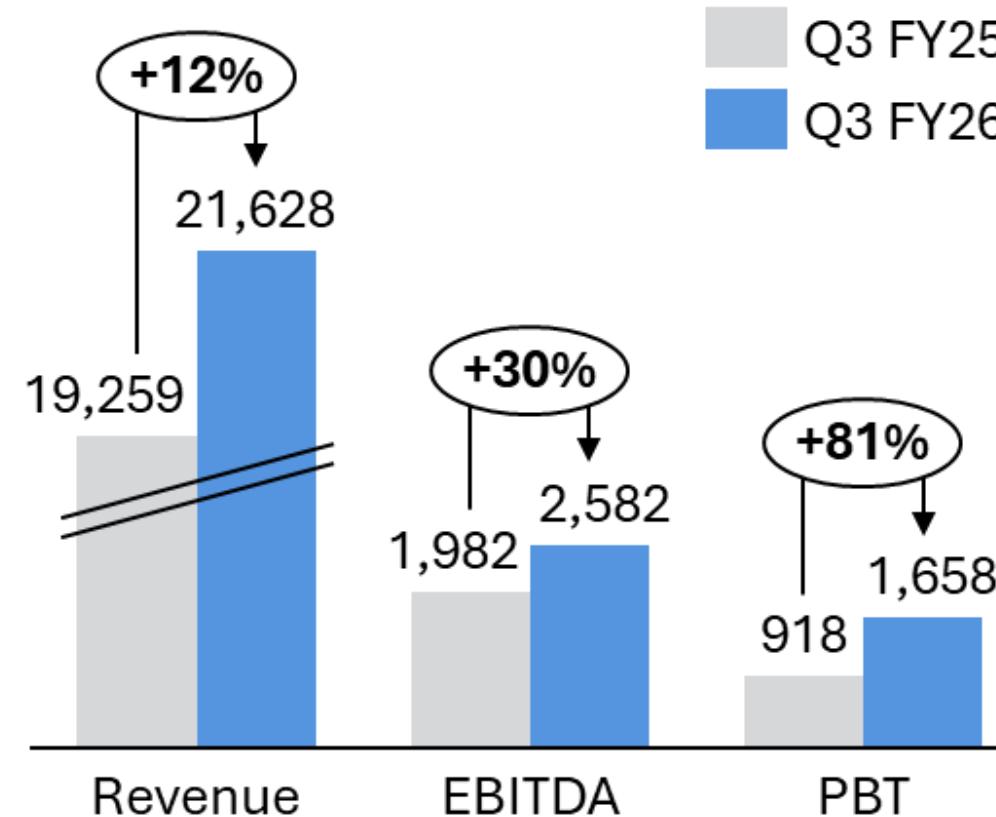
- 1) YoY revenue growth at 7.7% supported by India business growth at 9.0%
- 2) The improvement in PBT% before exceptional item is supported due to good amount of cash generation as we have done prudent capital allocation. This has resulted in our absolute depreciation not to increase by much in last 2 years and the FCF has helped us to lower the debt and thus we see lower interest cost

Financials of India Operations and Rest of Operations*

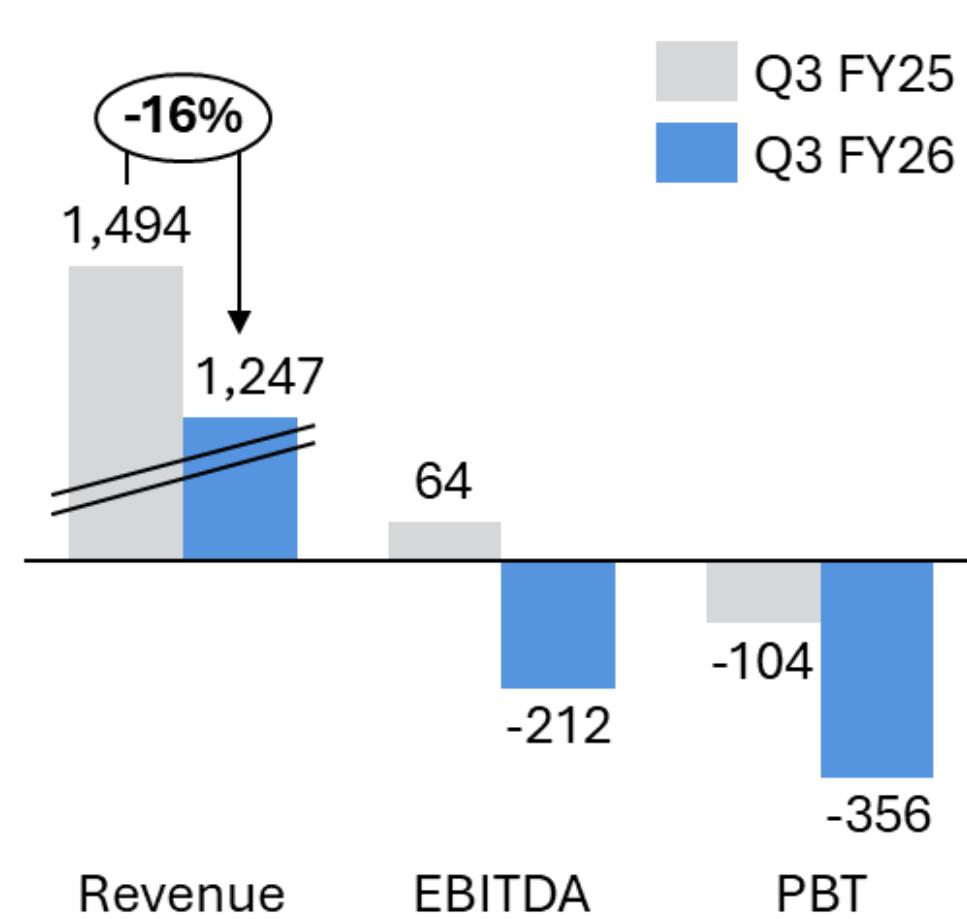


Rs. In million.

India Business



Overseas Business



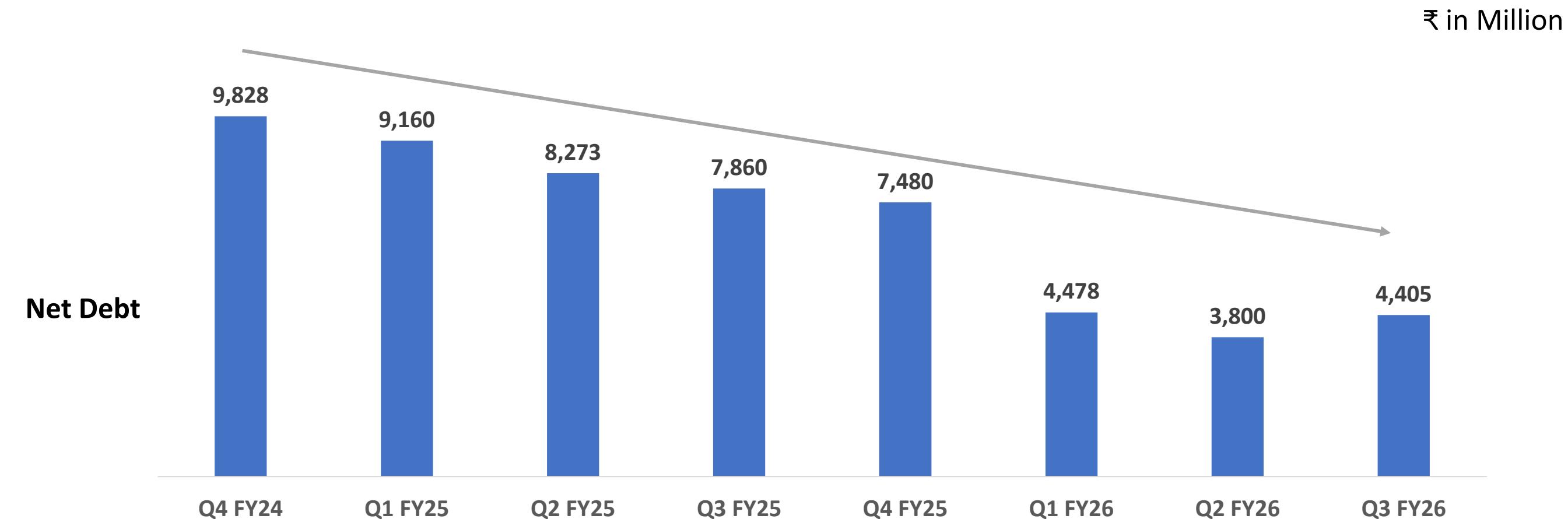
4w Advanced Electronics & Lighting

R&D for Overseas Business



- 1) YoY revenue growth was 12.3% from India operations whereas rest of the operations de-grew by (16.5%)
- 2) Overseas business comprises of
 - a) 2W lighting (Revenue have declined but still profitable)
 - b) Advanced Electronics (No significant business now but have won business which will result in significant Revenue growth from Q2 FY27)
 - c) Forging. (Revenue is suffering due to US tariff)
- 3) Advanced Electronics and Lighting 4W R&D (incl. China team) to support growth in overseas business, after expiry of non-compete restrictions in Oct 25

Reduction in Net Debt (consol.)



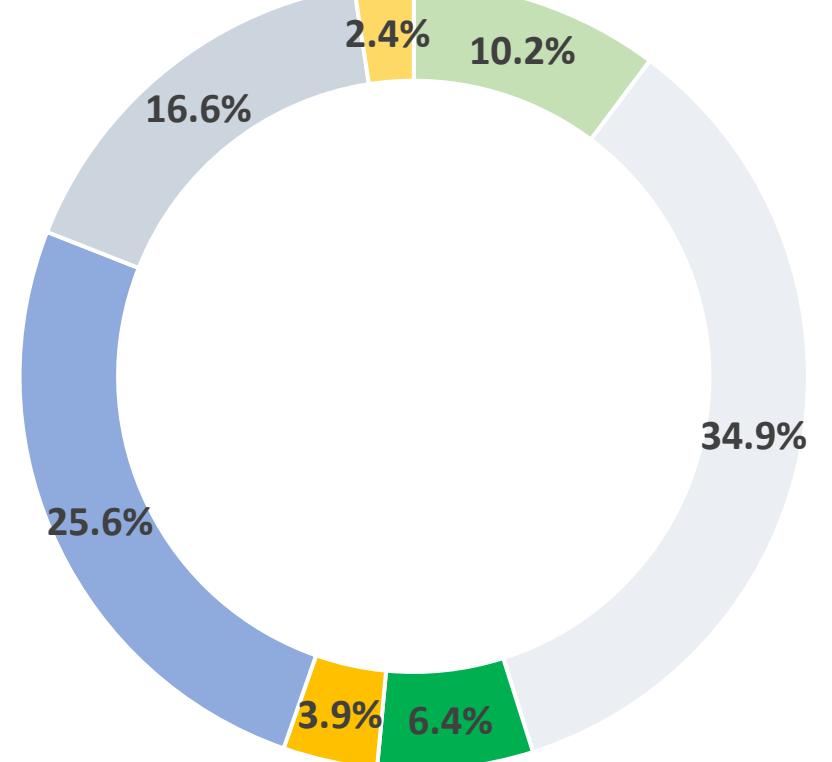
Rs. in Million	31 st Mar 2024	30 th Jun 2024	30 th Sep 2024	31 st Dec 2024	31 st Mar 2025	30 th Jun 2025	30 th Sep 2025	31 st Dec 2025
Net Debt	9,828	9,160	8,273	7,860	7,480	4,478	3,800	4,405
Equity	15,262	15,518	16,400	15,826	15,979	16,624	17,218	17,235
Annualised Adjusted EBITDA	7,590	6,896	7,467	7,493	7,767	7,675	8,072	8,485
Net Debt/Equity	0.64	0.59	0.5	0.5	0.5	0.3	0.22	0.26
Net Debt/EBITDA	1.29	1.33	1.11	1.05	0.96	0.58	0.47	0.52

The above debt figure excludes discounting of the receivables

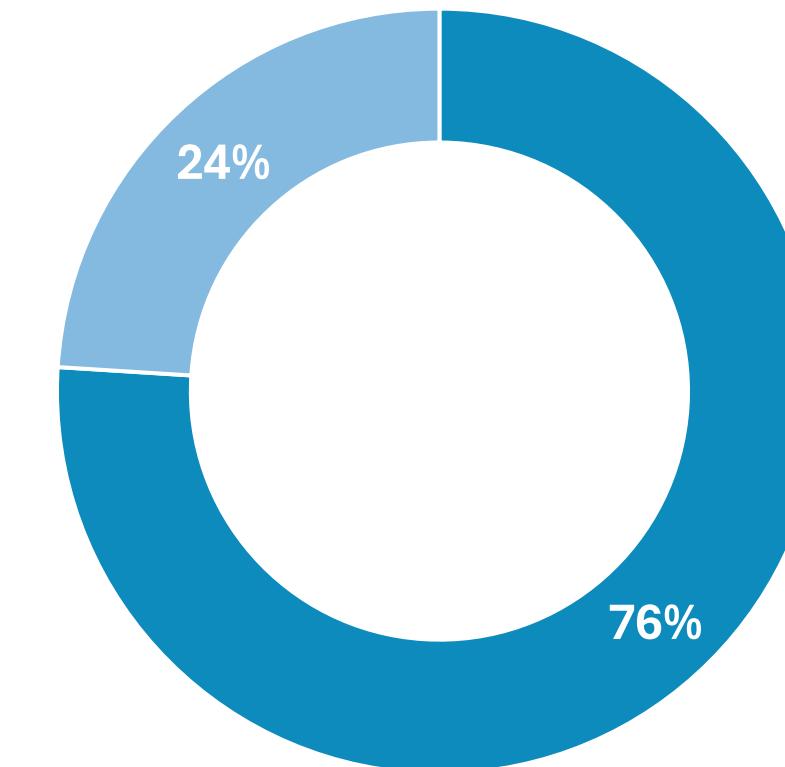
Revenue Breakdown for 9M FY26



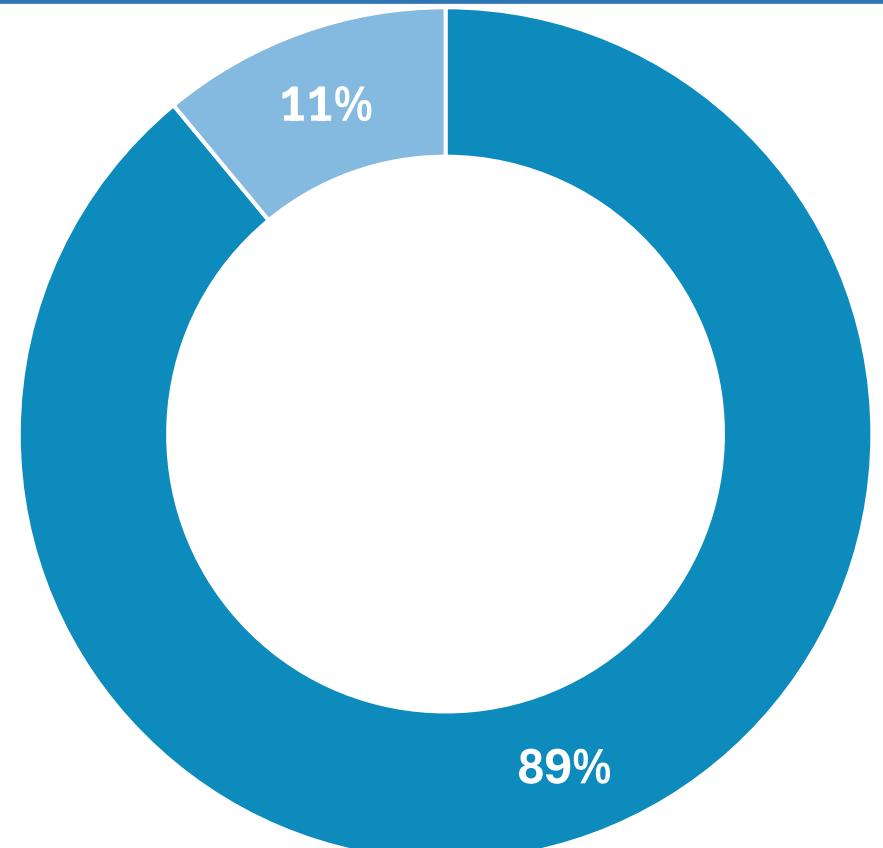
Business Unit



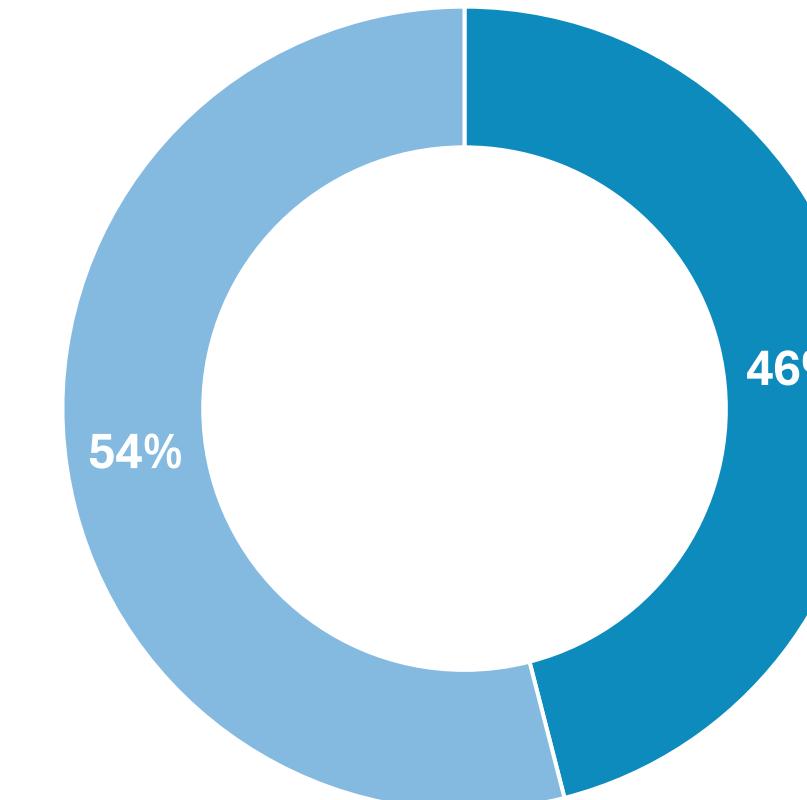
Segment



Geography



Customer



Net New Annual Peak Revenue Win in 9M FY26

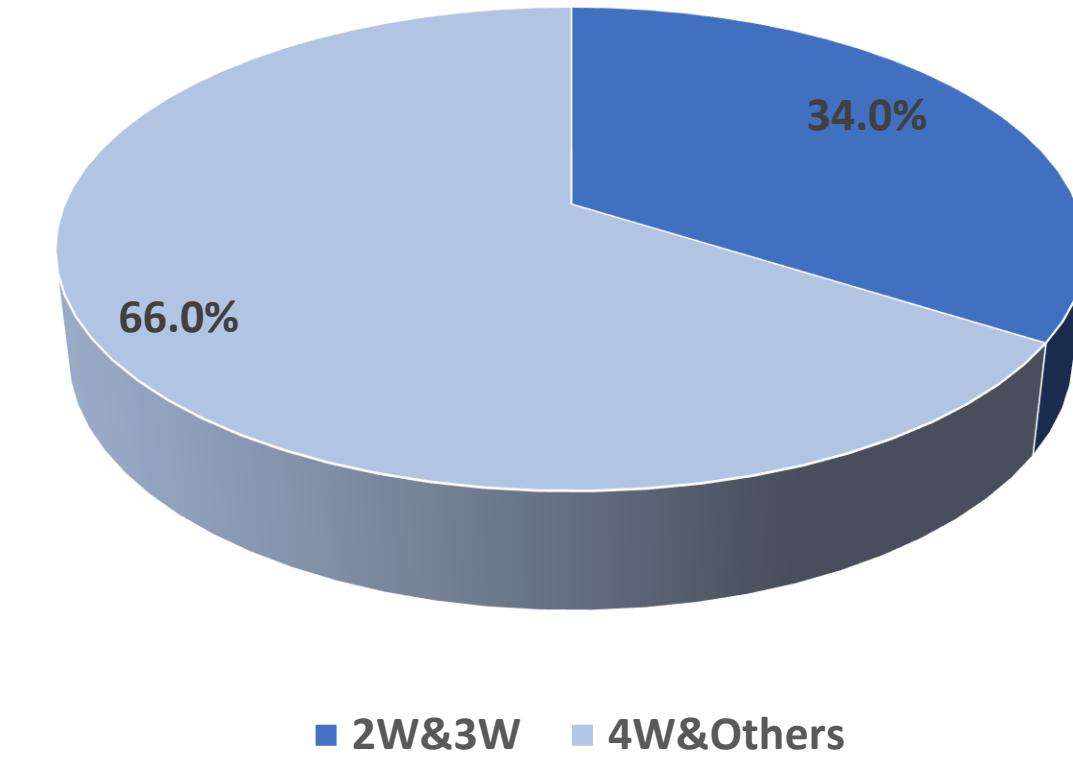
(Annual Peak Revenue is Rs.20,636 million)



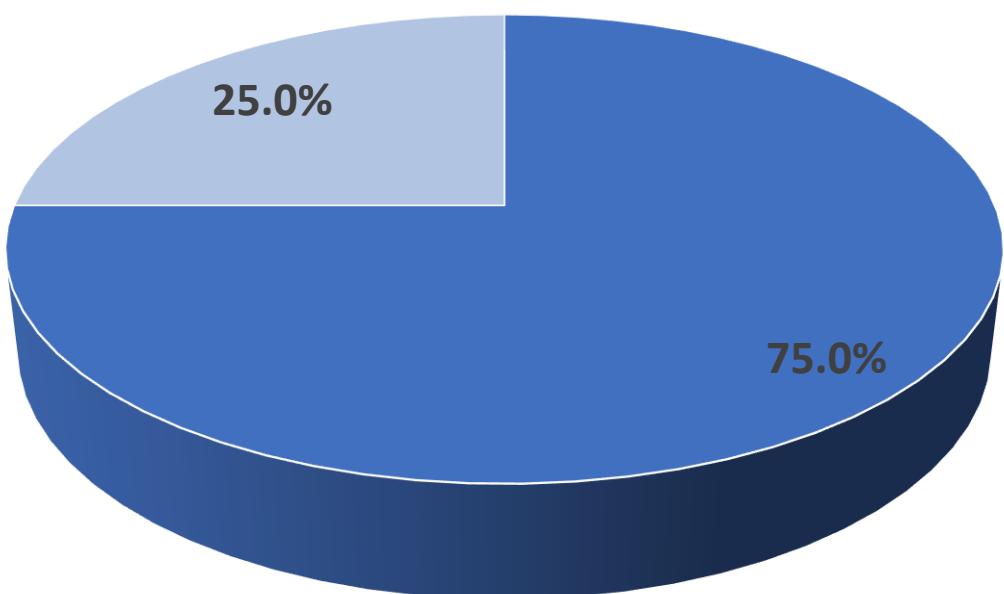
Outstanding Order book and expected Start of Production

Rs. in million	Annual Peak Revenue	Peak Revenue from Programs Expected to Reach SoP in the year..		
		FY26	FY27	FY28
Outstanding Order Book End of FY25	13,079	4,167	8,813	99
New Order intake in 9M FY26	20,636	7,003	3,927	9,706
SoP-YTD	9,824	-	-	-
Outstanding Order Book End of 9M FY26	14,067	11,170	12,740	9,805

Annual Peak Revenue % win from 2&3W and 4W



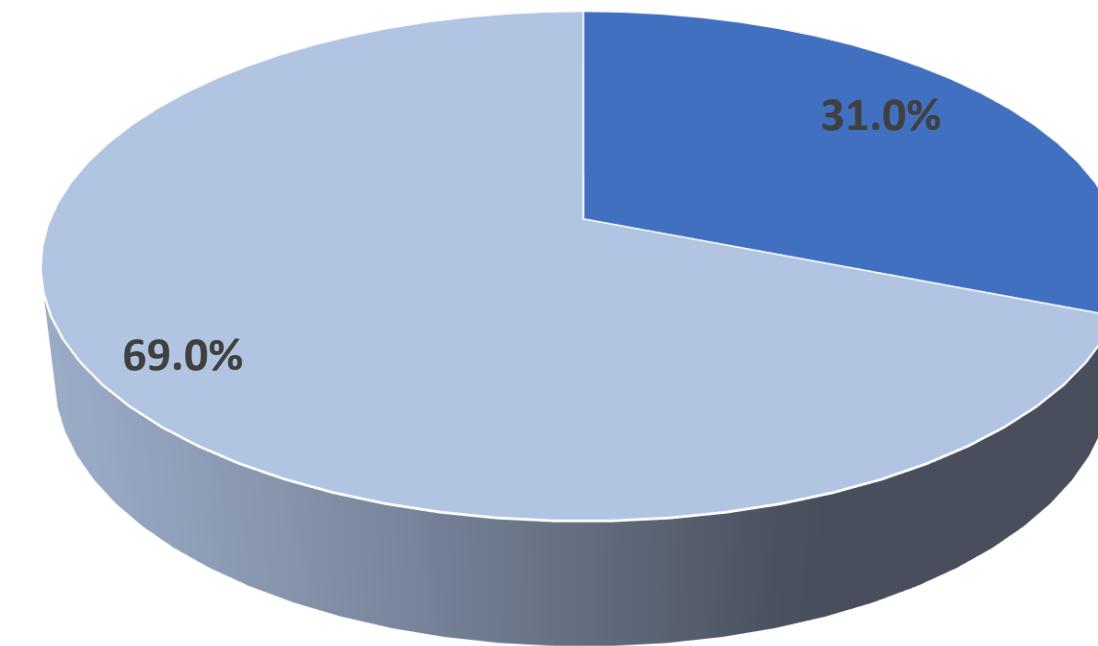
Annual Peak Revenue % win from ICE & EV



■ EV Customer ■ ICE Customer

BRILLIANCE@SCALE

Annual Peak Revenue % win from Customers



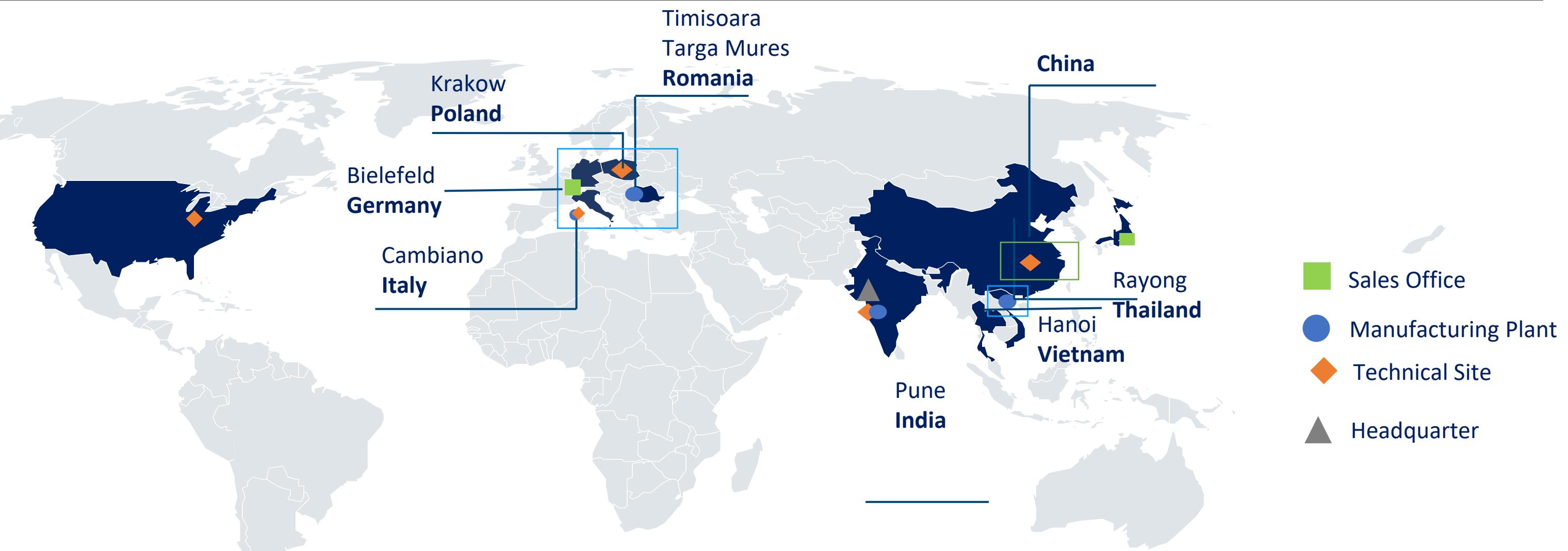
■ Bajaj ■ Non-Bajaj

Varroc Business-II:- In a Glance



Manufacturing Location	Electronics Production	Exterior Lighting Production	Interior Lighting Production
Romania	Y	Y	Y
Vietnam	Y	Y	-
Thailand	-	Y	-
India	Y	-	-
Italy	-	Y	-

R&D Location	Lighting	Connectivity	ADAS
Poland	-	Y	Y
Italy	Y	-	-
India	Y	Y	Y
China	Y	Y	Y



Lighting(4W & 2W)

Head and Rear Lamp, LCU, LDM, ADB



Electronics Manufacturing Services

High and Low Voltage Electronics



Infotainment & Surround View Camera System (360)

Touchscreen Display ready to integrate DMS and SVS



ADAS & DMS

Focus on ADAS, Driver & Camera Monitoring Systems

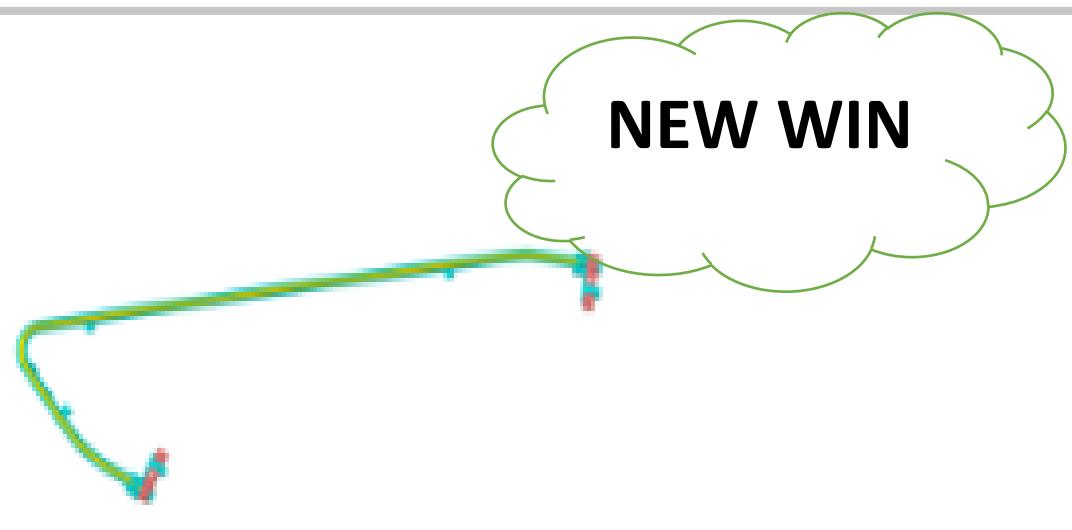
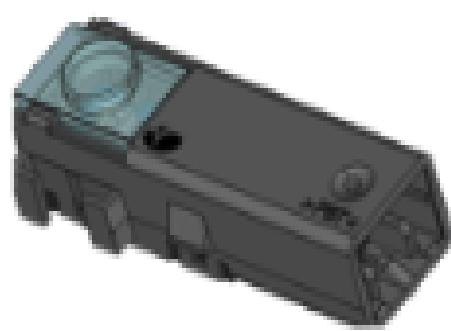


Varroc Smart Mobility

IOT Applications, including Vehicle Telematics & Fleet Management



Technological new age products win in last 18 months



Interior Ambient Lighting

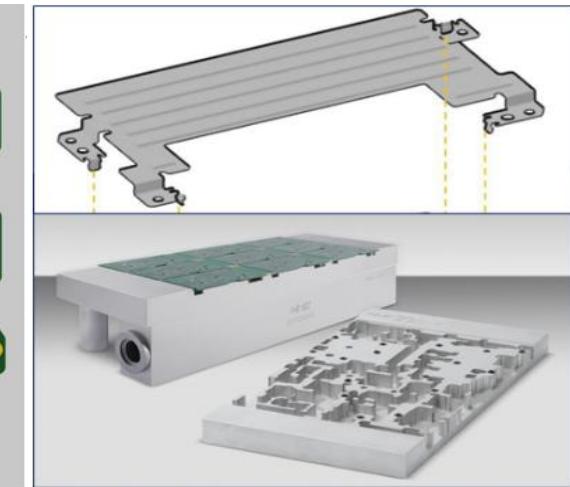
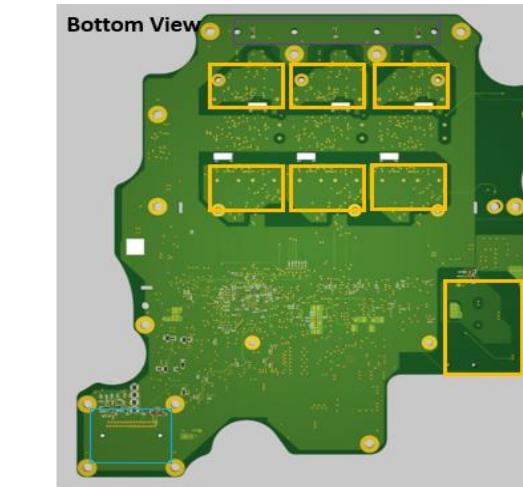
Interior ambient lighting products delivers an emotional atmosphere within the vehicle and also take over functional tasks like warning functions. They are used for

- Steering wheels
- Doors
- Roof Lamps
- Glove boxes
- Footwell

Varroc Interior Ambient Lighting

Advantages:

- Standardization of light engines
- Flexibility of using it for different applications
- Competitive cost approach



Front Drive & Rear Drive Inverter Electronics for Electric PV

Inverter in an electric vehicle converts direct current (DC) from the battery to alternating current (AC) for the electric motor. Inverter Electronics is meticulously crafted, designed with precision and engineered to perfection, this inverter stands as a testament to our dedication to excellence and showcase our advanced electronics manufacturing capabilities. This needs to withstand Environmental Requirements, EMC Standards, Product handling etc.

Environmental

- Heat cycles
- Humidity cycles
- Thermal cycles (hot/cold)
- Xenon tests
- Odor tests

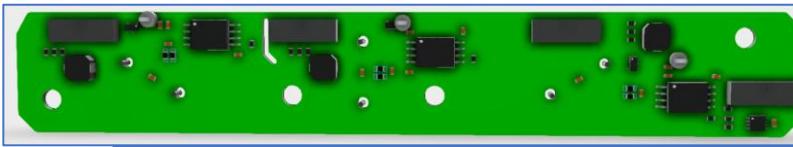
EMC

- ESD tests
- Pulse interference on supply & sensor lines
- Conducted emissions tests
- Bulk current injections tests

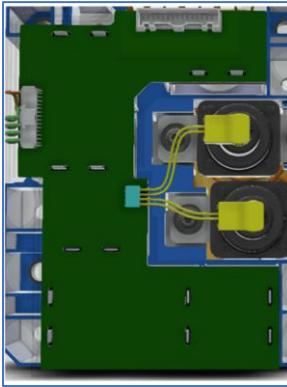
Handling

- Chemical resistance
- Vibration resistance
- Cleanability
- Serviceability

Recent High Voltage awarded project

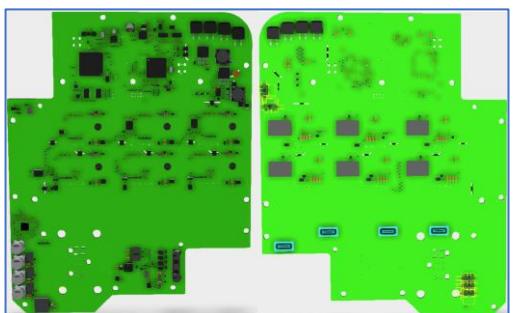
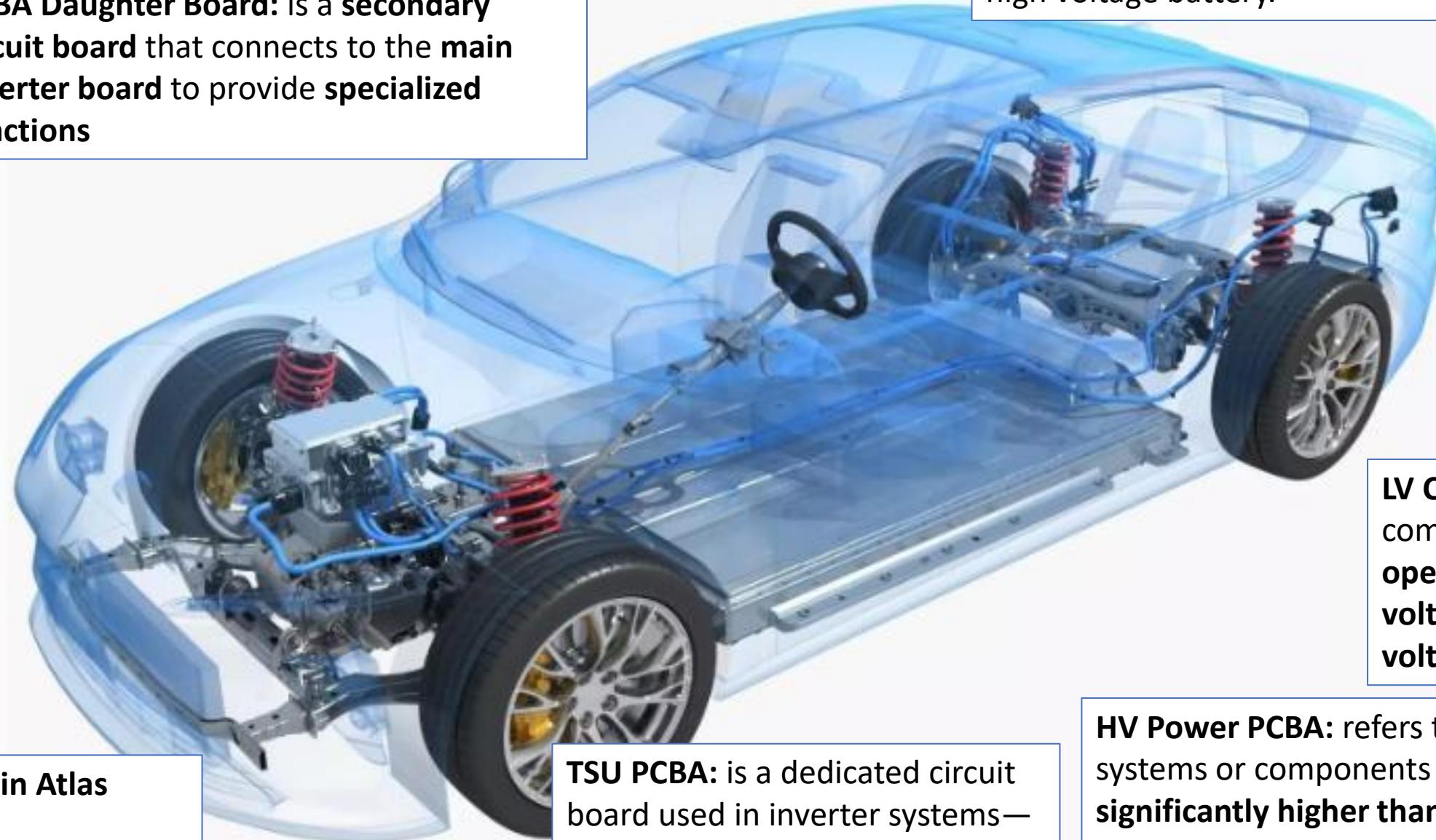
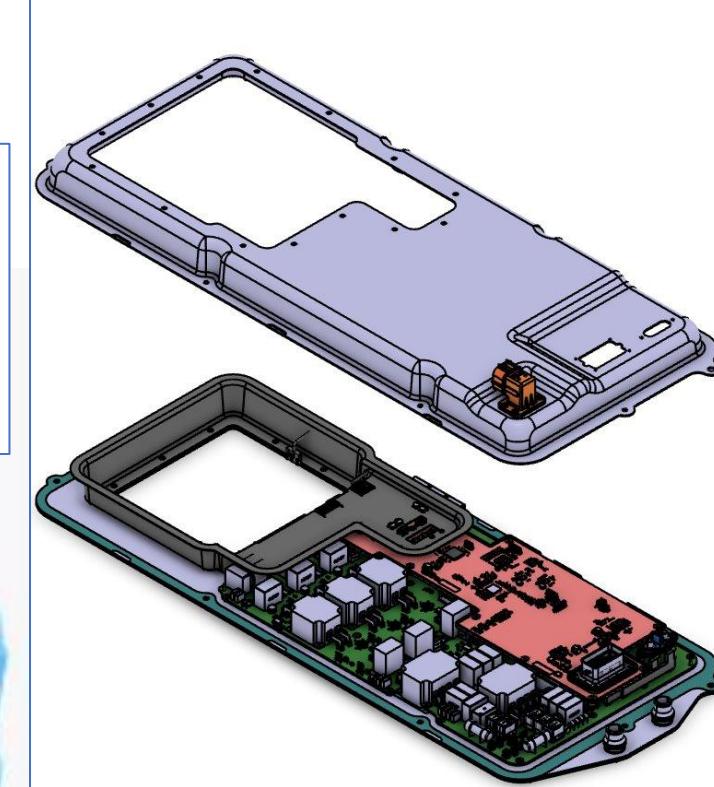


PCBA Inverter Atlas Alpha Shunt Current Sense: monitor and control the flow of electrical current in a three-phase motor drive or power conversion system.

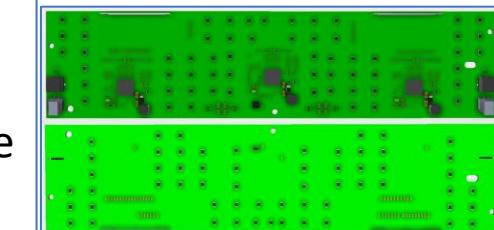


PCBA Daughter Board: is a **secondary circuit board** that connects to the **main inverter board** to provide **specialized functions**

PEU: the Power Electronics Unit, is responsible for on-board charging, power conversion, and control of the high voltage battery.

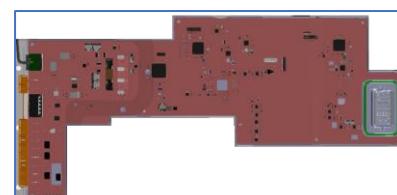


PCBA Inverter Main Atlas Rohm: The **main inverter** converts **DC power from the battery** into **AC power** to drive the electric motor. It is a central part of the vehicle's propulsion system

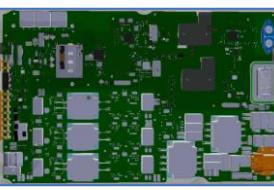


TSU PCBA: is a dedicated circuit board used in inverter systems—to **accurately measure current** using shunt resistors. It processes and transmits current data to the main control board, and system monitoring.

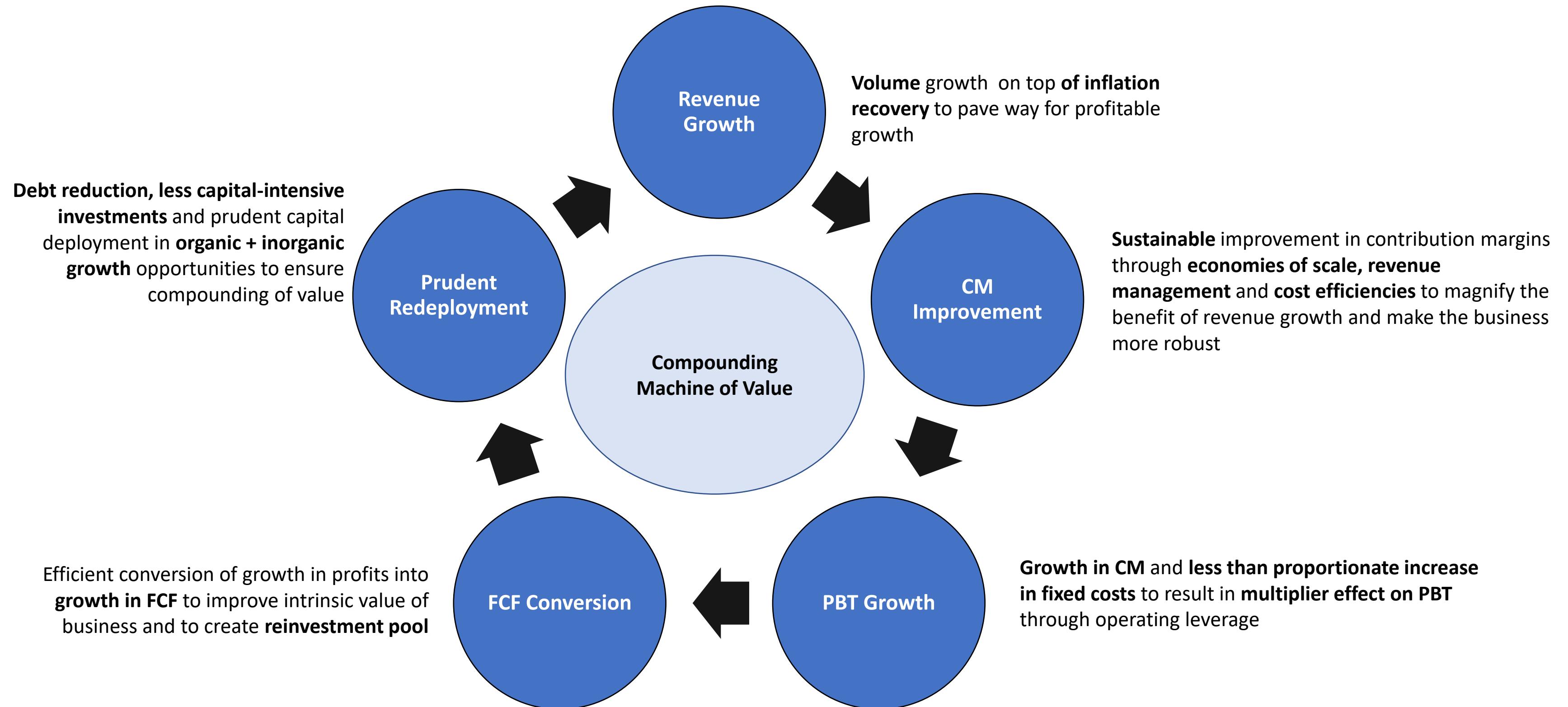
LV Control: refers to the systems and components used to **monitor, regulate, and operate electrical equipment** that runs on **low voltage**, typically **below 1000 volts AC or 1500 volts DC**.



HV Power PCBA: refers to electrical power systems or components that operate at **voltages significantly higher than standard household levels**. Typically, HV starts at **above 1000 volts AC or 1500 volts DC**, and is used in **industrial, transmission, and specialized equipment** where large amounts of energy need to be moved efficiently.



Focus areas for Varroc





Our Businesses

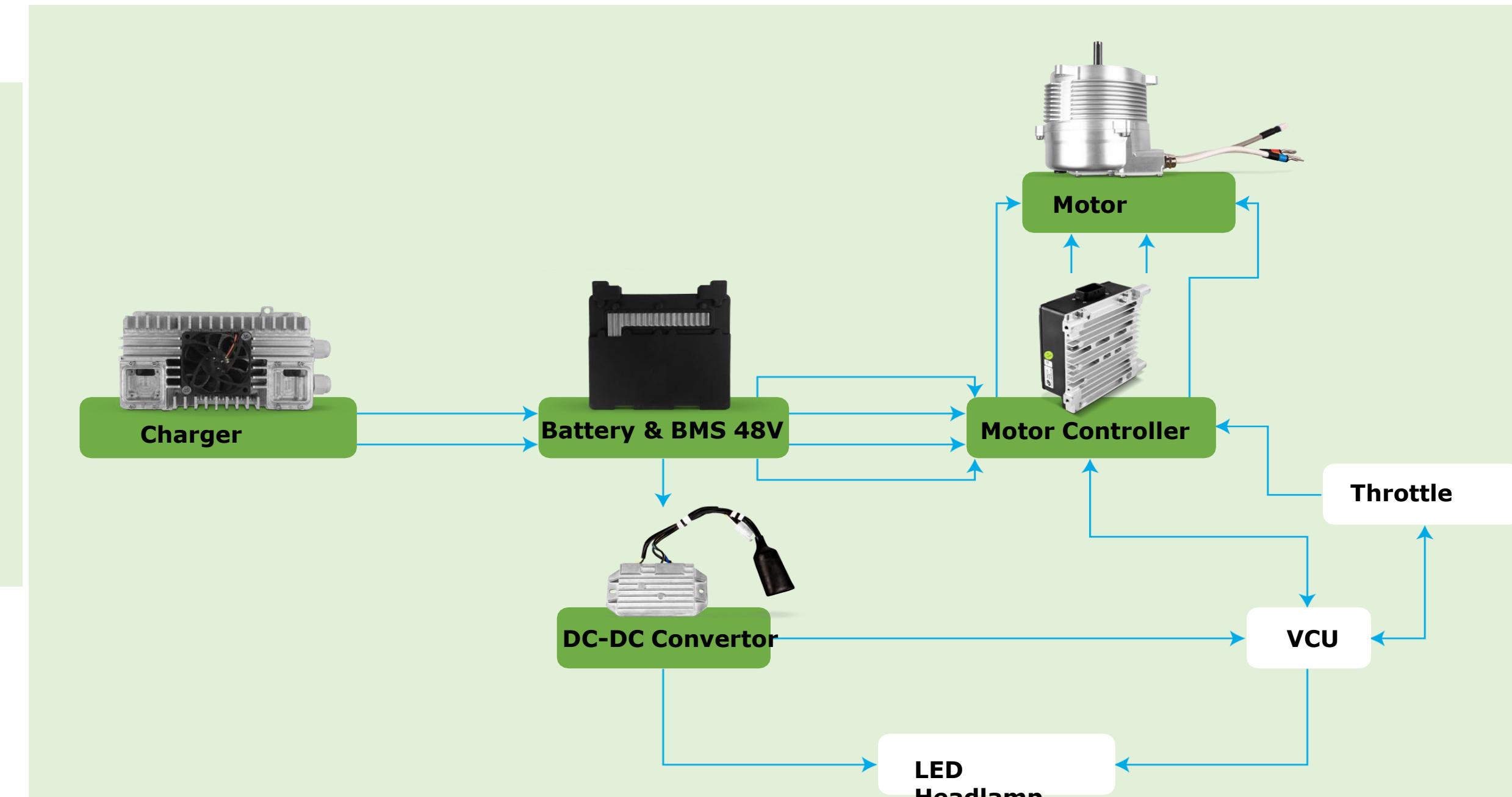
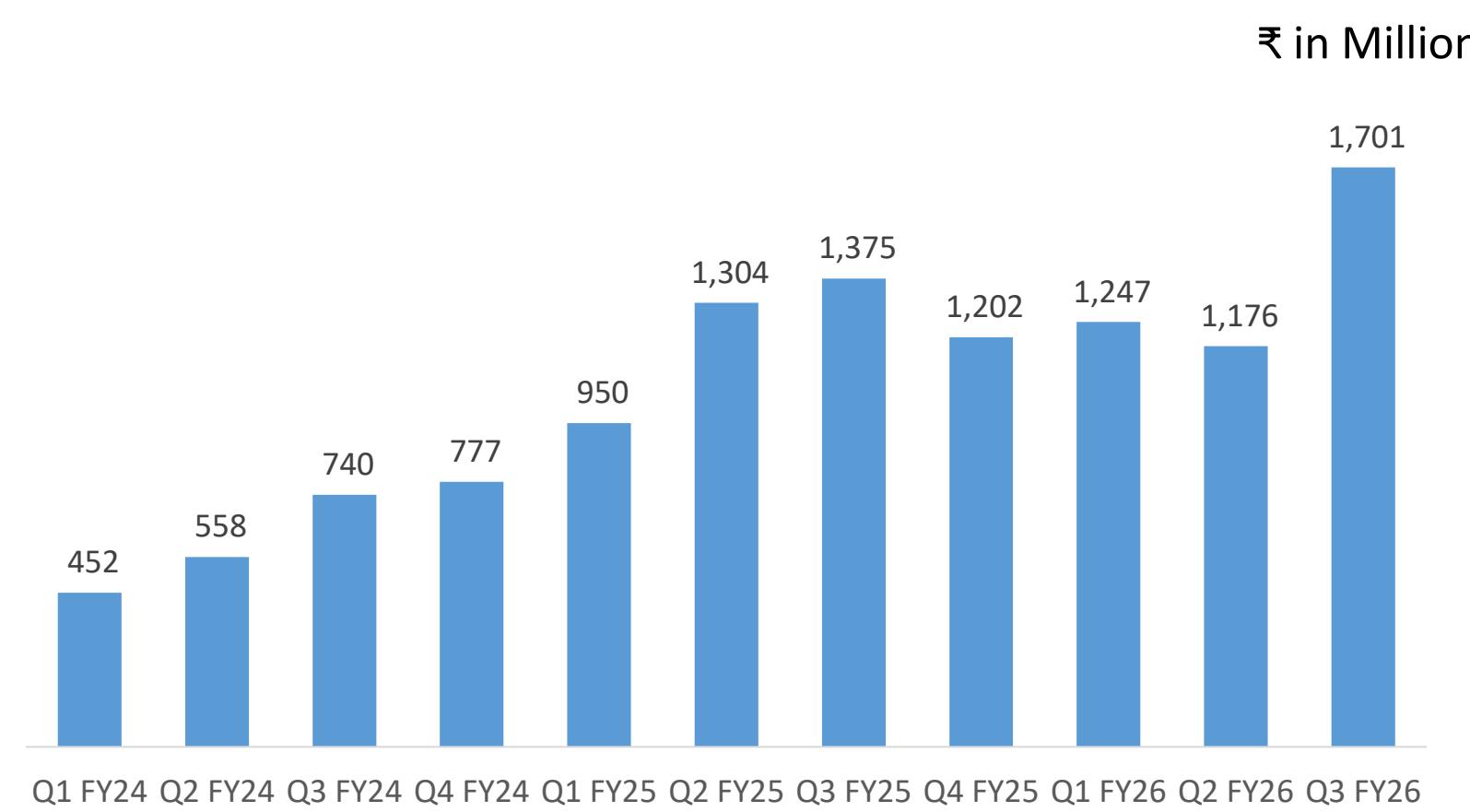
5th Feb 2026

Powering India's Mobility: E-Mobility



2 FACILITIES - INDIA

- Locally designed, developed and manufactured
- Fully IoT enabled machines
- Complete vertical integration for Electronic Manufacturing
- Motor Dyno Testing System for testing 2W and 3W EV



Components

- Customer CTQ's
- Component Design
- Robust analysis to predict the design meets all CTQs
- Tolerance analysis to ensure DFM
- Material and component data base to speed up the design

Sub Systems

- Customer requirements and CTQs
- Sub-system level CTQs
- Design of Electronic Hardware, Software & Mechanical
- Sub system level simulation and analysis to ensure robustness
- Model Based design and system validation (HILS)

Systems

- System level requirements and CTQs
- Architecture design
- Electronics, Control System and Software architecture design & development
- System integration and testing (HILS)
- Vehicle level testing

Powering India's Mobility: ICE Powertrain Solutions

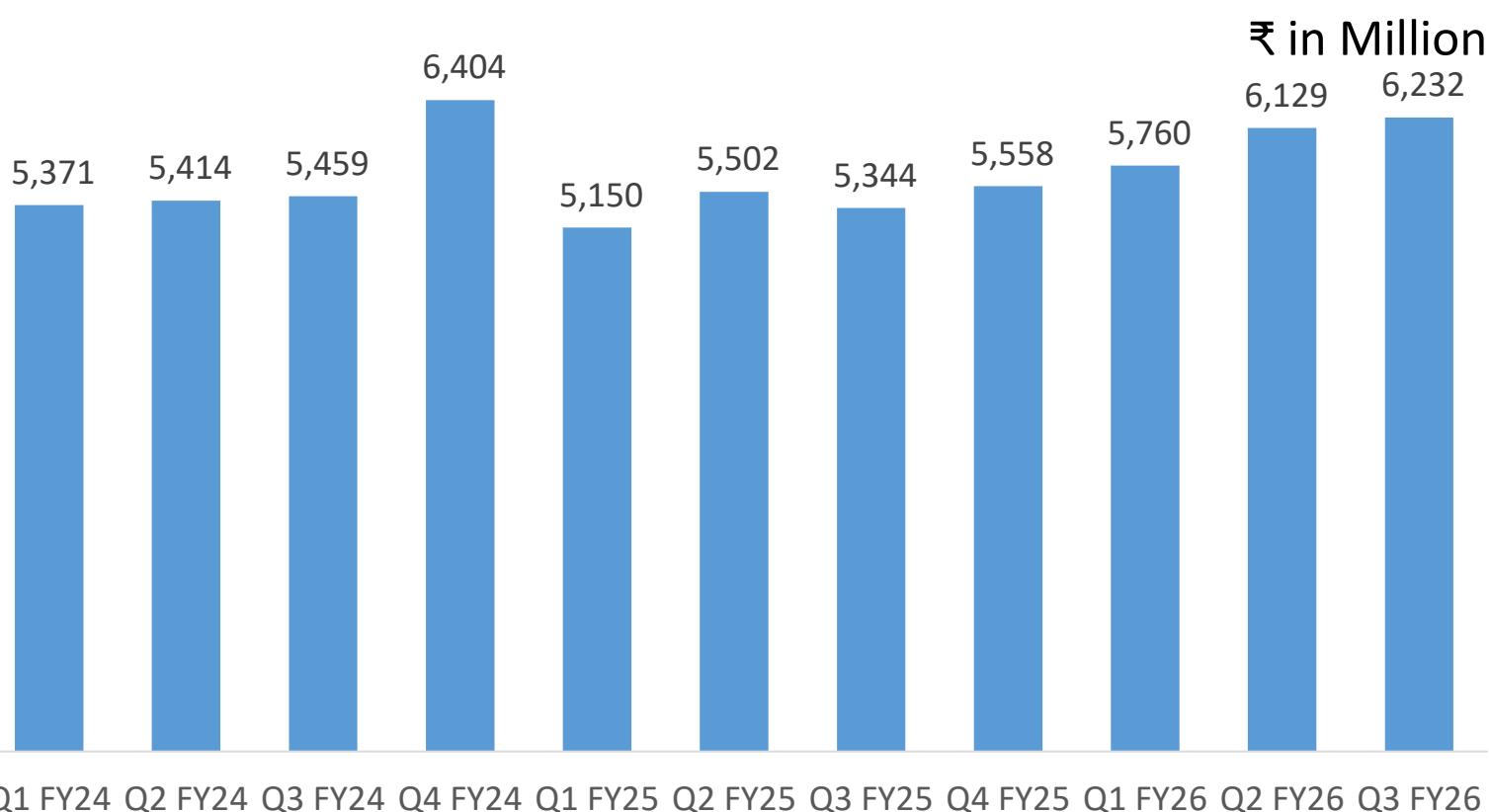


5 FACILITIES - INDIA



2 FACILITIES - ITALY

- Products developed to meet stricter emission norms under BS VI
- Delivers high performance, cost-effective components
- Drive innovation have built products like Integrated Starter Generator, Electronic Fuel Injection, Sodium filled valves.



Engine Components



Valves

Designed for 30% longer lifespan with optimized heat resistance & reduced friction



Transmission Component

Deliver 15% higher efficiency with precision-forged gears



Crankpins & Balancer

Reduce vibration by 25%, improving ride quality & engine longevity

Generator Solutions



Magneto & Regulator Rectifier

Provide 20% better power stability, enhancing battery life



Integrated Starter Generator (ISG)

Improves fuel efficiency by 8%, ensuring seamless restarts



Crankpins & Balancer

Reduce vibration by 25%, improving ride quality & engine longevity

Motor Solutions



Starter Motor

Offers 15% faster engine starts, with improved torque output



Actuator Motor

Increases precision by 12%, ensuring smoother vehicle operations



Wiper Motor

Delivers 20% longer life with optimized speed control

Powering India's Mobility: Lighting Solutions

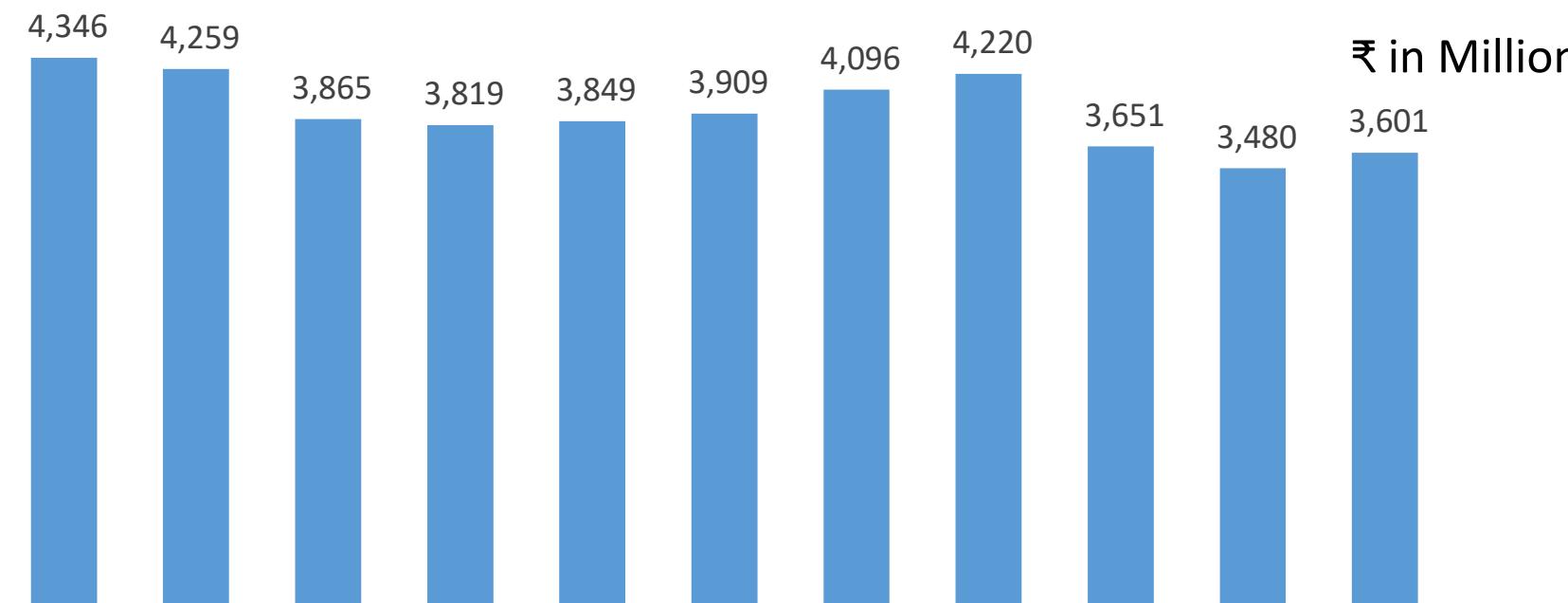


5 FACILITIES - INDIA



5 FACILITIES - GLOBALLY

- Varroc is delivering cutting-edge Visibility and Indication Systems for 2W, 3W, and 4W vehicles
- Our expertise spans LED, Matrix and Xenon technologies, focusing on lightweight, energy-efficient designs that enhance safety and aesthetics
- We integrate advanced innovations like Adaptive Driving Beam (ADB) Systems for glare-free night driving and LiDAR-enabled headlamps for ADAS compatibility.

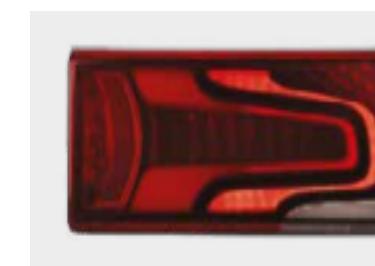


Visibility System



Headlamps

Deliver 50% better illumination, 40% longer life, and enhanced safety with AFS (+20% visibility) and DRLs (+30% daytime visibility)



Signaling Lamps

3D tail lamps with patented lenses offer a signature glow and integrated stop/tail functions. Virtual image tech delivers wide-angle illumination



Projector Modules

Compact LED projectors combine beams & ALU functions for optimal lighting, with precision systems for logo projection & customizable module



Specialty Lighting

Sleek lamps with animated displays, adaptive lighting (DRL, ADB, AFS), and 3D-effect tail lamps with LED welcome features enhance style, safety.

Indication System



Winker

LED wipers offer 25% better visibility and 50% longer life, while dynamic turn indicators enhance signaling with progressive illumination.



Blinker

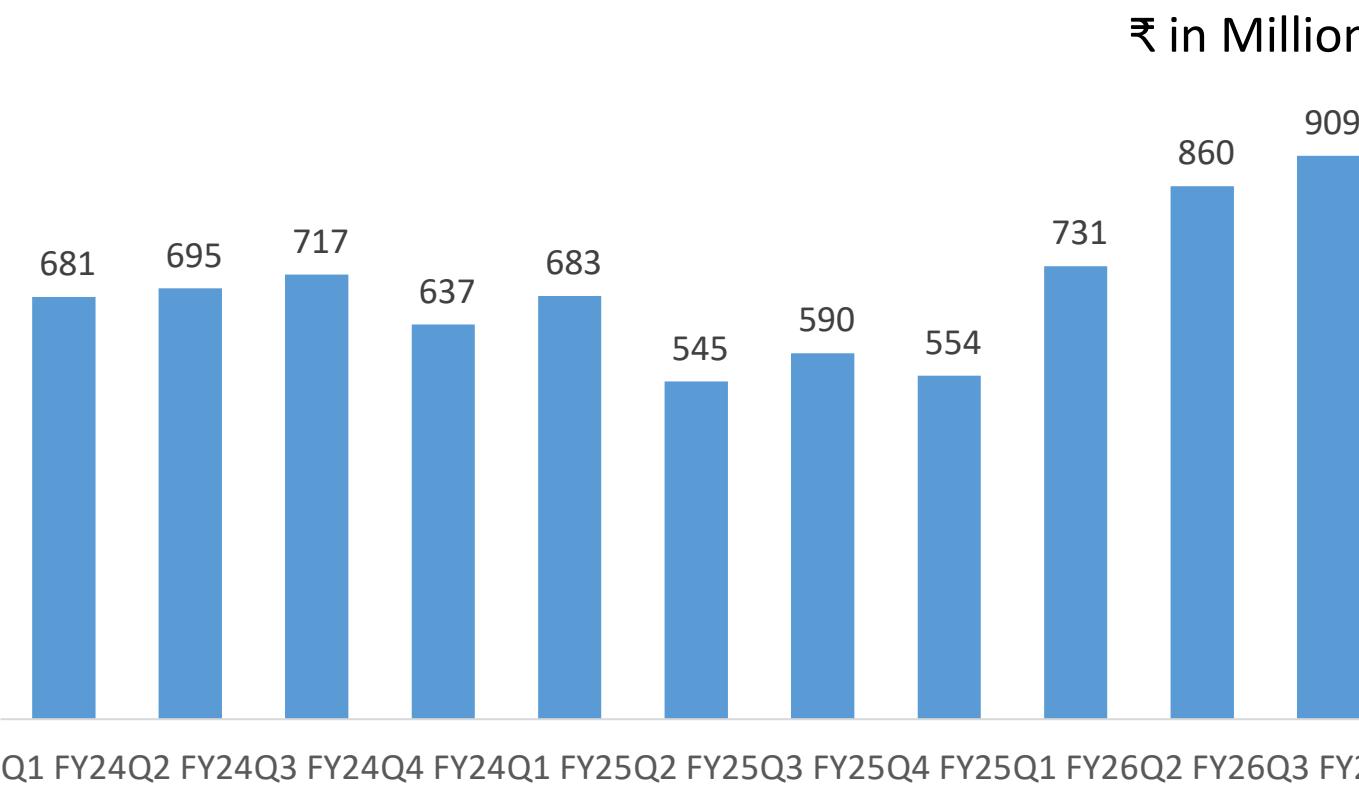
Reduce power use by 20% and respond faster. Smart modules adapt brightness to conditions, while sequential indicators enable safer, quicker lane changes.

Powering India's Mobility: HMI Solutions



3 FACILITIES - INDIA

- Varroc HMI solutions enhance rider control, connectivity, and safety with advanced instrument clusters, telematics, sensors, and switches.
- Our products are backed by state-of-the-art manufacturing facilities, including high-precision molding, SMT lines for electronic assembly, and in-house testing labs, we ensure best-in-class quality, durability and performance.

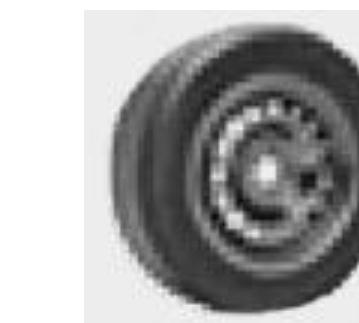


Hardware Solutions



Digital Instrument Cluster

Offer 40% brighter displays, hybrid designs blend analog and digital, and cloud dashboards enable real-time monitoring and diagnostics



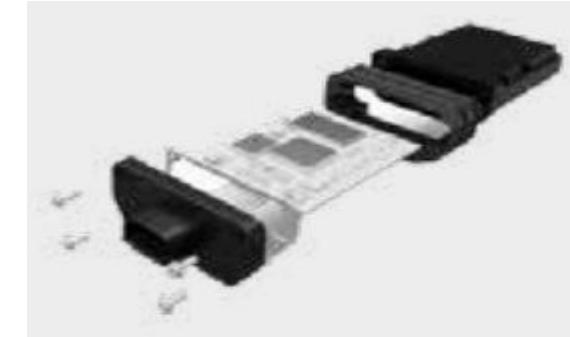
Indirect Tyre Pressure Monitoring System

Prevents 80% of tire-related accidents and boosts fuel efficiency by 10% through optimal pressure alerts.



Ergonomic Handlebar Switches

Backlit, sealed design enhances visibility and water resistance, with 20% better accessibility to reduce rider fatigue.



Smart Telematics & Monitoring System

GPS diagnostics with 4G LTE enable real-time tracking, 5% faster data, and remote OTA software updates.



Smart Sensors

Rain & light sensors auto-activate headlamps; speed & position sensors boost performance monitoring accuracy by 30%.

Powering India's Mobility: Body System Solutions



14 FACILITIES - INDIA

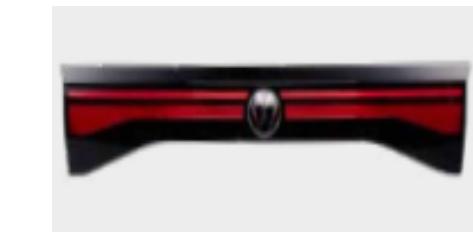
- Varroc offer end-to-end design, development, and manufacturing
- Our expertise spans in lightweighting, 2K molding, and 3i technology enables durable, efficient, and sustainable solutions.

Exterior & Interior Molded Parts



Exterior Molded Components

Molded-in-color design offers a sleek finish, while advanced molding cuts weight and cost.



Tail Lamp Assembly

Integrated tailgate with lighting and camera boosts utility; 2K Dolphin Spin tech adds premium finish and IP55 durability.



Soft Door Trim

Enhance cabin feel along dual-tone armrest and metallic speaker grilles, adding a stylish, premium finish.



Cockpit/ Dashboard
fits all platforms, with smart storage, ambient lighting, and sustainable materials for enhanced utility & appeal

Painted Parts



Painted Body Panels & Covers

Piano black finish offers seamless gloss and durability, enhancing vehicle appeal with a high-end, sophisticated look.

Functional Polymer Components



Lightweight Structural Component

End-to-end in-house production with durable, premium finishes for parts like oil pans, visors, engine protectors



Air Filter Assembly

In-house development with submicron filtration, sound-reducing resonators, & dust/oil separation for longer engine life



Seat Assembly

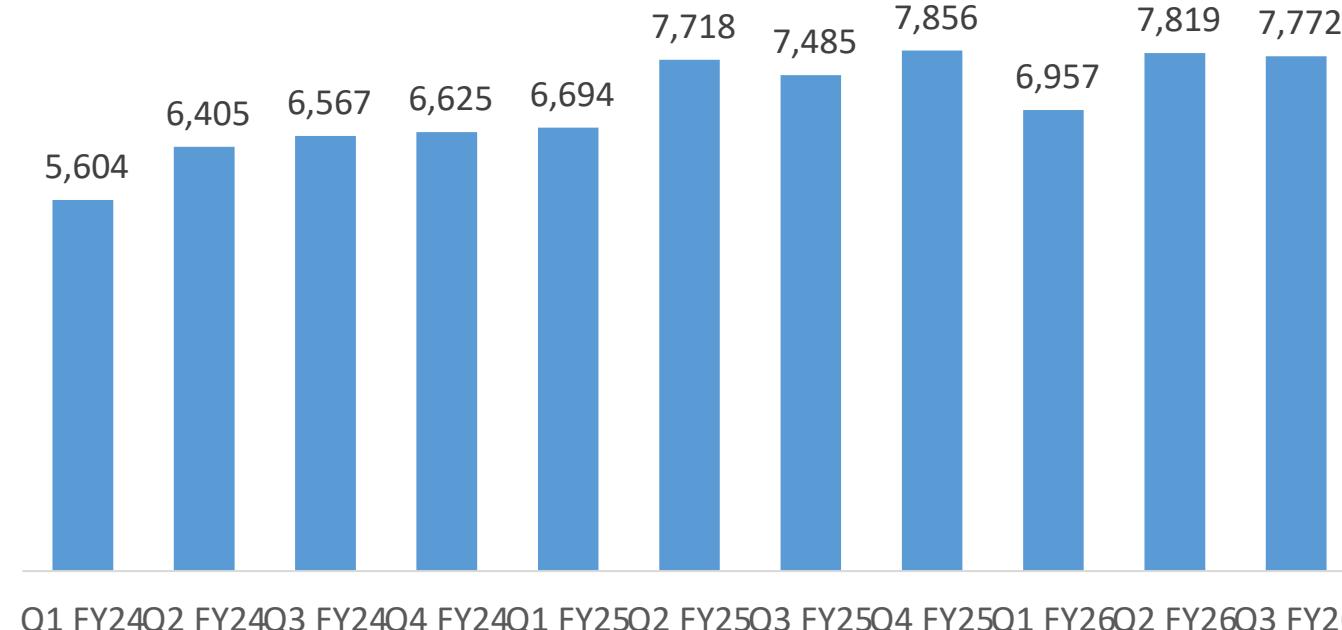
In-house 2W/3W/4W seats offer durable, lightweight comfort with premium finishes like PU skin and multi-layer foam.



Mirror Assembly

Premium 2W/3W/4W mirrors with anti-dazzle glass, global compliance, and stylish manual/electric options.

₹ in Million



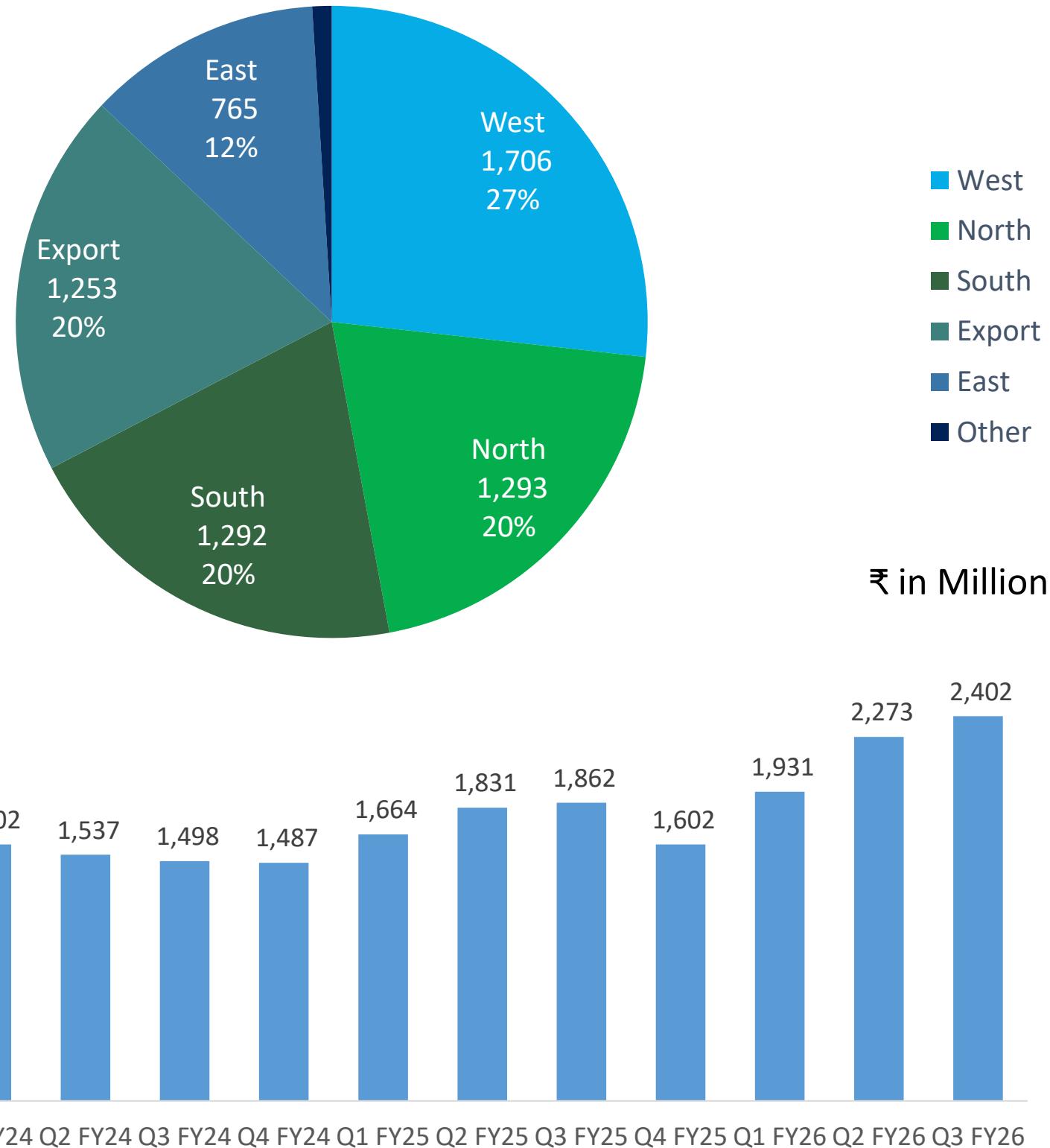
Powering India's Mobility: Aftermarket



EXPORTS TO
30+ COUNTRIES



PAN INDIA DISTRIBUTOR
+310 Cities
+720 Distributors



Our Product Portfolio



■ West
■ North
■ South
■ Export
■ East
■ Other

Lighting

Electrical, Electronics, and Lighting products meticulously crafted to optimize vehicle performance.



Lubricants

Specialized engine oils tailored for 2W/3W/4W. Offers optimal protection and contribute to overall efficiency of your vehicle.



Spare Parts

Includes forged components, filters, and rubber parts, built for exceptional reliability and longevity, ensuring unwavering support for your vehicle



Automotive Accessories

Diverse range from Helmets to Roof Rails, meticulously crafted to enhance, personalize and optimize vehicle functionality & safety.

Our Key Strengths



Strong Competitive Position in a Growing Market Segment

- Leading technology supplier to 2W market
- Leading supplier of exterior lighting to passenger cars
- Emerging system supplier in ADAS, telematics and cockpit electronics



Long Standing, Growing Customer Relationships

- Strong long-standing relationships with marquee OEMs across high-end and mass market segments
- Ability to invest to meet growing customer needs
- Advanced test lab helps in speeding up the process of design, development to commercialization of technologically advanced products for our customers.



Comprehensive Solution Provider

- End-to-end services across design, development and delivery
- Wide range of products across E-mobility, Ice powertrain, lighting solutions, HMI solutions, Body system solutions and Electrical.
- Ability to cross-sell to meet customer requirements



Low-Cost Manufacturing Footprint

- Pan-India presence enabling proximity to customers
- Strategically located with global footprint (Manufacturing plants in India, China, Vietnam, Romania, & Italy)



Continuous Focus on R&D Capabilities Enhancing Portfolio

- Developing innovative, cost-competitive proprietary products continuously.
- Well-positioned to benefit from key trends like safety, digitalization, electrification, and increased electronics use.
- With our experts in automotive technology and the latest global advancements, we develop world class solutions with highest-standards



Sustainability

ESG Framework



At Varroc, our ESG & Sustainability vision is to co-create a sustainable value for our stakeholders through **innovative research**, engineering, & manufacturing of environmentally **sustainable products** for mobility sector through **environment friendly operations** aligning with our corporate vision to 'Create safe, smart, and sustainable future mobility solutions for everyone.'

1. SUSTAINABLE PRODUCTS

Enabling positive impact on environment via eco-friendly designs and manufacturing materials, following the design for environment approach.



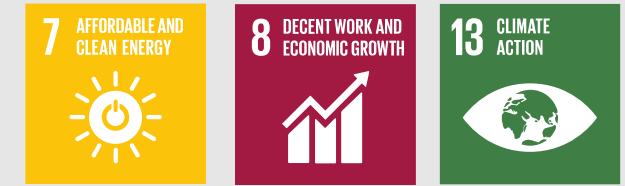
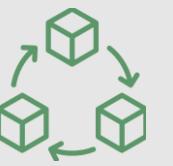
4. SUSTAINABLE SUPPLY CHAIN

Building a sustainable network of suppliers meeting environmental and social standards.



2. SUSTAINABLE OPERATIONS

Eco-friendly manufacturing, adhering to environmental norms, increasing renewable energy use, and enhancing waste recycling.



3. EMPLOYEE GROWTH & DIVERSITY

Nurturing employee skills, diversity, inclusion and human rights adherence.



5. COMMUNITY DEVELOPMENT

Harnessing our expertise and employee efforts for community betterment.



6. ETHICAL GOVERNANCE

Implementing ethical practices for sustained company growth.



Commitment to Environment



RENEWABLE ENERGY

- **30%** Renewable energy contributions. Commitment to increase to **50%** in coming years.
- We generated **52.7 Million units** of renewable energy in FY25 which is equivalent to avoiding **38,315 tonnes of CO2e emissions** in the atmosphere.



GHG EMISSIONS

- **110** Energy efficiency and Energy conservation projects/Kaizens implemented in FY23.
- Approx. 5 Lakhs Electricity units savings achieved in FY23 which is equivalent to approx. **400 tCO2e**.



WASTE MANAGEMENT

- **>90% Waste** generated across our plants is **Recycled**.
- **Zero Liquid Discharge** with Water Evaporation Technology.
- **>90% Wastewater is recycled & reused** in process or utilized for non-potable purpose such as tree plantation, landscape etc.



EHS

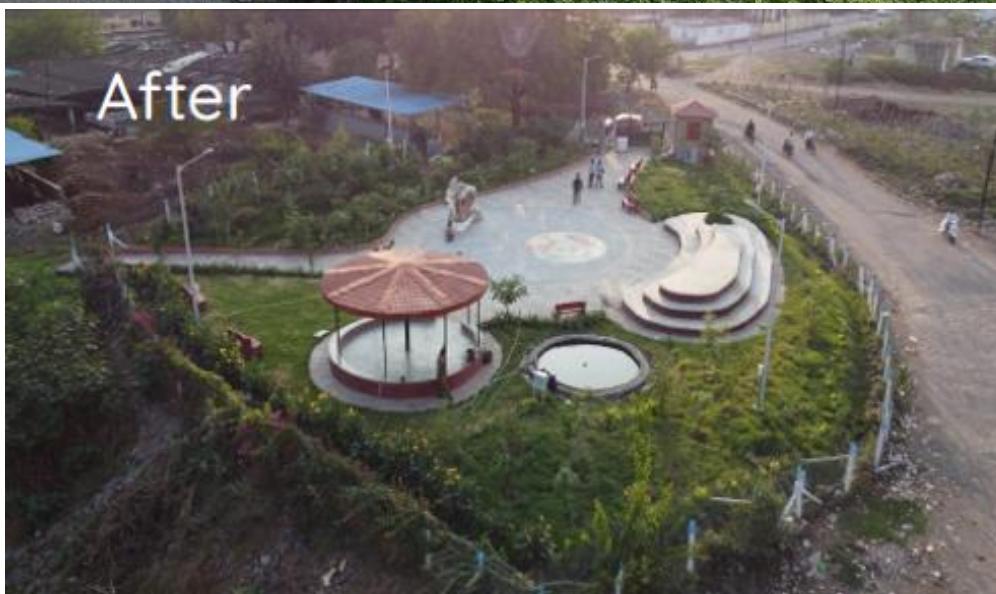
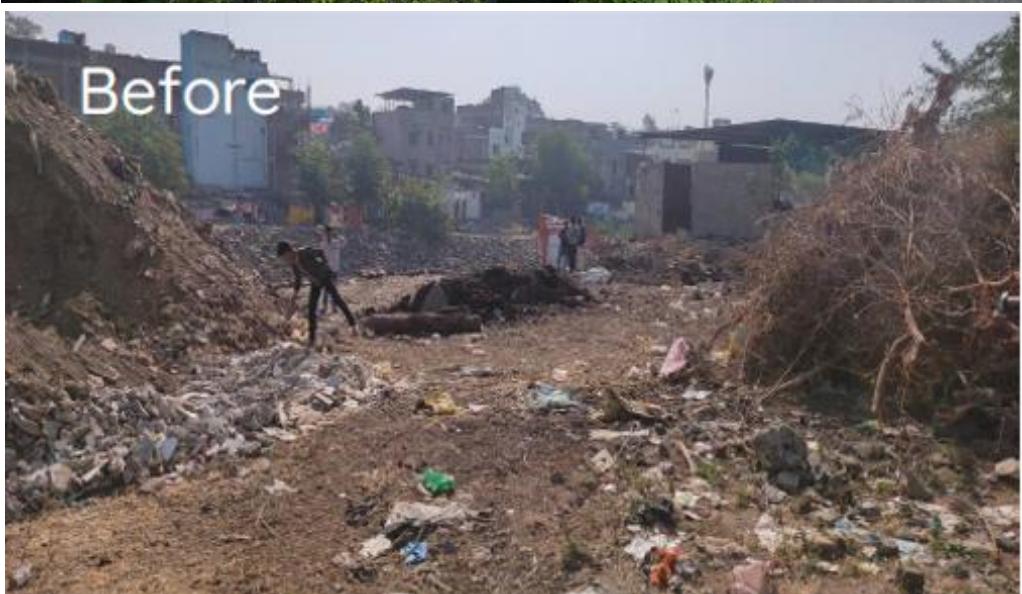
- Implementation of Occupational Health & Safety Management System across all the manufacturing Plants **ISO 14001 & ISO 45001**.



Varroc's Kham River Restoration Mission



Our commitment to the Kham River Restoration Project reflects our ethos of blending sustainability, innovation, and community engagement to restore one of Chhatrapati Sambhajinagar's most crucial water bodies and giving back to the city where we started.



**1,24,261
sq. meters**

Area cleaned

**50,776
sq. meters**

Area greened

**1,03,851
Saplings**

planted

**5,380
meters**

Banks pitched

**182 Events held and
22000+ citizens engaged**

As a part of citizen engagement
programmes

**Accelerated waste
collection efforts in
the city**

Awards and Recognitions

- WRI Ross Center Prize for Cities
- St. Andrew's Price for Environment
- Special Jury's award in FICCI Water Awards under Urban Water and Wastewater Management
- Inclusion in River City Alliance and appreciation by National Institute of Urban Affairs
- Recognition received at the DHARA summit organized by National Institute of Urban Affairs

Commitment to Society



Creating meaningful differences to the society through environmental and social welfare projects



Kham River Restoration

- Kham River Eco Restoration Project was introduced with the objective of giving back to the city in which we started our operations
- Under this project, we focused on cleaning the Kham river, pitching riverbanks, greening areas around Kham river, effectively managing solid waste in the city, creating bio-diversity parks and engaging citizens about the benefits of clean river



Nurturing Future Sports Talent

- Varroc Vengsarkar Cricket Academy (VVCA)
- Partnered with Abhinav Bindra Foundation for competing Olympic games athlete program
- Supporting Varroc Inter school and industrial cricket tournaments
- Young Talent sponsorship program



Social Impact Programs

- Learn and Earn Program at Varroc Academy
- Women's Empowerment through association with MKSS Cummins college and Engineering For Women Creating meaningful differences to the society and environment



THANK YOU