

February 5, 2026

National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra-Kurla Complex
Bandra (East), Mumbai – 400 051

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai- 400 001

NSE Symbol: LTTS

BSE Scrip Code: 540115

Dear Sir/Madam,

Subject: Disclosure pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations')

Further to our letter dated February 1, 2026, informing about the resignation of Mr. Rajkumar Ravindranathan, Chief Business Officer – EMEA & RoW (Senior Management Personnel), effective from the close of business hours on January 31, 2026, we are enclosing herewith a copy of his resignation email pursuant to Clause 7C of Schedule III, Part A of SEBI Listing Regulations.

This is for your information and records.

Thanking You,

Yours sincerely,

For L&T Technology Services Limited

Prasad Shanbhag
Company Secretary & Compliance Officer
(M. No. A 30254)

Encl:
As above

From: Rajkumar Ravindranathan [REDACTED]
Sent: 01 November 2025 10:19 PM
To: Amit Chadha [REDACTED]
Cc: Rajkumar Ravindranathan [REDACTED]; Rajkumar Ravindranathan [REDACTED]; Shivaram T [REDACTED]
Subject: Resignation from the position of Chief Business Officer, EMEA & ROW at L&T Technology Services Ltd.

Dear Amit,

As discussed, I would like to formally tender my resignation from my role as Chief Business Officer, EMEA & ROW at L&T Technology Services Ltd., effective 1 November 2025. In accordance with my employment contract, my last working day would be 1 February 2026. However, I would sincerely appreciate it if an earlier release—ideally by 1 January 2026—could be considered.

This decision has not been easy. Over the past five years, it has been a privilege to work alongside you and to contribute to LTTS's growth journey under your leadership. I've learned a great deal, both professionally and personally, and have deeply valued the trust, support, and encouragement you've extended to me throughout this time. An external opportunity has now presented itself that represents a better career opportunity. I want to emphasise that my decision is final and not intended as a negotiation for any change in role or package. I am also conscious about your time and effort. My only intent is to ensure a smooth and professional transition, and to support the organisation in any way I can during this period.

I will always carry immense respect and goodwill for you and for LTTS. I truly hope our paths cross again in the future, and I'll continue to cheer for LTTS's success with great pride from the outside.

Thank you once again for your leadership, mentorship, and support—it has meant a great deal to me.

Thanks

Raj

Rajkumar Ravindranathan

Chief Business Officer

L&T TECHNOLOGY SERVICES LIMITED

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

www.LTTS.com



L&T Technology Services

Rajkumar Ravindranathan
107 Hilmanton
Lower Earley
Reading
RG6 4HJ

8 December 2025

Dear Raj,

Following your recent resignation, we have agreed with you that your employment will terminate on 31 January 2026 (your "Termination Date") following the expiry of your notice period. I am writing on behalf of L&T Technology Services (the "Company") regarding your legal obligations during your garden leave, notice period and after the termination of your employment.

Due to your senior role in our organisation and the importance to the Company of ensuring our business is protected, we are taking this opportunity to set out what is expected of you during your notice period (including during any period of garden leave) and after you leave the Company.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]



L&T Technology Services

L&T Technology Services Limited
First Central 200, 5th floor,
2 Lakeside Drive, Park Royal,
London NW10 7FQ
www.ltts.com

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Yours sincerely

Shivaram T
CHRO
L&T Technology Services Limited