



SYSCHEM (INDIA) LIMITED
Regd.Off.: Village BARGODAM, Tehsil Kalka,
Distt. Panchkula (Haryana) Tel.No.:0172-5070472;
CIN:L24219HR1993PLC032195,
Website:www.syschem.in; Email:info@syschem.in

Ref: SIL/2025-26/18

Date: 05.05.2025

To
The Gen Manager
Corporate Relationship Dep.
BSE Limited

Kind Att: Head- Listing Department

Subject: Disclosure under section 30 of SEBI LODR (Listing Obligation and Disclosure Requirement), 2015: Notice of Postal Ballot

Pursuant to **Regulation 30** of the Listing Regulation, 2015, we enclose a copy of Postal Ballot Notice ("**Notice**") seeking approval of the shareholders for the items as mentioned in the Notice of Postal Ballot of the Company.

In accordance with the Circular issued by Ministry of Corporate Affairs, from time to time, Postal Ballot Notice is being only in electronic form to members whose email id registered with their depository participants in case of electronic shareholding of the Company`s Registrar and Transfer Agent (in case of Physical shareholding) and whose name are recorded in the registrar of members. The Company has also made arrangement for those members who have not yet registered their email to get the same registered by following the procedure prescribed in the Notice.



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The Company has engaged the services of “CDSL” to provide e-voting facility of members. The voting rights of the members shall be in proportion to their holding of shares. The e-voting will start from **10thMay, 2025**, on 09: 00A.M and ends on **08thJune, 2025** at 5:00 P.M.

Kindly take the same on record.

Thanking You

For Syschem (India) Limited

Shikha Kataria
Company Secretary and Compliance Officer
M.No: 57304



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POSTAL BALLOT NOTICE

VOTING STARTS ON	VOTING ENDS ON
10 th of May, 2025	08 th of June, 2025

Dear Member(s),

Notice is hereby given pursuant to the provisions of Section 110 read with Section 108 of the Companies Act, 2013 (“the Act”) read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 (“the Rules”) and other applicable provisions of the Act and the Rules framed thereunder (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time) read with the General Circular Nos. 14/2020 dated 8th April, 2020, 17/2020 dated 13th April, 2020, 22/2020 dated 15th June, 2020, 33/2020 dated 28th September, 2020, 39/2020 dated 31st December, 2020, 10/2021 dated 23rd June, 2021, 20/2021 dated 08th December, 2021, 3/2022 dated 05th May, 2022, 11/2022 dated 28th December, 2022, 09/2023 dated 25th September, 2023 and 09/2024 dated 19th September, 2024 and other related circulars issued by the Ministry of Corporate Affairs, read with other relevant circulars issued in this regard (hereinafter collectively referred to as “MCA Circulars”), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations, 2015”), Secretarial Standard on General Meetings (“SS – 2”) and other applicable laws, rules and regulations (including any statutory modification or re-enactment thereof), the resolution set out hereinafter is proposed to be passed by the members of **Syschem(India)Limited** (“the Company”) by means of Postal Ballot, only by way of remote e-voting (“e-voting”).

The explanatory statement pursuant to Section 102 of the Act setting out all the material facts relating to the resolution mentioned in this Notice is annexed hereto for your consideration.

Pursuant to Rule 22 of the Companies (Management and Administration) Rules, 2014, the Board of Directors of the Company on Wednesday, 30th April, 2025 has appointed M/s. Kanwaljit Singh, Practicing Company Secretaries, Chandigarh as the Scrutinizer to conduct the Postal Ballot voting process in a fair and transparent manner and he has communicated his willingness to be appointed as a Scrutinizer.

The Company has engaged the services of Central Depository Services (India) Limited (“CDSL”) as the agency to provide e-voting facility.

In accordance with the MCA Circulars, members can vote only through e-voting process. Accordingly, the Company is pleased to provide e-voting facility to all its members to cast their votes electronically. Members are requested to read the instructions in the Notes to this Notice so as to cast their vote electronically not later than 5:00 p.m. IST on Sunday, 8th June, 2025 (the last day to cast vote electronically) to be eligible for being considered.

The Scrutinizer will submit his report, after completion of scrutiny within 48 hours after the closing of e-voting. The results along with the Scrutinizer’s Report will be announced on or before Tuesday, 10th June, 2025 and will be displayed on BSE website as well as Company’s Website: i) the Notice Board of the Company at its Registered Office; ii) Company’s website https://syschem.in/investors_CODE.html; iii) CDSL’ website <https://www.cdslindia.com/>; and iv) Stock exchanges’ website <https://www.cdslindia.com/> and www.bseindia.com.

The resolution, if approved by the requisite majority, shall be deemed to have been passed on the last date of remote e-voting i.e. Sunday, 08th June, 2025, in terms of the Secretarial Standards on General Meeting (SS-2) issued by The Institute of Company Secretaries of India.

SPECIAL BUSINESS:

1. APPOINTMENT OF MR. SUNIL KUMAR BHASIN, DIN:10996254 AS (NON – EXECUTIVE) DIRECTOR OF THE COMPANY

To Consider and, if thought fit, to pass with or without modifications, the following resolution as Special resolution

“**RESOLVED THAT** pursuant to the provisions of Sections 152, 161 and other applicable provisions, if any, of the Companies Act, 2013 (“Act”) read with the **Companies (Appointment and Qualification of Directors)** Rules of the Companies Act, 2013 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and relevant provision of Listing Obligations and Disclosures Requirement (LODR), 2015 as amended from time to time and pursuant to the notice received under section 160 of the Act and the recommendation of the Nomination and Remuneration Committee and the Board of Directors, Mr. Sunil Kumar Bhasin (DIN: **10996254**) who was appointed as an Additional Director (Non-Executive) of the Company with effect from Monday, 24th March, 2025 and who holds office up to the date of this Annual General Meeting or 3 months whichever is earlier as per the applicable provisions of the Companies Act, 2013, be and is hereby appointed as a Non-Executive, non-Independent Director of the Company, liable to retire by rotation, with effect from the Original Date of Appointment i.e. 24th March, 2025.

RESOLVED FURTHER THAT the Board of Directors of the Company and/or Company Secretary of the company be and are hereby severally authorized to do all such acts, deeds, matters and things as may be considered necessary or expedient for giving effect to this resolution, inter-alia, filings of required forms/ documents with the Ministry of Corporate Affairs and Stock Exchanges and/ or other authorities as may be required.”

Place: Chandigarh
Date: 30.04.2025

By order of the Board of Directors
SYSCHEM (INDIA) LIMITED

Shikha Kataria
Company Secretary
M.no:57304

NOTES:

- The Explanatory statement pursuant to Sections 102 and 110 of the Companies Act 2013 (“Act”) read with Rule 22 of the Companies (Management and Administration) Rule, 2014, as amended, setting out material facts and reasons in respect of the special business under the Resolution(s) as set out above is annexed hereunder and forms part of the Notice.
- The Postal Ballot Notice is being sent to all the Members whose names appear in the Register of Members/ Beneficiary Position maintained by the Depositories as at close of business hours on **Wednesday, April 02, 2025 (‘Cut-off Date’)** and who have registered their e-mail addresses with M/s Beetal Financial & Computer Services Private Limited, Registrar and Share Transfer Agent (‘RTA’) of the Company. It is however, clarified that all the persons who are Members of the Company as on the Cut-off Date (including those members who may not have received this notice due to non-registration of their e-mail addresses with the Company or the Depositories) shall be entitled to vote in relation to the resolutions specified in this notice. A person, who is not a member as on the Cutoff date and happens to receive this Notice, should treat this Notice for information purpose only.
- Members may note that the aforesaid Postal Ballot Notice has been uploaded on the website of the Company at https://syschem.in/investors_CODE.html. The Notice can also be accessed from the website of the Stock Exchange i.e., BSE Limited at www.bseindia.com. The Postal Ballot Notice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility) i.e., evoting@cdsl.co.in.
- The voting rights of the Members shall be reckoned in proportion to the equity shares held by them on the Cut-off date on **Wednesday, April 02, 2025**. Only those Members holding shares either in physical form or dematerialized form as on the Cut-off date will be entitled to cast their votes by remote e-voting. A person who is not a member as on the Cut-off date should treat this notice for information purpose only.
- The shareholders who have not yet registered their email address are requested to get their email addresses registered by following the procedure given below:

Pursuant to the aforesaid Circular issued by Ministry of Corporate Affairs, for remote e-voting for Postal Ballot, shareholders who have not registered their email address and in consequence the e-voting notice could not be served to them may temporarily get their email address registered with the Company’s Registrar and Share Transfer Agent, M/s Beetal Financial & Computer Services Private Limited, having their office at Beetal House, 3rd Floor, 99, Madangir, Bh. Local Shopping Complex, Near Dada Harsukhdas Mandir, New Delhi – 110 062. Ph No.: 011-29961281-82. Shareholders may write the request to register/update their E-mail address with RTA to the email: beetalrta@gmail.com. Post successful registration of the email, the shareholder would get soft copy of the notice and the procedure for e-voting along with the User ID and Password to enable e-voting for the Postal Ballot.

- All the material documents referred to in the explanatory statement will be available for inspection electronically until the last date for receipt of votes through the e-voting process.

Members seeking to inspect such documents can send an email to shikhakatarai@syschem.in.

- In compliance with the provisions of Section 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 read with rules made there under, Regulation 44 of SEBI Listing Regulations, SS-2 and the provisions of the Ministry of Corporate Affairs Circulars, and any amendments thereto, the company is providing facility for voting by E-voting to all the Members of the company to enable them to cast their votes electronically on the items mentioned in the Notice.

The detailed procedure with respect to E-voting is as follows:

1. Voting through electronic means:

The instructions for shareholders voting electronically are as under:

- (i) The voting period begins on day, **Saturday 10th May, 2025** at 9.00 AM and ends on **Sunday, 08th June, 2025** at 5:00 PM. During this period, shareholders of the Company holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of **Wednesday, April 02, 2025** may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020**, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/ retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to **all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants**. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

(iii) In terms of **SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 09, 2020**, on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to above said SEBI Circular, Login method for e-Voting and joining virtual meetings **for Individual shareholders holding securities in Demat mode** is given below:

Type of Shareholders	Login Method
<p>Individual Shareholders holding securities in Demat mode with CDSL</p>	<p>Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi/ Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on Log in on and select New System My easi.</p> <p>After successful Login the Easi / Easiest user will be able to see the e-Voting Menu. On clicking the E voting menu, the user will be able to see his/her holdings along with links of the respective e-Voting service provider i.e. CDSL/NSDL/KARVY/LINKINTIME as per information provided by Issuer / Company. Additionally, we are providing links to e-Voting Service Providers, so that the user can visit the e-Voting service providers' site directly.</p> <p>If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration</p> <p>Alternatively, the user can directly access e-Voting \page by providing Demat Account Number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be provided links for the respective</p>
<p>Individual Shareholders holding securities in demat mode with NSDL</p>	<p>If you are already registered for NSDL IDeAS facility, please visit hee- Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.</p>

	<p>If the user is not registered for IDEAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for ID eAS“ Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</p> <p>Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting</p>
Individual Shareholders (holding securities in demat mode) login through Their Depository Participants	<p>You can also login using the login credentials of your demat account Through your Depository Participant registered with NSDL/CDSL for e- Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, where in you Can see e-Voting feature. Click on company name or e-Voting service Provider name and you will be redirected to e-Voting service provider Website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.</p>

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at above mentioned website.

1. Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 22-23058542-43
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.:18001020990 and 1800 22 44 30

(i) Login method of e-Voting for shareholders other than individual shareholders & physical shareholders.

- 1) The shareholders should log on to the e-voting website www.evotingindia.com.
- 2) Click on “Shareholders” module.
- 3) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- 4) Next enter the Image Verification as displayed and Click on Login.
- 5) If you are holding shares in demat form and had logged onto www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
- 6) If you are a first-time user follow the steps given below:

	For Shareholders holding shares in Demat Form other than individual and Physical Form
PAN	Enter your 10 digit alphanumeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (v).

- (ii) After entering these details appropriately, click on “SUBMIT” tab.
- (iii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach ‘Password Creation’ menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (iv) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (v) Click on the EVSN for the relevant <Company Name> on which you choose to vote.
- (vi) On the voting page, you will see “RESOLUTION DESCRIPTION” and against the same the option “YES/NO” for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.

- (vii) Click on the “RESOLUTIONS FILE LINK” if you wish to view the entire Resolution details.
- (viii) After selecting the resolution, you have decided to vote on, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.
- (ix) Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.
- (x) You can also take a print of the votes cast by clicking on “Click here to print” option on the Voting page.
- (xi) If a demataccount holder has forgotten the login password then enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xii) **Facility for Non – Individual Shareholders and Custodians – Remote Voting**
- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the “Corporate” module.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
 - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
 - The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
 - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favor of the Custodian, if any should be uploaded in PDF formatting the system for the scrutinizer to verify the same.
 - Alternatively Non Individual shareholders are required to send the relevant Board Resolution/Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz info@syschem.in, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

2. PROCESS FOR THOSE SHAREHOLDERS WHO SEE MAIL ADDRESSES ARE NOT REGISTERED WITH THE DEPOSITORIES FOR OBTAINING LOGIN CREDENTIALS FOR E-VOTING FOR THE RESOLUTIONS PROPOSED IN THIS NOTICE:

3. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to beetalrta@gmail.com.
4. For Demat shareholders -, please provide Demat account details (CDSL-16 digit beneficiary ID or NSDL-16 digit DPID+CLID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to beetalrta@gmail.com.

If you have any queries or issues regarding e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 022-23058542/43.

All grievances connected with the facility for voting by electronic means may be addressed to Mr.

Rakesh Dalvi, Manager, (CDSL,) Central Depository Services (India) Limited, A Wing, 25th Floor, Marath on Future, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call on 022-23058542/43.

Place: Chandigarh
Date: 30.04.2025

By order of the Board of Directors
SYSCHEM (INDIA) LIMITED

Shikha Kataria
Company Secretary
M.No:57304

EXPLANATORY STATEMENT FOR ITEM NO. 1 PURSUANT TO THE ACT AND OTHER APPLICABLE LAWS

ITEM NO.1

The Board of Directors, on the recommendation of the Nomination & Remuneration Committee (NRC), had appointed Mr. Sunil Kumar Bhasin (DIN: **10996254**) as an Additional Director (Independent) of the Company as per the provisions of Sections 152 and 161 of the Companies Act, 2013 (“the Act”) with effective from Monday, 24th March, 2025, subject to the approval of the members. In terms of Regulation 17(1C) of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (“Listing Regulations”), the listed entity shall ensure that approval of shareholders for appointment of a person on the Board of Directors is taken at the next Annual General Meeting or within a time period of three months from the date of appointment, whichever is earlier.

He is not disqualified from being appointed as Director in terms of Section 164 of the Act and has given her consent to act as Director. The Company has also received declarations and Disclosure of Interests from him that he meets the criteria under the provisions of Listing Regulations. In the opinion of the Board, he fulfills the conditions for appointment as Director as specified in the Act and the rules made there under, and the Listing Regulations and is also independent of the management. The Company received the Notice in written from a member proposing his recommendation for the appointment as Director.

The Board is of the view that he is having rich experience in corporate affairs would prove of immense benefit to the Company in its various engagements with regulatory authorities. Considering his expertise and knowledge, it is in the interest of the Company that he is appointed as Director (Non-Executive, non-independent) of the Company. The details required under the provisions of Secretarial Standard – 2 on General Meetings read with Listing Regulations are provided as Annexure 1 hereto.

Except Mr. Sunil Kumar Bhasin, none of the Directors, Key Managerial Personnel of the Company and any of their relatives are not in any way, concerned or interested in the resolution, except to the extent of shares in the company that may be held by them or their relatives or any entity in which they may be deemed to be concerned or interested.

The Board recommends the Special Resolution set out at Item No. 1 of this Notice for Approval of the Shareholders.

None of the Directors and Key Managerial Personnel of the Company or their relatives is directly or indirectly concerned or interested in this Resolution.

For other details such as number of shares held, number of meetings of the Board attended during the year remuneration drawn in respect of the aforesaid Director; please refer to the Corporate Governance Report.

Information of Director seeking appointment/change in remuneration

Details of Mr. Sunil Kumar Bhasin, DIN: 10996254, for appointment as the Director of the Company

Particulars	
Name	Mr. Sunil Kumar Bhasin
Date of Birth	02 nd December, 1961
Age	63 years
Date of Appointment	24 th March, 2025
Qualification	Retired Banker from Punjab National Bank
Expertise in specific Functional area/Brief Profile	A seasoned banking professional with over 36 years of distinguished service at Punjab National Bank (PNB) , progressing from Junior Management to Assistant General Manager (AGM) . Extensive expertise in leading large teams, managing high-value credit portfolios, spearheading recovery operations, and collaborating with government agencies. A proven track record in implementing innovative banking solutions, managing customer grievances, and leading digital transformation initiatives. Currently seeking a senior strategic role to leverage my wealth of experience in leadership, banking, and business development.
Name of the Listed entity in which he/she holds Interest in the previous 3 years.	NIL
Directorship in all other Public Companies except foreign companies and companies under Section 8 of the Companies Act, 2013	NIL
Membership/ Chairman of the Committees of the Board of other public limited companies (Membership/ Chairmanships of only Audit Committees and stakeholders Relationship Committees in other public limited Companies have been considered)	NIL
Number of shares held in the Company	NIL
Shareholding of non-executive Directors in the listed entity, including	NIL

shareholding as beneficial owner	
Terms and Conditions of appointment	As decided by the Board
Number of meetings of the Board attended during the financial year 2024-25	As appointed with effect from 24 th March, 2025. So, one.
Sitting Fee proposed to be paid	As decided by the Board
Relationship with directors/ Promoters inter-se	Not Related

Place: Chandigarh
Date: 30.04.2025

By order of the Board of Directors
SYSCHEM (INDIA) LIMITED

Shikha Kataria
Company Secretary
M.no:57304

