



CIN : L65100DL1994PLC061287

Fusion Finance Limited

(Formerly known as Fusion Micro Finance Limited)

Date: 05.06.2025

Letter No. FFL/SEC/2025-26/SE-25

The Manager Listing Department National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block Bandra Kurla Complex, Bandra (E), Mumbai - 400 051	The Manager Listing Department BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai - 400 001
Symbol: FUSION	Scrip Code: 543652

Sub: Grant of ESOP - Disclosure under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations).

Dear Sir/Ma'am,

Pursuant to Regulation 30 read with Schedule III of the SEBI Listing Regulations, we hereby inform that the Nomination and Remuneration Committee of the Board of Directors of the Company on Thursday, June 05, 2025, approved the grant of 42,02,487 stock options to the eligible employees of the Company under Fusion Employee Stock Option Plan 2023 "ESOP 2023".

Required details under Regulation 30 of Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015, is enclosed as **Annexure A**.

You are requested to kindly take the aforesaid information on record.

Thanking you,

Sincerely,

For Fusion Finance Limited
(Formerly Fusion Micro Finance Limited)

Deepak Madaan
Company Secretary & Chief Compliance Officer
Membership No. A24811
Place: Gurugram

Annexure-A

Details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 ('SEBI Listing Regulations') read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015:

S. No.	Particulars	Details
1.	Brief details of options granted	Grant of 42,02,487 stock options to the eligible employees of the Company under Fusion Employee Stock Option Plan 2023 "ESOP 2023".
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes, the scheme is in compliance with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3.	Total number of shares covered by these options	42,02,487 Equity Shares.
4.	Pricing formula	The aforesaid Options have been granted at an exercise price of Rs. 164.97/- per option (closing price on the National Stock Exchange of India Limited, on June 04, 2025).
5.	Options Vested/Vesting Schedule	The options shall vest not before 1 year from the Grant Date and not after maximum Vesting Period as prescribed in the Fusion Employee Stock Option Plan 2023 "ESOP 2023".
6.	Time within which option may be exercised	The Exercise period shall be 8 (Eight) years from the date of vesting of options.
7.	Options exercised	N.A.
8.	Money realized by exercise of options	N.A.
9.	The total number of shares arising as a result of exercise of option	N.A.
10.	Options lapsed	N.A.
11.	Variation of terms of options	N.A.
12.	Brief details of significant terms	N.A.
13.	Subsequent changes or cancellation or exercise of such options	N.A.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	N.A.