

November 5, 2025

BSE Limited

Department of Corporate Relationship
1st Floor, New Trade Ring, Rotunda Building
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai- 400001
Scrip Code: 524742

National Stock Exchange of India Ltd.,

Department of Corporate Services
Exchange Plaza, 5th Floor,
C-1, Block G, Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051
Scrip Code: CAPLIPOINT.

Dear Sir/Madam,

Sub: Appointment of Directors of the Company- Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Pursuant to Regulation 30 read with Schedule III of the SEBI Listing Regulations, this is to inform you that the following changes in the composition of the Board of Directors of the Company have been effected at the meeting of the Board held on 5th November, 2025 based on the recommendation of the Nomination and Remuneration Committee:

1. Appointment of Mr. Ashok Partheeban (DIN: 02507261) as Additional Director and Vice-Chairman of the Company with effect from 5th November 2025 and whose term is liable to retirement by rotation, subject to the approval of shareholders.
2. Appointment of Mr. Vivek Partheeban (DIN: 02507289) as Additional Director and Vice-Chairman of the Company with effect from 5th November 2025 and whose term is liable to retirement by rotation, subject to the approval of shareholders.
3. Appointment of Dr. K C John (DIN: 01067374) as an Additional Director (Non-executive Independent) of the Company with the tenure of Independent Director as five years with effect from 5th November 2025, subject to the approval of shareholders.

The details as required under Regulation 30 of Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is enclosed as "Annexure- A" along with the brief profile of the directors. The Company shall convene a meeting of shareholders shortly to take requisite approvals.

This is for your kind information and records.

Thanking You,

Sincerely yours,

For **Caplin Point Laboratories Limited**

Venkatram G
General Counsel & Company Secretary
Membership No. A23989

Annexure – A

Sr. No.	Particulars	Mr. Ashok Partheeban	Mr. Vivek Partheeban	Dr. K C John
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Ashok Partheeban (DIN: 02507261) as Additional Director and Vice-Chairman of the Company	Appointment of Mr. Vivek Partheeban (DIN: 02507289) as Additional Director and Vice-Chairman of the Company	Appointment of Dr. K C John (DIN: 01067374) as Additional Director (Non-executive Independent) of the Company.
2.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/re-appointment;	5 th November 2025	5 th November 2025	Tenure of Independent Directorship shall be for a period of five years with effect from 5 th November 2025
3.	Brief profile	Annexed	Annexed	Annexed
4.	Disclosure of relationships between directors (in case of appointment of a director).	Son of Mr. C C Paarhipan (Chairman)	Son of Mr. C C Paarhipan (Chairman)	Nil

MR. ASHOK PARTHEEBAN

PROFILE SUMMARY:

Mr. Ashok Partheeban is an experienced business leader with over twenty years of expertise in the pharmaceutical industry. He began his career as Business Head – LATAM at Caplin Point Laboratories Ltd in 2002. Throughout his tenure, he has demonstrated a strong commitment to effective leadership and the adoption of agile methodologies. He has spearheaded business and marketing operations across the LATAM region, driving growth and market expansion. He has been dedicated to delivering healthcare solutions with a global impact, aligning strategic initiatives with the company's core values of excellence and adaptability. His primary focus is on driving growth while cultivating a collaborative environment that encourages diverse perspectives and collective success.

Educational Background:

- Harvard Business School – Associate's Degree in OPM (Graduated in 2016)
- Middlesex University – Bachelor of Marketing (1999-2022)

Career Journey:

➤ **Caplin Point Laboratories Limited**

○ **Business Head – LATAM (2002 – till date)**

(Led Caplin Point Laboratories' business and marketing operations in Guatemala, Nicaragua, Honduras, El Salvador, Ecuador, Colombia, Chile, Mexico and other Latin American countries., managing supplier relationships and optimizing manufacturing efficiencies)

MR. VIVEK PARTHEEBAN

PROFILE SUMMARY:

Mr. Vivek Partheeban is a seasoned business leader with over 20 years of experience in the pharmaceutical industry. As the COO at Caplin Point Laboratories Ltd, he has been instrumental in driving business growth, operational efficiency, and strategic expansion. He oversees the U.S. business operations, focusing on market penetration and regulatory compliance. He holds Directorships on the Board of other group Companies like Caplin Steriles Limited and Caplin One Labs Limited.

Before taking on the COO role in India, Vivek headed the outsourcing operations of Caplin Point Laboratories in China, where he played a key role in optimizing supply chain efficiency and strengthening the company's global sourcing capabilities.

Educational Background:

- Harvard Business School – Associate's Degree in OPM (2014-2016)
- Monash University – Bachelor of Science (B.Sc.) in Biotechnology (2001-2004)

Career Journey:

➤ **Caplin Point Laboratories Limited**

○ **Head of Outsourcing Operations – China (2005 – 2011)**

(Led Caplin Point Laboratories' outsourcing operations in China, managing supplier relationships and optimizing manufacturing efficiencies)

○ **COO (2011 – 2025)**

(Spearheading business operations and strategic growth initiatives. Enhancing operational efficiency and profitability in domestic and international markets.)

➤ **Caplin Steriles Limited, Director (2018 – Present)**

(Leading the company's regulated market operations, ensuring regulatory adherence and market expansion)

➤ **Caplin One Labs Limited, Director (2021 – Present)**

(Spearheading the company's strategic growth in the oncology & related products)

➤ He is also serving as the **Honorary Consul for Republic of Guatemala in Chennai. (2018 – Present)**

KC JOHN, Ph.D.

Adept at simultaneously balancing several successful careers in the spheres of sustainable development and technology, innovation, and entrepreneurship for over 35 years, John navigates actively as educator, executive coach and entrepreneur and often sits on the board of pre- and post-IPO companies as an independent director in India. Raised funding, nurtured, and scaled start-up technology ventures in mobile computing, the Internet and digital communications, and Healthcare Technology, over the past two decades. Successfully exited three of his start-ups, which were acquired in high multiple trade sales by strategic investors. Led post-merger integration of acquisitions. Scaled digital communication leader **QUALCOMM** operations in India.

Collaborated with global visionaries and thought leaders to conceptualize the Sustainable Development Program at the **Ford Foundation** and the **World Bank**. Instrumental in nucleating and scaling human-centered design and development of programs involving governments, education and research institutions, non-government organizations, and for-profit companies in South and South-East Asia.

As academician, successfully offered courses on Sustainable Development, Design Thinking & Innovation, Building Innovative and Sustainable Businesses, and Entrepreneurship at leading Business Schools in India.

Nominated to the **Tamil Nadu Industrial Development Corporation** as an External Subject Matter Expert in its Investment Committee. Its mandate is to source new proposals, evaluate and recommend new investments in joint ventures and startups and strengthen Tamilnadu as a prime destination in the strategic sectors.

Over the years, John has honed his skills in incubating and scaling innovative ideas into viable business, both for-profit as well as impact sectors, by linking institutions and creating a strong cadre of entrepreneurial leadership. John earned his doctorate in management from **Indian Institute of Management, Ahmedabad**.