

QCL/SEC/2025-26/75

December 05, 2025

To,

BSE Limited

1st Floor, New Trading Ring,
Rotunda Building, PJ Towers,
Dalal Street, Mumbai – 400 001

Security Code – 539978

National Stock Exchange of India Limited

Exchange Plaza,
Bandra- Kurla Complex,
Bandra (East), Mumbai – 400 051

NSE Symbol – QUESS

Dear Sir/ Madam,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

We wish to inform that based on the recommendation of the Nomination and Remuneration Committee of the Company, the Board of Directors at its meeting held today, i.e., on December 05, 2025, has inter alia, considered and approved the following:

- Elevation in the role of Mr. Lohit Bhatia, President -India and Global Operations, to the role of the Chief Executive Officer and Key Managerial Personnel of the Company w.e.f. January 01, 2026.
- Change in the designation of Mr. Guruprasad Srinivasan (DIN: 07596207) from 'Executive Director & Group Chief Executive Officer' to the 'Executive Director' of the Company w.e.f. January 01, 2026. He will continue to act as the Key Managerial Personnel of the Company.
- Appointment of Mr. Neeraj Jain, as the Chief Financial Officer and Key Managerial Personnel of the Company w.e.f. December 05, 2025.

The details as required under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), read with SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are given as **"Annexure I"**.

The above information will also be available on the website of the Company at www.quesscorp.com.

Kindly take the above information on record and oblige.

Yours sincerely,

For Quess Corp Limited

Kundan K Lal

Company Secretary & Compliance Officer

Membership No.: F8393

Encl: as above

Quess Corp Limited

Quess Tower, Sky Walk Avenue, 32/4, Hosur Road, Roopena Agrahara, Bommanahalli, Bengaluru– 560068, Karnataka, India
Tel: +91 080-49345666 | contactus@quesscorp.com | CIN: L74140KA2007PLC043909

Annexure I

**Details under Regulation 30 of the SEBI Listing Regulations, read along with SEBI Master Circular
SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024**

Sl. No.	Particulars	Details		
		Mr. Lohit Bhatia	Mr. Guruprasad Srinivasan (DIN: 07596207)	Mr. Neeraj Jain
1	Name			
2	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Elevation in the role of Mr. Lohit Bhatia from President - India and Global Operations to the Chief Executive Officer and Key Managerial Personnel of the Company.	Change in designation from 'Executive Director & Group Chief Executive Officer' to the 'Executive Director' of the Company.	Appointment as the Chief Financial Officer and Key Managerial Personnel of the Company.
3	Date of appointment/reappointment/cessation (as applicable) & term of appointment/re-appointment	W.e.f. January 01, 2026	W.e.f. January 01, 2026	December 05, 2025
4	Brief profile (in case of appointment)	Enclosed as Annexure II	Not Applicable	Enclosed as Annexure II
5	Disclosure of relationships between directors (in case of appointment of a director)	Not related to any Director of the Company	Not Applicable	Not related to any Director of the Company

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Annexure II

Brief Profile of Mr. Lohit Bhatia



Mr. Lohit Bhatia brings over 28 years of multi-industry leadership across Textiles, Auto Components, and Services, with deep expertise in sales, product and service strategy, business development, and large-scale manpower outsourcing, particularly managed services across sectors.

Lohit joined Quess Corp in 2011 as General Manager – Sales (Staffing) and today serves as the President – India & Global Operations, leading one of the region's largest workforce and business services platforms. Over the past 15 years, he has been instrumental in scaling the Staffing business from 13,000 to over 470,000 associates, making Quess India's No. 1 staffing enterprise and the world's No. 4, while also partnering with Professional Staffing to drive double-digit margins and build a ₹100 Cr EBITDA run-rate business.

He has played a pivotal role in three major international M&A across the Middle East, Singapore, and Sri Lanka—markets that now contribute nearly 20% of Quess' EBITDA. His leadership has focused on scale, customer success, technology-enabled service delivery, and margin expansion across the full portfolio of businesses. In the coming years, Lohit aims to steer Quess toward global scale, margin-accretive growth, and a people-led, process-driven, governance-strong operating model.

Beyond Quess, Lohit is an influential industry leader. He serves as President – Indian Staffing Federation (ISF), National Co-Chair – IR & Labour (CII & EFI), Advisory Board Member – Telecom Sector Skill Council, and represents the Southern APAC region as a Board Member at the World Employment Confederation (WEC). He is a frequent keynote speaker at global and national forums, including ASU+GSV (USA), CII, ISF, and GCC platforms on workforce transformation, skilling, GCC ecosystems, and managed services

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Brief Profile of Mr. Neeraj Jain

Mr. Neeraj Jain is a Business leader with a growth mindset and a strong bias for execution. He is a qualified Chartered Accountant and Company Secretary. He brings over 2 (two) decades of diverse & rich experience in driving Scale and Transformation in Global and complex markets, ranging from large MNCs to startup companies in Global Tech, Services, Fintech, Mfg., and Pharma organizations.

Neeraj was previously the global CFO at Startek, a NYSE-listed company, having operations across 12 countries. He was part of the Executive team driving the take-private transaction, Business Restructuring, and Transformation at Startek.

In his previous roles with Microsoft, Tech Mahindra, Comviva & Convergys, he has built and led effective, inclusive teams in Global Finance, IT, Legal, Procurement, Supply Chain, Risk, and Compliance.

Neeraj is also a member of the National Council of CFOs at ASSOCHAM. He is passionate about giving back to society & social empowerment. He co-founded “Oxygen 4 India”, an initiative with deep impact during the second phase of COVID in India.

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