

**CHEMIESYNTH (VAPI) LIMITED**

Regd office: Plot No. 27, GIDC, Phase-1, Vapi – 396195, Gujarat.

CIN: L24110GJ1986PLC008634, GST Reg no: 24AAACC9688H1ZC, Telephone no: 022-21010500,

Web: <https://www.chemiesynth.com> Email id: [compliance@chemiesynth.com](mailto:compliance@chemiesynth.com)

**Date: 05/12/2025**

**To,  
The Listing Department  
Corporate Compliance Department,  
BSE Limited  
P.J. Tower, Dalal Street, Mumbai 400001.**

**Scrip Code: 539230.**

**Sub : Disclosure – Regulation 30 of SEBI (LODR) Regulations, 2015 - Change in Management.**

Dear Sir/Madam,

Pursuant to the provisions of R. 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time ("SEBI Listing Regulations"), and sections 2(19) and 203 of the Companies Act; and further based on the recommendations of the Nomination and Remuneration Committee and the Audit Committee, the Board of Directors of the Company, at their Meeting held today i.e., Friday, 5<sup>th</sup> December 2025, considered and approved the proposal for appointment of Mr. Suresh Lad, as the Chief Financial Officer (CFO) and Key Managerial Personnel (KMP) of the Company w.e.f. 5<sup>th</sup> December 2025.

Further, the details/disclosures required under Regulation 30 of the SEBI Listing Regulations, read with Schedule III thereto and the SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 ("SEBI Circulars") are provided in Annexure 1.

Kindly, take the above submission on your record.

This is for your information and record.

Thanking you,

**For Chemiesynth (Vapi) Ltd.**

**Mr. Sandip Zaveri  
Managing Director  
(DIN:00158876)**

### **Annexure-1**

**Disclosure of events and information pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Para A of Schedule III (PART A) thereto and SEBI Circular no. CIR/CFD/CMD/4/2015 dated 09<sup>th</sup> September, 2015 regarding appointment of Chief Financial Officer:**

|   |   |
|---|---|
| Name Of Key Managerial Person                 | Mr. Suresh Lad  |
| Date of Appointment                           | Effective date: 5 <sup>th</sup> December 2025   |
| Reason for Change                             | Appointment of Mr. Suresh Lad as the Chief Financial Officer (CFO) and Key Managerial Personnel (KMP) of the Company.   |
| Brief Profile                                 | Mr. Suresh Lad is a qualified Accountant with over 20 years of experience in manufacturing, specializing in start-ups and growth-stage business. His expertise is in strategic planning, financial modelling, scaling operations, cost optimization, and managing global financial operations. Skilled in driving profitability and financial efficiency through innovative strategies and strong leadership. |
| Terms of Appointment                          | Appointment has been made in terms with Section 203 read with Rule 8 of Companies (Appointment and Remuneration of Managerial Personnel) of Chapter XIII of Companies Act 2013.   |
| Disclosure of relationships between directors | NA  |