

January 06, 2026

To  
**Listing Department**  
National Stock Exchange of India Limited  
Exchange Plaza, C-1, Block G,  
Bandra Kurla Complex,  
Bandra (E), Mumbai – 400 051

To  
**Dept. of Corp. Services**  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai- 400 001

**Symbol: ZENTEC**

**Scrip Code: 533339**

Dear Sir/Madam,

**Sub: Transfer of equity shares pursuant to exercise of options granted under “Zen Technologies Limited Employee Stock Option Plan-2021”**

**Ref: Regulation 10 of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021**

With reference to the above, we wish to inform you that, the Company has transferred 3,800 equity shares of face value of ₹ 1/- each, to the eligible employees of the Company, to whom the grants were issued earlier under Zen Technologies Limited Employee Stock Option Plan-2021 (“the Scheme”), from Zen Technologies Limited Employees Welfare Trust, established for the purpose of implementing the scheme, upon completion of respective vesting period as may be applicable as per the scheme.

Further, we would like to confirm that the above allotted shares shall rank pari-passu with the existing equity shares of the Company and there is no change in the paid-up share capital of the Company subsequent to the above mentioned transfer.

The details as required to be disclosed pursuant to Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, are given as “Annexure-A”.

This is for your kind information and records.

Thanking you

Yours faithfully,  
**For Zen Technologies Limited**

**Sourav Dhar**  
**Company Secretary & Compliance Officer**

Encl: as above

### Annexure-A

S. No	Particulars	Remarks
1	Company name and address of Registered Office:	Zen Technologies Limited B-42, Industrial Estate, Sanathnagar, Hyderabad – 500018, Telangana, India
2	Name of the recognised Stock Exchanges on which the company's shares are listed:	1. BSE Limited 2. National Stock Exchange of India Limited
3	Filing date of the statement referred in regulation 10(b) of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with the recognised Stock Exchange:	January 21, 2022
4	Filing Number, if any :	Nil
5	Title of the Scheme pursuant to which shares are issued, if any:	Zen Technologies Limited Employee Stock Option Plan – 2021
6	Kind of security:	Equity shares
7	Par value of the shares:	₹1/-
8	Date of transfer of shares:	January 06, 2026
9	Number of shares transferred:	3,800
10	Share Certificate no., if applicable:	Not applicable
11	Distinctive number of the share, if applicable:	Not applicable
12	ISIN Number of the shares if issued in Demat:	INE251B01027
13	Exercise price per share:	Annexure B
14	Premium per share:	
15	Total issued shares after this issue: (No change)	9,02,90,356
16	Total issued share capital after this issue: (No change)	9,02,90,356
17	Details of any lock-in on the shares:	Nil
18	Date of expiry of lock-in:	Not applicable
19	Whether shares are identical in all respects to existing shares? If not, when will they become identical? :	Yes, shares are identical in all respects to the existing shares
20	Details of listing fees, if payable:	Not applicable

### Annexure B

No. of Options Exercised	Exercise Price per Share	Premium per Share
3,000	₹ 100/-	₹ 99/-
800	₹ 500/-	₹ 499/-

**Works:** Plot No. 36, Hardware Park, Near Shamshabad International Airport, Hyderabad - 501 510, Telangana, India