



GUJARAT STATE FERTILIZERS & CHEMICALS LIMITED

Fertilizernagar - 391 750. Vadodara, Gujarat, INDIA.

CIN : L99999GJ1962PLC001121

NO.SEC/2026

6th January, 2026

The Corporate Relationship Department BSE Limited 1st Floor, New Trading Ring Rotunda Bldg., P.J.Towers, Dalal Street Fort, MUMBAI - 400 001 SCRIP CODE: 500690	The Manager, Listing Department National Stock Exchange of India Ltd. 'Exchange Plaza', C/1, Block G Bandra-Kurla Complex Bandra (East), MUMBAI - 400 051 SYMBOL: GSFC
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Sub.: Intimation of appointment of Managing Director by Nomination and Remuneration Committee

Ref.: (i) Regulation 30 (2) read with Para A of Part A of Schedule III of the SEBI (Listing obligation and Disclosure Requirement) Regulations, 2015

ii) Letter submitted on 03rd January, 2026 intimating change in Directors

Dear Sir / Madam,

Further to the above-referred letter, we inform that the Nomination and Remuneration Committee, at its meeting held today i.e. 06th January, 2026, has approved appointment of Dr. Rajender Kumar, IAS (DIN:07161855) as Managing Director of the Company and has recommended the same for approval of the Board.

Details as required under Regulation 30(2) read with Para A (7) of Part A of Schedule III of the Listing Regulation and SEBI/HO/CFD/PoDZ1CLR/P10/55 dated 11th November 2024 is attached at Annexure A.

You are requested to take note of the above.

Thanking you,

Yours faithfully,

For Gujarat State Fertilizers & Chemicals Ltd.,

Nidhi Pillai

Company Secretary & Vice President (Legal)

Membership No.: A15142

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ISO 9001, ISO 14001, ISO 45001, ISO 50001 Certified Company





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Annexure I

Details with respect to change in Management under Regulation 30(2) read with Para A (7) of Part A of Schedule III of the Listing Regulation and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024.

Sr. No.	Details of event that need to be provided	Information of Such event(s)
Dr. Rajender Kumar, IAS DIN:07161855		
i.	Reason for change viz appointment, resignation, removal, death or otherwise	Appointment
ii.	Date of appointment/ cessation (as applicable) and term of appointment	03/01/2026
iii.	Brief Profile (in case of appointment)	<p>Dr. Rajender Kumar is a 2004-batch officer of the Indian Administrative Service (IAS), belonging to the Gujarat Cadre. He holds a B.A.M.S. in Ayurvedic. He has over two decades of experience in public administration, public policy and development economics across leading national and international institutions.</p> <p>He has served as District Development Officer for Bharuch and Ahmedabad districts, and as Collector & District Magistrate of Rajkot and Surat. During his district assignments, he played a key role in strengthening public service delivery, improving education quality and health outcomes, upgrading rural sanitation, maintaining law and order, and advancing disaster management and mitigation systems.</p> <p>From 2016 to 2021, he worked at the policy formulation and strategic leadership levels in the Government of India. As Director to the Prime Minister of India (PMO), he has worked on the evolution of strategic thinking, policy formulation and policy implementation on key flagship schemes and programs such as Swachh Bharat Mission, AMRUT Mission, Smart Cities Mission, Housing for all under PMAY, Mission Indra-Dhanush, Health for all- Ayushman</p>



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Sr. No.	Details of event that need to be provided	Information of Such event(s)
		<p>Bharat & PMJAY scheme, National Digital Health Mission etc. He has worked very closely on the Formulation of National Education Policy 2020.</p> <p>During the Covid-19 pandemic, he served as the sectoral officer in-charge of health in the PMO and acted as a central co-ordinating authority across Ministries, Departments, and State Governments. He convened two national Empowered Groups—Medical Management and Logistics—and was deeply involved in India's pandemic response strategy and in shaping India's vaccine strategy including the Vaccine Maitri global outreach programme.</p> <p>From 2021 to 2024, Dr. Kumar served on the Board of the World Bank as an Advisor to the Executive Director for India, Bangladesh, Bhutan, and Sri Lanka, and as Council Member of the Global Environment Facility (GEF), representing India and neighbouring countries. He represented India at several key global institutions and forums including IBRD, IDA, IFC, MIGA, the G-24, the GEF Council, the Global Biodiversity Fund negotiations in Brasilia, the GEF Assembly in Vancouver, and the IDA Mid-Term Review in Zanzibar.</p> <p>In July 2024, Dr. Kumar was appointed as Secretary to the Government of Gujarat, heading the Departments of Tourism, Civil Aviation, and the Pavitra Yatradham Vikas Board. Since January, 2026, he is posted as Commissioner of Transport, Government of Gujarat and holding charge of MD, GSFC.</p>
iv.	Disclosure of relationship between directors (in case of appointment of director).	Not related to any Director and Key Managerial Personnel of the Company.