

**Date: January 06, 2026**

**To,  
BSE Limited,  
Listing Department  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai-400001.**

**Security Code: 540788**

**Security ID: ASPIRA**

**Sub:Notice of Postal Ballot for appointment of Mrs. Kiran Awasthi (DIN:09066721)  
as an Independent Director for the first term of five (5) consecutive years**

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby enclose the Postal Ballot Notice together with the Explanatory Statement, seeking approval of the Members of the Company for appointment of Mrs. Kiran Awasthi (DIN:09066721) as an Independent Director for the first term of five (5) consecutive years.

The Notice has been sent to the Members, whose names appear in the Register of Members and List of Beneficial Owners as received from National Securities Depository Limited and Central Depository Services (India) Limited and whose email addresses are registered with the Company/ Depositories as on Friday, January 02, 2026 (cut-off date).

The e-voting period will commence from 9:00 a.m. (IST) on Wednesday, January 07, 2026 and end at 5:00 p.m. (IST) on Thursday, February 05, 2026.

Kindly take the same on record.

Thanking you.

Yours Faithfully,

For **Aspira Pathlab & Diagnostics Limited**

**Krupali Shah  
Company Secretary & Compliance Officer**



## ASPIRA PATHLAB & DIAGNOSTICS LIMITED

**Regd. Office:** Flat No. 2, R.D. Shah Bldg., Shraddhanand Road, Opp. Ghatkopar Railway Station, Ghatkopar (West), Mumbai-400086.

**Corporate Office:** 6 & 7, Bhaveshwar Arcade, Near Shreyas Junction LBS Marg, Behind Saraswat Bank, Ghatkopar (W), Mumbai-400086

**CIN:** L85100MH1973PLC289209 **Website:** [www.aspiradiagnostics.com](http://www.aspiradiagnostics.com)

**Email:** [info@aspiradiagnostics.com](mailto:info@aspiradiagnostics.com); **Tele:** 022 71975756

### **NOTICE OF POSTAL BALLOT**

*[Pursuant to Section 110 of the Companies Act, 2013 read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 as amended]*

E-VOTING STARTS ON	E-VOTING ENDS ON
Wednesday, January 07, 2026 at 9.00 a.m. (IST)	Thursday, February 05, 2026 at 5:00 p.m. (IST)

To,  
The Member(s),  
Aspira Pathlab & Diagnostics Limited

Notice is hereby given that the resolution set out below are proposed to be passed by the Members of Aspira Pathlab & Diagnostics Limited ("the **Company**") by means of Postal Ballot through remote e-voting only pursuant to the provisions of Sections 108 and 110 and all other applicable provisions of the Companies Act, 2013 ("the **Act**") read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("the **Rules**") (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and in accordance with the guidelines prescribed by the Ministry of Corporate Affairs, inter-alia, for conducting Postal Ballot through e-voting vide General Circulars Nos. 14/2020 dated April 8, 2020; General Circular No. 17/2020 dated April 13, 2020; General Circular No. 22/2020 dated June 15, 2020; General Circular No. 33/2020 dated September 28, 2020; General Circular No. 39/2020 dated December 31, 2020; General Circular No. 10/2021 dated June 23, 2021; General Circular No. 20/2021 dated December 8, 2021; General Circular No. 3/2022 dated May 5, 2022; General Circular No. 11/2022 dated December 28, 2022, General Circular No. 9/2023 dated September 25, 2023, General Circular No. 9/2024 dated September 19, 2024 and General Circular No. 3/2025 dated September 22, 2025 respectively ("**MCA Circulars**"), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "**SEBI LODR Regulations**"), Secretarial Standard - 2 issued by the Institute of Company Secretaries of India and other applicable laws and regulations, if any. the resolution(s) set out below is/are proposed to be passed by the Members of by way of Postal Ballot, only by way of remote e-voting ("e-voting") process.

An explanatory statement pursuant to Sections 102(1) and other applicable provisions, if any, of the Act, pertaining to the resolution setting out the material facts and reasons thereof, is appended to this Postal Ballot Notice. Pursuant to Rule 22(5) of the Rules, the Board of Directors of your Company by circular resolution dated December 31, 2025, has appointed Ms. Prajakta V. Padhye (COP No, 7891 & Membership No. 7478), Partner of M/s. Nilesh A. Pradhan & Co., LLP Practicing Company Secretaries, as the Scrutinizer to conduct the Postal Ballot through remote e-voting process in a fair and transparent manner.

In compliance with the provisions of Sections 108 and 110 of the Act, read with Rules 20 and 22 of the Rules and Regulation 44 of the SEBI LODR Regulations and MCA Circulars, the Company has engaged the services of National Securities Depository Limited ("NSDL") to provide remote e-voting facility to all the members. Members are requested to follow the procedure as stated in the notes for casting of votes by e-voting.

The remote e-voting period commences from 9.00 a.m. (IST) on Wednesday, January 07, 2026 and ends at 5.00 p.m. (IST) on Thursday, February 05, 2026. The Scrutinizer will submit her report to the Chairman of the Company, or any person authorized by her upon completion of the scrutiny of the votes cast through remote e-voting. The results of the Postal Ballot will be announced on or before 5.00 p.m. (IST) on **Saturday, February 07, 2026**

The said results along with the Scrutinizer's Report would be intimated to BSE Limited, where the Equity Shares of the Company are listed. Additionally, the results will also be uploaded on the Company's website [www.aspiradiagnostics.com](http://www.aspiradiagnostics.com) and on the website of National Securities Depository Limited ("NSDL") [www.evoting.nsdl.com](http://www.evoting.nsdl.com). The Scrutinizer's decision on the validity of the Postal Ballot shall be final.

## **SPECIAL BUSINESS:**

### **Item No. 1**

#### **To approve the appointment Mrs. Kiran Raghavendra Awasthi (DIN:09066721) as an Independent Director**

To consider and if thought fit, to pass with or without modification(s), the following resolution as **Special Resolution**:

**"RESOLVED THAT** Mrs. Kiran Raghavendra Awasthi (DIN:09066721) who was appointed as an Additional Director (Non-Executive Independent) of the Company, with effect from November 12, 2025 by the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee in terms of Section 161 of the Companies Act, 2013 ("Act") read with the Articles of Association of the Company, who is eligible for appointment and who has consented to act as a Director of the Company and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Act proposing her candidature for the office of a Director, be and is hereby appointed as a Director of the Company.

**RESOLVED FURTHER THAT** pursuant to the provisions of Sections 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 ('Act') read with Schedule IV to the Act and the Companies (Appointment and Qualification of Directors) Rules, 2014, ('Rules') (including any statutory modification(s) or re-enactments(s) thereof for the time being in force), Regulation 17 and other applicable regulations of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), as amended from time to time, the appointment of Mrs. Kiran Raghavendra Awasthi, who meets the criteria for independence as provided in Section 149(6) of the Act and Regulation 16(1)(b) of Listing Regulations and who has submitted a declaration to that effect, and who is eligible for appointment as a Non-Executive Independent Director of the Company, not liable to retire by rotation, to hold office for a term of five (5) years commencing from November 12, 2025 up to November 11, 2030 (both days inclusive), be and is hereby approved."

#### **NOTES FOR MEMBERS ATTENTION:**

1. The Explanatory Statement pursuant to the provisions of Sections 102(1) of the Act read with Rule 22 of the Rules stating material facts and reasons for the proposed resolution, is annexed hereto.
2. The relevant details, pursuant to Regulation 36(3) of the ("**SEBI Listing Regulations**") and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of Directors seeking appointment are also annexed to this Notice.
3. In terms of the General Circular Nos. 14/2020 dated 8th April 2020, 17/2020 dated 13th April 2020, 22/2020 dated 15th June 2020, 33/2020 dated 28th September 2020, 39/2020 dated 31st December 2020 and 10/2021 dated 23rd June, 2021 and Circular No. 20/2021 dated 8th December, 2021 ("**MCA Circulars**"), this Notice along with the instructions regarding e-voting is being sent only by email to all those members, whose email addresses are registered with the Company or with the depository(ies) / depository participants and whose names appear in the register of members/list of beneficial owners as on the **Cut-off date i.e., Friday, January 02, 2026**. Members may note that this Notice also will be available on the Company's website, [www.aspiradiagnostics.com](http://www.aspiradiagnostics.com), websites of the Stock Exchanges where the equity shares of the Company are listed i.e. BSE Limited, [www.bseindia.com](http://www.bseindia.com) and on the website of National Securities Depository Limited ("**NSDL**"), [www.evoting.nsdl.com](http://www.evoting.nsdl.com). All the members of the Company as on the Cut-off date shall be entitled to vote in accordance with the process specified in this notice. Any person who is not a member on the Cut-off date shall treat this notice for information purpose only. As per the MCA and SEBI Circulars, physical copy of the Notice, Postal Ballot Form are not being sent to the members for this Postal Ballot.
4. The Company hereby requests all its members to register their email addresses, if not yet registered, to promote green initiative and to enable the Company to provide all communications to the members through email.
5. For receiving copy of postal ballot notice electronically, members who have not yet registered their email addresses are requested to send an email to [info@aspiradiagnostics.com](mailto:info@aspiradiagnostics.com) by mentioning the Shareholder Name, DP and Client ID (if shares held in electronic form)/Folio number (if shares held in physical form) and Permanent Account Number ("**PAN**") on or before 5:00 p.m. (IST) on January 17, 2026.

For permanent registration of email, kindly contact your Depository Participant ("**DP**"), if shares are held in electronic form and Registrar and Share Transfer Agent, if shares are held in physical form.

6. In compliance with the provisions of Sections 108 and 110 of the Act and Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("**Rules**"), Regulation 44 of the SEBI Listing Regulations, the Company is pleased to provide voting facility by electronic means ("**e-voting**") to the Members, to enable them to cast their votes electronically. The Company has engaged the services of NSDL to provide e-voting facility to its Members.
7. The e-voting period commences from **9.00 a.m. (IST) Wednesday, January 07, 2026 to 5.00 p.m. (IST) Thursday, February**

**05, 2026.** During this period, Members holding shares either in physical form or in dematerialized form, as on **Friday, January 02, 2026, i.e. Cut-off date**, may cast their vote electronically. The e-voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the Member, he/she shall not be allowed to change it subsequently or cast vote again.

8. The Resolutions, if passed by requisite majority, will be deemed to have been passed on the last date of remote e-voting i.e., **Thursday, February 05, 2026**
9. SEBI vide Master Circular no. SEBI/HO/OIAE/OIAE\_IAD-3/P/CIR/2023/195 dated July 31, 2023, as amended, has established a common Online Dispute Resolution Portal (**“ODR Portal”**) for resolution of disputes arising in the Indian Securities Market. Pursuant to above-mentioned circulars, post exhausting the option to resolve their grievances with the RTA/ Company directly and through existing SCORES platform, the investors can initiate dispute resolution through the ODR Portal at <https://smartodr.in/login> & also on the Company website at [www.aspiradiagnostics.com](http://www.aspiradiagnostics.com)
10. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for members and e-Voting user manual for members available at <https://www.evoting.nsdl.com/eVotingWeb/downloads/e%20Voting%20Manual%20-%20Shareholder.pdf>
11. The details of the process and manner for remote e-voting are explained herein below:

**Step 1:** Log-in to NSDL e-voting system at [www.evoting.nsdl.com](http://www.evoting.nsdl.com)

**Step 2:** Cast your vote electronically on NSDL e-voting system.

**How do I vote electronically using NSDL e-Voting system?**

The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:

**Step 1: Access to NSDL e-voting system**

**A) Login method for e-voting for Individual shareholders holding securities in demat mode**

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> <li>1. For OTP based login you can click on <a href="https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp">https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp</a>. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</li> <li>2. Existing <b>IDeAS</b> user can visit the e-Services website of NSDL Viz. <a href="https://eservices.nsdl.com/">https://eservices.nsdl.com/</a> either on a Personal Computer or on a mobile. On the e-Services home page click on the “<b>Beneficial Owner</b>” icon under “<b>Login</b>” which is available under ‘<b>IDeAS</b>’ section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “<b>Access to e-Voting</b>” under e-Voting services and you will be able to see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</li> <li>3. If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com/">https://eservices.nsdl.com/</a>. Select “<b>Register Online for IDeAS Portal</b>” or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></li> </ol>

4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.
5. Shareholders/Members can also download NSDL Mobile App "**NSDL Speede**" facility by scanning the QR code mentioned below for seamless voting experience.

**NSDL Mobile App is available on**



App Store



Google Play



Individual Shareholders holding securities in demat mode with CDSL

1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website [www.cdslindia.com](http://www.cdslindia.com) and click on login icon & New System Myeasi Tab and then user your existing my easi username & password.
2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.
3. If the user is not registered for Easi/Easiest, option to register is available at <https://web.cdslindia.com/myeasi/Registration/EasiRegistration>
4. Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in [www.cdslindia.com](http://www.cdslindia.com) home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-Voting is in progress.



Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
--	--

**Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.**

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.**

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a> or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800-21-09911

**B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.**

**How to Log-in to NSDL e-Voting website?**

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

*Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.*

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
  - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
  - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

c) How to retrieve your 'initial password'?

- (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
- (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

- a) Click on "**Forgot User Details/Password?**" (If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - b) **Physical User Reset Password?**" (If you are holding shares in physical mode) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - c) If you are still unable to get the password by aforesaid two options, you can send a request at [evoting@nsdl.com](mailto:evoting@nsdl.com) mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
  - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
  8. Now, you will have to click on "Login" button.
  9. After you click on the "Login" button, Home page of e-Voting will open.

**Step 2: Cast your vote electronically on NSDL e-Voting system.**

**How to cast your vote electronically on NSDL e-voting system?**

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

**General Guidelines for shareholders**

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to [info@napco.in](mailto:info@napco.in) with a copy marked to [evoting@nsdl.com](mailto:evoting@nsdl.com). Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "**Forgot User Details/Password?**" or "**Physical User Reset Password?**" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.

3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on call on : 022 - 4886 7000 or send a request to Ms. Apeksha Gojamgunde at [evoting@nsdl.com](mailto:evoting@nsdl.com).

**Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of email ids for remote e-voting for the resolution set out in this notice:**

1. In case **shares are held in physical mode**, please provide:-
  - Name of shareholder and Folio No,
  - scanned copy of the share certificate (front and back),
  - PAN (self attested scanned copy of PAN card),
  - AADHAR (self attested scanned copy of Aadhar Card)At the Company email [info@aspiradiagnostics.com](mailto:info@aspiradiagnostics.com)
2. In case **shares are held in demat mode (other than individual)**, please provide:-
  - DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID),
  - Name, client master or copy of Consolidated Account statement,
  - PAN (self attested scanned copy of PAN card),
  - AADHAR (self attested scanned copy of Aadhar Card)At the Company email [info@aspiradiagnostics.com](mailto:info@aspiradiagnostics.com)
3. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.**
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

**By Order of the Board of Directors  
For Aspira Pathlab & Diagnostics Limited**

**Sd/-  
Krupali Shah  
Company Secretary & Compliance Officer**

**Date:** December 26, 2025

**Place:** Mumbai



## **EXPLANATORY STATEMENT**

*[Pursuant to Sections 102 (1) and 110 of the Companies Act, 2013 ("Act")]*

### **Item No. 1**

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors, at its Meeting held on November 12, 2025 appointed Mrs. Kiran R Awasthi (DIN:09066721) as an Additional Non-Executive Independent Director, not liable to retire by rotation, for a term of five (5) years commencing from November 12, 2025 subject to approval of the Members by Special Resolution. In terms of Regulation 17(1C) (a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**SEBI Listing Regulations**"), the Company is required to obtain the approval of Members for appointment of a Director at the next General Meeting or within a period of three months from the date of appointment, whichever is earlier

### **Brief Profile of Mrs. Kiran Raghavendra Awasthi**

- a. She holds a professional degree of Chartered Accountant (CA) since 1994 and having specialized expertise as certified auditor in Forensic Accounting and Fraud Detection from Institute of Chartered Accountant of India (ICAI) since 2024. She also pursued Diploma in Information Systems Audit from ICAI.
- b. Further she has completed her post-graduation from Mumbai University and holds a master degree in Financial Management
- c. Mrs. Awasthi serves on Board of Raj Oil Mills Limited (ROML) as Independent Director since 2021

The Company has received a notice from a Member under Section 160(1) of the Act proposing her candidature for the office of Director of the Company. The Company has received from Mrs. Kiran R Awasthi

- (i) Consent to act as Director in Form DIR-2 pursuant to Rule 8 of the Companies (Appointment and Qualifications of Directors) Rules, 2014 ("**Rules**");
- (ii) Intimation in Form DIR-8 in terms of the Rules to the effect that she is not disqualified under the provisions of Section 164(2) of the Act;
- (iii) Declaration to the effect that she meets the criteria of independence as provided in Section 149(6) of the Act read with Regulation 16(1)(b) of the SEBI Listing Regulations;
- (iv) Confirmation in terms of Regulation 25(8) of the SEBI Listing Regulations that she is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact her ability to discharge her duties and
- (v) Declaration pursuant to BSE Limited Circular No. LIST/COMP/14/2018-19, that she has not been debarred from holding office of a Director by virtue of any order passed by Securities and Exchange Board of India or any other such authority.
- (vi) Mrs. Kiran R Awasthi has also confirmed that she is in compliance with Rules 6(1) and 6(2) of the Rules, with respect to the registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs.
- (vii) Further in terms of rule 6(4) of Companies (Appointment and Qualification of Directors) Rules, 2014, Mrs. Awasthi has also cleared IICA's online self-assessment test.

Except Mrs. Kiran R Awasthi, none of the Directors, Key Managerial Personnel of the Company or their relatives are concerned or interested, financially or otherwise, in the resolution set out in Item No. 1

The Board recommends the passing of the Special Resolution set out at Item No. 1 of this Postal Ballot Notice for approval of the members through Postal Ballot by way of electronic voting.

**By Order of the Board of Directors  
For Aspira Pathlab & Diagnostics Limited**

**Sd/-  
Krupali Shah  
Company Secretary & Compliance Officer**

**Date:** December 26, 2025

**Place:** Mumbai

**ANNEXURE-I**

**Details of Director seeking appointment**

*[In pursuance of Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard - 2 on General Meetings]*

<b>Particulars</b>	<b>Mrs. Kiran Raghavendra Awasthi</b>		
<b>DIN</b>	09066721		
<b>Age</b>	57 years		
<b>Date of first appointment on the Board</b>	November 12, 2025		
<b>Inter-se relationship with other Directors</b>	Mrs. Kiran Awasthi is not related to any other Directors and other Key Managerial Personnel of the Company		
<b>Qualifications</b>	-Chartered Accountant from ICAI -Masters in Commerce -Master's in Financial Management - Diploma in Information System Audit		
<b>Experience (including expertise in specific functional area)</b>	22 years of experience in the field of finance, valuation, forensic auditing and fraud detection		
<b>Terms and conditions of appointment</b>	Appointment as an Independent Director for the first term commencing from November 12, 2025 up to November 11, 2030, not liable to retire by rotation.		
<b>Number of meetings attended during the year</b>	FY 2025-26 -- 1 out of 3 (till the date of this Postal Ballot Notice)		
<b>Remuneration</b>	Not Applicable		
<b>Details of remuneration sought to be paid</b>	Sitting fees will be paid to Mrs. Kiran Awasthi as approved by the Board.		
<b>Listed Entity form which the person has resigned in the past 3 years</b>	None		
<b>Directorships held in other Companies</b>	Raj Oil Mills Limited	Independent Director	
<b>Memberships / Chairmanships of committees of other companies</b>	Raj Oil Mills Limited	Member of Audit Committee	
<b>Number of Equity Shares held in the Company:</b>  a) Own b) For other persons on a beneficial basis	Nil		

**By the Order of the Board  
For Aspira Pathlab & Diagnostics Limited**

**Sd/-  
Krupali Shah  
Company Secretary & Compliance Officer**

**Date :** December 26, 2025

**Place:** Mumbai