

January 06, 2026

**To**  
**BSE Limited**  
**Phiroze Jeejeebhoy Towers Dalal Street,**  
**Mumbai- 400001**

**Scrip Code: 507984; Trading Symbol: SERIND**

Dear Sir/Ma'am,

Subject: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

In compliance with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Schedule III of the SEBI Listing Regulations, we hereby inform you about the resignation of Mr. Sanjay Bihari Pal from the position of Chief Financial Officer of the Company, with effect from the close of business hours on 5th January 2026.

The Board places on record its sincere appreciation for the valuable contributions made by Mr. Sanjay Bihari Pal during their tenure and wishes them success in their future endeavors.

The Resignation letters and Disclosure pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Para A of Part A of Schedule III is enclosed as an Annexure.

**Yours faithfully,**

**For SER Industries Limited**

**Sunil Kumar Shahi**  
**Director**

### ANNEXURE

**Disclosure pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Para A of Part A of Schedule III**

<b>S.No.</b>	<b>PARTICULAR</b>	<b>MR. SANJAY BIHARI PAL</b>
1	Reason for change viz. appointment / Resignation	Resignation from the position of CFO due to personal preoccupations.
2	Date of Resignation	With Effect from close of Business Hours on 5th January, 2026
3	Brief Profile in case of appointment	NA
4	Relation with Directors of the Company (in case of appointment)	NA

Date: 05.01.2026

**From,**  
Sanjay Bihari Pal  
Address: A/402, Samta Apartment 2,  
Poonam Complex, Agashi Road,  
Opp. Central Park, Virar West  
Palghar 401303

To,  
**The Board of Directors**  
**SER INDUSTRIES LIMITED**  
Address: Chikkakuntanahalli Village Bidadi Hobli  
Ramnagaram Taluk, Bengaluru – 562109,  
Karnataka, India

Dear Board of Directors,

**Sub: Submission of Resignation from the position of Chief Financial Officer**

I hereby tender my resignation from the position of Chief Financial Officer ("CFO") of SER Industries Limited, with a request to be relieved of my duties effective from 5<sup>th</sup> of January 2026, due to personal preoccupations, and decision not one I have made lightly.

I appreciate the opportunities I have had while serving in this role, and I am grateful for the experience and knowledge gained during my tenure. I will do everything possible to ensure a smooth transition of my responsibilities and complete any outstanding tasks before my departure.

If there is anything specific you would like me to focus on during my remaining time here, please let me know. I am committed to supporting the company during this transition period.

Thank you again for the opportunity to serve as CFO. I wish the company continued success in the future.

Sincerely,

Signature: Sanjay Pal  
Sanjay Bihari Pal