

Ref: MT/SG/2025-26/48
February 06, 2026

Scrip Code: 517344
Symbol: "Mindteck"

To, BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai- 400001	To, National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E) Mumbai – 400 051
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Dear Sir/Madam,

Subject: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

With reference to the above-mentioned subject, Mindteck would like to send press releases today on –
“Mindteck Reports Financial Results for the Quarter and Nine Months Ended December 31, 2025” and
“Mindteck Appoints Mr. Karim Dhanani as Chief Executive Officer”

The copy of the press releases are attached for the same.

Please take the above intimation on record and kindly acknowledge.

Thanking you,

Yours Truly,

For Mindteck (India) Limited

Sathya Raja G.
AVP, Legal and Company Secretary

Mindteck Reports Financial Results for the Quarter and Nine Months Ended December 31, 2025

Bengaluru, India – February 06, 2026: Mindteck (India) Limited (BSE: 517344 and NSE: MINDTECK), the global engineering and technology solutions company with niche knowledge and expertise in the storage, medical device, semiconductor and analytical instrument industries, reported its unaudited financial results for the third quarter ended December 31, 2025.

The company's consolidated revenue for the quarter stood at Rs. 100.46 crore as against Rs. 101.63 crore for the previous quarter ended September 30, 2025, and Rs. 104.02 crore for the corresponding quarter ended December 31, 2024. Consolidated net profit for the quarter stood at Rs. 5.05 crore as against a profit of Rs. 7.56 crore for the previous quarter ended September 30, 2025, and Rs. 7.93 crore for the corresponding quarter ended December 31, 2024.

YTD revenue for the nine months ended December 31, 2025, stood at Rs. 303.39 crore as against Rs. 320.40 crore for the nine months ended December 31, 2024. YTD profit for the nine months ended December 31, 2025 stood at Rs. 21.36 crore as against Rs. 21.88 crore for the nine months ended December 31, 2024. The Basic EPS of the company stood at Rs. 6.68 per share for the nine months ended December 31, 2025, as against Rs. 6.90 per share for the nine months ended December 31, 2024.

The company's standalone revenue for the quarter stood at Rs. 38.43 crore as against Rs. 39.15 crore for the previous quarter ended September 30, 2025, and Rs. 35.87 crore for the corresponding quarter ended December 31, 2024. Standalone's net profit for the quarter stood at Rs. 2.17 crore as against a profit of Rs. 5.38 crore for the previous quarter ended September 30, 2025, and Rs. 3.29 crore for the corresponding quarter ended December 31, 2024.

YTD standalone revenue for the nine months ended December 31, 2025 stood at Rs. 112.73 crore as against Rs. 116.48 crore for the nine months ended December 31, 2024. YTD profit for the nine months ended December 31, 2025 stood at Rs. 12.21 crore as against Rs. 11.56 crore for the nine months ended December 31, 2024. The Basic EPS of the company stood at Rs. 3.82 per share for the nine months ended December 31, 2025, as against Rs. 3.63 per share for the nine months ended December 31, 2024.

The Chairman of the Board, Mr. Javed Gaya, commented: "In this quarter, we reported lower-than-expected revenue, primarily due to the transitional phase of our leadership team. As we onboard new executives and align our strategic vision, some short-term disruptions were inevitable. However, this period has strengthened our foundations for the future.

Mindteck remains dedicated in its commitment to boosting profitability and operational excellence. We launched targeted initiatives to cut costs, enhance efficiency, and optimize resource allocation. Simultaneously, we prioritized higher-margin revenue channels, striking a balance between expansion and long-term value. These steps have set the stage for strong profitability and sustainable growth ahead.

Thank you for your continued trust and support."

For more information, contact gnana.murthy@mindteck.com.

About Mindteck

Mindteck is a global engineering and technology solutions company devoted to delivering knowledge that matters to help clients compete, innovate and propel forward along the digital continuum. The company's legacy expertise in embedded systems, enterprise applications and testing are a powerful complement to competencies in digital engineering, including cloud, IoT and cybersecurity, as well as data engineering services such as AI/ML and analytics. Since its establishment in 1991, Mindteck's clientele has included top-tier Fortune 1000 companies, start-ups, leading universities, and government entities. The company is publicly traded on the Bombay Stock Exchange (BSE 517344) and the National Stock Exchange (NSE Mindteck).

Founding Member: The Atlas of Economic Complexity' for the Center for International Development (CID) at Harvard University.

Office Locations: India, United States, Canada, Singapore, Malaysia, Bahrain, Germany and United Kingdom.

Development Centers: Kolkata and Bengaluru, India. Mindteck continues to be compliant to ISO International standards for QMS & ISMS while utilizing CMMI version 1.3 Dev framework for high maturity engineering & support processes.

Mindteck Appoints Mr. Karim Dhanani as Chief Executive Officer

Bengaluru, India – February 06, 2026: Mindteck (India) Limited (BSE: 517344 and NSE: MINDTECK), the global engineering and technology solutions company with niche knowledge and expertise in the storage, medical device, semiconductor and analytical instrument industries, reported the appointment of Mr. Karim Dhanani as Chief Executive Officer of the Company in addition to his current position as CEO of Mindteck, Inc. (a wholly owned subsidiary).

Mr. Dhanani is an exceptionally seasoned and dynamic business leader with over 30 years of experience in the global Banking, Financial Services and Insurance (BFSI) industry. A graduate of the prestigious New York University's Stern School of Business, Karim began his career in 1983 at AIG, the leading US-based global insurance giant. During his 20-plus year tenure, Mr. Dhanani held a variety of senior roles in the firm's vast finance, operations, business development, and strategy organizations.

Prior to joining Mindteck, Mr. Dhanani served as a Consultant – Finance at RGP, where he supported enterprise-level financial planning for a major US-based insurance company. He previously held the position of Assistant Vice President – Finance at Assurant, overseeing the corporate segment by providing strategic insights to senior management to support informed decision-making.

Earlier in his career at AIG, Mr. Dhanani held multiple senior leadership roles, including Director – Finance Zone (South), Excellence Director – Operations, and Director – Financial Planning & Analysis. In these roles, he collaborated closely with business partners to deliver customized financial and operational solutions across product lines and customer segments. He also led initiatives focused on customer perception metrics and customer-centric process improvements.

Karim has earned a reputation for building highly motivated and accomplished teams; implementing operational enhancements for maximum impact; and tirelessly advocating for digital transformation. He is known for his deeply authentic and collaborative leadership style and an enduring commitment to transparency and fostering innovation.

Mr. Javed Gaya, Non-Executive Chairman, "I am happy to announce the appointment of our new Chief Executive Officer, effective February 6, 2026. This key leadership addition marks an exciting milestone as we strengthen our team to drive Mindteck's growth, profitability, and innovation in the coming quarters, please join me in extending a warm welcome."

For more information, contact gnana.murthy@mindteck.com.

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